Line #	Department/Account	Actual FY15	Actual FY16	Actual FY17	Budgeted FY18	Request FY19
	GENERAL GOVERNMENT Selectmen					
1	Personnel	216,135	232,603	248,130	253,559	259,927
2	Town Audit	15,000	15,000	20,000	23,500	20,000
-		.0,000	. 0,000	_==,===		_0,000
	Expenses	7,491	13,359	10,713	23,700	20,000
	Copy Machine	3,730	3,238	5,878	3,800	3,800
	Postage	16,393	15,887	17,663	17,000	17,000
	Court Judgements	10,000	10,007	17,000	17,000	17,000
3	Total Expenses	27,613	32,484	34,254	44,500	40,800
3	Total Expenses	258,748	280,087	302,384	321,559	320,727
	Total Sciedifich	200,740	200,007	302,304	321,333	520,727
	Finance Committee					
4	Expenses	191	176	176	200	200
		-				
	Finance Department					
	Personnel	312,304	343,494	318,314	318,859	326,608
	Certification Compensation	2,000	1,192	1,000	2,000	2,000
5	Total Personnel	314,304	344,686	319,314	320,859	328,608
		,	,	,	,	,
	Technology Services & Supplies	36,247	30,682	See line #7 below	See line #7 below	See line #7 below
	Expenses	89,949	92,750	85,321	100,230	102,700
6	Total Expenses	126,196	123,431	85,321	100,230	102,700
	Total Expenses	120,100	120, 101	00,021	100,200	102,700
7	Technology	9,592	16,749	64,922	75,000	80,000
	Total Finance Department	450,092	484,866	469,557	496,089	511,308
	Legal					
	Town Counsel Fees & Expenses	38,114	30,172	22,782	35,000	35,000
	Other Legal Fees & Expenses	18,347	27,029	19,995	20,000	20,000
8	Total Legal	56,461	57,201	42,777	55,000	55,000
	Personnel Board	,	·	·	·	·
9	Expenses	-	-	-	100	100
	Town Clerk					
	Personnel	68,775	70,426	70,934	71,007	72,675
	Certification Compensation	1,000	1,000	1,000	1,000	1,000
10	Total Personnel	69,775	71,426	71,934	72,007	73,675
		,	, -	,	,	-,-
	Expenses	2,090	1,709	1,679	4,625	4,825
	Publications Reprinting/Codification	3,909	5,050	4,481	5,200	5,200
11	Total Expenses	5,999	6,759	6,160	9,825	10,025
	Total Town Clerk	75,774	78,185	78,094	81,832	83,700
			7 0, 100	. 0,00	01,002	33,. 33
	Elections & Registrars Registrars' Honoraria	500	500	500	500	500
		7,959	5,325	6,278	4,700	8,800
1	Expenses	7,959 677	5,325	6,278 511	4,700	8,800
12	Census Total Elections & Registrars	9,137	6,515	7,289	6,000	10,100
12	Total Elections & Registrars	<i>স</i> , 1১/	0,315	1,209	0,000	10,100

Land Use Boards 13 Personnel* 52,712 53,972 54,641 55,664 56,978 Office Supplies 376 369 418 1,000 1,000 Purchase Services 2,656 8,424 2,172 1,600 1,600 MRPC Assessment 1,618 1,659 1,701 1,742 1,786 14	Line #	Department/Account	Actual FY15	Actual FY16	Actual FY17	Budgeted FY18	Request FY19
Total Expenses							
Office Supplies 376 369 418 1,000 1,000 Purchase Services 2,656 8,424 2,172 1,600 1,600 MRPC Assessment 1,618 1,659 1,701 1,712 1,786 1,786 Total Land Use Boards 57,363 64,424 58,932 60,006 61,364 Personnel includes \$12,467 to be transferred from Wetland Bylaw Fees. Public Buildings 16 Personnel Sequipment 26,016 26,346 25,946 27,481 28,237 Operating Expenses 54,635 39,502 34,530 35,530 39,250 Energy 94,240 79,147 83,126 128,000 104,000 Maintenance & Equipment 24,345 59,770 40,909 77,000 102,500 Waste Water Treatment Ops. 60,859 85,479 63,847 85,000 125,000 177 Total Expenses 234,079 263,898 222,412 325,530 330,750 Total Public Buildings 260,095 290,244 248,358 353,011 358,987 Public