



2022
Town of Harvard
Annual Report

TOWN OF HARVARD
WORCESTER COUNTY

DATE OF INCORPORATION:	1732
FORM OF GOVERNMENT:	Town Meeting
POPULATION:	5,854 – as of January 1, 2022
AREA:	16,500 acres
ELEVATION:	608 feet above sea level on Oak Hill
MINIMUM BUILDING LOT SIZE:	1.5 acres
TOWN HALL OFFICE HOURS:	8:00 A.M. – 4:30 P.M. Monday - Thursday
SENATORS IN CONGRESS:	Elizabeth Warren, Edward Markey
REPRESENTATIVE IN CONGRESS, 3rd District:	Lori Trahan
STATE SENATOR, Middlesex and Worcester District:	James Eldridge
STATE REPRESENTATIVE, 37th Middlesex District:	Danillo Sena

QUALIFICATIONS FOR REGISTRATION AS VOTERS: Must be 18 years of age, and a U.S. citizen. Registration at Town Clerk's Office in Town Hall, Monday through Thursday, 8:00 A.M. – 4:30 P.M. Special voter registration sessions before all town meetings and elections. Absentee voting for all elections.

TOWN OF HARVARD- FOUNDED JUNE 29, 1732

Set off from Groton, Lancaster, Stow, by petitions to the General Court.

Incorporators: Simon Stone, Groton, Thomas Wheeler Stow and Hezekiah Willard, Lancaster.

The name Harvard was inserted in the engrossed bill in the handwriting of Josiah Willard, the Secretary of State. This was the custom when neither the Governor nor petitioners had suggested a name for the new town.

SPECIAL THANKS – 2022 ANNUAL TOWN REPORT

Photographs in the report are courtesy of town/school employees, board/committee members and Harvard residents. Photo credits are listed throughout the report. Thank you to all who contributed!

Cover Photos courtesy of resident Diana Gill (front) & Liza (back) from the Harvard General Store.

The 2022 Town Report has been compiled, formatted, and edited by Julie Doucet, Executive Assistant.

2022
Annual Reports
Town of Harvard



For the year ending
December 31, 2022

Citizens of Note

Paul and Marty Green

This year's Citizens of Note are two very familiar faces in our community and well deserving of the honor. If you have ever served on a committee, read an article in the Harvard Press, or admired the flowers planted on the Common, you've borne witness to just a sampling of their years of work and dedication to the Town of Harvard. They have served on numerous town boards and committees, as well as private organizations serving the town.

Almost 40 years ago, soon after the arrival of their daughter Sarah, Paul and Marty Green decided to call Harvard their home when they built a house on Old Littleton Road. Some of the first connections they made in the community were as members of the Congregational Church, where Paul has remained an active member. Most recently, Paul served on the committee for the new addition to the Church and has served as their unofficial "Zoom guru" during the pandemic, using his technical expertise to ensure that members could continue to attend services from home during that time.



Their public work and volunteerism continued to grow. For example, in 2006, Paul began his long-time interest in Harvard's historic lands on Devens when he joined the effort to review the disposition proposal known as "2B." He continued that work by serving for five years on the Devens Economic Advisory Team, which was charged by the Select Board with analyzing the financial impact of the town resuming jurisdiction of its historic lands. Currently, Paul serves on the Harvard-Devens Jurisdiction Committee and as clerk of the Harvard -Devens Framework Committee. His institutional knowledge of the history, policies, and legislation concerning Devens is unmatched, and is sincerely valued by these committees.

But Paul's interests are not limited to Devens by any means. Paul has been a valued member of the Harvard Energy Advisory Committee which has been very successful in moving the town to a more energy efficient and sustainable future. Paul was instrumental in the founding of the Harvard Solar Garden—he has clearly demonstrated that being "Green" is more than just his name. As an MIT-educated electrical engineer, he brings a critical eye and an ability to understand complex systems in working through solutions in any venue he serves. Aside from all those town board and committees, Paul still found time to serve as the Treasurer of the League of Women Voters and has served on the Harvard Flea Market team for many years. In his spare time, Paul is an avid train buff and continues to mentor students at MIT.

So, if you thought that Paul took the lead on all things in civic participation in the Green household, you would be mistaken! Marty is just as active, serving as a volunteer in a variety of roles and as a leader in civic organizations that benefit our community.

For more than 10 years, Marty has served as a Trustee of the Harvard Public Library and has served as a past president, building on a love of books fostered by her mother Harriet Nesselbush, who was a children's librarian, and an interest kindled by Marty's own experiences working in the Boston University Medical Library early in her career. The Trust's funds are raised entirely through private donations and the Trustees use those funds to support library needs that public financing alone cannot meet, such as capital improvements and special programs, to enhance the experience of library patrons. Currently, Marty is leading the Trust's planning effort to build a new outdoor pavilion for library programs and events.

Shortly after the Harvard Press was established, Marty joined the team to serve as a copy editor, using skills she honed from an earlier career editing history textbook for several publishing houses including Houghton Mifflin. She has since become a reporter for the Press covering a wide range of topics in the town from politics to human interest stories, to school and budget issues. In 2019, she won first place for her reporting on town government, with John Osborn and Joan Eliyesil, from the New England Newspaper Association. Her fascination with history extends from her undergraduate work at Mount Holyoke to her Ph.D. from Clark University to teaching at Fitchburg State; through her work as a reporter, she has helped to write the history of the town.

When Marty is not writing for the Press, she is active in the Garden Club, where she is also a past president, which helps to beautify public spaces around town such as in front of the memorials on the Common and at Town Hall. She has also been a longtime member of Harvard Help, a volunteer organization that supports senior and adult residents by driving them to appointments and on other errands when the COA and MART vans are unavailable.

If you have not had the privilege of working with them on a board, committee, or club, perhaps you have seen Paul and Marty working at the polls on election day or taking your ticket to enter the Harvard Flea Market! Together, Paul and Marty exemplify the very best of citizen volunteers in our town—sharing their talents and expertise to make Harvard a stronger community. (And somehow, they also find ample time to dote on their 21-month-old granddaughter, Georgia Carmichael.)

***Their dedication to service in benefit to the town is an inspiration to all.
The Select Board is very proud to name Paul and Marty Green
as the 2023 Citizens of Note.***

*In Loving Memory of Harvard's Friends,
Families, Officials and Neighbors*

Nancy A. Dakin
Dianne Elizabeth Wilkey
William Hambleton
Parkinson
Jennifer Malloy Combs
Nancy Ellen Graham
Robert Gibson Watkins
Robert Kurt Allan
Michael Thompson
Paul Innamorati
Peter Edward Warren
Jay Newton Teixeira
Alfred Connell
Edward Frank Searight
Arline Franquiz Marteney
Albert Pettirossi Jr.
David Richard Ambrose
Carol J. Greenough
Fiona Morgan
Jane McNamara
Gertrude Ortler

Martha Smlanskas
Kathy Duncan
Karen Page Ohlin
Thomas McNiff
David Carl Erdos
Charles G. Gorss Jr.
Richard Boerner
Stephen Brown
James Robert Cornwell
John Martin Jr.
Virgilious Bagdonas
Barbara Hunicke
Brian Sandy
Thomas Sikina
Bryce Larrabee Jr.
Susan M. Kemp
Nancy S. Poe
Diane S. Richter
Edward O. Gelinas

TOWN OF HARVARD FIRE SIGNALS

5	No School (at 7AM)	216	Old Littleton Road AFTER Old Schoolhouse Road
10	Tornado Warning (Repeated)	217	Green Hill Road
12	Route 2 East of Route 110/111	221	Pinnacle Road
14	Route 2 West of Route 110/111	222	Park Lane
21	Mutual Aid	223	Fairbanks Street
32	Elm Street, Common - Ayer Road & Old Littleton Rd	224	Oak Hill Road, Old Boston Turnpike Road
33	Unitarian Church - 9 Ayer Road	225	Cleaves Hill Road
36	Congregational Church - 5 Still River Road	226	Woodchuck Hill Road
37	Fellowship Hall - 7 Elm Street	227	Mass Ave BEFORE Stow Road
			Mass Ave AFTER Stow Road, Codman Hill Road, Route 495
52	Pond Road, Whitman Road		South and North, Sherry Road, Sholan Circle, Whitney
53	Turner Lane	231	Lane
54	Clinton Shore Dr, Highland Avenue, Pine Ridge Rd	232	Slough Road
54	Willard Lane, Wilroy Avenue	233	Littleton County Rd BEFORE Cleaves Hill Road, Trail Ridge
112	Holy Trinity Catholic Church - 15 Still River Road	234	Littleton County Road AFTER Cleaves Hill Road
113	Willow Avenue	236	Haskell Lane, Stow Road BEFORE Codman Hill Road
114	Madigan Lane	241	Stow Road AFTER Codman Hill Road
115	Still River Road BEFORE Prospect Hill Road	242	Hynes Lane, Murray Lane
116	Still River Road AFTER Prospect Hill Road	243	Eldridge Road
117	St Benedict's School - Still River Road	311	Finn Road
118	Lovers Lane, Under Pin Hill Road	312	Hillcrest Drive
121	Depot Road, Pattee Road	313	Withington Lane
122	Craggs Road	314	East Bare Hill Road, Mettacomett Path, St. John Lane
123	Prospect Hill Road	315	Cameron Road, Westcott Road
124	Houghton Lane, Whitney Road	316	Jacob Gates Road
125	Mill Road	322	Armstrong Road, Bolton Road BEFORE West Bare Hill Road
			Bolton Rd AFTER West Bare Hill Rd, Abbott Ln, Barton
126	Old Shirley Road	323	Road
131	Ayer Road BEFORE Route 2	324	Deerfoot Trail
132	Ayer Rd AFTER Route 2 TO Old Mill Road, Gebo Lane	324	Partridge Hill Road
133	Ayer Road AFTER Old Mill Road	325	Brown Road
134	Cedar Ledge Road, Lancaster County Road	411	West Bare Hill Road
135	Old Mill Road	412	Woodside Road
136	Blanchard Road	413	Candleberry Lane, Harris Lane, Scott Road
141	Ohlin Lane, Poor Farm Road, White Lane	414	Bowers Road
142	Quarry Lane, South Shaker Road, Stonecutters Path	511	Warren Avenue
143	Glenview Drive	512	Tahanto Trail
144	Cliffside Dr, Granite View Ln, Shaker Rd, Sheehan Rd	513	Peninsula Road
	Ann Lees Road, Babbitt Lane, Myrick Lane, Simon	1313	Bromfield House - 39 Mass Avenue
145	Atherton Row	1315	Hildreth House – Council on Aging – 15 Elm St
	Cruft Lane, Littleton Road BEFORE Cruft Lane,	1331	Old Library - 7 Fairbanks Street
211	Littleton Road BEFORE Cruft Lane	1334	Town Hall – 13 Ayer Road
212	Littleton Road BEFORE Route 2 Bridge	1335	Center Fire Station - 11 Elm Street
213	Littleton Road AFTER Route 2 Bridge	1341	Public Safety Building - 40 Ayer Road
214	Sawyer Lane	1345	Still River Fire Station - 231 Still River Road
	Cross Street, Old Littleton Rd BEFORE	1347	DPW – 47 Depot Road
215	Old Schoolhouse Rd	1354	Hildreth Elementary School – 27 Mass Avenue
		1363	Bromfield High School – 14 Mass Avenue
		5321	Library - 4 Pond Road

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ELECTED OFFICIALS

BOARD/COMMITTEE	NAME	TERM EXPIRATION
LIBRARY TRUSTEES		
3 year term/6 members	STACIE GREEN, CHAIR	2025
	DAVIDA BAGATELLE	2024
	MARTHA GREEN	2025
	MARY COOLIDGE	2023
	JENNIFER MANELL	2024
	CARYL BROWSE	2023
 MODERATOR		
1 year term	BILL BARTON	2023
 SCHOOL COMMITTEE		
3 year term/5 members	SUSANMARY REDINGER, CHAIR	2023
	SUZANNE ALLEN	2025
	SHARLENE CRONIN	2024
	SHANNON MOLLOY	2024
	ABIGAIL BESSE	2023
 SELECT BOARD		
3 year term/5 members	RICH MAIORE, CHAIR	2023
	DON LUDWIG	2025
	KARA MINAR	2023
	CHARLES OLIVER	2025
	ERIN MCBEE	2024
 WARNER FREE LECTURE TRUSTEES		
3 year term/6 members	ALISON THORNTON, CHAIR	2023
	STEPHEN PEISCH	2024
	MARISSA CARUCCIO KHURANA	2025
	WILLIAM SALTER	2024
	MICHAEL KILIAN	2023
	SHEILA SIMOLLARDES	2025

APPOINTED OFFICIALS

AGRICULTURAL ADVISORY COMMITTEE	(3 years) (5)	CAPITAL PLANNING & INVESTMENT COMMITTEE	(3 years) (8)
KERRI GREEN, Chair	2024	LINDA DWIGHT, Superintendent	
ROBERT TRAVER	2025	TIM BRAGAN, Town Administrator	
FRANKLYN CARLSON	2024	JARED MULLANE, Finance Director	
CHRISTINE TURNHEIM	2023	ERIC WARD, Finance Committee	
MATTHEW VARRELL	2023	SHARLENE CRONIN, School Committee	
3 Alternate vacancies	(yearly)	RICH MAIORE, Select Board	
		NATHAN FINCH, Citizen at Large	2023
AMBULANCE SERVICE (Volunteer Service)	(yearly)	JEFFREY LIN, Citizen at Large	2024
JASON COTTING, Director			
STEVE BAUMHOVER		CEMETERY COMMISSION	(3 years) (3)
HANNAH BECKMAN		TED MAXANT, Chair	2024
SOPHIE BECKMAN		JOHN LEE	2023
STEVEN BECKMAN		BRUCE DOLIMOUNT	2025
ROBERT CURRAN			
MIKE DEMPSEY		COMMISSION ON DISABILITIES	(3 years) (5)
JANIS DYER		DAVIDA BAGATELLE, Chair	2024
MATT ELLIS		TONI SPACCIAPOLI	2024
JOHN GAMBA		3 Vacancies	
RICK HOUP			
ADAM HUGHES		COMMUNITY CABLE ACCESS COMMITTEE	(3 years) (5)
ALLAN KUONG		NICK BROWSE, Chair	2023
CHRIS LANDRY		DAVID HENDERSON	2023
CHRIS MITCHELL		CHRIS JONES	2024
JUDY MITCHELL		ROBERT CURRAN	2025
RUTH MYLES		Vacant	2024
JENNA NICKERSON		WILL HOPPER, Station Operations	(yearly)
KELLY NYGREN		BRITTANY BLANEY, Station Manager	(yearly)
GEORGE ORSULA			
ANDREW PERRY		COMMUNITY PRESERVATION COMMITTEE	(3 years)
RUBEN SALINAS		(4 appointed for 3 years/5 appointed by boards for 1 year)	
WILLIAM STEVENSON		ELIZABETH WILLIAMS, Chair	2023
TOM TONGE		JOHN LEE	2023
CHRIS TOTA		JOHN MARK WALKER	2024
TANIA WARD		PAM MARSTON, appt. Historic Commission	yearly
ROB WILLIAMS		DOUG THORNTON, appt. Planning Board	yearly
SAMANTHA WILLIAMS		JOANNE WARD, appt. Conservation Comm	yearly
		ARIELLE JENNINGS, appt. MAHT,	yearly
ANIMAL INSPECTOR/CONTROL OFFICER	(yearly)	MARK MORIN, Park & Rec	yearly
PAUL WILLARD		Vacant	
ANN BAMFORD, Assistant & Poundkeeper			
BARE HILL POND WATERSHED MANAGEMENT COMMITTEE	(3 years) (7)	CONSERVATION COMMISSION	(3 years) (7)
BRUCE LEICHER, Chair	2024	DONALD RITCHIE, Chair	2025
PETER VON LOESECKE	2024	JIM BURNS	2023
PARK RAINER	2023	MARK SHAW	2023
MEGAN GLEW	2023	JOANNE WARD	2024
PABLO CARBONELL	2025	EVE WITTENBERG	2025
KERRY SHRIVES	2025	PAUL WILLARD	2024
BEN BARON	2024	JANET WALDRON	2023
		JOHN IACOMINI, associate member	(yearly)
BOARD OF ASSESSORS	(3 years) (1)	CONSTABLE	(3 years)
DAVID MANZELLO	2023	GREG NEWMAN	2023
BOARD OF HEALTH	(3 years) (3)	COUNCIL ON AGING	(3 years) (9)
CHRISTOPHER MITCHELL, Chair	2023	GUY OLIVIA, Chair	2024
SHARON MCCARTHY	2024	BETH WILLIAMS	2025
LIBBY LEVISON	2025	WADE HOLTZMAN	2025
		CARL SCIPLE	2023
BURIAL OFFICER	(yearly)	CHESTER HOOPER	2025
JAMES BABU, Chief of Police		MARGARET MURPHY	2024

APPOINTED OFFICIALS

COUNCIL ON AGING continued

LYNN MUSTO-PESA	2024
NANCY WEBBER	2023
KIM SCHWARZ	2023
KELENE BLUMSTEIN, Alternate	(yearly)
DEBBIE THOMPSON, Senior Services Director	(yearly)
LISA ROSEN, Administrative Assistant	(yearly)
JENNIFER SCHOENBERG, Outreach Coordinator	(yearly)
MARIA HOLLAND, Outreach Coordinators	(yearly)
LAURA VILAIN, Program Coordinator	(yearly)

CULTURAL COUNCIL

	(3 years) (9)
RICH MARCELLO (2)	2024
MARIA DAY (2)	2024
FAITH CROSS (2)	2024
MARIJKE VALLAEYS (1)	2024
ELLEN HARASIMOWICZ (1)	2024
TIMOTHY SCHMOYER (1)	2024
LISA ACIUKEWICZ (1)	2025
KATHRYN COSTELLO (1)	2025

DEVENS ENTERPRISE COMMISSION

DUNCAN CHAPMAN	TBD
JAMES DEZUTTER	TBD
VACANT, Alternate member	(yearly)

ELDERLY & DISABLED TAXATION AID COMMITTEE

LINDSAY AMES, TREASURER/COLLECTOR	
DEBBIE THOMPSON, COA Director	
BARBARA KEMP	2023
MARIE SOBALVARRO	2023

ELECTION OFFICIALS

DEMOCRATIC

ABBE ALPERT	
MEG BAGDONAS	
AUDREY BALL	
DEB BARTON	
SYDNEY BLACKWELL	
DENNIS BRADLEY	
JOANNE HELHOWSKI	
DEBBIE KAEGBEIN	
BARBARA KEMP	
KATE LUCEY	
JOE SCHMIDT	
MARC SEVIGNY	

REPUBLICAN

NANCY CRONIN	
STEVEN CRONIN	
JAMES DE ZUTTER	
MAUREEN GIFFEN	
MARY JARVIS	
FRANCES MAIORE	
JANET WILHELM	

UNENROLLED

DUANE BARBER	
CARY BROWSE	
ANTON CHERNOFF	
PEGGY CHERNOFF	
LISA DAGDIGIAN	
SUSAN HOLCOMB	
BARRY JORDAN	
STEVE NIGZUS	
SUSAN REEDICH	

ELM COMMISSION

	(2 years)
BILL CALDERWOOD, Chair	2024
MATTHEW SHEILDS	2023
MARIO CARDENAS	2024
Vacant	2023
J.C. FERGUSON, Tree Warden	(yearly)

EMERGENCY PROGRAM DIRECTOR

RICHARD SICARD, Fire Chief	(yearly)
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ENERGY ADVISORY COMMITTEE

	(yearly)
BRIAN SMITH, Chair	
DAVID FAY	
PETER KELLEY-JOSEPH	
FORREST HODGKINS	
ELLEN LEICHER	
2 Associate member vacancies	

FENCE VIEWERS

	(yearly)
LUCY WALLACE	
STU SKLAR	
ALICE VON LOESECKE	

FIELD DRIVER

JAMES BABU, Chief of Police	(yearly)
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FINANCE COMMITTEE

	(3 years) (7)
JENNIFER FINCH, Chair	2024
MIKE DERSE	2025
AMY MORTON	2025
VIKRAM SAMPIGE	2024
ETHAN PRIDE	2023
ERIC WARD	2023

FINANCE DEPARTMENT

JARED MULLANE , Finance Director	
CATHERINE BOWEN, Accounting Clerk	(yearly)
ANDREW SAMMARCO, Assistant Town Clerk	(yearly)
LYNN KELLY, Town Clerk	(yearly)
LINDSAY AMES, Treasurer/Tax Collector	(yearly)
AMANDA FAVREAU, Assistant Treasurer/Tax Collector	(yearly)
CAROL DEARBORN, Assistant Assessor	(yearly)

FIRE DEPARTMENT

RICHARD SICARD, Fire Chief/Forest Fire Warden	
ANDREW PERRY, Lieutenant/EMT	(yearly)
JASON COTTING, Firefighter/EMT	(yearly)

FOURTH OF JULY COMMITTEE

	(yearly)
ANNE HENTZ, Chair	
CHRIS CONNORS	
CHRISTOPHER CHALIFOUX	

HARBORMASTER

BOB O'SHEA	(yearly)
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HARVARD CLIMATE INITIATIVE COMMITTEE

	(3 years) (9)
ELLEN LEICHER, Chair	2025
JEFFERSON BURSON, Planning Board Rep.	2025
RICH MARCELLO, Conservation Trust Rep.	2024
SHARON MCCARTHY, Board of Health Rep.	2025
BRIAN SMITH, Energy Advisory Committee Rep.	2025
CHRISTIANE TURNHEIM, Agricultural Commission Rep.	2024
JANET WALDRON, Conservation Commission Rep.	2025
DEBORAH O'ROURKE, Citizen at Large	2025
LUCY WALLACE, Citizen at Large	2025
ADAM MEIER, Associate	2023
VACANT, Associate	

HARVARD DEVENS JURISDICTION COMMITTEE (Ad-hoc)

VICTOR NORMAND, Chair	
GEORGE GLAZIER, Devens Resident	
HEATHER KNOWLES, Devens Resident	
RICHARD CABELUS, Planning Board Rep.	
DON LUDWIG, Select Board Rep.	
RICH MAIORE, Select Board Rep.	
TIMOTHY MYLLYKANGAS	
SUSANMARY REDINGER	

APPOINTED OFFICIALS

HAZARDOUS WASTE COORDINATOR	(yearly)	OPEN SPACE COMMITTEE cont.	
RICHARD SICARD, Fire Chief		DAN DALY, Park & Recreation Rep.	2023
		BRIAN COOK, Planning Board Rep.	2023
HISTORICAL COMMISSION	(3 years) (7)	JIM LEE, Conservation Trust	2023
GEORGE TRIANTARIS, Chair	2025		
PAMELA MARSTON	2023	PARK & RECREATION COMMISSION	(3 years) (5)
EMANUEL LINDO (AIA)	2024	ROBERT OSHEA, Chair	2023
SETH TROTZ	2025	MARISA STEELE	2024
STEVE NIGZUS (BD OF REALTORS)	2025	SAM LEVINE	2025
RICHARD CABELUS(Pl. Bd.)	2023	MARK MORIN	2023
MATTHEW MCRAE	2023	MATTHEW BENWAY	2025
2 Alternate Vacancies	(yearly)		
INSPECTIONAL SERVICES	(yearly)	PERMANENT BUILDING COMMITTEE	(3 years) (7)
JEFF HAYES, Building Commissioner/Zoning Officer		CINDY RUSSO, Chair	2024
CHARLIE SHULTZ , Alternate Building Inspector		PABLO CARBONELL	2024
JAMES BAKUN, Plumbing and Gas Inspector		COREY DUFRESNE	2024
BOB JANDA, Alternate Plumbing and Gas		RICHARD MAIORE	2025
DAVID WOODSUM, Wiring Inspector		STEVE MOESER	2023
ALAN PARKER, Alternate Wiring Inspector		GUY HERMANN	2025
RICHARD SICARD, Gas and Fuel Storage Inspector		JEFF HAYES, Building Inspector	
KEEPER OF THE LOCKUP		PERSONNEL BOARD	(3 years) (5)
JAMES BABU, Chief of Police	(yearly)	VICTOR NORMAND, Chair	2023
		DON LUDWIG, Select Board Rep.	2023
		ETHAN PRIDE, Finance Committee Rep.	2022
LIBRARY DEPARTMENT		DIANA HARTE	2025
MARY WILSON, Director		LIZ ALLARD, Employee Rep.	(yearly)
CONSTANCE MCCORMACK, Assistant Director			
CATHERINE CHAISSON		POLICE DEPARTMENT	
AUDREY ALENSON		JAMES BABU, Chief / Communications Director	
JENNIFER MACMILLAN		MATTHEW CALLAHAN, Sergeant	(yearly)
SUSAN ANDREWS		CHARLES DIRIENZO, Sergeant	(yearly)
CELESTE KOZLOWSKI		PATRICIA NATOLI, Municipal Administrative Assistant	(yearly)
MEGAN BALBRESKY		PATRICIA ROUVEL, Administrative Assistant	(yearly)
JILL HAYES			
ABIGAIL KINGSBURY		POLICE OFFICERS	
AMANDA WATERS		Terms: (Officers - 3 yrs if >5 yrs or < 5 - yearly)	
JENNIFER HOLMES		SCOTT HUGHES	
MATTHEW FLOKOS		DANIELE FORTUNADO, Detective	
		CHARLES GENETTI	
MART ADVISORY BOARD	(yearly)	TIMOTHY MINER	
Vacant		AARON CAVANAUGH	
		EDWARD COFFIN	
MBTA ADVISORY COMMITTEE	(yearly)	NIKKI FAHLBECK	
BRUCE LEICHER		SCOTT WOODWARD	
MINUTEMAN HOME CORP. REP.	(yearly)	PUBLIC WORKS DEPARTMENT	
Vacant		TIMOTHY KILHART, DPW Director	
		RONALD GILBERT, Foreman	
MONT. REGIONAL PLANNING COM.	(yearly)	BENJAMIN GILBERT	
STACIA DONAHUE, Planning Board appointee		NICKOLAS AMMESMAKI	
KARA MINAR, Select Board appointee		LARRY ALLARD	
		JOSEPH MILLER	
MONT. VOC. TECH. REP.	(yearly)	MATTHEW WRIGHT	
JEANNE BARTLET		BARRY MORISSETTE	
		KEVIN JENKINS	
MUNICIPAL AFFORDABLE HOUSING TRUST	(2 years) (7)	PAUL NAUMANN	
ARIELLE JENNINGS, CPC Rep. Chair	2023	DENNIS MANEY	
PAUL CHIOU	2023	PAT PESA, Transfer Station	
LISA MCATEER	2024	WILLIAM OSTERTAG, Transfer Station	
CHARLES OLIVER	2024		
OPEN SPACE COMMITTEE	(2 years) (9)	PLANNING BOARD	(3 years) (5)
PETER DORWARD, Chair & Con Com	2024	RICHARD CABELUS, Chair	2024
PAUL COHEN, Harvard Athletic Assoc.	2025	BRIAN COOK	2023
RICH MAIORE, Select Board Rep.	2023	STACIA DONAHUE	2024
LINDA DWIGHT, School Dept	2025	DOUGLAS THORNTON	2023
JO-ANNE CRYSTOFF, Member at Large	2025	ARIELLE JENNINGS	2025
FRANK CARLSON, Agircultural Advisory Com.	2025	JOHN MCCORMACK, Associate	2023

APPOINTED OFFICIALS

REGISTRARS OF VOTERS

(3 years) (4)

LYNN KELLY, Town Clerk
JACQUELINE NORMAND
ROSEMARY THERIAULT

2024
2023

SELECT BOARD OFFICE

TIMOTHY BRAGAN, Town Administrator
MARIE SOBALVARRO
Assistnat Town Administrator/Human Resource Director
JULIE DOUCET, Executive Assistant

(yearly)
(yearly)

SEWER & WATER COMMISSION

(3 years) (3)

CINDY RUSSO, Chair
RICHARD MAIORE
KYLE HEDRICK

2025
2023
2024

TRANSPORTATION ADVISORY COMMITTEE

(3 years)

GABRIEL MEDJANIS, Citizen at Large
JIM LEE, Citizen at Large
BRUCE LEICHER, Bike/Trails
STACIA DONAHUE, Planning Board Rep.
KARA MINAR, Select Board Rep.
SUZANNE ALLEN, School Com. Rep.
RENE TURNHEIM, Citizen at Large
ELIZABETH WILLIAMS, CoA Rep.
PAMELA MARSTON, Hist. Com. Rep.
VACANT, Business Community Rep.