Safety Building 260,095 290,244 248,358 353,011 358,987 Public Safety Building 29,554 40,723 21,387 21,377,797 1,405,486 Public Safety Building 29,554 40,723 21,393 20,800 20,800 Cruiser Maintenance 10,143 8,703 9,955 10,000 10,000 Supplies & Expenses 94,785 97,838 76,541 83,550 84,350 21 Police Vehicle 29,000 34,213 34,213 34,213 36,000 Total Public Department 1,000,430 1,012,011 999,313 1,063,000 1,138,027 Communications Department 1,000,430 1,012,011 999,313 1,063,000 1,138,027 Communications Department 199,5266 193,576 167,598 167,293 187,293 27 Total Expenses 195,266 193,576 167,598 167,293 187,293 27 Total Expenses 75,135 49,832 50,765 49,650 50,650 Rado Replacement & Repair 2,990 2,340 988 2,500 2,550 Rado Replacement & Repair 2,990 2,340 988 2,500 2,550 Rado Replacement & Repair 2,990 2,340 988 2,500 2,550 Rado Replacement & Repair 2,990 2,340 988 2,500 2,550 Rado Replacement & Repair 2,990 2,340 988 2,500 2,550 Rado Replacement & Repair 2,990 2,340 988 2,500 2,550 Rado Replacement & Repair 2,990 2,340 988 2,500 2,550 Rado Replacement &	13		52 712	53 972	54 641	55 664	56 978
Purchase Services 2,666 8,424 2,172 1,600 1,600 MRPC Assessment	13	r ersonner	32,712	33,972	34,041	33,004	30,976
Purchase Services 2,666 8,424 2,172 1,600 1,600 MRPC Assessment		Office Supplies	376	369	418	1.000	1.000
MRPC Assessment						,	
Total Expenses						·	-
* Personnel includes \$12,467 to be transferred from Wetland Bylaw Fees. **Public Buildings** 16 Personnel 26,016 26,346 25,946 27,481 28,237	14	1 -				•	
Public Buildings			57,363	64,424	58,932	60,006	61,364
Department	* Pers	onnel includes \$12,467 to be transferre	d from Wetlai	nd Bylaw Fee	3.		
Department		Public Puildings					
Operating Expenses	16		26.016	26 346	25 946	27 481	28 237
Energy 94,240 79,147 83,126 128,000 104,000 Maintenance & Equipment 24,345 59,770 40,909 77,000 35,000 85,000 85,479 63,847 85,000 858,050	'0	i cisoffici	20,010	20,040	25,540	27,401	20,237
Energy 94,240 79,147 83,126 128,000 104,000 Maintenance & Equipment 24,345 59,770 40,909 77,000 35,000 85,000 85,479 63,847 85,000 858,050		Operating Expenses	54,635	39.502	34.530	35,530	39.250
Maintenance & Equipment 24,345 59,770 40,909 77,000 102,500 85,000 8							-
Waste Water Treatment Ops.			·		·		
Total Expenses							
Total Public Buildings 260,095 290,244 248,358 353,011 358,987	17	· •		,			
Total General Govt. 1,171,328 1,265,258 1,211,387 1,377,797 1,405,486							
Total General Govt. 1,171,328 1,265,258 1,211,387 1,377,797 1,405,486		Annual Tarra Bananta					
TOTAL GENERAL GOVT.	10		2.460	2.560	2 020	4.000	4.000
PUBLIC SAFETY 19 Personnel 876,645 879,960 888,559 945,237 1,017,677 Public Safety Building 29,554 40,723 21,938 20,800 20,800 Cruiser Maintenance 10,143 8,703 9,955 10,000 10,000 Supplies & Expenses 55,088 48,412 44,648 52,750 53,550 20 Total Expenses 94,785 97,838 76,541 83,550 84,350 21 Police Vehicle 29,000 34,213 34,213 34,213 36,000 Total Police Department 1,000,430 1,012,011 999,313 1,063,000 1,138,027 Communications Department Personnel Expenses 195,266 193,576 167,598 167,293 187,293 22 Total Communications Department 195,266 193,576 167,598 167,293 187,293 Fire Department 23 Personnel 178,912 188,613 221,565 219,803	10	Expenses	3,400	3,560	3,020	4,000	4,000
PUBLIC SAFETY 19 Personnel 876,645 879,960 888,559 945,237 1,017,677 Public Safety Building 29,554 40,723 21,938 20,800 20,800 Cruiser Maintenance 10,143 8,703 9,955 10,000 10,000 Supplies & Expenses 55,088 48,412 44,648 52,750 53,550 20 Total Expenses 94,785 97,838 76,541 83,550 84,350 21 Police Vehicle 29,000 34,213 34,213 34,213 36,000 Total Police Department 1,000,430 1,012,011 999,313 1,063,000 1,138,027 Communications Department Personnel Expenses 195,266 193,576 167,598 167,293 187,293 22 Total Communications Department 195,266 193,576 167,598 167,293 187,293 Fire Department 23 Personnel 178,912 188,613 221,565 219,803		TOTAL GENERAL GOVT	1 171 328	1 265 258	1 211 387	1 377 797	1 405 486
Police Department		TOTAL GENERAL GOVT.	1,171,320	1,203,230	1,211,307	1,577,757	1,405,400
Personnel		PUBLIC SAFETY					
Public Safety Building Cruiser Maintenance Supplies & Expenses 29,554 10,143 40,723 8,703 21,938 9,955 20,800 10,000 10,000 10,000 20 Total Expenses 55,088 94,785 48,412 97,838 44,648 76,541 52,750 83,550 53,550 84,350 21 Police Vehicle 29,000 10,000 34,213 10,000 34,213 10,000 34,213 10,000 34,213 10,000 34,213 10,000 34,213 10,000 36,000 1,138,027 Communications Department 1,000,430 1,012,011 999,313 1,063,000 1,138,027 Communications Department 195,266 193,576 167,598 167,293 167,293 187,293 187,293 22 Total Communications Department 195,266 193,576 167,598 167,293 167,293 187,293 187,293 23 Personnel 178,912 188,613 18,912 221,565 167,655 219,803 21,803 221,565 219,803 295,177 295,177 Expenses Radio Replacement & Repair Protective Equipment Total Expenses 2,990 2,340 8,980 5,078 12,542 11,325 11,891 7,600							
Cruiser Maintenance Supplies & Expenses 10,143 8,703 9,955 10,000 10,000 20 Total Expenses 55,088 48,412 44,648 52,750 53,550 21 Police Vehicle 29,000 34,213 34,213 34,213 36,000 Total Police Department 1,000,430 1,012,011 999,313 1,063,000 1,138,027 Communications Department Personnel Expenses 195,266 193,576 167,598 167,293 187,293 22 Total Communications Department 195,266 193,576 167,598 167,293 187,293 Fire Department 23 Personnel 178,912 188,613 221,565 219,803 295,177 Expenses 75,135 49,832 50,765 49,650 50,650 Radio Replacement & Repair 2,990 2,340 988 2,500 2,550 Protective Equipment 8,980 5,078 12,542 11,325 11,891 24 </td <td>19</td> <td>Personnel</td> <td>876,645</td> <td>879,960</td> <td>888,559</td> <td>945,237</td> <td>1,017,677</td>	19	Personnel	876,645	879,960	888,559	945,237	1,017,677
Cruiser Maintenance Supplies & Expenses 10,143 8,703 9,955 10,000 10,000 20 Total Expenses 55,088 48,412 44,648 52,750 53,550 21 Police Vehicle 29,000 34,213 34,213 34,213 36,000 Total Police Department 1,000,430 1,012,011 999,313 1,063,000 1,138,027 Communications Department Personnel Expenses 195,266 193,576 167,598 167,293 187,293 22 Total Communications Department 195,266 193,576 167,598 167,293 187,293 Fire Department 23 Personnel 178,912 188,613 221,565 219,803 295,177 Expenses 75,135 49,832 50,765 49,650 50,650 Radio Replacement & Repair 2,990 2,340 988 2,500 2,550 Protective Equipment 8,980 5,078 12,542 11,325 11,891 24 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