2024
2024
2024
2024
(yearly)
(yearly)
(yearly)
(yearly)
(yearly)

TOWN COUNSEL

(yearly)

MARK LANZA

TOWN CUSTODIAN

(yearly)

ED STOFFEL

TREE WARDEN

(yearly)

JC FERGUSON

VETERANS' SERVICES AGENT

(yearly)

MIKE DE'TILLION

WAR MONUMENT RESTORATION COMM.

(Ad-Hoc)

JON SCHOENBERG, Chair
RICHARD CABELUS
JOHN LEE
PATRICIA JENNINGS
STEVEN CRONIN
TIMOTHY SCHMOYER
RICH MAIORE, Select Board Rep.

ZONING BOARD OF APPEALS

(3 years) (3)

CHRISTOPHER TRACEY, Chair
STEVE MOESER
BARBARA ROMERO

2024
2025
2023

Associates

(yearly)

ORVILLE DODOSON
MICHAEL LAWTON

GENERAL GOVERNMENT

SELECT BOARD

Our new year started with more of the same COVID restrictions and protocols including continuation of remote meetings and holding town meetings under the big tent on the field in front of the library.

During the Select Board's annual strategic retreat in July 2022, we identified four major goals for fiscal year 2023. They included:

Parks and Recreation

1) Strategic plan to address the lack of playing fields in town.

- Phase one – immediate solution- convert Ryan 2 field to a softball field for use by Spring 2023
- Phase two – investigate potential for land swap/conversion of Stone Land/ Old Mill Rd
- Phase three – longer term – hire consultant firm to prepare a comprehensive future needs assessment

2) Explore a true Park & Rec Department

- Survey communities such as Littleton, Ayer, Bolton to learn how they operate and fund a town recreation department.
- Hire a full-time P&R Director

Green Initiatives

- 1) Utilize the capital fund for at least one solar PV project on a town-owned building
- 2) Meet with HEAC on the status of their investigation into a municipal solar panel field to generate revenues

- 3) Request quarterly reports to the Select Board from the Climate/Energy Committees to align priorities in a more collaborative way

Financial

- 1) Formulate a Real Estate Transfer fee policy; prepare a Home Rule Petition submission if necessary
- 2) Explore CPA increase
- 3) Use ARPA funds to implement form-based code

Operational changes

- 1) Investigate the feasibility of a grant writing position
- 2) Review Department of Public Works operation and schedule visit to facility
- 3) Evaluate options for waste removal, Transfer Station versus curbside pick-up cost benefit analysis.
- 4) Assess delivery of municipal services in post-Covid world in the workplace

I am pleased with the progress we have made so far against these goals. For the P&R priorities, SB and P&R successfully converted Ryan Land Field 2 to a softball field. The Select Board and Open Space Committee worked together to identify potential town owned parcels that could be converted to athletic fields.

We are currently determining the feasibility of creating a field complex of 2-4 new fields and storage facility on town owned land behind Harvard Park. Through the work of Assistant

GENERAL GOVERNMENT

Town Administrator, Marie Sobalvarro, we identified a potential funding source through Community Preservation Act (CPA). Based on that, the Select Board recommended an increase from 1.1% to 3% of residents' contribution to CPA. The state matches these funds up to 3%. At special Town Meeting in February 2023, the town approved the increase to 3%. The measure needs to be approved at the ballot in May. If it is it will enable the town to fund the development of new and needed athletic fields in the more cost-efficient manner.

The Town's Green Initiatives took an important step forward with the creation of a new full-standing committee, Harvard Climate Initiative Committee. In December of 2022, the Select Board approved a comprehensive multi-year roadmap developed by HCIC for the town to take specific action on a range of environmentally friendly actions.

We also achieved our goal of funding a new solar project with the inclusion of funding to put solar on the new Council of Aging. Working with HEAC we will seek to develop a plan for the addition of solar to town owned buildings in the coming years.

Under our Finance priorities, the Select Board developed an ad-hoc committee to ideate on other potential sources for revenue for the aside from taxation. The committee, made up for liaisons from Finance, School, Planning Board and town residents, spent several months exploring potential opportunities to generate additional funds for the town. Their full report outlined a few approaches that the Select Board will be pursuing in the coming months.

Due to the tremendous work of Town Administrator Tim Bragan, Assistant Town Administrator Marie Sobalvarro Finance Director Jared Mullane, and the multiple committees in town, we were able to avoid a budget override for FY 24, though the Select Board remains concerned about the financial challenges facing the town in the coming years.

We look forward to achieving the priority goals identified last July and are excited for the continued work with residents as we set new goals for the coming year.

Respectfully submitted,

Rich Maiore, Chair
Erin McBee, Vice Chair
Don Ludwig, Clerk
Kara Minar
Charles Oliver



GENERAL GOVERNMENT

AGRICULTURAL ADVISORY COMMISSION

The Agricultural Advisory Commission (the Commission) primarily serves as mediators, educators, and/or negotiators on agricultural related issues. It also advises/assists other boards and commissions on issues or initiatives that relate to or impact agriculture within the town. Additionally, the Commission is available to advocate for agricultural businesses and residential agricultural initiatives when needed.

After receiving the Agricultural Climate Action Plan (ACAP) in 2020, the Commission has been trying to determine the best course to execute the recommended actions cited within. One of the biggest hurdles is the amount of time and research many of the actions require, and the Commission does not have the assistance of dedicated town staff to help facilitate what is needed.

Frustrated by the lack of funding options available to agricultural commissions, it was recommended to piggy-back on a District Local Technical Assistance (DLTA) Grant with the Community Resilience Working Group in the spring of 2021 to help research and locate assistance and funding resources for agricultural commissions. This resulted in an award of \$4,500 to hire Montachusett Regional Planning Commission (MRPC) to undertake an Agricultural Commission Staffing Study. The Commission worked with a representative from MRPC over the course of a couple of months. Unfortunately, the research done by MRPC did not produce any new funding resources

Christiane Turnheim has served as the Agricultural Commission representative on the Harvard Climate Initiative Committee (HCIC). The HCIC spent the remainder of FY22 drafting

Harvard's Climate Action Plan (CAP). The Commission assisted with the Agricultural and Natural Resources components of the plan, and looks forward to assisting with the implementation of the CAP.

The plan identifies the Priority Action for Agriculture to *"establish a forum for the sharing of information and best management practices on:*

- *Regenerative farm practices*
- *Soil, pest, and disease management*
- *Sustainable pasture management*
- *Water management"*

In the late spring, 2022, the Commission met with the Select Board to propose replacing the current "Right to Farm" signs at the 10 town entry points with new signs utilizing the Harvard Grown logo. The Select Board approved the replacement of the old signs as well as the installation of 6 interior signs at select points in town, that would allow farms to purchase a directional placard to be installed underneath. With funds approved in the Commission's budget new 18" round logo signs were purchased, along with 18"x6" "A Right to Farm Community" placards to be placed underneath. Due to installation availability with the DPW the new signs will be installed in the spring of 2023.

Respectfully
submitted,
Kerri Green, Chair
Franklyn Carlson
Christiane Turnheim
Matthew Varrell



GENERAL GOVERNMENT

BOARD OF ASSESSORS

The Town Assessor is responsible for the valuation of real estate and personal property subject to taxation. Assessed values are based on “full and fair cash value” as of the January 1st preceding each fiscal year. The Registry of Motor Vehicles is responsible for motor vehicle valuations and supplies the data for excise bills.

As always, if you have questions regarding any assessing issues, please feel free to contact Carol Dearborn, Assistant Assessor at 978-456-4100 x315 or by email at assessingdept@harvard-ma.gov. Office hours are Monday – Thursday 8:00AM to 4:30PM. Additional information is available through the town website.

Fiscal Year 2022 Abstract of Assessments

Property Class Code/Description	Accts	Class Valuation	Avg. Value
012 – 043 Mixed Use Properties	13	\$70,094,700	\$5,391,900
101 Residential Single Family	1,698	\$1,147,048,080	\$675,528
102 Residential Condominiums	178	\$56,298,200	\$316,282
104 Residential Two Family	19	\$13,686,800	\$720,358
105 Residential Three Family	2	\$1,087,900	\$543,950
Miscellaneous Residential	24	\$22,588,400	\$941,183
111 – 125 Apartments	4	\$5,605,300	\$1,401,325
130 – 132, 106 Vacant Land	238	\$19,752,500	\$82,994
300 – 393 Commercial	51	\$35,388,472	\$693,892
400 – 452 Industrial	16	\$2,439,200	\$152,450
501 – 550 Personal Property	54	\$19,232,114	\$356,150
600 – 821 Chapter 61, 61A, 61B	160	\$3,621,500	\$22,634
TOTALS	2,444	\$1,589,094,617	

Fiscal 2022 Assessments and Revenues by Major Property Class

Property Class	Levy Percent	Valuation by Class	Tax Rate	Tax Levy
Residential	95.3823	\$1,331,049,365	17.91	\$23,839,094.13
Open Space	-0-	-0-	17.89	-0-
Commercial	2.8492	\$45,276,940	17.89	\$764,916.68
Industrial	0.1458	\$2,316,200	17.89	\$44,973.67
Personal Property	1.3318	\$21,164,137	17.89	\$344,062.52
TOTALS	100.0000	\$1,396,843,166		\$24,993,047.00

Valuation and Tax History

Fiscal Year	Tax Rate	Total Valuation	Accounts	Tax Levy	Change
2022	17.91/ 17.89	\$1,396,843,166	2,444	\$24,993,047.00	2.76%
2021	18.78/ 18.75	\$1,297,039,551	2,465	\$24,322,072.79	6.99%
2020	18.47/ 18.44	\$1,232,972,724	2,426	\$22,733,888.32	6.51%
2019	17.42	\$1,225,249,001	2,427	\$21,343,837.60	2.27%
2018	17.15	\$1,216,914,789	2,418	\$20,870,088.64	5.10%

New Growth Revenue

Fiscal Year	Added Valuation	Tax Rate	New Revenues	Change
2022	9,216,785	18.78	173,043	8.60%
2021	8,629,235	18.44	159,345	42.52%
2020	6,418,147	17.42	111,804	-38.42%
2019	10,586,362	17.15	181,556	14.33%
2018	8,773,736	18.10	158,805	18.71%

Did you know that our GIS Tax Maps are online for your use, along with property record cards for all properties? They can be accessed through the link on the town website or directly at <https://www.axisgis.com/HarvardMA/>.

Respectfully submitted by the Town Assessor:
David Manzello, Town Assessor

Carol Dearborn, Assistant Assessor

Regional Resource Group (RRG) Staff:
Harald M. Scheid, Regional Tax Assessor
Michael J. Saltsman, Associate Regional Tax Assessor

GENERAL GOVERNMENT

COMMUNITY CABLE ACCESS COMMISSION

Charter Cable TV Channels 191 & 192

<http://www.harvardcabletv.com>

HCTV operations in 2022 saw the relaxation of some pandemic restrictions and the return of limited in-person activities across Town. Our staff continued its work with live production (remote and in-studio), hybrid production, and a variety of recording, post-production, and streaming activities. Our primary focus remains local event production and its three pillars (Public, Education, & Government.)

For local government, comprehensive meeting coverage continued through 2022, with encouragement from the Town that meeting recording become a regular practice for all boards & committees. With the anticipated shift to hybrid (combined Zoom and in-person) meetings, we equipped the small meeting room in upper town hall for recording, giving the Town a second room for this purpose. Late in the year we made closed captioning available for all of our online content, and began the process of adding it to our broadcast programming. Recordings continue to be available on our Charter Spectrum cable TV channel and on our website.

Within the schools, we offered the TV Production course once again, this year a single semester spring term course for Bromfield students only.



We also re-established the Bromfield Media Club, working with students to reflect their particular interests in the ever-expanding field of media. The TV Production Course and the Media Club were conducted live in our studio and on location. We also covered selected sporting events, and special occasions (Bromfield graduation, 3rd grade poetry, spring concerts) for both Bromfield and the Hildreth Elementary School. Availability of staff was a principal limitation to our coverage of school sports.



We continued to further our work with public organizations. We produced numerous programs with the Council on Aging and covered events held by Fivesparks, the Lions Club, the Historical Society, the Women's Club, and others. Preliminary discussions were held with the Council on Aging about the possibility of permanent recording equipment in their new facility on Lancaster County Road; this would permit more regular event recording while reducing staffing needs.

Our work became more complex through the pandemic, with greater responsibilities assigned to the Station Operator, and in May this position was upgraded by the Personnel Board. We were well positioned, when, at the end of the summer, our long-time Station Operator Hristina Tasheva

GENERAL GOVERNMENT

left us for graduate work abroad. We wish her well, and thank her for leaving us in the strong position we find ourselves. After a search process with several good candidates, we welcomed to the position Will Hopper, a Harvard resident and a Bromfield graduate.

Capital spending in 2022 was limited. Apart from upgrades to upper town hall, we felt that rapidly declining equipment costs combined with uncertain needs made major spending on facilities unwise. We continue to look for projects where we can deliver added services, although most of these opportunities involve staffing rather than capital spending. And we replace and upgrade portable equipment (cameras, microphones) as needed.

Funding challenges remain a concern, and we have a good dialog with the Town, the Select Board, and the school administration. We greatly appreciate their significant financial support, but must recognize that our primary funding from Charter subscriptions is declining. We are still looking for a funding solution that secures the long-term future of HCTV.

Nothing we do would be possible without the skill and dedication of our staff. For 2022, this included Station Manager Brittany Blaney-Anderson, Operations Managers Hristina Tasheva & Will Hopper, Co-op Student Zachary Loughton, and residents Kaia Bishop and Judy Wong. We are grateful for their hard work and flexibility during this challenging year.

Respectfully Submitted,

Nick Browse, Chair

Robert Curran, Vice Chair

Chris Jones, Recording Secretary

David Henderson

(Pictures courtesy of Nick Browse)

DEVENS ENTERPRISE COMMISSION

The Devens Enterprise Commission (DEC) is a regulatory and permit-granting authority for the Devens Regional Enterprise Zone. As requested by the Selectboard, the DEC is pleased to report on our annual development metrics.

Impervious surface update: In addition to the square footage commercial development cap, the Final Environmental Impact Report (FEIR) for the redevelopment of Devens contains a number of other metrics, including impervious surface coverage. In 2022, the DEC permitted over 589,000 square feet of new buildings. Once completed, these projects will result in an additional 700,000 square feet of impervious surface area, bringing the total impervious surface coverage up to approximately 824 acres out of the 984 acres permitted under the FEIR.

2022 New Development Permitted	
Square Feet of new buildings	589,517 sq.ft
Total Impervious surface area added	700,647 sq.ft (16.08 acres)
Reduction in Impervious due to LID	84,139 sq.ft.

The DEC continues to implement Low-Impact Development (LID) techniques and smart growth strategies on all projects to minimize impervious surface coverage and advance the sustainable development goals of the Devens Reuse Plan. LID techniques such as green roofs, porous pavement, parking maximums, and reinforced turf on projects in 2022 resulted in over 84,000 less square feet (or 12% less) impervious surface than traditional development. This reduction will result in less urban heat island impacts and less stormwater runoff, providing enhanced air and water quality benefits as well.

GENERAL GOVERNMENT

A full copy of the DEC 2022 Annual Report can be found at:

<http://www.devensec.com/meetings.html>
under Annual Reports 2022.

The Harvard Alternate Commissioner slot remains vacant at this time.

Respectfully submitted by Harvard's DEC Commissioners:

James E. DeZutter
Duncan Chapman III



2022 Summer was a hot and dry one!
(Picture courtesy of Bev Rodrigues)

ENERGY ADVISORY COMMITTEE

The purpose of the Harvard Energy Advisory Committee (HEAC) is to:

- Advise town officials on energy related issues to improve energy efficiency, improve energy-use policies and practices and reduce town energy consumption, costs, and emissions.
- Engage community on energy conservation, environmental impact and sustainability policies and practices.

HEAC 2022 Highlights:

- Continued the long-term identification and implementation of energy saving opportunities to meet goal to reduce energy use by 20% (from FY09) as part of the DOER Green Community program. FY22 municipal energy usage is down 18.2% (down 19.2% weather normalized) vs. FY09. Note that the new Elementary school is a larger building than the previous building (24% more square feet) but used less energy in FY22, its first full year of operation.
- Updated Town energy usage and costs for electricity, heating oil, natural gas and vehicle fuel using the MassEnergyInsight software. See graph below for actual energy use since FY07.

MassEnergyInsight
● ● ● ● ● POWERING EFFICIENCY

Energy Reduction Projects

HEAC completed all 2021 Green Community Grant projects:

- Bromfield School Weatherization Phase 1 and 2 - \$76,145 Jan 2022
- Bromfield School Transformer Replacement - \$42,333 Dec 2021
- Library Weatherization Phase 1 -\$100,000 Aug 2022

GENERAL GOVERNMENT

HEAC applied for the Green Community 2022 Fall grant for two projects: Library Weatherization Phase 2 and incentive for the purchase of a hybrid vehicle for the Police department.

Other Projects/Initiatives

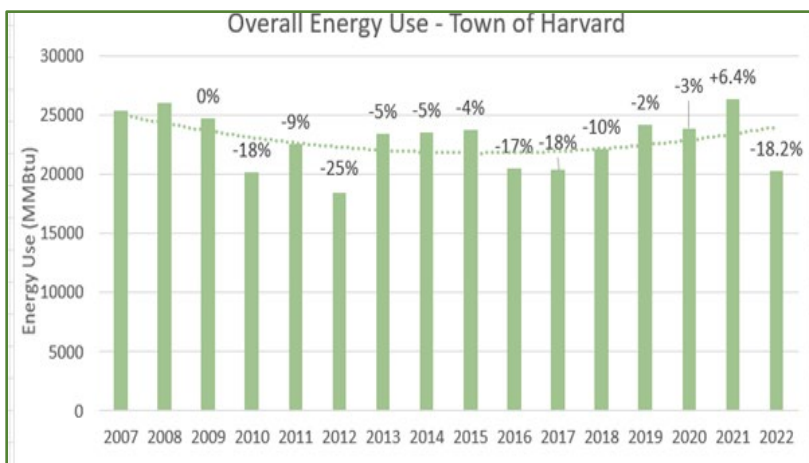
- HEAC worked closely with the Climate Initiative Committee to develop and issue a Climate Action Plan. HEAC continued the development of the Decarbonization plan roadmap to achieve net-zero emissions by 2050 for Municipal Operations and for the Community. This Decarbonization plan supports the Climate Action Plan. The primary focus is planning the electrification of buildings and vehicles.
- Building Electrification – HEAC arranged for a NGRID funded study by B2Q Associates. The study will evaluate options for electrifying the heating systems at the Bromfield School which uses the most energy of all Town buildings.
- Vehicle Electrification – HEAC worked with NGRID to perform a Fleet Electrification study by a consultant which will inform plans for the purchase of electric vehicles. The initial focus is to replace some vehicles with hybrids until acceptable electric vehicles are available.

- Charging Stations – HEAC continues to evaluate locations for publicly accessible and workplace type of charging stations on municipal property. The goal is to maximize the grant funding. There are new grant opportunities expected for both standard and fast chargers in 2023.
- Solar PV – HEAC has worked on the planning for three systems. The first will be the new COA building working with the Permanent Building Committee. The second is the Police Station and the third is the Stow Road gravel pit. HEAC is preparing an overall Solar PV strategy for the Town to guide current and future evaluations of opportunities for Town owned systems and Net Metering Credit Purchase Agreements.
- Community Choice Aggregation - for Community electric supply (residential and commercial). The 3-year plan expired in Nov 2022 and HEAC worked with Town Administration to ensure that the new 1-year plan was 100% renewable energy.

The Town of Harvard's success in meeting our goals for improving energy efficiency, reducing energy use and emissions, and engaging the community relies on the support of all in municipal operations and the community. HEAC needs help to achieve our objectives and encourages anyone interested to contact the Selectman's office or a member of HEAC to find out how you can become involved.

Respectfully submitted,

Brian Smith – Chair
David Fay
Forrest Hodgkins
Peter Kelly-Joseph
Ellen Sachs-Leicher



GENERAL GOVERNMENT

HARVARD DEVENS JURISDICTION COMMITTEE

Background

The Harvard-Devens Jurisdiction Committee (HDJC) was charged by voters in a non-binding referendum in 2017 and by a charge from the Select Board in 2018 with developing a plan to resume political jurisdiction over the land within Devens that was historically part of the Town of Harvard.

Starting in 2018, representatives of the towns of Ayer, Harvard, and Shirley, along with representatives of MassDevelopment and the Devens Enterprise Commission (DEC), formed the Devens Jurisdiction Framework Committee (DJFC) to coordinate the activities of all parties with a stake in the future of Devens.

This past year began with members of the HDJC working closely with DJFC to write a Scope of Services and a Request for Information that would permit consultants to estimate the cost of providing detailed recommendations for the resumption of local jurisdiction of Devens.

The DJFC also produced a draft Memorandum of Agreement (MOA) on the process the parties would use to arrive at a final report containing recommendations for resuming local jurisdiction of Devens. Members of the HDJC were deeply involved in all aspects of drafting the MOA and contributed language specifying that the parties must unanimously agree to the final report, and this position was adopted by the DJFC. The draft MOA was complete except for the question of funding. The HDJC believes funding for consulting services should be provided by MassDevelopment and the DEC.

Unfortunately, after a leadership change at MassDevelopment, the quasi-public state agency that serves as both the redevelopment authority and interim local government of Devens, the agency withdrew both its logistical support and its representatives from the DJFC in March 2022. The DJFC decided not to issue either the RFI or the MOA without the full support of MassDevelopment. The HDJC then refocused its efforts on issues pertaining to Harvard.

Activities in 2022

The HDJC met 13 times during the year, holding most of its meetings online due to the ongoing COVID-19 pandemic. Recordings of HDJC meetings are available at harvardcabletv.com; search using “Devens Jurisdiction”.

In February, the HDJC met with State Senator Jamie Eldridge and State Representative Danillo Sena to discuss a proposal by MassDevelopment to rezone Vicksburg Square for 100% rental housing. The HDJC supports rezoning for residential use (with a mix of income levels, and a mix of ownership and rental units), but the HDJC believes that such a change should be deferred until after the parties agree on the outline of permanent government of Devens. The HDJC also requested that Harvard’s state representatives support its position that MassDevelopment and the DEC cover the costs of creating a detailed plan for resumption of local jurisdiction.

MassDevelopment eventually withdrew its proposal to rezone Vicksburg Square. Senator Eldridge submitted language that would have given the governor the authority to borrow up to \$400,000 to pay such costs, but the bill was not approved by the full Senate.

GENERAL GOVERNMENT

The HDJC learned from Senator Eldridge that a bill to change the governance of Devens, if introduced as a home-rule petition at the start of a legislative session, would likely require at least a year to gain approval by the legislature.

In May, the HDJC obtained financial data from MassDevelopment and began the challenging task of understanding the complex details of its operation at Devens, with an eye toward understanding the incremental costs and revenues likely to arise if Harvard resumes jurisdiction over its historic lands at Devens.

In September, the HDJC produced an “Initial Plan Summary” memo that outlines its current position on various aspects of resuming local jurisdiction of Devens. This memo is available on the HDJC page on the town website.

The HDJC held a widely publicized, open meeting to present its Initial Plan Summary memo. The meeting was well attended, both in person (~35 guests) and online (~53 sessions). A recording of is available on harvardcabletv.com; search using “Devens Jurisdiction” for a meeting dated October 19, 2022; meeting minutes are on the HDJC home page.



Member Don Ludwig speaking at the public meeting.
(Picture courtesy of Paul Green)

In October and November, the HDJC worked closely with the Select Board to provide suggestions for Harvard’s position on a request by MassDevelopment to remove the long-standing cap on the allowable developed space at Devens. However, Governor Baker and the Legislature ignored Harvard’s position and adopted the language provided by MassDevelopment.

In December, the HDJC produced a memo titled “Outline of Issues Relating to Devens Jurisdiction” that lists the high-level issues each party should attempt to understand and address before the start of negotiations on the final report. The HDJC delivered this memo to the Select Board for its review and approval before sending it to the other parties in 2023.

Public interest and participation in the HDJC working meetings increased significantly during the year, particularly by people living in Devens. The HDJC is grateful for the interest and participation of members of the public.

Respectfully submitted,

George Glazier
Paul Green, Clerk
Heather Knowles, Vice Chair
Donald Ludwig; Select Board
John McCormack; Planning Board
Kara Minar; Select Board
Tim Myllykangas
Victor Normand, Chair
Susan Mary Redinger, Recording Secretary;
School Committee

GENERAL GOVERNMENT

HISTORICAL COMMISSION

The Historical Commission spent much of the year working to enlarge the Harvard Common Historic district in order to include and protect Bromfield House located at 39 Massachusetts Avenue. The commission prepared a report to Mass Historical Commission which included the reasoning behind including Bromfield House in the district: its historical significance, its architectural significance and the significance of its location.



The Bromfield House then and now



The commission discussed the project during many meetings and held a public hearing to discuss the report. A warrant article was prepared for the October town meeting where the towns people would vote up or down to include the property in the district. The article passed by 2/3 majority.

The vote was submitted to the Attorney General's office for review. The property and the amended map will be filed at the Registry of Deeds thus completing the process and enlarging the map of the district and ensuring that Bromfield House will be protected in perpetuity.