Supplies & Expenses 55,088 48,412 44,648 52,750 53,550						,	
20 Total Expenses 94,785 97,838 76,541 83,550 84,350 21 Police Vehicle 29,000 34,213 34,213 34,213 36,000 Total Police Department 1,000,430 1,012,011 999,313 1,063,000 1,138,027 Communications Department Personnel Expenses 195,266 193,576 167,598 167,293 187,293 22 Total Communications Department 195,266 193,576 167,598 167,293 187,293 Fire Department 23 Personnel 178,912 188,613 221,565 219,803 295,177 Expenses 75,135 49,832 50,765 49,650 50,650 Radio Replacement & Repair 2,990 2,340 988 2,500 2,550 Protective Equipment 8,980 5,078 12,542 11,325 11,891 24 Total Expenses 87,105 57,250 64,295 63,475 65,091					·		-
21 Police Vehicle 29,000 34,213 34,213 34,213 36,000 Total Police Department 1,000,430 1,012,011 999,313 1,063,000 1,138,027 Communications Department Personnel Expenses 195,266 193,576 167,598 167,293 187,293 22 Total Communications Department 195,266 193,576 167,598 167,293 187,293 Fire Department 23 Personnel 178,912 188,613 221,565 219,803 295,177 Expenses 75,135 49,832 50,765 49,650 50,650 Radio Replacement & Repair 2,990 2,340 988 2,500 2,550 Protective Equipment 8,980 5,078 12,542 11,325 11,891 24 Total Expenses 87,105 57,250 64,295 63,475 65,091	00						
Total Police Department 1,000,430 1,012,011 999,313 1,063,000 1,138,027	20	l otal Expenses	94,785	97,838	76,541	83,550	84,350
Total Police Department 1,000,430 1,012,011 999,313 1,063,000 1,138,027	21						
Communications Department Personnel Expenses 195,266 193,576 167,598 167,293 187,293 22 Total Communications Department 195,266 193,576 167,598 167,293 187,293 Fire Department 23 Personnel 178,912 188,613 221,565 219,803 295,177 Expenses 75,135 49,832 50,765 49,650 50,650 Radio Replacement & Repair 2,990 2,340 988 2,500 2,550 Protective Equipment 8,980 5,078 12,542 11,325 11,891 24 Total Expenses 87,105 57,250 64,295 63,475 65,091		Police Vehicle	29,000	34,213	34,213	34,213	36,000
Personnel Expenses 195,266 193,576 167,598 167,293 187,293 1							
Expenses 195,266 193,576 167,598 167,293 187,293	21	Total Police Department					
Fire Department 195,266 193,576 167,598 167,293 187,293 Fire Department 23 Personnel 178,912 188,613 221,565 219,803 295,177 Expenses 75,135 49,832 50,765 49,650 50,650 Radio Replacement & Repair 2,990 2,340 988 2,500 2,550 Protective Equipment 8,980 5,078 12,542 11,325 11,891 24 Total Expenses 87,105 57,250 64,295 63,475 65,091	21	Total Police Department Communications Department					
Fire Department 23 Personnel 178,912 188,613 221,565 219,803 295,177 Expenses 75,135 49,832 50,765 49,650 50,650 Radio Replacement & Repair 2,990 2,340 988 2,500 2,550 Protective Equipment 8,980 5,078 12,542 11,325 11,891 24 Total Expenses 87,105 57,250 64,295 63,475 65,091	21	Total Police Department Communications Department Personnel	1,000,430	1,012,011	999,313	1,063,000	1,138,027
23 Personnel 178,912 188,613 221,565 219,803 295,177 Expenses Radio Replacement & Repair Protective Equipment 75,135 49,832 50,765 49,650 50,650 8,980 2,340 988 2,500 2,550 11,891 8,980 5,078 12,542 11,325 11,891 24 Total Expenses 87,105 57,250 64,295 63,475 65,091		Total Police Department Communications Department Personnel Expenses	1,000,430	1,012,011	999,313	1,063,000	1,138,027