Other initiatives included applying for a Mass Historical Commission grant to repair the Shaker Herb Drying House located in Shaker Village. The grant was approved by Mass Historical and matching funds were approved by the Community Preservation Commission but the warrant article was defeated at town meeting.



New officers were elected in June. George Triantaris, Chair, Pam Marston Vice Chair, Richard Cabelus, Secretary. The Commission welcomed a new member, Seth Trotz, while bidding farewell to Brandon Loughery.

Residents, in the district, continued to make improvements to their historic homes. Examples of the changes reviewed and approved include: roof replacement, replaced concrete walkway, porch repairs, addition of chimney cap, new AC unit, addition of a small parking area, and a new sign. In addition, the school committee received a certificate to build a stone wall on Massachusetts Avenue in front of the elementary school similar to the wall across the street at Bromfield.

GENERAL GOVERNMENT

The Commission voted to create a less burdensome path to approval for minor changes for homeowners. This change includes increased options for minor changes without commission review, as well as a quicker process for the review of ordinary maintenance where there is no change to materials, design or appearance.

Respectfully submitted,

George Triantaris, Chair

(Pictures courtesy of George Triantaris)

PARK & RECREATION COMMISSION

1. Due to School issues, we lost our combined Parks and Recreation / Community Ed Director.
2. Fall town meeting warrant article passed for a new full time Rec Director to serve as both Beach Director and Rec Director
3. MOU between P&R, DPW and The Harvard Public Schools to address care responsibilities, ownership, etc worked on throughout 2022 and hopefully will be completed/signed in early 2023
4. New commissioners: Matt Benway, Sam Levine
5. Looking for new land to support an athletic field complex. Wetland studies done on the HP Woods

Beach Operations:

1. After a 3-month search, we were unable to hire a beach director due to it being a part time job and we think lingering effects from Covid.
2. We made contact with Mirror Lake in Devens and they had a director but no lifeguards. To keep our pipeline of guards employed, we decided to have them work at Mirror Lake for the summer.

3. As a result, we did not have lifeguards or run the swim lessons at Bare Hill Pond. We did however run the boat lesson program with a head guard and oversight by the Mirror Lake Director.
4. Sticker checkers were still employed to keep the visitors limited to town residents. The staff was scheduled and supervised by Bob O'Shea.
5. With the beach closed, we invested our time & effort towards repairs and improvements.
 - a. Beach house interior paint of upstairs floors/rooms – John Johannesen, Commissioners Bob O'Shea and Sam Levine



GENERAL GOVERNMENT

- b. Two new Lifeguard Chairs



- c. New “2nd Raft”
- d. New Anchoring system for docks, moorings & beach ropes.
- e. Upgraded Docks added 4 sought after slips.
- f. Repair of Kayak racks
- g. Volunteer Cove Cleanup.
- h. Partnership with Rent Fun to automate our Boat Rental Kiosk.
- i. The ADA Bathroom Project at the Beach House was initiated.

Field Operations

- 1. Ann Lees Field improvements/ RL2 softball conversion project. School agreed to pay up to \$70k. Commissioners Marisa Steele and Matt Benway took the lead.



- 2. Received \$25k in State earmarked funds for rehab of Depot Fields – to be utilized to rehab Lower Depot (dethatching and seeding done in late fall, remainder of work to be done in 2023 to include aeration, some minor upgrades to the irrigation system and purchasing of some player benches.



- 3. P&R had transferred all material costs of field maintenance to DPW.
- 4. Struggled with continued field maintenance issues due to DPW staffing which was further compromised by wet fall weather resulting in multiple field closures.
- 5. Upper Depot closed Spring 2022.
- 6. Switched to Handicap porta-potties at all fields.
- 7. Outsourced some field maintenance to 3 Seasons (dethatching of CW/RL/HP).
- 8. Deep Tine Aeration @ HP in May 2022.

Track & Trail Operations

- 1. 100 cubic yards of Playground mulch spread to HP playground in summer 2022 to replenish...able to pay from P&R budget due to lower estimate for infield work.

GENERAL GOVERNMENT

2. Replaced Defective Slidewinder Slide in April 2022 – Volunteers Bob Steele, Commissioners Bob O'Shea and Marisa Steele removed and installed the new slide with DPW assistance in pouring the cement. Paid for by reserve fund transfer – emergency funds.

Respectfully submitted,

Bob O'Shea, Chair



A huge thank you to commissioners Marissa Steele and Bob O'Shea for their hard work to remove and replace the old slide.

(Pictures courtesy of Bob O'Shea)

PLANNING BOARD

Introduction

The Planning Board seeks to protect and enhance the character of Harvard and works to advance important community projects that address significant needs. The Board works collaboratively with the Select Board and other local boards while engaging the public in a variety of community planning initiatives to help Harvard grow in a sustainable manner as expressed in the 2016 Master Plan and other policy documents. In 2022, with a continuation of remote meetings on the Zoom platform, the Planning Board met a total of twenty-six (26) times. This included a Strategic Planning Session and an Ayer Road Corridor Development Vision Plan Presentation.

Development Activity

Development activity was up slightly during the past year. In 2022, the Planning Board endorsed one (1) ANR plan; issued six (6) Special Permits; approved four (4) site plans; and issued one (1) Scenic Road Consent. There were three (3) Erosion Control Application before the Board, also.

Item	2022	2021	2020	2019
Approval Not Required (ANR) Plans	1	4	6	4
Special Permits	6**	3	5	1
Site Plan Review	4*	1	1	3
Scenic Road Consent	1	2	2	1

GENERAL GOVERNMENT

*One (1) Driveway Site Plan Approval

** Two (2) Special Permit with Site Plan Approval and One (1) Special Permit with Driveway Site Plan Approval

2016 Master Plan Implementation

The 2016 Master Plan is in its seventh year of implementation and the Board has continued to move to implement key actions in the Plan and to coordinate action by others. The Board continues to assertively reach out to other committees to remind them of their tasks and offers to provide assistance as required.

The following action items from the Master Plan that the Board is primarily responsible for were started, advanced, or implement-ed in 2022:

- Work to modify the existing Open Space Conservation - Planned Residential Development (OSC-PRD) bylaw with a new version that incorporates elements of the State's new Natural Resource Protection model as well as best practices of open space and conservation subdivision design practices in order to remove barriers that restrict its current utility.
- The Board continued to work on revising the OSC-PRD Bylaw beginning in May 2021 and hopes to present a final revision to Town Meeting in 2023, along with other amendments associated with the Bylaw.
- Working with the Montachusett Regional Planning Commission (MRPC) to obtain funding for safety and aesthetic improvements to Ayer Road. The Town, along with The Engineer Company (TEC),



developed a 25% design for an Ayer Road Redevelopment Transportation Improvement Program (TIP) project that will address roadway deterioration, safety issues, and add pedestrian and bicycle facilities to the corridor. A public hearing on the 25% design was held in early 2022.

- Regular Land Use Board meetings have continued to facilitate good communication and coordination of projects in common. Staff is still in the process of implementing changes to reorganize the office. The goal of a full-time Conservation Agent is expected to happen by the end of 2023.
- The Board continued to work on amendments to the Zoning Bylaw to provide for Senior Housing.
- The Planning Board held a series of Public Hearings for proposed Bylaw amendments to §125-7 Agriculture Uses and §125-59 for a Town Center Entertainment Overlay District. These proposed amendments may be presented at a Town Meeting in 2023.
- Some Commercial (C) Zoning District action advanced in 2022. Phase I of the market and fiscal impact analysis was initiated. The Town retained Weitzman Real Estate Consultants from New York. The report was funded at \$45,000 by the Select Board's Rantoul Trust. Parts 1 & 2 of Phase I were completed by December 2022. The third part of Phase I is expected to be completed and presented in early 2023.

GENERAL GOVERNMENT

If this analysis were to indicate a net positive impact, Phase II would be initiated in 2023 as a Vision Plan for the Ayer Road Commercial Corridor. Phase III would be zoning tools to facilitate the vision.

Transportation Planning and Programming

The Transportation Advisory Committee serves as a sub-committee to the Planning Board. Please refer to their section of the Annual Report.

Zoning Amendments

The Planning Board at its summer plenary session and at regular meetings discussed projects such as Village Center Zoning, Protective Bylaw Rewrite, mapping the Multifamily Residential (MR) zoning district and each were deemed lower priorities for the 2022 Planning Board work program. However, in August 2022, information was received from the Massachusetts Department of Housing and Community Development related to the State guidelines for mandated multifamily as-of-right zoning. The Town submitted its Action Plan and is working with Montachusett Regional Planning Commission to comply with the state mandate.

Open Space Residential Development (OSRD) – The Planning Board continued to work on the draft OSRD Bylaw as well as amendments to other Bylaw sections to facilitate OSRD.

Housing

Harvard continued to participate as a member of the Assabet Regional Housing Consortium, an organization that now includes the towns of Bolton, Boxborough, Devens, Harvard, Hudson, Littleton, Clinton, Berlin, and Stow, to perform housing advisory services, maintain a database of affordable housing, assess the level of compliance, and respond to other affordable housing questions and issues that might emerge. The Consortium continues to be assisted by a

housing consulting firm, Metro West Collaborative Development (MWCD), that assists the Consortium and its member communities by performing those tasks. MWCD maintains an affordable housing inventory for the Town.

Other Projects of Note

Established in 2020, Harvard's Climate Initiative is working to make Harvard, Massachusetts more resilient and sustainable in the face of climate change challenges. The Harvard Climate Initiative Committee (HCIC) has its own website: <https://www.harvardsclimateinitiative.org/> which has additional information and is updated frequently.

Staffing and Board Members

Frank O'Connor, Jr. was hired to serve as the Director of Planning. He will work with the Planning Board and with other boards and committees such as Open Space, Transportation Advisory, and the Harvard Devens Jurisdiction Committee, and the Zoning Board of Appeals as needed. He also provides staff supervision of the Land Use Administrator/Conservation Agent, Liz Allard and Board of Health Administrative Assistant Allison Flynn.

Mr. O'Connor continued to work on economic development and community development projects; attending meetings of the Devens Framework Committee; assisting the Planning Board on a number of Protective Bylaw draft amendments; the Assabet Regional Housing Consortium; attended regional meetings of MRPC and the 495 Metro West Collaborative Development; and assisting the Department of Public Works Director on Transportation Improvement Program and other transportation projects such as Complete Streets, culverts, and the Transportation Plan Update.

GENERAL GOVERNMENT

Liz Allard continues to serve as the Land Use Administrator, handling all administrative matters for the Planning Board, Conservation Commission, and Zoning Board of Appeals. Ms. Allard also serves as the Conservation Agent for the Town reviewing wetlands applications and conducting compliance inspections. The Planning Board and the Director of Planning would also like to express their sincere thanks and appreciation to Ms. Allard for her patience and exemplary service to the Town and Planning Board.

Richard Cabelus became the Chair of the Planning Board in 2022, with Stacia Donahue as Vice-Chair. New member Arielle Jennings was added and John M^cCormack was named a new Associate member. Brian Cook and Doug Thornton are the other voting members of the Planning Board.

Members serve as representatives on a number of other Town and regional committees. Chair Richard Cabelus serves as the Planning Board's representative to the Select Board, Historic Commission, and serves on the Design Review Board, also. Vice-Chair Stacia Donahue serves as the Board's delegate to the Montachusett Regional Planning Commission and is a representative serving on the Transportation Advisory Committee, Energy Advisory Committee, and Climate Initiative Committee.

Other liaisons include:

- Community Preservation Committee
Doug Thornton
- Harvard/Devens Jurisdiction Committee
John McCormack
- Open Space Committee
Brian Cook

Master Plan Implementation:

- Water & Sewer Commission – Richard Cabelus
- Conservation Commission – John McCormack
- Community Preservation Commission – Doug Thornton
- Municipal Affordable Housing Trust – Arielle Jennings
- Energy Advisory Committee – Staci Donahue
- Select Board – Richard Cabelus
- Bare Hill Pond Watershed Management Committee – Brian Cook
- Board of Health – Doug Thornton
- Park & Recreation Committee – Arielle Jennings
- Department of Public Works – Richard Cabelus

The Planning Board generally meets the first and third Monday of the month at the Harvard Town Hall. It may be reached in the Land Use office on the first floor of Town Hall, 13 Ayer Road, by calling 978-456-4100 x 323, or by email to FOConnor@harvard-ma.gov. Office hours are Monday - Thursday 8:00 am-4:30 pm.

Respectfully submitted:

Richard Cabelus, Chair
Stacia Donahue, Vice Chair
Arielle Jennings, Member
Brian Cook, Member
Doug Thornton, Member
John M^cCormack, Associate Member
Liz Allard, Land Use Administrator/Conservation Agent
Frank O'Connor, Jr., Director of Planning

GENERAL GOVERNMENT

TRANSPORTATION ADVISORY COMMITTEE

The purpose of the Harvard Transportation Advisory Committee (TAC) is to:

- Advise town officials on local transportation planning efforts and promote collaboration in the development of collective transportation goals and priorities for the Town of Harvard.
- Seek input from other boards, committees and the general public to ensure TAC is truly representative of the interests of the residents of Harvard.

Harvard Transportation Advisory Committee (TAC) 2022 Activities:

- TAC met jointly with HCIC and HEAC to revise the Master Plan Transportation Section (TIP) 10% Design with recommendations on ways to incorporate the following into the 25% Design green/climate initiatives, more effective traffic calming measures, diversion of commercial vehicle traffic and a user-friendly bicycle and pedestrian shared use path network. A need for more up to date traffic count and accident and crash data was also identified in the future design process.
- TAC and HCIC updated the Transportation Plan Actions and Goals in collaboration with MRPC with ways to improve the overall visibility of the continuously developing local and regional bicycle and pedestrian network. A Decarbonization Plan was added as an additional goal with recommendations on leveraging available grants and State and Federal funding to maintain Harvard's transportation

infrastructure. SB motion to endorse the revised Actions and Goals passed.

- Held an open meeting publicized prior to with a postcard mailer to seek public input on the Old Mill Rd. connection to Devens via a Shared Use Path (bicycle/pedestrian only) and future potential network connection to the Nashua River Rail Trail. Public comments and concerns were jointly addressed by TAC and Devens Enterprise Commission (DEC). Overall, the residents in Harvard support the project, but it requires significant support and funding from available grants, MassDevelopment, DEC and the railroad.



- Other Transportation related initiatives overlapping various projects that were discussed with representatives from School Committee, Planning Board, HCIC, HEAC, DEC and MRPC include Park and Ride Lot, MART Transit to MBTA Ayer/Littleton, EV charging stations, Town Center Circulation and Safe Routes to School.

Respectfully submitted,

Gabriel Medjanis, Chair
Bruce Leicher, Member at Large
Jim Lee, Member at Large
Rene Turnheim, Member at Large
Kara Minar, Select Board Liaison
Suzie Allen, School Committee Liaison
Stacia Donahue, Planning Board Liaison
Pam Marson, Historical Commission Liaison
Beth Williams, Council on Aging Liaison

GENERAL GOVERNMENT

ZONING BOARD OF APPEALS

The Zoning Board of Appeals (ZBA) is composed of three members serving staggered three-year terms, with up to three alternates that are appointed yearly by vote of the majority of the Select Board. The ZBA is a quasi-judicial body that operates under the authority of Chapter 40A of Massachusetts General Laws (M.G.L.) and the Code of the Town of Harvard, Chapter 125 Protective (Zoning) Bylaw for the purpose of promoting health, safety, convenience and general welfare of the Town of Harvard.

The ZBA has authority in the following matters:

It can issue Special Permits for various uses and purposes including, but not limited to, Pre-Existing Lots/Structures/Uses, Access for the Physically Handicapped, Conversion for Multiple Residence, Conversion of Seasonal Residence, Institutional Uses, Off Sites Uses, Accessory Dwelling Units, and Permitted Uses in the AR Districts.

It reviews and decides upon requests for variances submitted to the Board by applicants who want an exemption to the Protective (Zoning) Bylaw, Chapter 125, in order to use their land and any existing structures on the land in a particular way.

If anyone believes that they have been aggrieved by a decision of the Building Commissioner/Zoning Enforcement Officer they may appeal that decision to this Board for a hearing and adjudication of the dispute.

Anyone wishing to construct affordable housing in the Town must come before this Board and request a Comprehensive Permit as provided for under Chapter 40B of the M.G.L.

In the year 2022 the Board met eleven times over the course of the year on a number of different special permit applications and two variance applications. All of the ZBA meetings were held virtually utilizing Zoom and voice access in 2022, as done so in previous years due to the COVID-19 virus.

Special Permits under Chapter 125-3B non-conforming one- and two-family dwellings were approved for the following locations in 2022:

- 198 Prospect Hill Road
- 37 Pine Ridge Drive
- 110 Warren Avenue

A special permit under Chapter 125-11 Conversion of seasonal residence was approved for 37 Peninsula Road.

With the change in ownership at Friendly Crossways, located at 247 Littleton County Road, the Board issued a special permit to legitimize the pre-existing non-conforming structure and use, Chapter 125C and D, that had been historically conducted on the property.

The two previously mentioned variances were for 175 Littleton County Road and 31 Glenview Drive were withdrawn without prejudice by the applicants in 2022.

Currently there are two active Comprehensive Permits (M.G.L. Chapter 40B) in Harvard; Pine Hill Village, a twenty-three-unit development of single-family dwellings and townhouses on Stow Road and Craftsman Village Harvard with twenty detached cottages on Ayer Road. Both developments are under construction, with occupancy permits being issued in the early spring for the units 1-10 at Craftsman Village Harvard, with an additional request for the remaining units in late December.

GENERAL GOVERNMENT

Also in December, the ZBA issued an extension to the Comprehensive Permit for Pine Hill Village to June 30, 2023.

In 2022, the Board continued to be in litigation with the holder of the Permit for the Trail Ridge development on Littleton County Road over the responsibilities of to complete infrastructure on the property.

At the request of the Historical Commission, the ZBA supported the town meeting article for the expansion of the historical district to include the Bromfield House at 39 Massachusetts Avenue.

The membership of the Board was re-organized in 2022 to allow Theodore Maxant to take a step back from the responsibilities as a member to that of an associate member. Christopher Tracey once again serving as the Chairman. Michael Lawton maintained his role as the Vice Chairman, while Steve Moeser stepped up from an associate member to a member. Orville Dodson continued his role as an associate member. The Board welcomed Barbara Romero early in the year, as the third associate member.

This made a full complement of the Board in well over a decade. Land Use Administrator Liz Allard continues to serve as the Clerk. The Board typically meets on the second Wednesday of the month. Anyone seeking to make an application to the ZBA or wanting to attend a meeting should check with the Land Use office to confirm the schedule. The Board typically sets aside the fourth Wednesday of the month to hear Comprehensive Permit applications.

The ZBA office is located on the first floor of Town Hall at 13 Ayer Road. We can be reached at 978-456-4100 ext. 321. You may also email us at lallard@harvard-ma.gov

Submitted:

Christopher Tracey, Chairman
Michael Lawton, Vice Chairman
Steve Moeser, Member
Orville Dodson, Associate
Theodore Maxant, Associate
Barbara Romero, Associate
Liz Allard, Land Use Administrator/Conservation Agent



Beautiful fall foliage pictures at Carlson Orchards and on Old Littleton Rd shared by Steve DiPrizio

PROTECTION OF PERSONS AND PROPERTY

AMBULANCE SERVICE



The mission of the Harvard Ambulance Service is to provide 24/7/365 emergency medical services for the Town of Harvard. The Service consists of over 25 volunteer EMTs and first responders operating at the basic life support level. The town owns and operates one ambulance, designated 13a, which responds to all medical emergencies in Harvard. Harvard maintains EMS mutual aid agreements with all surrounding towns, as well as paramedic intercept agreements with Ayer, Bolton, Littleton, and Professional Ambulance Service (ProEMS).

Emergency Responses

In 2022, Harvard Ambulance Service experienced record call volume, with 434 total responses – this represents a 4% over last year, and 17% increase over the service's numbers five years ago. EMS services across our region reported similar record call volumes.

- 434 total calls for service
- 229 medical emergencies
- 175 traumatic injuries, including 99 motor vehicle collisions
- 24 lift assists
- 6 event standbys

Staffing

In December 2022, HAS welcomed its second full-time employee. The Service now shares two full-time firefighter/EMTs with the Harvard Fire Department. Volunteers continue to staff the ambulance overnight and on weekends/holidays as well as supplementing daytime staffing. Recruiting remains a challenge for The Service, and we invite any town residents interested in becoming EMTs to email info@harvardems.org.

In November 2022, HAS said goodbye to member Regina Todd. Regina decided to retire after several years of dedicated service. We thank her and wish her the best in her future endeavors.

At this year's regional EMS awards night, longtime HAS member George Orsula was honored with the Director's Award for his unparalleled dedication and service as a volunteer EMT. The Service offers its congratulations on this well-deserved award.

Education

In 2021, Harvard Ambulance Service completed a pilot program to train 16 Bromfield students to the Emergency Medical Responder standard. This 50-hour course prepares students to operate at the First Responder level and participate in many aspects of patient care aboard an ambulance. In 2022, we graduated a second class, consisting of both high school students and adults. In addition to providing valuable education to local residents, the Service hopes this program will inspire students to take full EMT courses and join HAS permanently.

Respectfully submitted,

Jason Cotting, NREMT
EMS Coordinator

PROTECTION OF PERSONS AND PROPERTY

FIRE DEPARTMENT

The mission of the Harvard Fire Department is to save lives and to protect property from fire and other emergencies within the Town of Harvard through public education, code management and incident response. Everyday we strive to fulfill this mission and moving forward to be the best trained and prepared department we can be.

This year the Harvard Fire Department and Harvard Police Department have collaborated together with the help of Firefighter Robert Curran and Police Chief James Babu to create a new drone team for the Town. We were able to purchase a drone with the support of the States EMPG grant. Both departments have access to the use of the drone during many types of emergencies including search for lost person, brush fires and event safety to name a few.

EMERGENCY RESPONSES

In 2022, the Harvard Fire Department responded to 358 requests for emergency services and other assistance. These responses included the following:

Ambulance Assist	19
Automatic Fire Alarm	78
Automobile Accident	100
Automobile Fire	10
Brush Fire	13
Carbon Monoxide	7
Chimney Fire	2
Drone	1
HazMat	7

Investigation	5
MedFlight	0
Mutual Aid	21
*Officer Call	73
Other Fire	3
Rescue/Search	5
Storm Standby	1
Structure Fire	6
Tech Rescue	6
Water Problem	1

An average of 8.0 firefighters responded to each call.

*Officer Calls are calls that do not require a response from the entire department. The Officer on duty for that week will be the only one who responds to these types of calls. Examples of such calls are intermittent problems with smoke alarms, outside smoke investigations, unauthorized outside burning investigations, etc.

TRAINING

The Training Committee is pleased to report on calendar year 2022 training activities. This year we adapted to life with COVID-19 so we were able to get back to hosting trainings as we did before the global pandemic. Our practice of performing several small drills per training session successfully kept every member engaged in each training session.

PROTECTION OF PERSONS AND PROPERTY

Unfortunately, in 2022 we did not have the use of an acquired structure for live fire training. We have a lead on a house slated for demolition to use in 2023 and are hopeful we'll be able to conduct live fire training for all members in 2023. These trainings are crucial to the development of our new members and maintaining the skills of our veterans. Fire codes and fire safety education have drastically reduced the number of building fires we respond to, these live fire training opportunities allow us to stay current with the newest techniques and maintain our skills as a department.

In 2022 our members attended a total of 1641.75 hours of training. Total training hours were down this year, two significant reasons for this are no members attended Call/Volunteer Recruit Training Program at the Massachusetts Fire Academy and we did not run our in-house motor pump operator training program in 2022. These trainings are broken down as follows:

Group Training	248.75 hrs
Regular Department Training	1057 hrs
Outside the Department Training	281 hrs
Recruit Training	55 hrs

We look forward to continuing to deliver high quality in-house training to the members of the department and a successful 2023.

Submitted for the Training Committee,

Lt. Andrew Perry; Training Officer
Engineer Frank deBettencourt
Engineer Walter Shaw
FF Paul Morris
Engineer John Kenneally
Engineer Andrew Miller

PERMITS AND INSPECTIONS:

In 2022, there were 271 permits issued. There were also 528 inspections were completed in 2022.

Issued Permits

Blasting	0
Dumpster	25
Misc.	13
Oil Burner/Fuel Storage	75
Propane Storage	56
Smoke & Carbon Monoxide	102
Violations Issued	0

Inspections Completed

Plan Review	144
Dumpster	28
Misc.	40
Oil Burner/Fuel Storage	91
Propane Storage	61
Smoke & Carbon Monoxide	144
Fire Safety Inspections	20

Revenue generated for Permits, Inspections and Fees: \$39,033.

880 Open Burning Permit were issued for 2022 and as well as 18 agricultural open burning permits. These were activated 1,201 times. Open Burning Permits generated \$10,440 that goes directly to supporting our S.A.F.E. programs.

Grants received this calendar year are as follows:

EMPG Grant	\$2,700
S.A.F.E. Grant	\$4,575
Senior S.A.F.E. Grant	\$2,855
DFS Grant	\$12,186
AED Grant	\$1,847
Total	\$24,163

PROTECTION OF PERSONS AND PROPERTY

S.A.F.E.

The SAFE program had another successful year. State grant money was used to both purchase materials and pay for personnel to staff events, run activities, and provide services. We were able to utilize all the 2022 grant money which we received from the state.



*Wesley Pearly age 6 enjoys seeing the Fire Trucks.
Photo credit: Brian Pearly*

Student services this year were limited to distributing fire safety calendars to students in pre-K at both HES and Village Nursery School, as well as grades K-5 at HES, and grades 1-6 at Immaculate Heart of Mary School in Still River. We had fire station visits with safety lessons for the kindergarten classes from HES. The SAFE team did a 2-day in-school visit at HES, teaching various fire safety topics to each of the grade levels from K – 5.

For seniors, the SAFE program continued (via COA) to disseminate information about staying safe in your home, and furthered the work of the free smoke alarm program for seniors, installing 10-year sealed battery combination smoke/carbon monoxide alarms in several residences. The smoke alarm program is now in its fifth year, and residents took advantage of the program, getting alarms checked and updated/augmented as needed. We offered a

free smoke alarm inspection for our seniors to anyone interested in having their alarms tested, batteries changed and to check on the year of manufacture. We also continued our house numbering program this year, whereby high visibility house numbering signs on posts are installed at residents' home to make it easier for emergency responders to find homes when called. This was the first full year working on this project, and to date we have deployed over 400 signs, and have mostly caught up with requests (we have 13 on the list to get to in the spring).

For 2023, we are hopeful to get back to the types of things we did in prior years, continuing to build on the success of the senior smoke alarm program, house number program, getting in front of students again with fire safety messages and materials, and trying to get more involved with the students in Bromfield. We also hope to have a second Open House at the fire station this year. All of this is predicated on successful remediation of the pandemic and a return to something "normal" by way of social interactions. Events are also planned in conjunction with the Boy Scouts, Cub Scouts and Daisy Scouts.