23 Personnel 178,912 188,613 221,565 219,803 295,177 Expenses Radio Replacement & Repair Protective Equipment 75,135 49,832 50,765 49,650 50,650 8,980 2,340 988 2,500 2,550 11,891 8,980 5,078 12,542 11,325 11,891 24 Total Expenses 87,105 57,250 64,295 63,475 65,091		Total Police Department Communications Department Personnel Expenses	1,000,430	1,012,011	999,313	1,063,000	1,138,027
Radio Replacement & Repair 2,990 2,340 988 2,500 2,550 Protective Equipment 8,980 5,078 12,542 11,325 11,891 24 Total Expenses 87,105 57,250 64,295 63,475 65,091		Total Police Department Communications Department Personnel Expenses Total Communications Department	1,000,430	1,012,011	999,313	1,063,000	1,138,027
Radio Replacement & Repair 2,990 2,340 988 2,500 2,550 Protective Equipment 8,980 5,078 12,542 11,325 11,891 24 Total Expenses 87,105 57,250 64,295 63,475 65,091	22	Total Police Department Communications Department Personnel Expenses Total Communications Department Fire Department	1,000,430 195,266 195,266	1,012,011 193,576 193,576	999,313 167,598 167,598	1,063,000 167,293 167,293	1,138,027 187,293 187,293
Protective Equipment 8,980 5,078 12,542 11,325 11,891 Total Expenses 87,105 57,250 64,295 63,475 65,091	22	Total Police Department Communications Department Personnel Expenses Total Communications Department Fire Department Personnel	1,000,430 195,266 195,266 178,912	1,012,011 193,576 193,576 188,613	999,313 167,598 167,598 221,565	1,063,000 167,293 167,293 219,803	1,138,027 187,293 187,293 295,177
24 Total Expenses 87,105 57,250 64,295 63,475 65,091	22	Total Police Department Communications Department Personnel Expenses Total Communications Department Fire Department Personnel Expenses	1,000,430 195,266 195,266 178,912 75,135	1,012,011 193,576 193,576 188,613 49,832	999,313 167,598 167,598 221,565 50,765	1,063,000 167,293 167,293 219,803 49,650	1,138,027 187,293 187,293 295,177 50,650
	22	Communications Department Personnel Expenses Total Communications Department Fire Department Personnel Expenses Radio Replacement & Repair	1,000,430 195,266 195,266 178,912 75,135 2,990	1,012,011 193,576 193,576 188,613 49,832 2,340	999,313 167,598 167,598 221,565 50,765 988	1,063,000 167,293 167,293 219,803 49,650 2,500	1,138,027 187,293 187,293 295,177 50,650 2,550
	22	Communications Department Personnel Expenses Total Communications Department Fire Department Personnel Expenses Radio Replacement & Repair Protective Equipment	1,000,430 195,266 195,266 178,912 75,135 2,990 8,980	1,012,011 193,576 193,576 188,613 49,832 2,340 5,078	999,313 167,598 167,598 221,565 50,765 988 12,542	1,063,000 167,293 167,293 219,803 49,650 2,500 11,325	1,138,027 187,293 187,293 295,177 50,650 2,550 11,891

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Line	D = = = = = = = = = +/A = = = = = = +	Actual	Actual	Actual	Budgeted	Request
#	Department/Account	FY15	FY16	FY17	FY18	FY19
	Ambulance*	-			•	
	Personnel				42,570	61,200
	Expenses	72,427	134,968	67,928	108,740	108,893
	Training	18,731	25,883	21,066	28,500	38,400
25	Total Ambulance	91,158	160,852	88,994	179,810	208,493
* Note :	The Ambulance budget will be paid out of the Ambulan	ce Revolving Acco	unt (see Revolving	Account Article #38 i	n warrant).	
	Building & Zoning Inspector					
26	Fees & Expenses	42,494	62,175	80,191	50,000	50,000
					_	
	Gas Inspector					
27	Fees & Expenses	3,564	3,522	3,521	4,000	4,000
					-	
	Plumbing Inspector					
28	Fees & Expenses	7,469	5,425	8,117	7,000	7,000
		·	·		•	·
	Wiring Inspector					
29	Fees & Expenses	12,700	10,099	12,358	11,000	11,000
		,	,	,		,
	Animal Control					
	Personnel	16,500	16,500	16,500	16,500	16,500
	Expenses	722	459	-	750	750
30	Total Animal Control	17,222	16,959	16,500	17,250	17,250
		,	2,200	2,200	, , ,	, , ,
	Tree Warden					
31	Expenses	14,519	13,361	11,800	14,000	20,000
		11,210	,		.,,,,,,	_==,===
	TOTAL PUBLIC SAFETY	1,650,839	1,723,841	1,674,252	1,796,631	2,003,331
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Line #	Department/Account	Actual FY15	Actual FY16	Actual FY17	Budgeted FY18	Request FY19
#	Department/Account	1113	1110	1 1 1 7	1 1 10	1113
	SCHOOLS					
	Local Schools					
	<u>Administration</u>					
	Salaries/Benefits	388,937	415,380	424,913	429,931	436,980
	Transportation	257,492	257,660	309,572	323,000	350,000
	Other Expenses	126,529	132,642	159,095	115,094	107,392
	Total Administration	772,958	805,682	893,580	868,025	894,372
	Maintenance Salaries	448,466	457,540	155,119	146,110	153,622
	Utilities	279,526	303,000	273,119	253,000	250,000
	Other Expenses	321,419	224,502	660,648	660,785	718,657
	Total Maintenance	1,049,411	985,042	1,088,886	1,059,895	1,122,279
	Hildreth Elementary School	1,010,111	000,012	1,000,000	1,000,000	1,122,270
	Salaries	2,555,545	2,500,758	2,458,017	2,572,730	2,649,492
	Expenses	112,278	121,539	123,288	174,963	140,940
	Total Elementary	2,667,823	2,622,297	2,581,305	2,747,693	2,790,432
	The Bromfield School					
	Salaries	3,956,238	4,016,018	4,095,906	4,156,336	4,346,902
	Expenses	213,678	198,788	226,891	194,878	196,505
	Total Bromfield	4,169,916	4,214,806	4,322,797	4,351,214	4,543,407
	Pupil Personnel Services (SPED)					
	Salaries	1,960,989	2,115,468	2,120,112	2,260,718	2,257,306
	Other Expenses	53,679	102,398	66,329	86,164	108,975
	Collaborative Services	402,618	520,202	400,436	793,278	792,476
	Transportation Tuition	310,723 252,357	384,446 123,712	336,838 374,133	314,683 67,603	330,910 88,526
	Pre-School Salaries	100,808	103,712	40,579	54,717	47,156
	Pre-School Expenses	1,545	1,153		1,480	3,327
	Total Pupil Personnel Services	3,082,719	3,351,112	3,338,427	3,578,643	3,628,676
	Technology	0,002,: :0	0,001,112	3,000,121	0,010,010	0,020,010
	Salaries	143,226	150,009	241,171	250,311	305,417
	Expenses	129,866	145,657	136,870	150,024	125,946
	Total Technology	273,092	295,666	378,041	400,335	431,363
32	Total Local Schools	12,015,919	12,274,605	12,603,036	13,005,805	13,410,529
33	Montachusett Regional Voc. Tech.	98,949	121,504	93,020	112,453	76,572
	3	,	,	,	,]	-,-
	TOTAL SCHOOLS	12,114,868	12,396,109	12,696,056	13,118,258	13,487,101
	PHYSICAL ENVIRONMENT					
34	Dept. of Public Works Personnel	687,410	674,209	733,647	733,954	735,280
34	Personner	667,410	674,209	733,647	733,954	735,260
	Maintenance & Equipment	92,542	103,433	90,397	91,900	98,800
	Fuel	78,925	51,946	51,400	73,500	74,500
	Improvements & Construction	56,229	73,103	88,852	105,250	117,000
	Snow & Ice Removal	351,537	193,347	255,069	112,000	112,000
	Telephone & Electricity	9,917	9,313	10,480	11,550	11,700
35	Total Expenses	589,149	431,142	496,198	394,200	414,000
			,	,		
36	Small Equipment Repair/Replace.	68,791	26,504	17,909	30,000	30,000