We did apply for and receive state grant money again for both student and senior programs. The total number of towns applying statewide for these funds is up this year, which means we got smaller allocations than we did for 2022. But these funds plus the Burn Permit funds collected for citizen brush burning will provide adequate to cover our planned activities.

Respectfully submitted,
Bill Berthoud
S.A.F.E. Coordinator

***Fire prevention is not just a week in October,
it's every day!***

PROTECTION OF PERSONS AND PROPERTY

EMERGENCY MANAGEMENT

One of the most important tools we have used during major emergencies is Blackboard Connect. With this tool we are able to communicate to the residents of the town anytime via telephone, email and SMS messages. But you only receive these messages if you sign up for the service. If you have not already done so, we strongly encourage you to sign up for this. It is the best way we can provide you with the most current information during an emergency. To sign up, please go to the town's web page at <http://www.harvard.ma.us/Pages/index> and the Blackboard Connect icon is on the left-hand side of the page.



Also, if you are already signed up, please log into your profile to make sure that we have all of your current information.

C.E.R.T. PROGRAM

This past year, we trained and worked with Littleton, Boxboro and Pepperell CERT teams with an outdoors event at Fruitland's. This was the first time working and training together as a large group. We did just in time training in: parking cars, crowd management and assisting the riders their equipment and directions. We have been continuing our training online and keeping volunteers engaged with zoom meetings and on-line training.

The Harvard CERT mission statement continues to bring the community together. *"The Harvard Community Response Team (CERT) program will train individuals in neighborhoods, business and industries in the emergency preparedness and basic disaster response techniques, thereby enabling them to prepare, as volunteers, to take an active role in providing critical support in a safe manner to emergency service personnel during emergencies/disaster. The Harvard CERT team will also be trained to be a valued resource of neighbors helping neighbors for non-emergency, routine special events."*

If anyone would like more information on CERT and volunteering, please email Chief Sicard at rsicard@harvard-ma.gov or myself at pnatoli@harvard-ma.gov.

I would also like to thank Fire Chief Richard Sicard, Police Chief James Babu for their continuing support and guidance.

Respectfully,

Patricia C. Natoli
CERT Manager



PROTECTION OF PERSONS AND PROPERTY

HARVARD FIRE DEPARTMENT MEMBERS

Officers

Richard Sicard, Chief, FF I/II, FO I/II, EMT

Chuck Nigzus, Deputy Chief, FF I/II, FO I

Tony Shaw, Lieutenant

Andrew Perry, Lieutenant, I/II, FO I/II/III, EMTP

Bill Barton, Lieutenant

Brian Perwak, Lieutenant, FF I/II

Engineers

Engineer Robert Curran, FF I/II, EMT

Lead Engineer Frank deBettencourt, FF I/II, EMT

Engineer Adam Hughes, FF I/II, EMT-P

Engineer John Kenneally, FF I, EMT

Engineer Andrew Miller, FF I/II

Engineer Ian Sears, FF I/II

Engineer Walter Shaw, FF I/II, EMT

Engineer Robert Williams, FF I/II, EMT

Firefighters

Joe Ajemian, Probationary

Steve Baumhover, FF I/II, EMT

Bill Berthoud

Tim Clark, FF I/II

Jason Cotting, EMT

Matt Ellis, FF I/II, EMT

Eric Gamage, FF I/II

David Hazel

Ben Kendrick, FF I/II, EMT

Joe Miller, FF I/II

Paul Morris, FF I

Billy Nigzus, FF I/II, EMT

Dezerae Rodriguez, FF I/II

Jen Schoenberg, FF I/II

Joe Van Dam, FF I/II

Justin Warren, FF I/II, FO I/II, EMT

John Zelinski, Probationary

and maintenance man Eddie Stoffel, who keeps the fire station clean and presentable.

Thank you to the Garden Club who continues to keep the fire station looking attractive with flowers and plantings. The department appreciates the support we receive from our citizens and we remain committed to making Harvard a pleasant and safe town to live, work and play in.

Respectfully Submitted,

Richard A. Sicard

Fire Chief/Emergency Management Director



The Harvard Fire Dept. took second place in the annual muster.

PROTECTION OF PERSONS AND PROPERTY

POLICE DEPARTMENT



Throughout 2022, the Police Department continued to take on more challenges in an effort to meet the demands of the citizens of Harvard. The biggest challenge last year was adapting to the COVID-19 Pandemic. Throughout the year, we evolved daily with changes to our police operations. The Department will continue to evolve in order to meet the existing challenges and to the changing needs of our community. We continue to improve and enhance community partnerships; intelligence led policing initiatives, and refining training to maximize the effectiveness of our organization, all the while continuing our commitment to ensure the safety of all members of our community. The department operates under a community policing philosophy that encourages citizen participation in solving problems of crime, fear of crime and quality of life issues.

While the COVID-19 pandemic has forced us in changing some of the ways that we provide police services, what has not changed is the absolute professionalism and dedication that our members bring to the community. Due to the ever-changing pandemic guidelines, operationally we had to re-imagine our police response to calls while at the same time providing quality services to the town.

Last year our service calls increased from 3470 in 2021 to 8274 in 2022. As many people were returning to work and they started to drive again, our crash numbers went up slightly from 65 in 2021 to 72 in 2022 for a 10.7% increase. We responded to 8270 calls of service, a 138 % increase from 2021. These numbers reflect a large increase in traffic enforcement operations and pro-active self-initiated activities.

Like many other communities, Harvard is experiencing a growth in population as well as an increase in vehicular traffic due to communities changing and general passage. Most residents would agree that motor vehicle speed, volume, accidents, and the safety of pedestrians are top quality of life issues in Harvard. We received two grants in 2022. The first grant was under the Massachusetts Shared Streets Program for \$22,191. It was used to purchase four new portable radar signs with data analysis software which are used as a traffic calming device plus providing valuable data for future enforcement activities. We also received a second grant under the Municipal Road Safety Grant. This grant will be used to have officer mobilize on traffic enforcement campaigns throughout the year and allowing us to upgrade our older traffic enforcement equipment.

	2021	2022	% Change
Radar Operations	421	1718	308% increase
Motor Vehicle Stops	249	710	185% increase
Business Bldg Check	1039	3504	237% increase

PROTECTION OF PERSONS AND PROPERTY



New speed trailers

TRAINING

We are adding new mandatory training for all officers regarding mental and behavioral health and substance abuse. Many mental health crisis calls are frequently called in as a call for service other than mental health. The mental health element may be undetected initially, so police and social workers need to work collaboratively.

We started sending officers to Crisis Intervention Training (CIT), an intense weeklong hands-on training program which is crucial for officers to recognize mental illness. We partnered with Open Sky and hosted state and federally funded classes at the Public Safety Building for police departments in the region. We will also send all officers to Mental Health First Aid Training which provides first responders with options to de-escalate incidents and better understand mental illness. We had Harvard officers as well as officers from other agencies attend the training in 2022.

PERSONNEL 2022 ROSTER

Chief James Babu	Officer Edward Coffin
Sgt. Matt Callahan	Res.Off Nikki Fahlbeck
Sgt. Charles Dirienzo	Res. Off Nate Bowolick
Det. Daniele Fortunato	Res.Off Scott Woodward
Off. Scott Hughes	Mun Svc. Asst. Patricia Natoli
Off. Charles Genetti	Police Admin Asst. Trish Rouvel
Off. Timothy Miner	Co-Clinician Kristen Normandine
Off. Aaron Cavanaugh	Dusty the Asst Dog

We had two new additions to the police department. Officer Aaron Cavanaugh came to us from Northeastern University Police Department, where he served as a police officer since 2013. He brings many years of experience and numerous certifications and specializations, from certified field training officer to CPR/First Responder Instructor. Officer Cavanaugh received his Bachelor's degree in Justice Studies at Southern New Hampshire University and earned his Masters of Science M.S. degree in Criminal Justice Leadership from Northeastern University. Officer Cavanaugh is currently finishing up his second Master's Degree in Epidemiology & Public Health also from Northeastern University. Aaron graduated from the Massachusetts Special State Police Academy held in New Braintree, MA the finest traditions of the Harvard Police Department. Aaron also serves as the department's LGBTQ+ liaison officer.

PROTECTION OF PERSONS AND PROPERTY

Our second new officer, Edward “Eddie” Coffin replaced officer Forbes. Eddie started his career in Harvard as a reserve police officer in 2014. He is the first officer that we hired through the new “Bridge Academy” through the Municipal Police Training Committee. We are looking forward to Ed having a long and prosperous career serving the Harvard residents.

Mental Health Co-Clinician



We are very excited to introduce our newest member of the Harvard and Stow Police Departments. Kristin Normandine is our first full-time mental health clinician. Kristin will be responding with officers’ side by side to calls involving behavioral health crises but also to non-criminal calls and substance abuse crisis. This program in co-operation with Stow PD and Advocates is founded on the understanding that by working together, clinicians and law enforcement can respond most appropriately to the needs of individuals in our communities who are in crisis. Working on the field with Co-Response clinicians allows police officers the opportunity to deliver rapid mental health services to those they encounter. This program is 100 percent funded through the Department of Mental Health. This is a wonderful new program embedded within the Police Department to pair with officers to respond and follow-up to crises.

The Harvard Police Department is committed to community policing and this fundamental philosophy is reflected through our partnership with our community.

We work together with our residents in problem solving and welcoming input in setting the goals of the department and tailoring our policing to the precise needs of our community. We will continue to focus on our cooperation and collaboration within our community. We recognize the tremendous value of a positive working relationship with our many stakeholders, including other town departments, social service organizations, schools, fire and medical service providers, the media, grassroots organizations, and our many state and federal law enforcement partners. It is through these positive relationships that this department first earns, and then maintains, community trust.

Respectfully,

James Babu
Chief James Babu



Dusty our favorite officer

PROTECTION OF PERSONS AND PROPERTY

Accidents by Street Name

<u>Street / Location Names</u>	<u>JAN</u>	<u>FEB</u>	<u>MAR</u>	<u>APR</u>	<u>MAY</u>	<u>JUN</u>	<u>JUL</u>	<u>AUG</u>	<u>SEP</u>	<u>OCT</u>	<u>NOV</u>	<u>DEC</u>	<u>TOTAL</u> <u>S</u>
AYER RD	3	3	2	5	1	4	2	1	3	5	1	2	32
BOLTON RD	1	1	0	0	1	0	0	0	0	0	0	0	3
CROSS ST	0	0	0	0	0	0	0	1	0	0	0	0	1
DEPOT RD	0	0	0	0	0	0	0	0	0	0	1	1	2
EAST BARE HILL RD	0	0	0	0	0	1	0	0	0	0	0	0	1
LITTLETON COUNTY RD	0	0	1	0	0	0	0	0	0	0	0	0	1
LITTLETON RD	0	1	0	0	0	0	0	1	0	0	0	0	2
MADIGAN LN	0	0	0	0	0	0	0	0	0	1	0	0	1
MASS AVE	0	0	1	0	2	0	0	0	0	1	0	1	5
METTACOMETT PATH	0	0	0	0	0	1	0	0	0	0	0	0	1
OAK HILL RD	0	0	0	0	0	0	0	0	0	0	0	1	1
OLD LITTLETON RD	0	1	0	0	0	0	0	0	0	0	0	0	1
OLD SCHOOL HOUSE RD	1	0	0	0	0	0	0	0	0	0	0	1	2
PINNACLE RD	0	0	0	0	0	0	0	0	1	0	0	0	1
POND RD	0	0	0	0	1	0	0	0	0	0	0	0	1
SLOUGH RD	0	0	0	0	0	0	0	0	1	0	0	0	1
SOUTH SHAKER RD	1	0	0	0	0	0	0	0	0	0	0	0	1
STILL RIVER RD	0	0	0	0	0	1	1	0	1	0	0	0	3
STOW RD	0	0	0	0	1	0	0	0	1	0	1	1	4
WARREN AVE	0	0	0	1	0	0	0	1	0	0	0	0	2
WEST BARE HILL RD	0	1	0	0	0	0	0	0	0	0	0	1	2
WESTCOTT RD	0	0	0	0	0	0	0	0	0	1	0	0	1
WHITNEY RD	0	0	1	0	0	0	0	0	0	0	0	0	1
WOODCHUCK HILL RD	0	0	0	0	0	0	0	0	0	0	0	2	2
TOTALS	6	7	5	6	6	7	3	4	7	8	3	10	72

Accidents Breakdown

<u>Street / Location Names</u>	<u>INJURIES</u>	<u>FATALITIES</u>	<u>OUI INVLD.</u>	<u>PEDESTRIAN</u>	<u>BICYCLISTS</u>	<u># OF ACC.</u>
AYER RD	11	0	0	0	0	32
BOLTON RD	2	0	0	0	0	3
CROSS ST	0	0	0	0	0	1
DEPOT RD	1	0	0	1	0	2
EAST BARE HILL RD	0	0	0	0	0	1
LITTLETON COUNTY RD	0	0	0	0	0	1
LITTLETON RD	1	0	0	0	0	2
MADIGAN LN	0	0	0	0	0	1
MASS AVE	0	0	0	0	0	5
METTACOMETT PATH	0	0	0	0	0	1
OAK HILL RD	0	0	0	0	0	1
OLD LITTLETON RD	0	0	0	0	0	1
OLD SCHOOL HOUSE RD	1	0	0	0	0	2
PINNACLE RD	1	0	0	0	0	1
POND RD	1	0	0	1	0	1
SLOUGH RD	1	0	0	0	0	1
SOUTH SHAKER RD	0	0	0	0	0	1
STILL RIVER RD	0	0	0	0	0	3
STOW RD	1	0	0	0	0	4
WARREN AVE	1	0	0	0	0	2
WEST BARE HILL RD	0	0	0	0	0	2
WESTCOTT RD	0	0	0	0	0	1
WHITNEY RD	0	0	0	0	0	1
WOODCHUCK HILL RD	0	0	0	0	0	2
TOTALS	21	0	0	2	0	72

PROTECTION OF PERSONS AND PROPERTY

Group A Crimes Against Persons														
Crime IBR Category	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Murder/Non-negligent Manslaughter	2022							1						1
	2021													
	Pct							n/a						n/a
Kidnaping/ Abduction	2022							1						1
	2021													
	Pct							n/a						n/a
Forcible Rape	2022				1									1
	2021			1				3	1	1				6
	Pct			n/a	n/a			n/a	n/a	n/a				-83%
Forcible Fondling	2022													
	2021					2								2
	Pct					n/a								n/a
Aggravated Assault	2022		1	1								6		8
	2021									1	2			3
	Pct		n/a	n/a						n/a	n/a	n/a		+167%
Simple Assault	2022			1		1	1		1	1	1	1		7
	2021	1				1	1		3	1	1			8
	Pct	n/a		n/a		0%	0%		-67%	0%	0%	n/a		-13%
Intimidation	2022		1				1	1		1		1	1	6
	2021									5		3	1	9
	Pct		n/a				n/a	n/a		-80%		-67%	0%	-33%
Incest	2022		1											1
	2021										1			1
	Pct		n/a								n/a			0%
Statutory Rape	2022												1	1
	2021													
	Pct												n/a	n/a
Total Crimes Against Persons	2022		3	2	1	1	2	3	1	2	1	8	2	26
	2021	1		1		3	1	3	4	8	4	3	1	29
	Pct	n/a	n/a	+100%	n/a	-67%	+100%	0%	-75%	-75%	-75%	+167%	+100%	-10%

PROTECTION OF PERSONS AND PROPERTY

Group A Crimes Against Property														
Crime IBR Category	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Burglary/ Breaking and Entering	2022							1			2	1		4
	2021				1	2			2		1			6
	Pct				n/a	n/a		n/a	n/a		+100%	n/a		-33%
Extortion/ Blackmail	2022									1				1
	2021													
	Pct									n/a				n/a
Larceny (from motor vehicles)	2022													
	2021										1			1
	Pct										n/a			n/a
Larceny (all other)	2022		1	1	1			1	1	1	1	2	1	10
	2021			1		1	1	1	1	1	3	2	2	13
	Pct		n/a	0%	n/a	n/a	n/a	0%	0%	0%	-67%	0%	-50%	-23%
Motor Vehicle Theft	2022													
	2021								1					1
	Pct								n/a					n/a
Counterfeit/ Forgery	2022	1											1	2
	2021								1					1
	Pct	n/a							n/a				n/a	+100%
Fraud (false pretense;swindle)	2022	3		2		1				1	1		2	10
	2021	1				1	3	1	3			1	1	11
	Pct	+200%		n/a		0%	n/a	n/a	n/a	n/a	n/a	n/a	+100%	-9%
Fraud (credit/debit card;ATM)	2022						1							1
	2021													
	Pct						n/a							n/a
Fraud (impersonation)	2022	2	1	1	1	1			1	1		2	1	11
	2021	2		1	2	2	1	1	1	2	3	1	2	18
	Pct	0%	n/a	0%	-50%	-50%	n/a	n/a	0%	-50%	n/a	+100%	-50%	-39%
Stolen Property	2022				1									1
	2021													
	Pct				n/a									n/a
Destruction of Property/Vandalism	2022	1	1	1		4	3	2			1	2	1	16
	2021	1			3		3	2	2	1	2		2	16
	Pct	0%	n/a	n/a	n/a	n/a	0%	0%	n/a	n/a	-50%	n/a	-50%	0%
Total Crimes Against Property	2022	7	3	5	3	6	4	4	2	4	5	7	6	56
	2021	4		2	6	6	8	5	11	4	10	4	7	67
	Pct	+75%	n/a	+150%	-50%	0%	-50%	-20%	-82%	0%	-50%	+75%	-14%	-16%

PROTECTION OF PERSONS AND PROPERTY

Group A Crimes Against Society														
Crime IBR Category	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Drug/ Narcotic Violations	2022									1	1		1	3
	2021													
	Pct									n/a	n/a		n/a	n/a
Pornography/Obscene Material	2022			1										1
	2021							1						1
	Pct			n/a				n/a						0%
Weapon Law Violations	2022							1		1			1	3
	2021													
	Pct							n/a		n/a			n/a	n/a
Total Crimes Against Society	2022			1				1		2	1		2	7
	2021							1						1
	Pct			n/a				0%		n/a	n/a		n/a	+600%

Group B Crimes														
Crime IBR Category	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Disorderly Conduct	2022		1	1	1			1				1		5
	2021									3	1	2		6
	Pct		n/a	n/a	n/a			n/a		n/a	n/a	-50%		-17%
Driving under Influence	2022			1										1
	2021				1	1		1						3
	Pct			n/a	n/a	n/a		n/a						-67%
Family Non Violent Offenses	2022												2	2
	2021													
	Pct												n/a	n/a
Liquor Law Violations	2022		1								3			4
	2021					1		1						2
	Pct		n/a			n/a		n/a			n/a			+100%
Trespass of Real Property	2022							1						1
	2021					2	4		1					7
	Pct					n/a	n/a	n/a	n/a					-86%
All Other Offenses	2022	1	6	2	1		4	3			3	4	5	29
	2021		1	1	1	1	1		1		1		4	11
	Pct	n/a	+500%	+100%	0%	n/a	+300%	n/a	n/a		+200%	n/a	+25%	+164%
Total Group B Crimes	2022	1	8	4	2		4	5			6	5	7	42
	2021		1	1	2	5	5	2	2	3	2	2	4	29
	Pct	n/a	+700%	+300%	0%	n/a	-20%	+150%	n/a	n/a	+200%	+150%	+75%	+45%

PROTECTION OF PERSONS AND PROPERTY

Victim Race And Sex By Age								
	<u>00-10</u>	<u>11-17</u>	<u>18-24</u>	<u>25-34</u>	<u>35-54</u>	<u>> 55</u>	<u>TOTALS</u>	<u>Hispanic</u>
Asian								
Female	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
Black								
Female	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
American Indian/Alaskan Native								
Female	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
Native Hawaiian Or Other Pacif								
Female	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
Unknown								
Female	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
White								
Female	0	0	0	0	0	0	0	0
Male	0	1	1	2	1	1	6	1
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
TOTALS	0	<u>1</u>	<u>1</u>	<u>2</u>	<u>1</u>	<u>1</u>	6	1

PROTECTION OF PERSONS AND PROPERTY

Arrests On View & Based on Incident/Warrants By Race, Sex and Age

	<u>00-10</u>	<u>11-17</u>	<u>18-24</u>	<u>25-34</u>	<u>35-54</u>	<u>> 55</u>	<u>TOTALS</u>	<u>Hispanic</u>
Asian								
Female	1	0	0	0	0	0	1	0
Male	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
Black								
Female	0	0	0	0	0	0	0	0
Male	0	0	0	1	2	1	4	0
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
American Indian/Alaskan Native								
Female	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
Native Hawaiian Or Other Pacif								
Female	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
Unknown								
Female	0	0	1	0	0	0	1	0
Male	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
White								
Female	2	3	5	3	8	17	38	0
Male	1	13	1	1	8	20	44	2
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
TOTALS	4	<u>16</u>	<u>7</u>	<u>5</u>	<u>18</u>	<u>38</u>	88	2

PROTECTION OF PERSONS AND PROPERTY

Arrests On View & Based on Incident/Warrants By Race, Sex and Age

	<u>00-10</u>	<u>11-17</u>	<u>18-24</u>	<u>25-34</u>	<u>35-54</u>	<u>> 55</u>	<u>TOTALS</u>	<u>Hispanic</u>
Asian								
Female	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
Black								
Female	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
American Indian/Alaskan Native								
Female	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
Native Hawaiian Or Other Pacif								
Female	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
Unknown								
Female	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
White								
Female	0	0	0	0	0	0	0	0
Male	0	1	1	2	1	1	6	1
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
TOTALS	0	<u>1</u>	<u>1</u>	<u>2</u>	<u>1</u>	<u>1</u>	6	1

PROTECTION OF PERSONS AND PROPERTY

Summons Arrests By Race, Sex and Age

	<u>00-10</u>	<u>11-17</u>	<u>18-24</u>	<u>25-34</u>	<u>35-54</u>	<u>≥ 55</u>	<u>TOTALS</u>	<u>Hispanic</u>
Asian								
Female	0	1	0	0	0	0	1	0
Male	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
Black								
Female	0	0	0	0	0	0	0	0
Male	0	0	1	0	0	0	1	1
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
American Indian/Alaskan Native								
Female	0	0	0	1	0	0	1	0
Male	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
Native Hawaiian Or Other Pacif								
Female	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
Unknown								
Female	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
White								
Female	0	0	1	3	1	2	7	2
Male	0	2	3	6	7	2	20	6
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
TOTALS	0	3	5	10	8	<u>4</u>	30	9

PROTECTION OF PERSONS AND PROPERTY

Protective Custody Arrests By Race, Sex and Age

	<u>00-10</u>	<u>11-17</u>	<u>18-24</u>	<u>25-34</u>	<u>35-54</u>	<u>≥ 55</u>	<u>TOTALS</u>	<u>Hispanic</u>
	Asian							
Female	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
	Black							
Female	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
American Indian/Alaskan Native								
Female	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
Native Hawaiian Or Other Pacif								
Female	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
	Unknown							
Female	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
	White							
Female	0	0	0	0	0	1	1	0
Male	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0
Non-Binary	0	0	0	0	0	0	0	0
TOTALS	0	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	1	0

PROTECTION OF PERSONS AND PROPERTY

Arrests On View & Based on Incident/Warrants By Time of Day

	<u>SUN</u>	<u>MON</u>	<u>TUE</u>	<u>WED</u>	<u>THR</u>	<u>FRI</u>	<u>SAT</u>	<u>TOTALS</u>
1 AM								
2 AM								
3 AM								
4 AM								
5 AM						1		1
6 AM								
7 AM								
8 AM								
9 AM								
10 AM								
11 AM								
12 PM								
1 PM								
2 PM	1							1
3 PM								
4 PM								
5 PM								
6 PM								
7 PM								
8 PM				1			1	2
9 PM								
10 PM					1			1
11 PM				1				1
12 AM								
TOTALS	1			2	1	1	1	6

PROTECTION OF PERSONS AND PROPERTY

Summons Arrests By Time of Day

	<u>SUN</u>	<u>MON</u>	<u>TUE</u>	<u>WED</u>	<u>THR</u>	<u>FRI</u>	<u>SAT</u>	
1 AM					1			1
2 AM								
3 AM								
4 AM								
5 AM								
6 AM								
7 AM								
8 AM						1		1
9 AM						1		1
10 AM						1		1
11 AM		1		1	1			3
12 PM	1		1		1			3
1 PM		3					1	4
2 PM		2				2		4
3 PM	1							1
4 PM						1		1
5 PM		1		2	1		1	5
6 PM								
7 PM			1			1		2
8 PM								
9 PM						1		1
10 PM								
11 PM						2		2
12 AM								
TOTALS	2	7	2	3	4	10	2	30

Protective Custody Arrests By Time of Day

	<u>SUN</u>	<u>MON</u>	<u>TUE</u>	<u>WED</u>	<u>THR</u>	<u>FRI</u>	<u>SAT</u>	<u>TOTALS</u>
1 AM								
2 AM								
3 AM								
4 AM								
5 AM								
6 AM								
7 AM								
8 AM								
9 AM								
10 AM								
11 AM								
12 PM								
1 PM								
2 PM								
3 PM								
4 PM								
7 PM							1	1
8 PM								
9 PM								
10 PM								
11 PM								
12 AM								
TOTALS							1	
1								

PROTECTION OF PERSONS AND PROPERTY

Summons Arrests - Primary Arresting Offense (IBR) By Month

	<u>JAN</u>		<u>APR</u>	<u>MAY</u>	<u>JUN</u>	<u>AUG</u>		<u>OCT</u>	<u>DEC</u>	<u>TOTALS</u>
Aggravated Assault									1	1
Simple Assault			1					1	1	3
False Pretenses / Swindle /	Co	1								1
Disorderly Conduct		1							1	2
Liquor Law Violations									2	2
Trespass Of Real Property						2				2
All Other Offenses						1			2	4
Traffic, Town By-Law Offenses	2	2	1	1	3	2	1	1	2	15
TOTALS	<u>2</u>	<u>4</u>	<u>1</u>	<u>1</u>	<u>3</u>	<u>5</u>	<u>1</u>	<u>1</u>	<u>6</u>	<u>30</u>

Offenses Location By Month

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTALS
Commercial/Office Building	4	3	1					3	1			4	16
Construction Site					2								2
Drug Store/Doctor's Office/Hos				4									4
Field/Woods						1							1
Government/Public Building	8	6	4	4	4	3	2	2	1	2		5	41
Highway/Road/Alley/Street		2		1		1	1	2					7
Hotel/Motel/Temp. Lodgings										2			2
Parking Lot/Garage						3	1						4
Residence/Home/Apt./Condo	5	8	6	2	2	5	5	2	11	19	18	8	91
Restaurant/Cafeteria			3			1					8		12
Other/Unknown					1		4					5	10
Farm Facility												2	2
Park/Playground					1								1
School-Elementary/Secondary		1		2	2					1			6
TOTALS	17	20	14	13	12	14	16	7	12	24	26	24	199

PROTECTION OF PERSONS AND PROPERTY

Offense IBR Statistics

		Offense IBR	Statistics		Count	%Count	
		Offense	%Offense				
Murder And Nonnegligent Mansla		1	0.5	%	1	0.5	%
Kidnapping / Abduction		1	0.5	%	1	0.5	%
Forcible Rape		2	1.0	%	2	1.0	%
Aggravated Assault		6	3.0	%	8	3.9	%
Simple Assault		7	3.5	%	7	3.4	%
Intimidation		6	3.0	%	6	3.0	%
Extortion / Blackmail		1	0.5	%	1	0.5	%
Burglary / Breaking And Enteri		9	4.5	%	11	5.4	%
All Other Larceny		10	5.0	%	10	4.9	%
Counterfeiting / Forgery		3	1.5	%	3	1.5	%
False Pretenses / Swindle / Co		10	5.0	%	10	4.9	%
Credit Card / Automatic Teller		1	0.5	%	1	0.5	%
Impersonation		11	5.5	%	11	5.4	%
Identity Theft		2	1.0	%	2	1.0	%
Hacking/Computer Invasion		1	0.5	%	1	0.5	%
Stolen Property Offenses		2	1.0	%	2	1.0	%
Destruction / Damage / Vandali		18	9.0	%	20	9.9	%
Drug / Narcotic Violations		9	4.5	%	9	4.4	%
Incest		1	0.5	%	1	0.5	%
Statutory Rape		2	1.0	%	2	1.0	%
Pornography / Obscene Material		1	0.5	%	1	0.5	%
Weapon Law Violations		3	1.5	%	3	1.5	%
Human Trafficking, Commercial	Sex	1	0.5	%	1	0.5	%
Disorderly Conduct	Acts	5	2.5	%	5	2.5	%
Driving Under The Influence		1	0.5	%	1	0.5	%
Family Offenses, Nonviolent		2	1.0	%	2	1.0	%
Liquor Law Violations		6	3.0	%	6	3.0	%
Trespass Of Real Property		1	0.5	%	1	0.5	%
All Other Offenses		37	18.6	%	36	17.7	%
Traffic, Town By-Law Offenses		39	19.6	%	38	18.7	%
Total Occurrences/Count		199	100.0	%	203	100.0	%

Suspected Of Using Statistics

Alcohol	14	18.9%
Computer Equipment	20	27%
Drugs/Narcotics	10	13.5%
Non compliance	30	40.5%
Total occurrences	74	100%

PROTECTION OF PERSONS AND PROPERTY

Suspected of Using IBR Breakdown

	Occurrence (s)	Percentage
Alcohol		
Aggravated Assault	4	28.6 %
Destruction / Damage / Vandali	1	7.1 %
Driving Under The Influence	1	7.1 %
Liquor Law Violations	2	14.3 %
All Other Offenses	5	35.7 %
Traffic, Town By-Law Offenses	1	7.1 %
Computer Equipment		
Intimidation	3	15.0 %
Extortion / Blackmail	1	5.0 %
All Other Larceny	1	5.0 %
Counterfeiting / Forgery	2	10.0 %
False Pretenses / Swindle / Co	2	10.0 %
Impersonation	2	10.0 %
Drug / Narcotic Violations	1	5.0 %
Statutory Rape	2	10.0 %
Pornography / Obscene Material	1	5.0 %
Human Trafficking, Commercial	1	5.0 %
All Other Offenses	4	20.0 %
Drugs/Narcotics		
Destruction / Damage / Vandali	1	10.0 %
Drug / Narcotic Violations	4	40.0 %
All Other Offenses	5	50.0 %
Not Applicable		
Murder And Nonnegligent Mansla	1	3.3 %
Intimidation	2	6.7 %
Burglary / Breaking And Enteri	1	3.3 %
All Other Larceny	2	6.7 %
False Pretenses / Swindle / Co	3	10.0 %
Impersonation	1	3.3 %
Hacking/Computer Invasion	1	3.3 %
Destruction / Damage / Vandali	7	23.3 %
Weapon Law Violations	1	3.3 %
Trespass Of Real Property	1	3.3 %
All Other Offenses	1	3.3 %
Traffic, Town By-Law Offenses	9	30.0 %
Total Occurrences	74	100.0 %

PROTECTION OF PERSONS AND PROPERTY

Offenses (In Arrests) By Age Group

	<u>00-10</u>	<u>11-17</u>	<u>18-24</u>	<u>25-34</u>	<u>35-54</u>	<u>> 55</u>	<u>TOTALS</u>
Murder And Nonnegligent Mansla							
Negligent Manslaughter							
Justifiable Homicide							
Kidnapping / Abduction							
Forcible Rape							
Forcible Sodomy							
Sexual Assault With An Object							
Forcible Fondling							
Robbery							
Aggravated Assault				2		1	3
Simple Assault					2	1	3
Intimidation							
Arson							
Extortion / Blackmail							
Burglary / Breaking And Enteri							
Pocket-Picking							
Purse-Snatching							
Shoplifting							
Theft From Building							
Theft From Coin-Operated Machi							
Theft From Motor Vehicle							
Theft Of Motor Vehicle Parts O							
All Other Larceny							
Motor Vehicle Theft							
Counterfeiting / Forgery							
False Pretenses / Swindle / Co				1			1
Credit Card / Automatic Teller							
Impersonation							
Welfare Fraud							
Wire Fraud							
Identity Theft							
Hacking/Computer Invasion							
Embezzlement							
Stolen Property Offenses							
Destruction / Damage / Vandali							
Drug / Narcotic Violations					1		1
Drug Equipment Violations							
Incest							
Pornography/Obscene material							
Betting / Wagering							
Operating / Promoting / Assist							
Gambling Equipment Violations							
Sports Tampering							
Prostitution							
Assisting Or Promoting Prostit							
Purchasing Prostitution							
Bribery							
Weapon Law Violations							
Human Trafficking, Commercial							
Human Trafficking, Involuntary							
Animal Cruelty							
Bad Checks							
Curfew / Loitering / Vagrancy							
Disorderly Conduct						2	2
Driving Under The Influence			1				1
Drunkenness							

PROTECTION OF PERSONS AND PROPERTY

Family Offenses, Nonviolent							
Liquor Law Violations	1		1				2
Peeping Tom							
Runaway							
Trespass Of Real Property	1	1					2
All Other Offenses	1		3	2			6
Traffic, Town By-Law Offenses	1	4	5	4	2		16
TOTALS	0	4	6	12	9	6	37

No Crime Incident Event Breakdown

Event	Description	Total	%
51A	Dcf 51a Filed/Invest	5	03.0
ACC	Aircraft Accident	0	00.0
AIR	Air Conditioning Problem	0	00.0
ALA	Alarm	2	01.2
API	Accident Personal Injury	1	00.6
ATS	Suicide/Attempted	2	01.2
ATV	Atv	0	00.0
BIO	Potential Bio Hazard	0	00.0
BUI	Building Check	0	00.0
CC	Co-Clinician Response/Mental Health	0	00.0
CFD	Comfort Dog Deployment	0	00.0
CIT	Citation, Other	0	00.0
CIV	Civil Complaint	3	01.8
CM	Confiscate Marijuana	0	00.0
COM	Community Policing	0	00.0
DAR	D A R E	0	00.0
DB	Dog Bite	1	00.6
DMV	Disabled Motor Vehicle	0	00.0
DOD	Drug Overdose	0	00.0
DOF	Drug Overdose Fatal	0	00.0
DR	Drunkenness	0	00.0
DT	Drug Task Force	0	00.0
DVA	Domestic Verbal Argument / No Abuse	2	01.2
EA	Elder Abuse Mandated Report	1	00.6
EMD	Emotionally Disturbed Person	0	00.0
ENV	Environmental	0	00.0
ESC	Escort	0	00.0
FAM	Family Offenses	1	00.6
FOL	Follow Up	0	00.0
FP	Found Property	3	01.8
HAP	Harassing Phone	1	00.6
HAT	Hate Crimes	0	00.0
HEA	Heat Problem	0	00.0
HO	Harassment Order	1	00.6
HOU	House Check	0	00.0
HRD	Hoarder	0	00.0
HRO	Criminal Harassment Restraining Order	0	00.0
JUV	Juvenile Offenses	2	01.2
K9	K-9 Deployment	0	00.0
LLV	Liquor License Violation	0	00.0
LOC	Lockout	0	00.0

PROTECTION OF PERSONS AND PROPERTY

Offenses (State Law) By Month

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTALS
MURDER	0	0	0	0	0	0	1	0	0	0	0	0	1
KIDNAPPING	0	0	0	0	0	0	1	0	0	0	0	0	1
RAPE	0	0	0	2	0	0	0	0	0	0	0	0	2
A&B ON FAMILY / HOUSEHOLD MEMB	0	0	1	0	0	0	0	0	0	0	0	0	1
DOMESTIC ASSAULT	0	0	0	0	0	0	0	0	0	0	2	0	2
ASSAULT ON FAMILY / HOUSEHOLD	0	0	0	0	0	0	0	0	0	0	1	0	1
A&B WITH DANGEROUS WEAPON	0	1	0	0	0	0	0	0	0	0	0	0	1
ASSAULT W/DANGEROUS WEAPON	0	0	0	0	0	0	0	0	0	0	1	0	1
A&B	0	0	0	0	1	0	0	0	0	1	1	0	3
ASSAULT	0	0	0	0	0	1	0	0	0	0	0	0	1
A&B ON +60	0	0	0	0	0	0	0	1	0	0	0	0	1
A&B ON FAMILY / HOUSEHOLD MEMB	0	0	0	0	0	0	0	0	1	0	0	0	1
ASSAULT ON FAMILY / HOUSEHOLD	0	0	1	0	0	0	0	0	0	0	0	0	1
WITNESS/JUROR/POLICE/COURT OFF	0	0	0	0	0	0	0	0	0	0	1	0	1
THREAT TO COMMIT CRIME	0	1	0	0	0	1	1	0	1	0	0	1	5
PHOTOGRAPH SEXUAL OR INTIMATE	0	0	0	0	0	0	0	0	1	0	0	0	1
B&E BUILDING NIGHTTIME FOR FEL	0	0	0	0	0	0	1	0	0	0	4	0	5
B&E FOR MISDEMEANOR	0	0	0	0	0	0	0	0	0	1	0	0	1
B&E BUILDING DAYTIME FOR FELON	0	0	0	0	0	0	0	0	0	1	0	0	1
LARCENY OVER \$1200 c266 \$30(1)	0	0	0	0	0	0	0	0	0	1	0	0	1
LARCENY UNDER \$1200 c266 \$30(1)	0	0	0	0	0	0	0	0	0	1	0	0	1
UNAUTH USE OF CREDIT CARDS >\$1	0	0	0	0	0	0	0	0	0	0	1	0	1
LARCENY UNDER \$1200 c266 \$30(1)	0	1	1	1	0	0	0	1	0	0	1	0	5
LARCENY UNDER \$250	0	0	0	0	0	0	1	0	0	1	0	0	2
ATTEMPTED LARCENY	0	0	0	0	0	0	0	0	0	0	0	1	1
ATTEMPTED LARCENY BY CHECK	0	0	0	0	0	0	0	0	0	1	0	0	1
FORGERY OF CHECK	0	0	0	0	0	0	0	0	0	0	0	1	1
FORGERY OF DOCUMENT	1	0	0	0	0	0	0	0	0	0	0	0	1
UTTER FALSE DOCUMENT	1	0	0	0	0	0	0	0	0	0	0	0	1
MEDICAID FRAUD BY NON-PROVIDER	0	0	1	0	0	0	0	0	0	0	0	0	1
LARCENY OVER \$1200 BY FALSE PR	0	0	0	0	0	0	0	0	0	1	0	1	2
LARCENY UNDER \$1200 BY FALSE P	3	0	0	0	0	0	0	0	0	0	0	0	3
LARCENY OVER \$250 BY FALSE PRE	0	0	0	0	0	0	0	0	1	0	0	0	1
LARCENY BY CHECK OVER \$1200 c2	0	0	1	0	1	0	0	0	0	0	0	0	3
Credit Card / Automatic Teller	0	0	0	0	0	1	0	0	0	0	0	0	1
IDENTITY FRAUD	2	1	1	1	1	0	0	1	1	0	2	1	11
Identity Theft	0	0	0	0	0	0	0	1	0	0	1	0	2
LARCENY FROM PERSON +65	0	0	0	0	0	0	0	0	1	0	0	0	1
RECEIVE STOLEN PROPERTY -\$1200	0	0	0	2	0	0	0	0	0	0	0	0	2
DEFACE PROPERTY	0	0	1	0	0	0	0	0	0	0	0	0	1
MALICIOUS OR WANTON DEFACING O	0	0	0	0	0	0	0	0	0	1	0	0	1
VANDALIZE PROPERTY c266 \$126A	0	0	0	0	1	1	1	0	0	0	0	0	3
DESTRUCTION OF PROPERTY +\$1200	0	0	0	0	0	0	0	0	0	0	1	1	2
DESTRUCTION OF PROPERTY -\$1200	3	1	0	0	3	1	1	0	0	0	1	0	10
SIGN, VANDALIZE	0	0	0	0	0	1	0	0	0	0	0	0	1
DRUG, POSSESS TO DISTRIB CLASS	0	0	0	0	0	0	0	0	1	0	0	0	1
DRUG, POSSESS TO DISTRIB CLASS	0	0	0	0	0	0	0	0	0	0	0	0	1
DRUG, POSSESS TO DISTRIB CLASS	0	0	0	0	0	0	0	0	1	0	0	0	1
DRUG, POSSESS CLASS A, SUBSQ.O	0	0	0	0	0	0	0	0	0	1	0	0	1
DRUG, POSSESS CLASS B	0	0	0	0	0	0	0	0	1	0	0	0	1
DRUG, POSSESS CLASS E	0	0	0	0	0	0	0	0	1	0	0	0	1
DRUG, POSSESS CLASS E, SUBSQ.	0	0	0	0	0	0	0	0	0	3	0	0	3
INCEST	0	1	0	0	0	0	0	0	0	0	0	0	1
RAPE OF CHILD, STATUTORY, AGGR	0	0	0	0	0	0	0	0	0	0	0	1	1
ENTICE CHILD UNDER 16	0	0	0	0	0	0	0	0	0	0	0	1	1
OBSCENE MATER TO MINOR	0	0	1	0	0	0	0	0	0	0	0	0	1
DANGEROUS WEAPON, CARRY	0	0	0	0	0	0	1	0	1	0	0	0	2
FIREARM WITHOUT LTC CARD, POSS	0	0	0	0	0	0	0	0	0	0	0	1	1
ELECTRONIC ENTICEMENT OF CHILD	0	0	0	0	0	0	0	1	0	0	0	0	1
DISORDERLY CONDUCT	0	1	1	0	0	0	0	0	0	0	0	1	3
DISTURBING THE PEACE	0	0	0	1	0	0	1	0	0	0	0	0	2
OUI-LIQUOR OR .08%, 3RD OFFENS	0	0	1	0	0	0	0	0	0	0	0	0	1
Family Offenses, Nonviolent	0	0	0	0	0	0	0	0	0	0	0	2	2
LIQUOR TO PERSON UNDER 21, SEL	0	0	0	0	0	0	0	0	0	0	2	0	2
LIQUOR, PERSON UNDER 21 PROCUR	0	0	0	0	0	0	0	0	0	1	0	0	1
LIQUOR, PERSON UNDER 21 POSSES	0	1	0	0	0	0	0	0	0	1	1	0	3
TRESPASS	0	0	0	0	0	0	1	0	0	0	0	0	1
All Other Offenses	0	1	0	0	0	0	0	0	0	0	0	0	1
Suspicious Activity	0	0	1	0	0	0	0	0	0	0	0	0	1
RAILROAD TRACK, WALK/RIDE ON	0	0	0	0	0	2	1	0	0	0	0	0	3
ABUSE PREVENTION ORDER, VIOLAT	0	0	0	0	0	0	0	0	0	0	0	2	2
A&B ON POLICE OFFICER	0	0	0	0	0	0	0	0	0	0	0	1	1
INDECENT A&B ON PERSON 14 OR O	0	0	0	0	0	0	0	0	0	0	1	0	1
RECKLESS ENDANGERMENT OF CHILD	0	0	0	0	0	0	0	0	0	0	1	0	1
A&B ON FAMILY / HOUSEHOLD MEMB	0	0	0	0	0	0	0	0	0	0	0	1	1
HARASSMENT, CRIMINAL	1	3	1	0	0	2	1	0	0	1	1	1	11
COMPUTER SYSTEM, UNAUTHORIZED	0	0	0	0	0	0	0	0	0	0	0	1	1
LARCENY FROM BUILDING	0	0	0	0	0	0	0	0	0	0	3	0	3
MISLEADING A POLICE OFFICER	0	0	0	0	0	0	0	0	0	1	0	0	1
RESIST ARREST	0	0	0	0	0	0	0	0	0	0	0	1	1
FALSE IDENTITY AFTER ARREST	0	0	0	0	0	0	0	0	0	1	0	0	1
FIRE ALARM, FALSE	0	1	0	0	0	0	0	0	0	0	0	0	1
TRASH, LITTER	0	0	0	0	0	0	1	0	0	0	0	0	1
NOISY & DISORDERLY HOUSE, KEEP	0	0	0	0	0	0	0	0	0	1	0	0	1

PROTECTION OF PERSONS AND PROPERTY

CONSPIRACY c4	0	1	0	0	0	0	0	0	0	0	0	0	1
DEFAULT WARRANT	0	0	0	0	0	0	0	0	0	1	0	0	1
PROBATION WARRANT	0	0	0	1	0	0	0	0	0	0	0	0	1
STRAIGHT WARRANT	0	0	0	0	0	0	0	0	0	2	0	0	2
MARKED LANES VIOLATION	1	1	0	1	0	0	0	0	0	1	0	0	4
STOP/YIELD, FAIL TO	0	0	0	0	1	0	0	0	0	0	0	1	2
UNLICENSED OPERATION OF MV	1	0	0	0	1	2	2	1	0	0	0	1	8
SPEEDING	1	0	0	0	0	0	0	0	0	0	0	0	1
SPEEDING IN VIOL SPECIAL REGUL	0	1	0	0	0	1	1	1	0	0	0	0	4
LICENSE REVOKED OP MV WITH, SU	0	0	0	0	0	0	0	0	0	1	0	0	1
LICENSE SUSPENDED, OP MV WITH	0	0	1	0	0	1	0	0	0	0	0	0	2
LICENSE SUSPENDED, OP MV WITH,	0	0	0	0	0	0	0	0	0	0	0	1	1
REGISTRATION REVOKED, OP MV WI	0	1	0	0	0	0	0	0	0	0	0	0	1
REGISTRATION SUSPENDED, OP MV	1	0	0	0	0	0	0	0	0	0	0	0	1
LEAVE SCENE OF PERSONAL INJURY	0	0	0	1	0	0	0	0	0	0	0	0	1
LEAVE SCENE OF PROPERTY DAMAGE	0	1	0	1	1	0	0	0	0	1	0	0	4
NEGLIGENT OPERATION OF MOTOR V	1	1	1	1	2	0	0	0	0	0	0	0	6
UNINSURED MOTOR VEHICLE	1	1	0	0	0	0	0	0	0	0	0	0	2
UNREGISTERED MOTOR VEHICLE	0	0	0	1	0	0	0	0	0	0	0	0	1
TOTALS	17	20	14	13	12	14	16	7	12	24	26	24	199

PROTECTION OF PERSONS AND PROPERTY



Sergeant Matthew Callahan assists with the annual toy drive.



Chief James Babu with officer Timothy Miner, former officer Tyler Forbes and Detective Danielle Fortunato during the Fourth of July Parade

PUBLIC WORKS

DEPARTMENT OF PUBLIC WORKS

The DPW has had a very busy and productive year. This report summarizes a list of accomplishments for which the DPW is proud to have provided to the residents of Harvard.

Highway Department

- We paved Depot Rd. Ext., Cleaves Hill Rd. and a portion of Fairbank St. We did a rubberized chip seal on Shaker Rd., S. Shaker Rd., Glenview Ave. and Bowers Rd. We crack sealed 14 roads totaling over 8.5 miles of road all using CPIC money, Chapter 90 funds and WRAP money which was a one-time disbursement from the State
- We obtained a \$650,000 Municipal Pavement Preservation Grant from the State to mill, pave and line stripe Ayer Rd. from Rt. 2 to the Ayer town line
- We received a \$25,000 grant from the State to perform maintenance work on the Depot Rd. fields
- Painted traffic lines on public roadways including sidewalks and parking lot lines
- Cut back vegetation on all public roadways
- Chipped brush along the road sides
- Dealt with beaver issues around town including cleaning deceivers, drains and culverts which also included hiring a licensed trapper when necessary
- Continued cleaning out catch basins in town
- We performed a road diet on Still River Rd. in the village area
- Continued expanding building maintenance program for all town buildings except for the schools in cooperation with the new Facility Director
- Cut down over 141 dead or dangerous trees along the roadways in cooperation with the Tree Warden and Conservation Commission
- Cut low hanging branches along roadways that affect plowing operations
- Cleaned out various ditch lines and corrected water drainage issues throughout town
- Built and repaired catch basins
- Issued 36 driveway permits and 6 trench permits
- Mowed and weed whacked fields, parks, town common areas, around buildings and school facilities
- We hired a seasonal employee to help us with mowing and weed whacking in the parks and commons
- Oversaw the new field maintenance plan in cooperation with the Parks and Recreation Commission
- Mowed conservation areas
- Cleaned up leaf debris in the spring and fall
- Set up and took down fencing, barricades, traffic cones and put out trash barrels for several events during the year
- Continued servicing police, fire and ambulance vehicles in addition to DPW vehicles to the best of our abilities
- We installed security cameras around the DPW and Transfer Station

Cemetery Department

- Operated and maintained 3 cemeteries
- Scheduled and performed many funerals during the year
- Loamed and seeded grave sites as necessary

PUBLIC WORKS

Pond Committee

- Maintained and cleaned stormwater detention basins and tank vaults
- DPW ran Bare Hill Pond pump station to manage winter drawdown and then the re-filling of the pond

Water Department

- The town's public water supply system continues to operate under emergency chlorination protocols. We are hoping to have well 02G back on-line in early 2023
- We obtained a \$75,000 grant from the State to help us design and engineer the water system connection to Devens. We are working with Tighe and Bond on this project.
- We obtained a State Revolving Fund low-interest loan for \$4.85 million to help us to connect to the Devens water system
- Read water meter's quarterly
- Hired consultant to test all back flow devices in town as required by MassDEP
- Water tank was cleaned and inspected in July by a private contractor

Transfer Station

- We repaired two compactor piston assemblies
- Secured a grant from MassDEP that received the amount of \$7,000
- We obtained a \$10,000 mattress recycling grant from MassDEP
- We added a mattress recycling container due to a mandatory recycling mandate from MassDEP that began on Nov. 1, 2022
- Continued using a dump dollar program in addition to the punch card system

Winter 2021 - 2022

The winter of 2021 - 2022 was a busy winter. The weather was quite varied. We had more snow this past year but also some sleet, freezing rain and plain rain and many times we had all four types of precipitation in the same storm. The DPW staff of 10 as we were down 1 employee once again accomplished the daunting task of plowing and treating 65 miles of roads without the help of outside contractors. We also plow out all town buildings and parking lots except for the schools which has their own contractor.

We use a 50% reduced mix of salt and sand on our roadways. This is important so that we can protect private and town wells.

- We received 51.5 inches of snow
- We had 9 plowing events
- We were called in 32 times to treat icy road conditions
- We distributed 2,775 tons of salt and 2,775 tons of sand

In closing, it has been my pleasure to serve the Town of Harvard including all of the fine work accomplished by my crew that includes: Ron Gilbert, Larry Allard, Ben Gilbert, Nick Ammesmaki, Joe Miller, Matt Wright, Barry Morissette, Kevin Jenkins, Paul Naumann and Steven Falkner. The transfer station crew of Dennis Maney, William Ostertag and Pat Pesa as a per diem have done a great job as well. The crew works hard for the town and the residents can feel confident that their safety is our # 1 concern.

Thank you all so very much!

Respectfully Submitted,
Timothy B. Kilhart
DPW Director

PUBLIC WORKS

CEMETERY COMMISSION

The Cemetery Commission is a 3-member board appointed by the Select Board to supervise the care of the 3 public cemeteries and to manage the burial records for those cemeteries. The Commission is guided by the General Laws of Massachusetts Chapter 114; Cemeteries and Burials. This Chapter lays out the powers and duties required of a public cemetery commission.

The 3 public cemeteries in town are the Center Cemetery, the Shaker Cemetery, (both of which are inactive and closed to burials), and Bellevue Cemetery which has been in use since 1893. The upkeep of the grounds of all the cemeteries and the burials at Bellevue Cemetery is done by the staff of the DPW. In addition to the work of the DPW outside contractors are needed to help manage then large population of trees at the cemeteries.

Data from the past 20 years shows that there has been a slight increase in the sales of cemetery lots from around 18 a year in 2002 to about 25 a year last year. The number of burials has been fairly consistent over those years and is about 10 a year, whereas the number of cremations has increased slightly from about 10 a year to 14 a year currently. The 12 acres of Bellevue should have enough room to meet those demands for a good number of years to come.

Respectively Submitted

Theodore Maxant, Chair

Bruce Dolimont

John Lee



Commissioners John, Ted and Bruce



John's handsome dog Walden who frequently visits the Town Hall to see all his adoring fans!

Photo credits: John Lee & Marie Sobalvarro

LIBRARY AND THE ARTS

LIBRARY DIRECTOR

Throughout 2022 Harvard Public Library (HPL) took steps to restore full in-person services as we continued navigating yet a third pandemic year. We worked to accommodate every patron's comfort level with being in a public space by continuing to offer full curbside pickup for borrowed materials during the first eight months of the year, and moving on to in-house Circulation Desk pickup for those patrons comfortable with making the switch in September.

Navigating the Covid-19 pandemic in 2022 as an institution where people were accustomed to gather in groups but had been hesitant to visit for more than two years was a slow process of reinstituting programs along with new policies meant to keep everyone safe. For our youngest patrons (who were not yet able to receive a vaccine), we continued with another year of outside programming for weekly story hours, book groups, teen activities, and our Summer Reading program events. Gradually over the course of the year we saw more and more familiar faces returning on a regular basis to visit, study, or work remotely in the library. To see the frequency of visits by many of our patrons returning was both rewarding and a signal that our community had weathered the storm and was ready for life to "return to normal".

Despite the challenges presented by the pandemic to all our institutions, the Harvard Public Library continued to serve the Harvard community with record numbers of items circulated, programs attended, and patrons visiting. During FY 2022 the library circulated 117,446 items.