	Total Dept. of Public Works	1,345,351	1,131,856	1,247,754	1,158,154	1,179,280

Line		Actual	Actual	Actual	Budgeted	Request
#	Department/Account	FY15	FY16	FY17	FY18	FY19
	Solid Waste Transfer					
	Transfer Station Expenses	141,891	162,974	146,239	165,850	170,050
	Hazardous Waste Disposal *	3,907	9,173	3,907	3,907	3,907
37	Total Solid Waste Transfer	145,798	172,147	150,146	169,757	173,957
0.	Total Colla Trade Trailer	,	,	100,110	.00,.01	
	Street Lights & Traffic Signal					
38	Expenses	7,670	9,578	6,025	6,500	6,500
	Water Department					
39	Expenses	18,564	17,987	17,339	18,400	23,100
	Pond Committee					
40	Expenses	19,423	25,030	13,068	28,000	28,000
40	Expenses	19,423	25,030	13,000	20,000	20,000
	Cemeteries					
41	Expenses	1,577	1,819	2,500	2,500	2,500
		•	•	·		
	TOTAL PHYSICAL ENVIRONMENT	1,538,383	1,358,417	1,436,832	1,383,311	1,413,337
	HUMAN SERVICES					
- 40	Board of Health	40.504	0.000	7.040	47.440	40.040
42	Personnel	10,524	9,022	7,042	17,140	18,640
	Expenses	1,108	764	537	1,100	1,600
	Nashoba Assoc. Boards of Health	20,558	16,035	22,654	23,261	24,424
	Minuteman Home Center	1,146	1,146	1,016	1,146	1,146
43	Total Expenses	22,812	17,944	24,207	25,507	27,170
	Total Board of Health	33,336	26,966	31,249	42,647	45,810
		·	•	·	,	,
	Council on Aging					
44	Personnel	86,931	88,429	113,417	118,395	131,603
45	MART Personnel	30,255	33,161	31,066	36,303	37,673
40	Evnances	4 000	4.000	1 0 1 0	4 005	4 005
46 47	Expenses MART Van Expenses	1,900 818	1,933 612	1,849 732	1,995 1,000	1,995
47	-			2,581		1,000
	Total Expenses Total Council on Aging	2,718 119,903	2,545 124,136	147,064	2,995 157,693	2,995 172,271
	Total Council on Aging	115,505	124,100	147,004	107,000	112,211
	Veterans' Services					
	Personnel	5,200	5,200	5,200	5,200	5,200
	[F.:::	4 404	40.4	244	4 500	4 500
	Expenses	1,194	134	644	1,500	1,500
	Benefits Total Expanses	12,105	14,736	10,859	12,000	21,600
48	Total Expenses Total Veterans' Services	13,299	14,870 20,070	11,503	13,500	23,100 28,300
40	Total veterans Services	18,499	20,070	16,703	18,700	20,300
	TOTAL HUMAN SERVICES	171,739	171,172	195,016	219,040	246,381
		,	.,=	30,0.0	= ,	,

Line	5	Actual	Actual	Actual	Budgeted	Request
#	Department/Account	FY15	FY16	FY17	FY18	FY19
	CULTURE AND RECREATION					
49	Library* Personnel	399,340	408,855	413,798	425,729	435,751
50	Expenses	148,013	149,384	153,760	154,808	156,291
- 00	Total Library	547,353	558,239	567,558	580,537	592,042
* \$5,0	00 to be transferred from Library Expen			,	,	- , -
	Cable Access					
51	Personnel				44,178	52,348
	Expenses			6,728	27,280	28,152
	Equipment			62,410	-	-
52	Total Expenses			69,138	27,280	28,152
	Total Cable Access	-	-	69,138	71,458	80,500
				,	,	,
	Parks & Recreation					
53	Commons & Schools/Grounds Exp.	18,183	26,824	22,292	31,650	25,650
54	Beach Expense	14,308	15,530	18,347	18,347	19,361
55	Beach Personnel - Director	10,951	11,508	13,234	14,448	15,034
	Total Parks & Recreation	43,442	53,862	53,873	64,445	60,045
	Historical Commission					
56	Expenses	69	-	43	500	500
57	Agricultural Commission Expenses	-	-	_	500	500
31	Expenses	-	-	-	500	500
	TOTAL CULTURE AND RECREATION	590,864	612,101	690,612	717,440	733,587
	INSURANCE AND FRINGES Property/Liability					
58	Insurance	125,753	107,966	101,525	195,000	201,825
- 00	modranoc	120,700	107,000	101,020	100,000	201,020
	Employee Benefits					