Of these, 83,807 items were circulated "over the counter" and the rest were e-materials downloaded through the library's electronic collections. We inter-library loaned 14,922 items from other libraries and provided 6,747 items to other libraries. The library's e-materials continued as popular resources for folks to download at home, but the traditional "book" still remains the preferred reading material. HPL held both live virtual programs during FY2022 as well as in-person onsite programs. 227 live in-person onsite programs were attended by 3,421 patrons and 73 live virtual programs were attended by 356 patrons. The library had 5,331 registered borrowers in 2022, of which 4,559 were Harvard residents at year's end.

The library's collaboration with the Harvard Public Schools remained strong this year with Bromfield and Hildreth Elementary classes visiting the library during the school day once again. The 8th Grade Independent Reading program returned to monthly class period visits to the library by all 8th Grade English classes. Much praise goes to Bromfield 8th Grade teacher Cristin Hodgins for her efforts to ensure students discover reading for pleasure can enhance one's life! Class visits by all 10th Grade Global Studies students also resumed as did the visits of all Elementary school classes in the spring.

The 2022 Summer Reading theme was "Read Beyond the Beaten Path". HPL had 264 children register online to participate in activities and earn rewards. 142 of those participating earned a Library Dragon lawn sign celebrating the benchmark of reading 20 hours or more. 101 children earned bookplates for reading 30 hours or more. We held 33 outdoor programs during the summer attended by 1,873 patrons. The total reading time for Harvard children this summer was 583,535 minutes (9,725.5 hours)!

LIBRARY AND THE ARTS

There cannot be enough praise or thanks afforded to the library staff who over the past three pandemic years remained steadfast in their dedication to serving the needs of all our patrons whether in person, on the phone, or on Zoom. Their commitment to public service and to each other is the glue that keeps the library the wonderful place it is. There were changes among the library staff in 2022 as Constance McCormack was promoted to Head of Reference/Assistant Director in January filling the open position created when Lisa Gagnon left at the end of 2021. We welcomed Megan Balbresky back to our staff in June as our new Head of Circulation Services filling the position Constance had previously held. In 2022 your Harvard Public Library Circulation staff included Amanda Waters, Jennifer Holmes, Jennifer MacMillan, Matthew Flokos and Catherine Chaisson. Children's Services were delivered by Abby Kingsbury with the help of Celeste Kozlowski and Audrey Alenson. Our Reference staff was comprised of Reference Librarian Constance McCormack along with Teen Librarian Jill Hayes, and the cataloging of new library materials was done by Susan Andrews.

Every year HPL benefits from the services of many volunteers and organizations who assist in all sorts of ways. These volunteers contributed immeasurably during the pandemic in helping us work to restore full services. Special thanks to Carole Flagg who assisted in our Technical Services department; to Susan Hardy who kept our Brown Bag Book Club running every month whether on Zoom or in person as safety allowed; to Joe Schmidt who takes care of our recycling with monthly trips to the transfer station; and to Pete Jackson who watches over the facility and its systems ensuring things remain up and running. There was great celebration in May of this year when the Friends of the Harvard Public

Library (FOHPL) led by President Chris Frechette held their first full weekend Book Sale since 2019 in Volunteers Hall. Funds raised through the annual membership drive and book sale underwrite the library's museum pass program, the Books @ Home delivery service for homebound patrons, the Friends of the Arts concert series, and the library's Summer Reading Program. So much of what we can offer our patrons is due to the dedicated efforts of the Friends. As we reopened the library doors for in person visits, the Garden Club of Harvard arrived every week with fresh floral arrangements to grace our front desk and bring the beauty of their creative talents for all to share. We are grateful to each person, group, and organization that offered us support this year.

Finally, a word of thanks to HPL's Board of Library Trustees, led this year by Stacie Cassat Green, who worked tirelessly in 2022 to support the staff and improve the facility. Our newly upgraded Audio-Visual system was universally appreciated by staff and patrons as we resumed our monthly family movies and offered projection display capabilities in our study room. Planning for an enhanced patio space for the coming spring and summer was well underway by year's end as was the conceptual work for a future outdoor programming space.

It is clear to everyone associated with the library that the HPL Trustees' dedication and commitment is beyond compare. I am indebted to them all for their enthusiasm to help us make continuous improvements to the facility and our services, for their support to me and for the library staff, and for our shared commitment to deliver the best in library services to the Harvard community!

Respectfully submitted,
Mary C. Wilson, Library Director

LIBRARY AND THE ARTS

LIBRARY TRUSTEES

We are a community of readers! The Harvard Public Library circulated 117,446 books and e-materials this year. This is about 6000 more items than last year.

More numbers:

- 583,535 minutes of reading in the Children's Summer Reading Program
- 142 children earned lawn signs for reading 20 or more hours this summer
- 1873 people attended 33 summer children's events
- 4 different book clubs for adults meet monthly
- 8th year for the Seed Library



Teen Advisory Council meeting

The Massachusetts Board of Library Commissioners recommends that libraries develop a strategic plan every 3–5 years as a management best practice. We are currently in Year 4 of our Strategic Plan, working to achieve the three goals we identified as areas of need, based on best practice and community input:

GOAL 1: Upgrade equipment, technology, and wifi capacity to serve the needs of an increasingly digital and mobile population.

GOAL 1 PROGRESS: Check! We worked with a firm in NH to complete a major upgrade on the A/V system in the library. With new speakers and projector, events in Volunteers Hall look and sound better than ever before. In the Trustees Room and one of the study rooms on the second floor, we installed flatscreen wall mounted displays along with a ClickShare system that allows patrons to wirelessly project what is on their devices (phone, tablet, or laptop) to the screen. Talk to a librarian to check out the ClickShare device to plug into your computer or download the app. The ClickShare system is also available in Volunteers Hall. Already, this has been valuable for meetings and group projects.

GOAL 2: Study and plan for the reallocation/expansion of library space to meet the changing demographic and technical needs of the patrons.

GOAL 2 PROGRESS: As we shared last year, this goal made a lot of sense when we set it pre-pandemic and we were only thinking about the interior of the library. The national trend in libraries is to create more community spaces for hanging out, reading, and working. During the pandemic, we turned our attention to the space *outside* the library. We identified two spaces outside the library that can support the community: the patio behind the library and the field in front.

The beautiful patio can get quite warm during the summer months and needs shade, as well as more seating. We found a solution and will have shade sails installed this spring.

LIBRARY AND THE ARTS

When we looked at the success of outdoor programming the past two years, we asked a series of “what if” questions. What if we had a way of offering outdoor programming even after the tent goes away? What if that programming extended beyond offerings for children and teens, and included performances, talks, movies, and more? We hired an architect to produce some concept drawings for a pavilion—drawings that we can use to help imagine possibilities and show to the community for feedback. We now have a concept to show and will begin having discussions with the community, town government, and town committees in 2023. We anticipate this project will take a few years to complete.



Library Patio today; look for big changes in spring 2023!

GOAL 3: Digitize and catalogue historical collections to both preserve and provide greater access.

GOAL 3 PROGRESS: While we identified a program through the state called Digital Commonwealth, we decided to begin work on this goal in 2023 due to changes in staffing and our focus on the outdoor spaces and A/V upgrades.

Other items of note:

- We unanimously voted to go fine free for all general materials such as books and media. Our library network, C/W MARS also voted to go fine free as a network in September. This is part of a national trend of eliminating library fines to address barriers to access. Fees for lost or damaged items, as well as overdue museum passes, will remain the same.
- In May, Friends of the Library Book Sale happened in person! While it was held at the October Flea Market last year, the Friends got back to their regular schedule.
- Tim Zobbi has begun his second year as a Teen Advisor for the Trustees. He attends meetings and provides a youth perspective and advocacy.
- Our children’s librarian, Abby Kingsbury, received a scholarship from the North Central Massachusetts Fund.

The Harvard Public Library is the one public building in town that is open to and serves all ages, provides unique activities and events that are always free, offers free space for meetings and educational programs, has free technology support, and presents ongoing programs for patrons of all ages. While our building is an architectural gem, the offerings that the library gives us are not dependent upon people entering the building. The interest in outdoor programming and digital resources continues to remain high.

LIBRARY AND THE ARTS

All of these benefits, and our operating costs, are made possible through a variety of funding sources. \$659,181 came from Harvard's 2022 town budget. Library Expendable Trust Funds, which are held and transferred by the town to the library's operating budget (5,000), and State Aid to Libraries (~\$8000-9,000) annually, depending on state revenues also provide funding. However, these funding sources alone would never cover the costs of additional material offerings, programs, and services the patrons of the Harvard Public Library have come to appreciate and expect. The HPL receives a significant amount of funding for building improvements and programming from The HPL Trust, Inc., which budgets 4–5% of its holdings each year to library improvements, additional programming, maintenance, etc. Some of the things the Trust funded this year: A/V upgrade, yoyo performance during the summer, partial tuition reimbursement for our staff working on their master's degrees in library science, books in Pashto and Dari to help the families who moved here from Afghanistan, and landscaping maintenance.

Additionally, the community generously supports the library through the annual Book Fund appeal and the Friends of the Harvard Public Library. The fundraising activities of the Friends, including the Book Sale, provide ~\$20,000 for museum passes, children's programming, and music programs. The Harvard Public Library's annual Book Fund appeal helps offset the costs of opening on Fridays from 10am to 2pm during the school year.

We thank the community and our patrons, along with the HPL Trust and Friends of the HPL/Friends of the Arts, for your ongoing support of the Harvard Public Library. A big thanks to our director, Mary Wilson, for her outstanding leadership, and our remarkable staff and pages.

Respectfully submitted,

Stacie Cassat Green
Chair of the Harvard Public Library Trustees



LIBRARY AND THE ARTS

CULTURAL COUNCIL

FY2021 status:

- The state allocated \$5,400 to Harvard; we set aside \$205 for administrative costs.
- Of the 26 applications, we awarded 14 grants, totaling \$5,095.
- One extension to June 30, 2022, was granted. Several applicants requested change of scope for the projects, again related to Covid-19 issues; HCC approved all such requests.
- All reimbursements have been paid.

FY2022 status:

- The state allocated \$5,600 to Harvard; we set aside \$0 for administrative costs, since we had not spent prior two years admin allocations.
- We augmented amount available to grant by the unclaimed FY2020 funds of \$875 and granted \$6,475.
- We received 25 applications and awarded 12 grants totaling \$6,475.
- To date, all but three reimbursements have been paid, totaling \$1,950. The deadline to submit reimbursement requests is February 10, 2023.

FY2023 status:

- The state allocated \$7,502.00 to Harvard; we set aside \$502.00 for administrative costs.
- Of the 25 applications, we awarded 17 grants, totaling \$7,000.
- As of January 5, 2023, no FY2023 funds have been distributed.



The HCC is grateful to town staff Clerk Lynn Kelly, Assistant Clerk Catherine Bowen, Finance Director Jared Mullane, and Human Resource Director Marie Sobalvarro for their continued support of our operation.

Respectfully Submitted,

Lisa Aciukewicz, co-chair, and treasurer

Rich Marcello, co-chair



EDUCATION

SUPERINTENDENT OF SCHOOLS

The 2022 school year was filled with goodbyes and welcomes. We said goodbye to our school leaders and after an extensive interview process welcomed new principals to both schools. After 35 years in the district, Scott Hoffman retired as principal of The Bromfield School and after six years, Josh Myler left the district as the Hildreth Elementary principal. Our goodbyes also included other retiring educators and staff. The school community said goodbye to those moving on with ceremonies and celebrations that included students, families, and colleagues sharing their appreciation, memories, and well wishes.

As change is a constant in school systems, so is it in ours. We spent the spring of 2022 interviewing candidates to fill our vacant positions. The principal interview process included three rounds, public forums, school visits and feedback forms. We were fortunate to have a number of quality candidates and in the end, we selected Kim Murphy, Stephen Greene, Rebecca Katsh-Singer, and Hilary Sturgis to join the district as the new leaders of the two schools. They have spent the first six months building relationships, setting goals, and learning more about our quality school district and supportive community.

Fortunately, the new leaders had some guidance as our district had just created a new strategic plan. Community members, faculty, staff, students, and school leaders had spent six months defining a vision for the district as well as core value statements. Our new Vision Statement reads, “We commit to providing a high-quality education centered around dynamic learning and personal well-being in a community where everyone can find belonging.”

The district’s strategic plan outlined goals and action steps to further ensure the reality of our Vision and it provided the school leaders with the outline for their school improvement plans. They took this body of work and collaborated with the faculty, staff, and School Council members to create School Improvement Plans. These plans defined the goals of each school and can be found on our website at psharvard.org.

The Vision statement, core values, and goals provided us with the guidance and structure to continuously improve the educational and social experiences for our students. The students provided us with feedback and inspiration as they continued to shine both in the classrooms and in extra-curricular activities. Despite the interruption to learning created by the global pandemic, our students performed well on standardized tests. Their top academic performance provided testimony to their hard work, the support of their teachers and parents, and the commitment of the community.

Students also represented the district’s core values on the playing fields and in other extra-curricular activities. The boys’ soccer team won their fifth state title and several other teams made it to playoff games. Our student athletes are known in the league for their respectful interactions and good sportsmanship. Students also brought joy and passion to their drama productions, musical performances, club competitions and more. They provided hours of volunteer service and collected items for others in need. They are remarkable young people who make us proud and grateful to have the privilege to participate in their educational journey.

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We look forward to their continued learning and growth as we provide them with high-quality education centered around dynamic learning and personal well-being in a community where everyone can find belonging. It is an on-going honor to serve the students, their families, the faculty, staff, and the community of the Harvard Public Schools.

Respectfully submitted,

Linda G. Dwight
Superintendent,
Harvard Public Schools



EDUCATION

HILDRETH ELEMENTARY SCHOOL

It is an honor to submit the Annual Report as the new principal of Hildreth Elementary School. I would like to thank the school's faculty, district administration, students and their families, and the community of Harvard, for the warm welcome this past summer, and continued support and commitment to the education of the wonderful students of Hildreth.

Harvard Public Schools entered 2022 with the continued need to balance safety and educational needs. Our school nurses continued to test our students weekly, with families also being given the opportunity to receive take-home test kits to test again at home at the end of the week. We were also grateful to have an additional nurse sent by the state to help administer the testing.

Spring brought the return of some in-house field trips. The Discovery Museum and Plimoth Patuxet Museum made presentations to our third grade and utilized our Learning Stairs for the first time. Fourth and first graders enjoyed programs from the Nashoba Watershed. The Pineapple Project came to present to our Kindergarten class and clubs like Chess Club and STEAM Club began to meet regularly in person. Fifth graders also enjoyed Nature's Classroom 'on wheels' once again. Students were grateful to have opportunities like this once more. As always, we are grateful to the PTO and the Harvard Schools Trust for helping to fund these opportunities for our students.

The end of the year also brought many staff changes. Both of the HES administrators decided to return to teaching positions. Josh Myler left the district and Melissa Niland returned to teaching Kindergarten here at HES. We also had several retirements. David Gilfix retired in

February and Emily Trainor was welcomed as our new music teacher. Barbi Kelley, Jan Nurmi and Debbie Carroll retired at the end of June. Several other staff members moved on to other districts as well: Mindy Apple, Kat Pellerin, Tyler Libonate, Jenna Rigon, Molly Moynahan, Brooke Faneuf and Lori Farnsworth. Suman Tiwari, a learning assistant, moved over to The Bromfield School. Notably, the CASE classroom that was housed within HES also moved to their own building in Acton at the end of the school year.

In addition to myself, HES welcomed many new staff members. Hilary Sturgis has come aboard as the assistant principal. Claudia Owens was hired as the new art teacher. Evan Woodworth, a student teacher under Barbi Kelley, returned to us as the new physical education teacher. Our counseling department was rounded out with the addition of a part-time counselor, Travis Parisi. Shaye VanDyne has made a wonderful addition to our Special Education Department. Karissa Medieros came in as a long-term sub in Pre-K while Lauren Campanello was out on maternity leave and is staying on with us as a learning assistant. Beth Robinson was hired to take on the newly created role of ELA Specialist. Steven Penney and Kyung Murphy joined us as lunch and recess aides. New learning assistants have also made wonderful additions to our HES team: Heather Holmes, Kiersten Niland, Elisabeth Jean-Philippe, Ken Opdyke, Alanna Mulford, Caity Gentile, Amberly Daines and Alissa Vitkofsky. We also welcomed Aimee Studders who took over the role of Special Education Coordinator after Heather Montalto left the district in November.

This school year we have focused on further developing the sense of community and belonging for our students, staff and families. Each month we hold a school meeting to explore a shared value and kick off an opportunity to

EDUCATION

demonstrate that value in school and beyond. This fall we saw 5th graders explain what it means to be a giving person, 3rd graders sing about being kind, and 1st graders present projects that show what showing compassion looks like. We collected pajamas for local families in need, did a coin drive to raise money for students affected by the hurricane in Florida, and recognized each other's acts of kindness in school with fun stickers. Our 5th grade safety patrol leaders continue to enjoy helping with kindergarten lunch, arrival and dismissal, and returning lost and found items. We also partnered with the PTO to provide opportunities for parents to meet the new administrators and tour the building. We are grateful that our fifth graders were able to return to Nature's Classroom this fall, thanks to the support of our PTO as well as the dedication of our staff.

Our most recent MCAS results indicate that an overwhelming majority of students in third-fifth grades continue to place in the advanced and proficient categories for English Language Arts, Math, and Science, and we continue to review and update curriculum to meet our students' needs. Our Kindergarten and first grades are piloting a new phonics program and we are currently examining our math curriculum to make recommendations for next year. In addition, we are exploring Restorative Justice and have formed a PLC (professional learning community) for teachers interested in a book study on the topic.

We look forward to the year ahead, and are grateful for the combined efforts of so many to help support, maintain, and improve our school.

Respectfully Submitted,

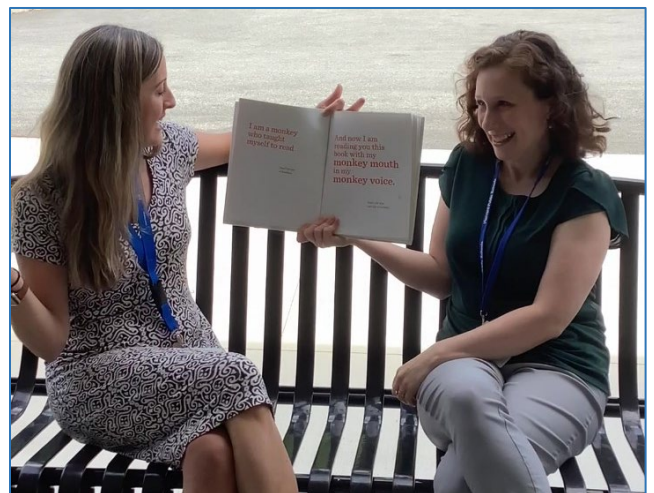
Rebecca Katsh-Singer, Ph.D. Principal
Hildreth Elementary School



Kindergarten Team ready for the 1st day of school!



5th grade students getting ready to leave for Natures Classroom.



Assistant Principal Hilary Sturgis and Principal Rebecca Katsh-Singer sharing a storytime video.

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THE BROMFIELD MIDDLE SCHOOL

The following was provided by Scott Hoffman, Bromfield Principal 2021-22 School Year, to capture a summary of the second half of the last school year. We are grateful for his assistance with this report:

The Bromfield School enjoyed great success during 2022 as students, staff, and the community worked collaboratively to establish normalcy after the tumult of the pandemic. Led by our outstanding nurses Colleen Nigzus and Jessica Capobianco, The Bromfield School continued the Safe Schools COVID testing program with weekly testing for staff and students with consent until the end of school in June. Weekly COVID testing proved very successful in identifying asymptomatic cases within the population of our school and providing peace of mind to many staff, students, and community members. All members of the school team deserve great credit in ensuring that the Harvard Public Schools remained open once school resumed in September of 2021.

As a result of this diligence, the end of the 2022 school year allowed our students to enjoy a full range of extra-curricular activities ranging from athletics to concerts to theater productions to out-of-state field trips. There were many achievements to celebrate as school ended in June. Highlights were clearly the Bromfield Drama Society's production of "The Sound of Music," the girl's lacrosse team capturing both the Central Massachusetts Athletic Directors Title and advancing to the semi-finals of the state tournament, a wonderful Spring concert, the return of events like the Firefly Dance, and the Business Professionals of America Club participating in the National Conference in Dallas, Texas. The Class of 2022 persevered and displayed great character and flexibility

throughout the year and were rewarded with being able to keep many traditional senior traditions while establishing new ways to celebrate. The 95 graduates enjoyed Prom, Senior breakfast and Lunch, Senior Athletic Awards Breakfast, Senior Academic Awards, the Senior Parade through Harvard, and a raucous and highly competitive Staff-Senior Kickball Game. Clearly, the main event occurred on Friday evening, June 3, 2022, when the Class of 2022 graduated on a spectacular evening.

2022 also marked a change of leadership at Bromfield as Principal Scott Hoffman retired and Associate Principal Robin Benoit became the Director of Instructional Design. The district created a co-principal model of leadership with Kim Murphy leading grades 9-12 and Stephen Greene taking the helm for grades 6-8. Additional retirements during 2022 included Peggy Zimmer (Math), Sharon Correnty (Art), and Deborah Wiener (Speech/Language). While one can never replace the collective wisdom and experience of these outstanding educators, we were fortunate to hire excellent teachers to continue their terrific dedication to students and our learning community.

Summer 2022 - Winter 2023: Stephen Greene, Middle School Principal

As your newly appointed Middle School principal this year, I am beyond excited for the future to come here at the Bromfield School. While every school year comes with its challenges, I am inspired daily by the creativity, passion, academic curiosity, and overall character of each and every one of our Bromfield students. During this past summer of 2022, I began the work of listening to, exploring, and researching the district and the community. As I explored the town of Harvard during these summer days, I would run into students at the General Store or at the Harvard

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Library and was always greeted warmly with a generous smile, vigorous wave, or engaged with a warm conversation. I spent the remaining weeks prior to the start of the school year, preparing the building, setting up logistics, and meeting with staff, parents, and leaders of local organizations, to better learn about the town of Harvard and the tradition of The Bromfield School. These listening sessions and early discussions with staff and community members were essential in giving me the context of the hopes and desires that this community has for its Middle School students and their academic experience. This time spent connecting with the Harvard Community set the stage for what has been a wonderful first school year.

While there may have been a change in leadership, the success of our extracurricular programs has not changed. We are excited to report that we have seen high levels of participation in Middle School extracurricular programs this year. Our students have also demonstrated their creativity and artistic passions with the Bromfield Drama Society and Music Department. This Fall the Drama Society put on an impressive Middle School production of *James and the Giant Peach* and the department is currently preparing for their all-school spring musical, *Beauty and the Beast*. Students also demonstrated their musical talents during the Middle School Winter Concert in December. The Music Department has now set its focus on the upcoming Jazz Night on February 3rd. Students are also taking advantage of the variety of athletic opportunities on Middle School athletic teams and competing at a high level while learning about the foundations of teamwork and what it means to represent Bromfield as a student-athlete.



6th grade Science class

I have also enjoyed the opportunity to experience Bromfield traditions old and new. The beginning of the school year brought the return of the Annual 6th Grade Dodgeball Night, where the 6th graders competed against the High School Class of 2023. There were snacks, games, and spirited competition all around. I am proud to say that our 6th graders took the crown and won the competition, with just a little bit of help from the Middle School administration. There are more traditions returning in the coming weeks with the upcoming 7th and 8th-grade Snowflake dance, which is being planned and sponsored by the class of 2024. This year also saw the beginnings of possible new traditions, with the 6th Grade Star Party event in October, which was sponsored by the Science National Honor Society (SNHS). Students and their families had the opportunity to explore the stars with professional astrologists while sipping on hot cocoa and eating snacks. We were all enthralled by the storytelling and visual experiences that the astrologists shared. We may be witnessing the birth of another new Bromfield Tradition in February when our students will celebrate our first Winterfest.

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Students will celebrate the midpoint of the year by demonstrating their class pride by showing off their grade-level banners, which were designed and created by the students, to reflect their unique grade-level community. Grade levels will compete to see who has the most school spirit!



Students in their world language class.

While a number of amazing events are taking place within the school community, our students have also had the opportunity to explore academically enriching opportunities outside of school. This year we have continued our partnership with the Montachusett Regional Vocational Technical School and took the 8th graders on a field trip to their campus for a tour of the vocational school and had an opportunity to experience the life of a Monty Tech student, including a trip to their wonderful restaurant-style cafeteria. The 8th graders have also had the opportunity, thanks to the wonderful sponsorship of the Harvard Parent Teacher Organization to visit the Edward M. Kennedy Institute for the U.S. Senate in Boston. During this day students entered a reproduction of the United States Senate Chambers where they were seated as Senators. Institute staff provided a quick but clear overview of the history of voting

rights in the United States and contemporary voting rights controversies. For the final activity of the day, students returned to the Senate chambers to debate and ultimately vote on the proposed legislation. Our students were collegial, curious, and deeply engaged throughout the entire experience.

As a Middle School, we take tremendous pride in the community work that our Bromfield Middle School supported this past December. There were a number of successful food and clothing drives that Bromfield supported, highlighted by Project 351 Loaves and Fishes Drive. The club is a Massachusetts non-profit organization centered around including schools in the state to encourage students to help communities and give service to people or places in need. The Project 351 Club, advised by Cristin Hodgins, includes not only student club members, but the whole Bromfield school community. This year, students donated nearly 1000 lbs of non-perishable food and personal care items and donated to Loaves and Fishes, a food pantry located in Devens. The entire Middle School community came together to donate goods that will warmly contribute to those in need during this cold winter season.

This year, I did not join the community as the sole new hire in the Middle School. Also joining our community this year are a number of wonderful educators: Jessica Blanchett (8th Grade Math teacher), Angela Steed (Middle School Health teacher), and Tyler Wachtelhausen (Middle School Physical Education teacher). Each one of our new staff has seamlessly integrated into the Bromfield community and has contributed to the socially and emotionally supportive and academically rigorous school environment.

EDUCATION

Joining the Harvard Community as the Middle School principal at the Bromfield school has been an honor. Having the opportunity to collaborate with the wonderful staff, support our committed students, and engage with this community as a whole, has been an absolute pleasure. Thank you to Superintendent Dwight and the members of the Harvard School Committee for the leadership and guidance that they provide the district.

I look forward to reporting back next year on the continued successes and accomplishments of our Bromfield Middle School community.

Respectfully submitted,

Stephen Greene
Principal, The Bromfield Middle School

THE BROMFIELD HIGH SCHOOL

The Bromfield School enjoyed great success during 2022 as students, staff, and community worked collaboratively to establish normalcy after the tumult of the pandemic. Led by our outstanding nurses Colleen Nigzus and Jessica Capobianco, The Bromfield School continued the Safe Schools COVID testing program with weekly testing for staff and students with consent until the end of school in June. Weekly COVID testing proved very successful in identifying asymptomatic cases within the population of our school and providing peace of mind to many staff, students, and community members. All members of the school team deserve great credit in ensuring that the Harvard Public Schools remained open once school resumed in September of 2021.

As a result of this diligence, the end of the 2022 school year allowed our students to enjoy a full range of extra-curricular activities ranging from athletics to concerts to theater productions to out of state field trips. There were many achievements to celebrate as school ended in June. Highlights were clearly the Bromfield Drama Society's production of "The Sound of Music", the girls lacrosse team capturing both the Central Massachusetts Athletic Directors Title and advancing to the semi-finals of the state tournament, a wonderful Spring concert, the return of events like the Firefly Dance, and the Business Professionals of America Club participating in the National Conference in Dallas, Texas. The Class of 2022 persevered and displayed great character and flexibility throughout the year and were rewarded with being able to keep many traditional senior traditions while establishing new ways to celebrate. The 93 graduates enjoyed Prom, Senior breakfast and Lunch, Senior Athletic Awards Breakfast, Senior Academic Awards, the



Bromfield Boys Varsity hosts Harvard Soccer Club players. (Photo courtesy Jennifer Jones)



HES students learning to tap maple trees. (Photo courtesy Tom Gormley)

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Senior Parade through Harvard, and a raucous and highly competitive Staff-Senior Kickball Game. Clearly the main event occurred on Friday evening, June 3, 2022 when the Class of 2022 graduated on a spectacular evening.

2022 also marked a change of leadership at Bromfield as Principal Scott Hoffman retired and Associate Principal Robin Benoit became the Director of Instructional Design. The district created a co-principal model of leadership with Kim Murphy leading grades 9-12 and Stephen Greene taking the helm for grades 6-8. Additional retirements during 2022 included Peggy Zimmer (Math), Sharon Correnty (Art), and Deborah Wiener (Speech/Language). While one can never replace the collective wisdom and experience of these outstanding educators, we were fortunate to hire excellent educators to continue their terrific dedication to students and our learning community.

During the Summer of 2022, new floors were laid in 3 classrooms in the High School wing, the boys locker room was renovated, and the Fishbowl was repurposed to support students with special needs. The Senior Class officers worked to design a new senior space and with the support of the school committee new furniture has been ordered to revamp the atrium to serve multiple purposes, including study space, lunch space, and social space. This fall new cafeteria furniture arrived which has a variety of seating options.

This fall, we celebrated the High School drama students put on the Drowsy Chaperone and the boys varsity soccer team winning their 5th state championship. Bromfield continues to lead the state and nation for achievement. Bromfield was ranked 331st for High Schools in the nation and 9th in the Commonwealth of Massachusetts by US News & World Report.

Respectfully submitted,

Kim Murphy

SCHOOL COMMITTEE

Membership, Governance, and Work

The Harvard School Committee is composed of five elected volunteers from Harvard and one non-voting representative from Devens. The committee meets twice a month (typically on the 2nd and 4th Monday evenings). Agendas for these meetings can be found on the Town of Harvard website. At our meetings we discuss and debate on regular school committee business as well as hear presentations from district administrators and staff about programs, services, curriculum, student presentations from both schools, and other activities taking place within the school district. The public is welcome to attend and is invited to provide commentary at each regular meeting.

Governance

We are charged with four main responsibilities: creating policies that are implemented in the Harvard Public Schools (HPS), developing and approving a budget, evaluating the Superintendent, and negotiating the contracts of HPS teachers. Policy, Budget, and Teacher Contract Negotiations each have a subcommittee made up of two members and the Superintendent. The subcommittees bring their work and recommendations to the full committee for deliberation and vote.

Policy

At the beginning of the year, the school committee revised its Covid policies (again) in response to an uptick in cases. The Covid Safe Schools screening program, a huge success, was

EDUCATION

bolstered by the state's offering of free screening resources. In the fall of 2022, the committee rescinded many of the Covid-specific policies and authorized the Superintendent, in concert with the district nurses, to follow the guidance of Mass DPH and CDC by implementing appropriate safety and health protocols as needed. The policy sub-committee resumed its regular work of reviewing the nearly 260 HPS policies, focusing this year on policies relating to students and school/community relations.

Budget

A core responsibility of the School Committee is to review and approve the annual budget developed by the Superintendent and the administrative team. It is the intent of the committee to establish levels of funding that will provide high quality education for all students while using the best available techniques for budget development and management. Each year, the approved budget must address the ever-evolving educational needs and best practices to achieve the highest returns possible for the dollars expended.

In May of 2022 the town approved the school's operating budget of \$14,758,215, representing just under half of the town's total omnibus funding and an increase of 4.41% over the previous year. The school district continues to wrestle with the effect of a level funded budget in FY21 when the district also incurred unavoidable increases in contracted increases for salaries, transportation, out of district tuitions, and maintenance services. In 2020, the school committee opted to cover the \$443,621 gap in funding primarily by drawing from the tuitions paid by Mass Development for the education of students in grades K-12 from Devens. Using 60% from the "Devens Fund" allowed the district to

avoid teacher lay-offs and cuts in services/programs, but is an unsustainable approach.

The most significant increases in the FY23 budget were for contracted increases in salaries and transportation; special education costs; and staff/teachers added to address the significant impacts to students caused by the pandemic. Learning assistants, tutors and adjustment counselors have been critical in supporting students affected by increased absences, mental and social/emotional challenges and losses in basic educational skills.

Increased spending in the FY 23 Budget

2% COLA	\$262,000
Teacher column changes/steps	\$160,376
Increased Bus Expense w/ new contract (estimate)	\$22,140
3 Special Education Learning Assistants (& extra hrs)	\$125,185
Increase in Special Education transportation	\$56,755
1.5 Adjustment Counselors	\$105,000
Director of Instructional Design	\$140,000
3 Teachers (Kindergarten, Science, English) added in FY22	\$209,648
Academic Tutors (& extra hrs)	\$87,012
New Textbooks/Curric Materials @TBS	\$69,867
Software increase	\$23,982
HVAC/Cleaning increase	\$28,042
TOTAL	\$1,290,07

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The district also gained a new Director of Instructional Design, a long-sought position to oversee curriculum assessment, coordination and improvements in grades K-12. The district was fortunate to receive just over \$715k in ESSER funds (Emergency Elementary and Secondary School Emergency Relief) aimed at helping towns mitigate the documented increases in expenses due to Covid. The strategic use of these funds allowed the administration to put in much needed supports and defray some of the above costs. The challenge moving forward will be in how to cover the continued need for these resources if the grants are not renewed. It has become clear to the School Committee that the pandemic will have a lasting impact on the education, mental health, and social growth and development of our students. The one-time federal grants are not enough to cover the increased needs of our students.

FY23 Budget Summary	FY22 Budget	FY23 Final Budget	Difference \$/%
Salary Expenses	\$13,198,418	\$14,122,246	\$923,828 (7.00%)
Non-Salary Expenses	\$4,529,566	\$4,761,918	\$232,352 (5.13%)
Total Budget	\$17,727,984	\$18,884,164	\$1,156,180 (6.52%)
Total Offsets	\$3,787,588	\$4,261,820	\$474,232 (12.52%)
Total Omnibus Budget	\$13,940,396	\$14,622,343	\$681,947 (4.89%)
Devens Fund Offset	\$2,143,421	\$2,133,450	-\$9,971 (-0.47%)

The School Committee also received funds from the town's Capital and Stabilization Fund for continued improvements to the Bromfield School. A total of \$750k was approved by voters at town meeting for the following repairs/upgrades:

- HVAC unit replacements
- Security Card Access System
- Flooring repairs
- Network upgrades
- Locker Room repairs/upgrades
- Comprehensive building assessment to review space usage and mechanical systems

Both the administration and the school committee have prioritized maintenance and repairs to Bromfield, which includes sections dating back to 1961, recognizing the need to ensure the longevity and safety of this asset while providing students with a learning environment that fosters high quality education.

Superintendent Evaluation

The Superintendent's annual performance evaluation is completed by each School Committee member. Once again, the committee is pleased to report that Dr. Dwight earned Exemplary and Proficient ratings in every performance area and in goal achievement with an overall rating of Exemplary. Dr. Dwight's focus for the '22/'23 school year will be in guiding and supporting the three new principals and overseeing the work set out in the newly created four-year Strategic Plan. We have been fortunate to have Dr. Dwight's leadership and vision for the past nine years and are grateful to her for her commitment to excellence in education here in Harvard.

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Teacher Contract Negotiations

In January, the school committee approved a one-year contract with the HTA with a 2% COLA increase. This marked the third one-year contract in a row. Negotiations between the committee and the HTA renewed in the spring of 2022 on a three-year contract with a start date of September 1, 2023. At the time of writing this report, negotiations are still underway.

The committee recognizes the need to ensure that our teachers are properly compensated for the incredible work they have done and continue to do for our students while being mindful of the financial constraints of the town. We are hopeful that by working together with the Select Board, the Finance Committee and the Harvard Educators Association, an equitable and feasible solution can be reached.

Additional School Committee Work

The School Committee meets with the Student Advisory Group, composed of student-elected Bromfield students, five times a year to solicit student feedback and input on their collective school experience. Members also serve on each of the school councils, the Capital Planning and Investment Committee, SEPAC (Special Education Parent Advisory Committee), the Transportation Advisory Committee and the Devens Education Advisory Committee. We also work closely with other town boards and committees to ensure communication and coordination on all school-related initiatives in liaison roles and through HPS-based working groups and advisory committees. We are honored to be able to collaborate with so many different community groups and leaders for the betterment of the HPS community and the greater Harvard community.

Goals

All of the district and School Committee goals fall under the newly adopted vision for the school district: **We commit to providing a high-quality education centered around dynamic learning and personal well being in a community where everyone can find belonging.**

Under this vision, the district operates with the following Core Value Statements:

- Engage in Learning with Courage
- Promote Balance and Well-Being
- Cultivate an Equitable, Just & Inclusive School Culture
- Value Individuals and Relationships
- Partner with Community

For the '22/'23 school year, the committee aligned on the following joint goals with the Superintendent:

Goal 1 Future Space Needs Consideration: Rising enrollments at HES and increased programs/services implemented at Bromfield have prompted the committee to consider how space is utilized at both schools and to determine if the district has sufficient space to meet programming needs. In the event that additional space is deemed needed, the committee will develop a plan for expansion.

Goal 2 Fields Improvements: Combined with a planned Title IX review of the district's athletics program, the School Committee plans to establish a set of procedures to inventory and monitor the district's athletic fields, equipment and fixtures and to implement a schedule for upgrades, repairs and/or replacements as needed complete with budget impacts.

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Goal 3 Negotiate a Three-Year Contract: As stated above, the school committee has the goal of finalizing an equitable and feasible three-year contract with the Harvard Educators Association that supports student achievement.

Additional Highlights of the School Year

- Field trips resumed at both schools, beginning with the Business Professionals of America national conference in Texas last spring. Nature's Classroom returned in the fall and more trips are scheduled for the spring of 2023 including the 9th grade Washington DC trip and the New Orleans service trip.
- The district welcomed families from Afghanistan, China, the Philippines and Turkey this year and is grateful for the community's support and outreach during their transition to life and school in Harvard.
- The school committee approved a job description and funding for a new Diversity, Equity and Inclusion Coordinator.
- The committee approved final changes to a new member orientation manual after a year-long effort to document and organize materials to ensure the success of new school committee members.
- The HPS Special Education Parent Advisory Council (SEPAC) hosted several informational workshops for parents, and sponsored spring and fall social events. SEPAC is exploring adding adaptive skateboarding to their already successful soccer and basketball adaptive sports programs. The committee celebrated SEPAC Awareness Month in November beginning a new annual tradition. SEPAC is working with the leadership team and Director of Pupil Services to continue the practices that are successful and to identify areas for improvement using feedback from parents.

We are grateful for all the work that SEPAC has contributed to the HPS school community.

Appreciation for our School Community

The School Committee is deeply grateful to the teachers, staff, and leadership team for their dedication, service, talent, and passion for education and for providing our students and families with an excellent school and learning experience. We are incredibly appreciative of the community organizations that support teaching and learning in Harvard including the Harvard Schools Trust, the Harvard PTO, Fanfare, and Celebration. We also thank the students, families and citizens of Harvard for their collaboration, generosity and support and look forward to our continued partnership in fulfilling the vision of the Harvard Public Schools.

Respectfully submitted,

Abigail Besse, Chair
Suzanne Allen, Vice Chair
Shannon Molloy, Clerk
Sharlene Cronin
SusanMary Redinger
Heather Knowles, Devens Representative



1st grade patriotic day

EDUCATION

PUPIL SERVICES

The Pupil Services Office oversees the services provided to students with disabilities, English Language Learners, and the support and services for homeless students. Working collaboratively with different school district departments and across both schools in the district, the Pupil Services Office collaborates on the hiring and assignment of related service providers, provides support for supervision of teachers, and provides the necessary assessment and instructional materials for the evaluation and instruction of students with disabilities. The Pupil Services Office is also responsible for maintaining records for and reporting compliance with State and Federal standards for Special Education, Civil Rights, English Language Learners, and Section 504 planning.

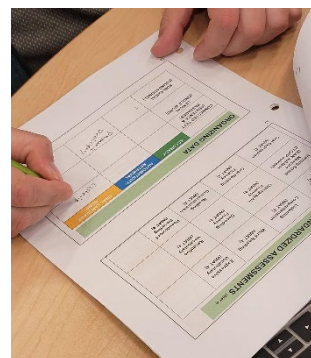
SEPAC

The Harvard Special Education Advisory Committee (SEPAC) continues to provide opportunities for families and students to connect with each other through community-based activities.

The Harvard SEPAC is a parent-led advisory group that provides feedback to the district on concerns, accomplishments and areas of focus related to special education. Local SEPAC meetings are held on the 4th Thursday of each month.

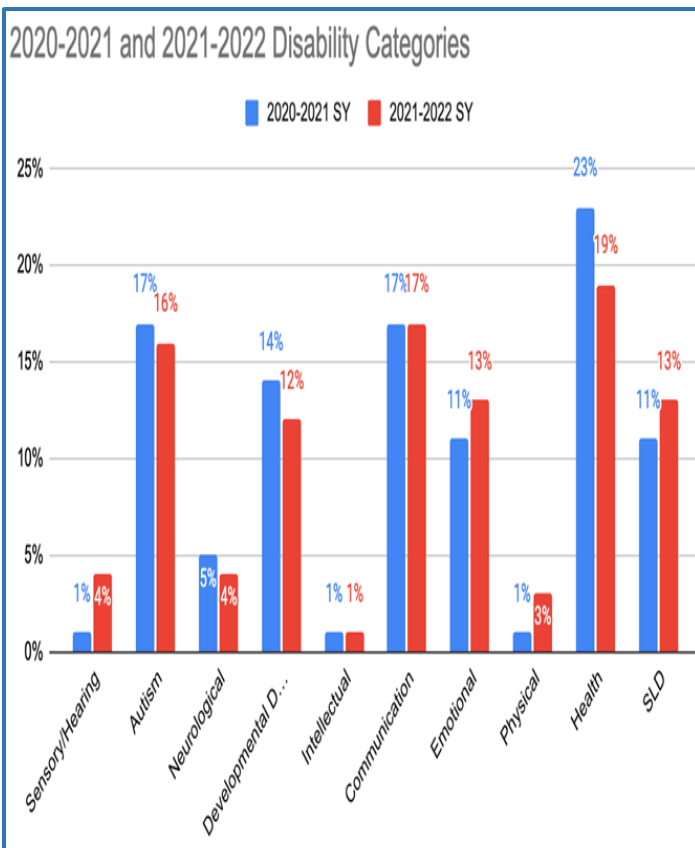
This year, the SEPAC successfully launched a 3-season adaptive sports program through a partnership with the local athletics association. Many of the volunteers for the programs offered (fall and spring soccer, and winter basketball) were students and staff from our schools. The SEPAC hosted a fall social event for families, students, and school staff at Friendly Crossways, with games, pumpkin painting, and a chance for families to socialize.

SEPAC's annual end-of-year survey to families



continues to generate feedback regarding areas of opportunity to partner with the district to continue to move forward with supporting students with disabilities. The feedback frequently informs the types of

workshops and forums offered to families, which have included presentations on IEP eligibility, Section 504 education plans, and transition planning for 18–22-year-olds with significant disabilities.



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The district SEPAC recognized SEPAC Awareness Month in November, and contributed to the positive school culture by “lighting up” our buildings and promoting district recognition by wearing yellow (the official SEPAC color) in our schools on 11/18/2022.

Parent voices are important to the continuous improvement and success of our work with students with disabilities. For more information about the Harvard SEPAC, please visit their website: <https://www.harvardsepac.com>

Special Education

During the 2021-2022 school year, Harvard Public Schools provided specialized services through Individualized Education Plans (IEPs) to 148 students. The percentage of students receiving services through an IEP remains relatively equivalent to last year, representing just over 11% of the total school enrollment.

Using funds through a one-time ARPA grant for special education issued this year, 28 special education teachers, general education teachers, and district wide administrators participated in a professional development program for understanding and identifying the educational impact of dyslexia. As identified through the collaboration with the Harvard SEPAC, targeted professional development in this area was considered an area of focus for our K-12 special education and content teachers and staff. We were able to work with Crafting Minds, a consulting organization that provides support and training across a variety of groups across Massachusetts, to bring an 8-hour in person program to our schools, as well as provide a self-directed learning program on orthographic mapping.

This presentation series allowed for small group and whole group discussion of the methods to approach assessment, intervention, providing specialized instruction when indicated for students with a diagnosis of Dyslexia.



The Pupil Services Office was again awarded a state grant to support students through expanded learning opportunities during the summer of 2022. These competitive grant funds allowed the district to expand programming for students who would benefit from small group activities, funded scholarships for the summer adventure program, and offered social extension programs for students by partnering summer adventure days for students with special needs. In addition to providing summer learning activities for more students that would not otherwise have opportunities to attend, the grant funded pilot literacy and social skills programs, allowed the district to purchase some outdoor equipment, and provided snacks for all summer program participants. The Pupil Services Office also used funds to expand transportation availability for students attending the summer extension program. Thanks to the availability of this grant, the district provided elementary literacy groups and math remediation groups, a Summer Extension program for 1st year EL students across all grade levels, and an expanded learning and social skills program for Kindergarten students.

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English Language Learners

Each fall, the district's EL teacher is responsible for screening new students who identify a primary use of language as other than English, reviewing and implementing instructional services and supports for students who are identified as English Language Learners (ELL), and planning for state reporting and assessment participation in the ACCESS test. Over the 2021-2022 school year, we had a total of 14 students join our district at the same time as the ACCESS for ELL assessments were being given. Overall, by June, 2022 our direct services to students with EL needs had tripled. In the second half of 2022, at the beginning of the new school year, an additional 11 students with English language learning needs moved into our district. Currently, our schools provide monitoring (9) or direct language (32) services to 41 students identified as English Language Learners.

In the last year, our district has increased connections with community groups, translation and interpretation programs, and explored opportunities to support families and students that require additional accommodations to participate in the activities at each of our schools.

Respectfully Submitted,

Jennifer Toth, M.Ed.
Director of Pupil Services

CIRRICULUM & PROFESSIONAL DEVELOPMENT

Much has happened in the area of curriculum, instruction, and professional learning during the last year. The spring of 2022 saw the first full administration of MCAS since the spring of 2019. Harvard students at all grade levels scored above the state average in all content areas. This achievement speaks to the strong collaboration between the schools and our community to support student learning and well-being. And while we applaud the success of our students by this measure, we also recognize the importance and value of assessing and celebrating the growth of our students through multiple measures.

Exciting work is happening across grades K-12 in the area of curriculum review and development. Across all grade levels, there is an emphasis on the review of curriculum to ensure that materials reflect the inclusion of diverse voices and perspectives and that classroom resources and text promote culturally responsive teaching practices and support access and engagement for all students.

Processes to update texts and course materials to align with updated Massachusetts Frameworks and current educational research to better meet the diverse learning needs of our students are in various stages of completion across multiple content areas. At the elementary level, Kindergarten and Grade 1 teachers began to review our approach to early literacy and began piloting new research-based materials to further support student growth and development of skills in the area of phonemic awareness.

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In the spring, the middle school math teachers reviewed, piloted, and selected a new text series to be used in all math courses in grades 6-8 and implemented the new materials for the 2022-2023 school year. Similarly, elementary teachers began reviewing new math texts for grades K-5 this fall with the goal of adopting new texts in the fall of 2023.

Social Studies teachers at the middle and high school levels continue to engage in course review and development as they transition to the updated Massachusetts History and Social Sciences Frameworks. Of particular note is their continued development and refinement of the 8th-grade Civics course, the US History course sequence at the high school level, and student Civics Projects. They are also in a text review and selection process to support coherence between the US History course at the high school level with a goal of adoption for the 2023-2024 school year.

Teachers continue to engage in a wide variety of professional learning opportunities by taking coursework, attending workshops and seminars, and engaging in collaborative work with their colleagues. A number of teachers participated in summer professional learning and collaboration to update the curriculum, develop collaborative teaching partnerships and explore areas of focus such as project-based learning. Of note, this year, our continued partnership with the Littleton and Ayer-Shirley school districts to provide a cross-district PD in the fall was a great success. The theme for this year's collaboration was *Disrupt the Status Quo: Ensure Learning for All Students*. Our Keynote was author Ken Williams, and many Harvard teachers shared their professional expertise by leading workshops throughout the day.

In closing, as we continue the ongoing work of curriculum and programmatic review and the goals for professional learning and collaboration, we are committed to keeping both the academic and social-emotional needs of all students at the forefront of our work and are thankful for the ongoing support of the community.

Respectfully submitted,

Robin Benoit
Director of Instructional Design

MONTACHUSETT REGIONAL VOCATIONAL TECHNICAL SCHOOL

The 2021-2022 school year was my eighth year serving as School Principal at Monty Tech, and I am honored that it concluded with my appointment to a new role – that of Superintendent-Director. Having been part of this remarkable educational community, developing a deep understanding of initiatives – both large and small – that are an integral part of our educational programs, and working with and learning from our outstanding faculty, staff and administrative team, has allowed for a successful transition into this new position. I could not be more grateful for the encouraging and kind remarks I continue to receive from students and parents, faculty and staff, and the regional business community, whose support means so much to the Monty Tech family.

With the effects of the pandemic still being felt, students and staff were encouraged to maintain health and safety standards learned in the previous year, but to also return to a new “normal.” Daily in-person instruction, off-campus construction projects, and Skills competitions returned. While the pandemic certainly brought questions, fears, and insecurities to the surface for many, it also

EDUCATION

provided instructional staff with opportunities to collaborate and develop new skills in infusing technology into daily lessons. Monty Tech instructors worked tirelessly, with a new appreciation for instructional technology, to embed some of “what worked” into their daily, class instruction. Collecting assignments via Google Classrooms, conducting quick learning assessments via apps like Quizizz or Kahoot, and assigning group learning projects using Google Slides and Docs, teachers resulted in a heightened level of student engagement.

The regional workforce also seemed to find its footing in FY22, welcoming approximately 200 students into local shops and businesses to work and learn alongside industry professionals, through the school’s long-standing co-op program. Another remarkable example of school-to-business collaboration was demonstrated when eight businesses submitted letters of support to Commonwealth Corporation on the school’s behalf. Attesting to their belief in Monty Tech training programs, agreeing to interview program completers, and even highlighting Monty Tech graduates currently on staff, these letters were instrumental in the acquisition of a \$600,000 grant award, which would provide no-cost training for young adults throughout our area. Monty Tech understands the value of a vocation, and through the Career Technical Initiative, we have been able to extend training opportunities beyond the school day, helping a wide range of adults train for those high wage, high skills jobs that remained unfilled when the pandemic subsided.

As the value of a vocational education becomes more evident, we have seen applications to attend Monty Tech on the rise. While we understand that frustration that can come with not being admitted to a school of your choosing, we are challenging ourselves to work with local school leaders to establish practices and programs that will ensure as many students as possible are admitted from each sending community, and that all students who are interested in the school have an opportunity to visit and tour our campus. Undoubtedly, a highlight of the 2021-2022 school year was seeing all eighth-grade students from Fitchburg Public Schools join our tour day event. I look forward to further discussions and collaborations with area school leaders, so that we may establish innovative training programs that will serve those who want a vocational experience, but have not yet attended Monty Tech.

I remain humbled and honored to lead such an outstanding organization, and thank you for your continued support.

Respectfully submitted,

Thomas R. Browne, Superintendent-Director



Pictures in the Education section are courtesy of the School Department staff.

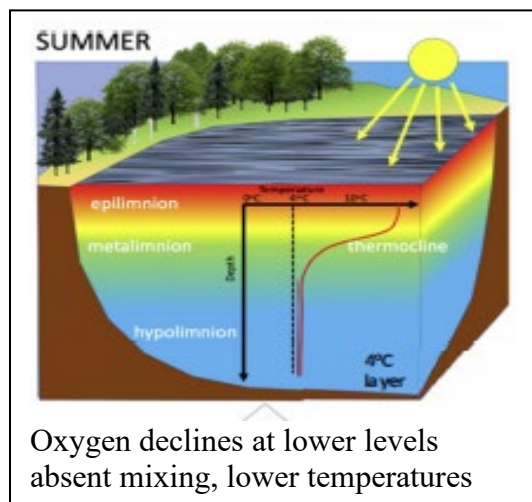
ENVIRONMENTAL PROTECTION

BARE HILL POND WATERSHED MANAGEMENT COMMITTEE

The mission of the Bare Hill Pond Watershed Management Committee is to protect and restore the habitat of Bare Hill Pond and its watershed. On behalf of the Town, we monitor the Pond and its watershed, and take action to reduce non-point source pollution and invasive species. Our results continue to show many improvements in the Pond and we appreciate the support of the many volunteers who assist in our activities as well as the support of the Department of Public Works in operating the pumping system.

In the Summers of 2020 and 2021, Bare Hill Pond experienced harmful algal blooms in late Summer, along with over 50 lakes and ponds in Massachusetts. The drought in those years along with higher temperatures in the Pond were the likely cause. Last summer, Bare Hill Pond avoided an algal bloom even though there was limited rainfall and higher temperatures. What was different?

In the Winters of 2019-20 and 2020-21, we had drawdowns that did not achieve their full depths due to heave Fall rains or were aborted due to a failure in the pump control system.