	Worcester Regional Retirement	665,399	682,457	737,805	770,909	851,961
	Workers' Compensation Insurance	91,787	100,363	134,949	110,000	115,500
	Unemployment Insurance	3,496	21,097	41,270	60,000	35,000
	Medicare	199,643	199,975	204,498	195,000	200,850
1	Health Insurance	2,046,430	2,090,765	2,351,219	2,580,000	3,265,782
	Life Insurance	5,528	- -	-	12,000	12,000
	Deferred Compensation	13,347	15,483	13,889	13,000	13,000
	Disability Insurance	31,479	21,900	25,004	27,000	24,000
	Benefits Administration	1,976	57	19,566	2,500	2,500
	OPEB Trust Funding	425,000	450,000	450,000	450,000	500,000
59	Total Employee Benefits	3,484,085	3,582,097	3,978,200	4,220,409	5,020,593
	TOTAL INCLIDANCE & EDINGES	3,609,838	3,690,063	4,079,725	4,415,409	5,222,418
	TOTAL INSURANCE & FRINGES	3,003,030	3,030,003	7,013,123	7,413,403	J,222,410
TOTAL	L ODERATING RECORD REPT	00 047 050	04 040 004	24 002 000	02 027 000	04 544 644
IOTA	L OPERATING BEFORE DEBT	20,847,859 	21,216,961	21,983,880	23,027,886	24,511,641
	NON-EXCLUDED DEBT					
60	Debt Expense	2 220	F 000	14.022	20 644	20.200
60	Debt (Public Bldg. Sewer Connections)	3,328	5,000	14,033	32,611	30,396

Line	Dan artmant/A account	Actual	Actual	Actual	Budgeted	Request
#	Department/Account	FY15	FY16	FY17	FY18	FY19
	BAN Interest & Borrowing Cost					
61	Borrowing Cost	-	-	9,999	3,100	3,500
		0.000	5.000	0.4.000	05.744	00.000
	TOTAL NON-EXCLUDED DEBT	3,328	5,000	24,032	35,711	33,896
	TOTAL OPERATING AFTER					
	NON-EXCLUDED DEBT	20,851,187	21,221,961	22,007,912	23,063,597	24,545,537
					 I	
	EXCLUDED DEBT					
	Permanent Debt					
	Public Safety Building (2000) Principal	140,000	140,000	135,000	130,000	125,000
	Public Safety Building (2000) Interest	17,925	15,125	12,375	9,563	6,694
	Bromfield School (2004) Principal	350,000	350,000	345,000	340,000	335,000
	Bromfield School (2004) Interest	75,406	66,358	60,813	53,538	45,944
	Library (2004) Principal	150,000	145,000	140,000	140,000	140,000
	Library (2004) Interest	31,716	27,888	25,038	22,063	18,913
	Sewer Project (net of Betterments) Prin.	43,048	43,983	44,545	50,149	46,424
	Sewer Project (net of Betterments) Int.	19,988	19,128	18,088	17,180	16,260
	Town Hall Principal (net of CPA)			112,500	115,000	115,000
	Town Hall Interest			90,000	50,838	48,538
	Littleton County Road Principal			58,000	55,000	55,000
	Littleton County Road Interest			25,720	14,300	13,200
	Fire Tanker Truck Principal			25,000	25,000	25,000
	Fire Tanker Truck Interest			14,000	7,750	7,250
	Hildreth House Accessibility Principal				66,000	65,000
	Hildreth House Accessibility Interest				37,230	43,050
	H.E.S. Feasibility Study Principal				71,000	-
	H.E.S. Feasibility Study Interest				8,280	-
62	Total Payments	964,760	939,003	1,227,338	1,212,891	1,106,273
	Temporary Debt					
	Exempt BAN	1,854	-	-	100,540	139,043
63		1,854	-	-	100,540	139,043
	TOTAL EXCLUDED DEBT	966,614	939,003	1,227,338	1,313,431	1,245,316
GRAN	D TOTAL OMNIBUS BUDGET	21,817,801	22,160,964	23,235,250	24,377,028	25,790,853
	ENTERPRISE FUND:					
	Sewer Department					
	Sewer Personnel				1	
	Personnel					
	Operating Expenses	100,000	100,000	100,000	100,000	100,000
	Debt Service (from Betterments)	90,710	90,710	91,483	91,657	91,657
	Total Expenses		190,710	191,483	191,657	191,657
64	Total Sewer Enterprise	190,710	190,710	191,483	191,657	191,657

All operating expenses to be funded by rates and fees. Sewer Debt funded by exempt debt and betterments.