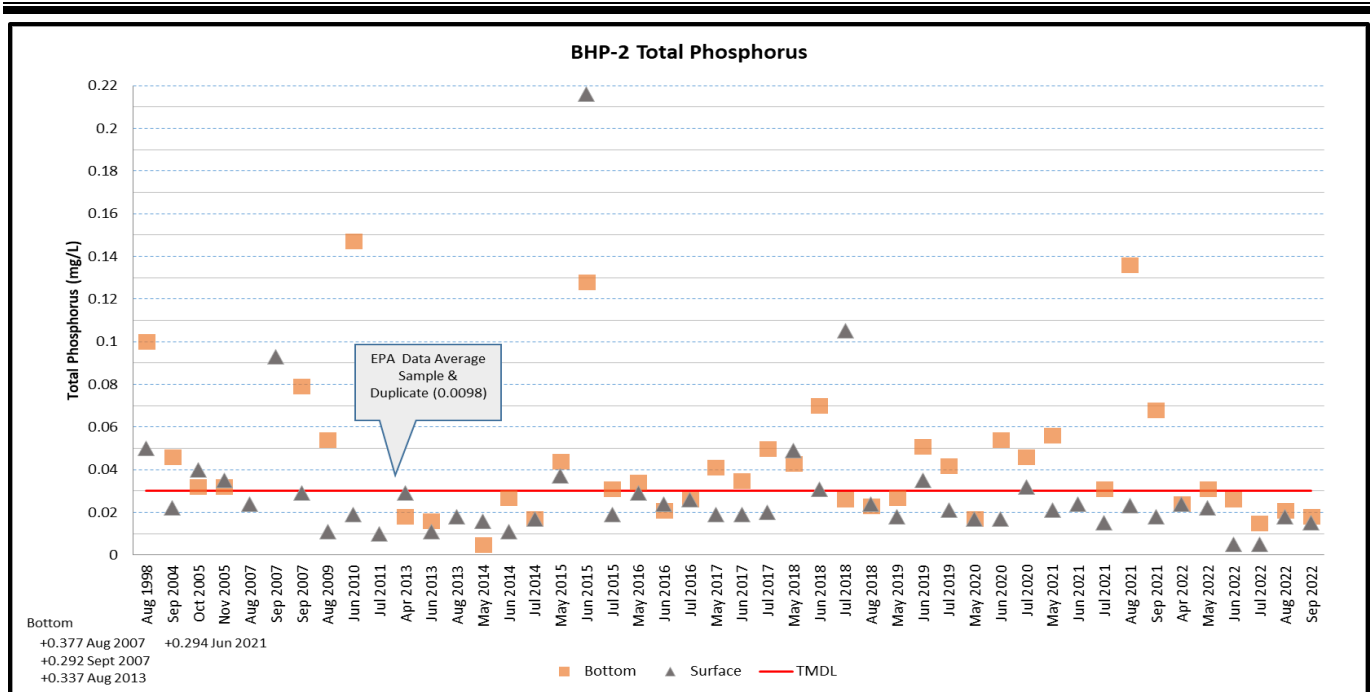


In the Winter of 2021-22, we had a successful 6.5 foot draw down. The result last summer was a reduction in invasive plant species restoring some of the habitat for native species after the prior 2 years and a reduction in phosphorous in the water column to levels that may have created sufficient room or resilience to handle release of phosphorous from the Pond sediments during warm periods in the summer.

The Committee's plan was to conduct additional habitat monitoring in 2021 and 2022 to explore what was causing algal blooms so they could be avoided. This involved sediment testing and addition oxygen measurements in the water column during the Spring, Summer and Fall to see where oxygen levels were declining, triggering anoxic condition, and resulting in in-lake sediment release of phosphorous. A comparison of 2021 to 2022 shows that the anoxic conditions in 2022 were only from the bottom of the Pond (which is normal) up to 12 feet in depth. In 2021, the anoxic conditions were up to 10 feet in depth. The topography of the Pond indicates that this two-foot difference represents a very significant surface area, leading to a much greater release of phosphorous in 2021 than 2022. The level of phosphorous in the water column due to the successful draw down was also lower in 2022 than in 2021.

As shown in the table included, phosphorous measurements in 2022 were also substantially lower than in 1998, when the state determined Bare Hill Pond was endangered and at risk, and note that the spike in phosphorous in 2021 which likely triggered the algal bloom that year. Levels above the red line are considered by DEP and EPA to be endangered.

ENVIRONMENTAL PROTECTION



The Committee was able to fund this additional work with funds remaining from its historical grant funding for designing and constructing the pumping capabilities for the draw down and the storm water control rain gardens for Town Center, Pond Road and the Schools. Continued monitoring as part of an increased budget will be necessary to determine whether further action is needed to avoid future algal blooms.

The pump house and pump system is now over 15 years old. In the first ten years it required limited maintenance. Over the past three years, the recurring maintenance expenses have increase by \$2-3,000 per year. Having a budget to cover these expenses makes it possible to avoid aborting a draw down in progress and risking loss of progress in managing phosphorous levels. This year, the draw down was successful in achieving, and actually exceeding its 6.5-foot level. This was an error on the Committee's part due to 2 of the level markers having broken. A backup plan was created to avoid this error in the future and the Pond filled to the 6.5 ft level. Then in late December, the pump failed to restart to

maintain the 6.5 ft level due to a failure of a valve controller. By having budget available, the Committee is able to arrange for repair and continue the draw down for the planned time period. Many of the repairs require parts but not labor due to the knowledge of our committee members who volunteer to do the work, as was the case when the pump was designed and constructed, saving the Town considerable expenses.

The Committee has requested a \$7000 increase in its budget to cover these continuing recurring annual expenses. The Committee appreciates the Community's support for its work.

This year the Committee benefitted from recruiting several new members, Joe Pettrossi and Rainer Park, and continues to benefit from all of the active contributions of its other members. If you are interested in learning more about the Committee's work, please visit the Bare Hill Pond Watershed Management Committee page on the Town Website and/or reach out to a committee member.

ENVIRONMENTAL PROTECTION

We invite any interested residents to consider joining the Committee.

Respectfully submitted,

Ben Baron

Pablo Carbonell

Megan Glew

Peter von Loesecke, Treasurer and Vice Chair

Joe Pettrossi

Kerry Shrives

Bruce Leicher, Chair

Morey Kraus, Associate Member

Rainer Park, Associate Member and Secretary



Beautiful Bare Hill Pond
(Picture courtesy of Bruce Leicher)

CLIMATE INITIATIVE COMMITTEE

This is *Harvard Climate Initiative Committee's (HCIC)* first year in the Town Annual Report, but it is not the first year the town has addressed climate change. A little history will set the stage for HCIC 's vision to become a sustainable community that is resilient to the impacts of a changing climate by reducing greenhouse gas emissions, stewarding natural resources, and supporting health and quality of life.

Work on climate began with the establishment of the *Municipal Vulnerability Preparedness (MVP) Subcommittee* in 2018 based on a state grant that tasked the town to identify areas of vulnerability due to climate change. A report identified vulnerabilities and areas for action to mitigate those vulnerabilities. Following the completion of the report, the subcommittee was disbanded.

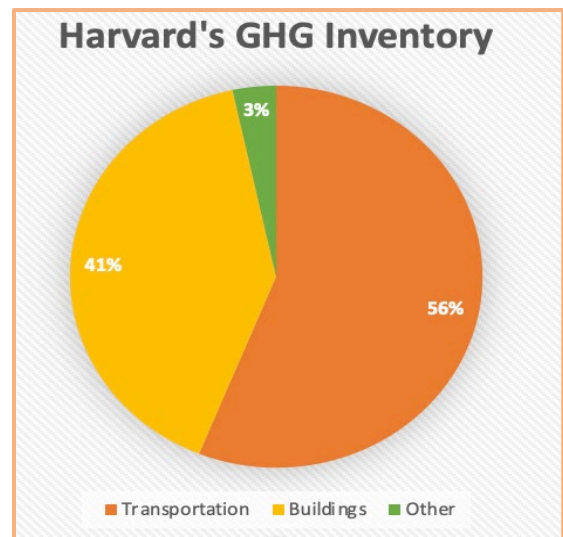
The town received a second MVP grant to create a climate action plan based on the identified vulnerabilities. A new subcommittee, the *Community Resilience Working Group (CRWG)*, was formed. Limited funds, a shortened time period to complete the work, and the impact of the 2020 covid outbreak led to the development of a climate action plan framework but not a complete plan. Focus shifted to addressing one area – Agriculture. The state considered this a unique part of Harvard's grant award and allowed CRWG to address agricultural sustainability and actions the town could take to preserve its agricultural enterprises. This led to the development of a logo, website, map, and brochure to promote these establishments as well as long-term goals and actions, many of which required funding to implement.

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In addition, Harvard joined Bolton and Devens on another MVP grant – the Apple Country Nature Based Solutions project. Nature-based solutions refer to conservation, ecological restoration, and land management practices that protect, restore, or enhance the ecosystem carbon sequestration capacity. (Griscom et al. 2017). The project assessed existing resources and capacities to support climate resilience goals. It was completed in 2021. It has become a valuable document for the work of HCIC.

In October of 2021, at Special Town Meeting, a Town Resolution was voted on and close to unanimously approved to affirm the town's support for the greenhouse gas reduction goals established by the Commonwealth of Massachusetts. The Resolution commits the town to address climate resiliency and adaptation by coordinating the work of Town boards, committees, commissions, and other entities to plan together how to respond to the threats that climate change may have on the built environment, natural resources, and the health of its residents. (https://www.harvard-ma.gov/sites/g/files/vyhlf676/f/uploads/climate_resolution_-_2021.pdf) It also led to the creation of a new committee reporting to the Select Board. CRWG was disbanded, and in January 2022, Harvard Climate Initiative Committee (HCIC) was established.

Harvard is fortunate to have significant tree cover, wetlands, and undisturbed soil that helps to reduce the overall carbon emissions produced mainly by fossil fuels from home heating and cooling systems and cars, but also food and plastic waste, gas appliances, and lawn equipment. Buildings and vehicles make up 97% of our town's greenhouse gas emissions. HCIC's mission is to implement actions to reduce these greenhouse gas emissions as well as prepare for how to adapt to climate change vulnerabilities.



Since January 2022, HCIC has had a number of significant accomplishments.

1 – Climate Action Plan (CAP) approved by the Select Board in December 2022.

The CAP has six focus areas of goals with action items for municipal operations and residents. The six focus areas are: Buildings, Energy, Transportation, Natural Resources, Agriculture, and Preparedness. These areas were chosen because they are either our most significant contributors to climate change, or they are carbon sequesters that need to be protected. Preparedness is included to ensure we can adapt if the world can't reduce carbon emissions.

2 – Earth Day Show and Tell Around Town

This town-wide event, in collaboration with the Harvard Energy Advisory Committee, was a unique opportunity to meet and talk to fellow residents around town who have taken steps to reduce their carbon footprint. Multiple homes throughout town showcased their efficient heating and cooling systems (mini-splits, ducted air source, geothermal), solar systems, battery storage systems, induction stoves, and efficient hot water systems.

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There was an EV petting zoo with electric cars and bikes. Regenerative & organic farming practices were demonstrated, and homes/farms showcased a variety of pollinator gardens, planting techniques, permaculture, composting systems, solar fencing, and electric lawn equipment. This event will be expanded in 2023.

3 – Education

HCIC is about educating residents. This will help them make choices to reduce their carbon footprints in an effort to contribute to worldwide efforts to mitigate the climate crisis.

- HarvardEnergize on HCIC's website <https://www.harvardclimateinitiative.org/> provides fifteen ideas on how to reduce one's carbon footprint, from unplugging appliances to purchasing solar panels and heat pumps, to investing in green companies. It provides information on how to accomplish these things as well as the impact they will have on a resident's carbon footprint. It allows a Harvard family to set goals and feel positive about achieving them.
- Newsletter emailed twice a month with up-to-date information on what HCIC is doing and has planned, changes in federal and state laws and incentives, intriguing and innovative practices, and more. By joining HarvardEnergize or emailing harvardmaclimate@gmail.com, residents can receive the newsletter.
- Events happen throughout the year, some on zoom and some in person. HCIC was at the Lion's Club Fall Festival, and held zoom educational events on heat pumps, electric vehicles, and net zero homes. More events are planned for 2023.



Lions Fall Festival 2022: Deborah O'Rourke , Annabelle Purcell (Green Team), Lucy Wallace, Pat Natoli, Michele Buni (Green Team)

4– Bromfield Green Team Collaboration

The students of the Bromfield Green Team are dedicated to making a difference within the school and the community. HCIC has worked with them to seek funds to remove invasive species at the entrance to Bromfield and plant native species, while, in parallel, educating the school community about why this is important. They have rolled out HarvardEnergize to the school community, re-established composting in the cafeteria, and created signs to reduce the number of cars that idle in the school pick-up line.

5 – Environmental Assessments

Part of the town's climate resolution is to develop and require an environmental assessment process to review all purchases, public projects, planning processes, and policies and to make this information readily available to town residents. In 2022, HCIC began this process on a pilot basis with the Community Preservation Committee. With the implementation of the Climate Action Plan, HCIC will work with other boards and committees to expand the pilot until it is fully operational.

ENVIRONMENTAL PROTECTION

Our Plans and Hopes for 2023

At the start of 2023, we began our implementation of the Climate Action Plan. By the time of the Town Meeting, we will have had our second Earth Day Show and Tell Around Town. Some outreach and education activities will have occurred, with more to come. Our hopes are simple and clear—we want more residents to join us to reduce greenhouse gas emissions.



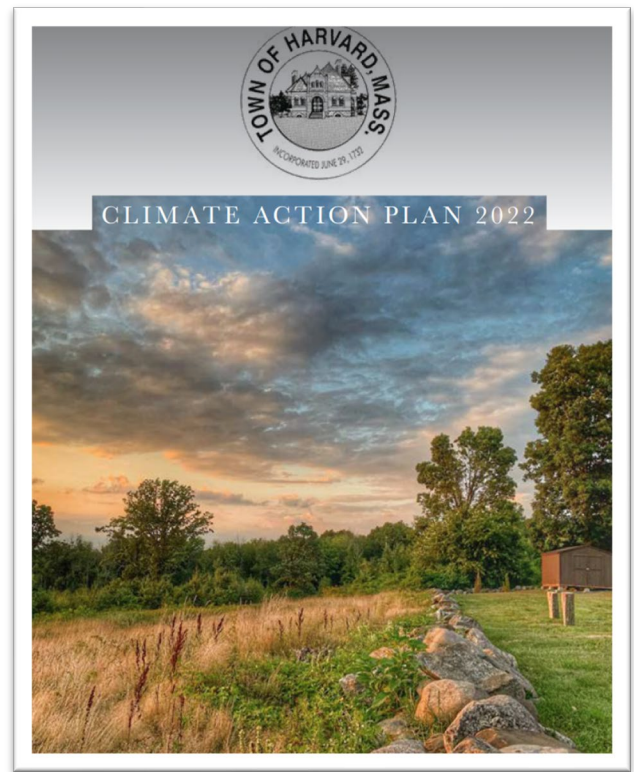
Respectfully submitted,

Ellen Sachs Leicher, Chair and HEAC
Jefferson Burson, Vice Chair
Richard Marcello, Citizen Member
Sharon McCarthy, Board of Health
Adam Meier, Associate Member, Cons. Trust
Deborah O'Rourke, Citizen Member
Brian Smith, HEAC
Christiane Turnheim, Agriculture Advisory Com.
Janet Waldron, Conservation Commission
Lucy Wallace, Citizen Member

Liaisons:

Patricia Natoli, Public Safety
Staci Donahue, Planning Board
Kara Minar, Select Board

(Pictures courtesy of Ellen Leicher)



Earth Day/Tell Around Town



Chestnut Tree Restoration



Electric Cars/petting zoo



Geothermal Heat Pumps



Compost pile

ENVIRONMENTAL PROTECTION

CONSERVATION COMMISSION

The Harvard Conservation Commission is composed of seven volunteer members and an associate member appointed by the Select Board. The Commission is supported by a Land Use Administrator/ Conservation Agent and has a primary role in administering the following statutes and regulations:

- Massachusetts General Law Chapter 40, Section 8C Establishment of Conservation Commission for the promotion and development of natural resources and watershed resource protection;
- Massachusetts Wetlands Protection Act, M.G.L. Chapter 131, Section 40;
- Massachusetts Wetland Protection Regulations at 310 CMR 10.00;
- Town of Harvard Wetlands Protection Bylaw, Town Code Chapter 119, and
- Town of Harvard Wetlands Protection Bylaw Rules, Town Code Chapter 147.

The Commission also coordinates with other Town bodies in activities including:

- Protection and management of conservation land in Harvard;
- Review and comment on zoning and planning applications, including 40B housing developments;
- Review and comment on forest management plans;
- Review and permitting of beaver controls.

The Commission holds public meetings on the first and third Thursdays of each month, or as otherwise announced. Meetings normally begin at 7:00 p.m.

Wetlands Protection

Under the Massachusetts Wetlands Protection Act and Harvard's Wetlands Protection Bylaw, projects involving disturbance in or within 100 feet of the edge of a wetland (or within 200 feet of streams, rivers, ponds, and vernal pools) require an application and permit. Guidance as to whether and which sort of permit may be required is offered, along with forms and instructions, at the Commission's office during Town Hall business hours and online at www.harvard.ma.us. The Commission's Administrator/Agent, Liz Allard, welcomes inquiries.



Commission members Jim Burns and Paul Willard participate in the Earth Day events.

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The Conservation Commission held a total of 24 virtual public meetings during 2022. The Commission, as well as other boards and committees, continued to navigated their way through the virtual format of public meetings. Even with the global pandemic enduring, the Commission continued to conduct numerous site visits at proposed project sites. Our activity statistics for the year are as follows:

Type of Activity	2022	2021	2020
Notice of Intent	10	13	13
Order of Conditions (Approvals)	8	13	10
Order of Conditions (Denials)	0	0	0
Abbreviated Notices of Resource Area Delineation	0	0	0
Orders of Resource Area Delineation	0	0	0
Request for Determination of Applicability	14	17	10
Determination of Applicability	15	17	9
Certificate of Compliance	9	14	10
Extension to Order of Conditions	2	2	4
Enforcement Orders	4	3	1
Amended Order of Conditions	1	0	1

The Commission works with property owners to resolve issues of wetland violations, avoiding potentially costly fines associated with the Town's Wetland Protection Bylaw. Projects other than home or septic construction/renovation, like the removal of vegetation, burning of yard waste, and landscape improvements within 100' wetland buffer zones may also require permitting and the Commission encourages homeowners to check with the Commission's Administrator/Agent before undertaking activities on their property that may create ground disturbance or the removal of tree canopy.

We would like to thank all the Harvard residents who have worked diligently with the Commission to preserve our environment and natural resources through thoughtful development.

Conservation Land Acquisition and Management

No new land was acquired by the Town in 2022 but the Harvard Conservation Trust completed a multi-year project when they acquired the former National Grid corridor for conservation, naming it the Eastern Greenway and opening new trails branching off the Tripp land on Brown Road.

The Agricultural Preservation Restriction (APR) on the Community Harvest Project's land along Prospect Hill Road continued through the approval process during 2022. Once finalized, a permanent trail easement connecting to the Town's Dean's Hill conservation land will be set in place on the southern periphery of Prospect Hill Orchard. This APR has been a multi-year effort with fundraising by the Community Harvest Project, the Town of Harvard, the Harvard Conservation Trust, Sudbury Valley Trustees and the Commonwealth of MA.

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The Park and Recreation Commission continued to be actively looking for land for new playing fields and other proposed facilities in 2022. In response, the Open Space Committee continued to update their list of lands with physical attributes making them potentially suitable for athletic fields. The Conservation Commission maintained its opposition to withdrawing land under conservation to meet Town needs for athletic fields.

2022 marked the third year of a controlled deer hunt, permitting bow hunters on selected conservation parcels as part of the deer management program. The number of conservation areas in the program was increased from 12 in 2021 to 13 in 2022, and the number of hunters from 14 to 19. Four does were harvested on two different parcels in October and November. The Commission will continue to work with the Deer Management Subcommittee (DMS) to increase information for the public before hunting season, evaluate the program, and plan for the future. The Commission wishes to thank Bob Douglas, chair, and DMS members Tom Cotton, Ben Urquhart, Joe Pulido and Paul Willard for their hard work and commitment of time to develop and manage this program.

The Land Stewardship Subcommittee (LSS) and a network of volunteers monitor conservation areas and maintain trails. The spring public walk at Vesenska-Black Pond drew a large group and featured vernal pool education and exploration with Harvard resident and wetland scientist, Mathew Varrell. The fall walk was also greatly enjoyed exploring Holy Hill and all the trails saw regular use throughout the year. A mild winter was followed by a dry spring and sustained drought through the summer of 2022, followed by a wet fall.

Beavers blocked the culvert on the Tully land behind the transfer station and a “beaver deceiver” apparatus was installed in September. Three persistently muddy sections of trail (on Holy Hill, Clapp-Scorgie and the Tully lands) were addressed with the application of gravel or loam tailings. Thanks are extended to the Harvard Snowmobile Club for their work on the latter two sites. Another major trail project was the repair of a bridge and boardwalks near the source of Bowers Brook on the Bolton line. Peter von Conta led a team to renovate this wetland walkway. Robin Carlaw and Bill Calderwood stepped forward to steward the Small Nature Trail on the school property behind Harvard Elementary School, repairing bridges and signage.

A grant from the Nashua River Wild and Scenic Stewardship Council funded the installation of signs identifying Bowers Brook at road crossings throughout Town and the creation of a watershed map that was posted on conservation land and on the Town’s website to raise awareness of Harvard’s waterways, watersheds, floodplains and wetlands.



Pictures courtesy of Liz Allard

ENVIRONMENTAL PROTECTION

Aiding in the effort to develop blight-resistant American chestnut trees, LSS member Brian McClain cared for the orchard of chestnut saplings on the Powell land. With daily watering by hand, over 100 young trees survived the drought and continued to grow successfully in their third year. Four trees produced male flowers.

The spring garlic mustard pull was back this year coordinated with the annual roadside cleanup, and LSS participated in the first year of Earth Day events organized by the Harvard Climate Initiative. Ongoing efforts to manage invasive plants were carried out on Town conservation land using manual, mechanical and chemical

methods. Areas of focus in 2022 included the lands of Williams, Powell, Stone, Haskell, Bare Hill Wildlife Sanctuary, Shaker Reservoir, and Dean's Hill conservation areas. Mowing of the fields on Town conservation land was accomplished with all fields hayed or mowed by early October.

The revenues from agricultural licenses on conservation land in 2022 totaled \$3744.25. Harvard Community Gardens flourished on the Coke land off Littleton Road; to request a plot for next year, contact hcgmembership@gmail.org.

We would like to thank the members of the Land Stewardship Subcommittee: Jim Adelson, Pam Durrant, Jim Burns, Brian McClain, Peter von Conta, Rob Traver and Wendy Sisson, plus unofficial members, John Lee and Tom Gormley. We also thank Marc Sevigny for clearing blowdowns on trails throughout the Town.

Conservation Commissioners and Staff

The Commission's membership changed in 2022. Wendy Sisson retired from the Commission after 23 years of service; she remains Chair of the Land Stewardship Subcommittee. Eve Wittenberg was appointed as a Commissioner and John Iacomini

as an Associate member. Don Ritchie continued to serve as the chair of the Commission and Eve Wittenberg was appointed Vice Chair. The Commission expresses its sincere gratitude to Wendy Sisson for her 2-plus decades of service on the Commission, and her continued work on the Land Stewardship Subcommittee.

Several Commissioners wear more than one hat, working in concert with other boards on projects of joint interest. Jim Burns serves on the Land Stewardship Subcommittee; Joanne Ward is the Commission's representative on the Community Preservation Committee; Paul Willard serves as the Commission's representative on the Deer Management Subcommittee; Jaye Waldron is the Commission's representative to the Harvard Climate Initiative.

The Conservation Agent continues to monitor projects permitted by the Commission during all phases of work and to share information and filings with the other Land Use Boards. During 2022 the Agent monitored several different projects around Town, including the two Chapter 40B projects, the first along Stow Road known as Pine Hill Village and the other along Ayer Road, at the Ayer town line, known as Craftsman Village. Furthermore, the Agent dealt with several wetland violations in which work was conducted without proper permits or in violation of an existing Order of Conditions.

Respectfully submitted,

Don Ritchie, Chair

Eve Wittenberg, Vice Chair

Janet (Jaye) Waldron

Joanne Ward

Jim Burns

Mark Shaw

Paul Willard

John Iacomini, Associate Member

Liz Allard, Land Use Administrator/Conservation Agent

ENVIRONMENTAL PROTECTION

TREE WARDEN

The Tree Warden is governed by MGL 87, MGL 40, and the Chapter 90 section of the Harvard bylaw. These laws gives Tree Wardens jurisdiction of the trees (known as “public trees”) along the public roads, specifically, those trees within the road’s legal right-of-way. The Tree Warden is also involved in removal and/or plantings of trees in public lands held by the Town.

Harvard’s road right-of-ways are inconsistent (25’ to 50’) and sometimes unknown due to the long history Harvard has since its incorporation in 1732. Often times, I speak with townspeople and hear a variety of answers, such as the right-of-way is 5’ from the pavement, or at the stonewall, and so on. These assumptions can be incorrect and reinforce the need for property owners to consult the Tree Warden when considering the removal of a public tree, in order to avoid fines MGL 87 allows the Tree Warden to levy due to violations of the law.

This year was a busy one for the Tree Warden, which is a volunteer, non-paid, appointed position.

Unfortunately, our dear town Christmas Tree caught a needle cast fungus during the excessively rainy summer we had in 2021, with July’21 having rain on 21 out of its 31 days. Needle cast fungi thrive in wet conditions, and the summer of ‘21 made for great conditions for these fungi to grow. After consulting with several experts, replacement was the best action. Removal and planting of the new Christmas Tree was donated by Acorn Tree and Landscaping.

Several trees on town-owned public lands also had to be removed, the more noticeable tree being the big maple near the General Store’s outdoor eating area (we intend to plant a replacement in spring 2022).

Outside of this work, during CY2022 we cut and removed over 140 dangerous trees along Harvard’s Road sides. The town continues to suffer from dying trees due to a variety of maladies (Emerald Ash Borer, Woolly Adelgid and the Fiorina externa) and climate change.



Most notable in the climate change department is the droughts of 2010, 2020, and 2022 and the excessive rain received during the summer of 2021. These events will continue to cause challenges for our trees in the years to come.

We were able to remove so many trees due to the budget provided for this purpose: \$20,000 warrant article and \$36,750 forestry budget (FY23). Tree work is not cheap, and the prices continue to go up, with a marked increase of a whopping 30% when the new fiscal year started July 1, 2022, broken down as follows: Tree crew for a day went from \$3320 to \$3900 per day; cost of wood pickup went from \$725 to \$1460 per load. We also pay \$50/hr for the state-mandated police details required at the work sites (usually 10 hours, thus \$500/day, for one officer; some days, due to the busy roads, police require two details, adding another \$500/day to the cost).

ENVIRONMENTAL PROTECTION

We do receive excellent service / value from Favreau Forestry, the tree company contracted for tree work.

In addition to tree removal, the Forestry Budget pays for Dutch Elm Disease treatment of the Elm trees in town under the stewardship of the Elm Commission chaired by Bill Calderwood. Each of the Elm trees under the treatment program is treated on a schedule, which isn't yearly.

For CY23, we expect a larger-than-normal cost of \$4512 for treatment versus \$2750 for last year's expense. Some of the increased cost is also driven by inflation.

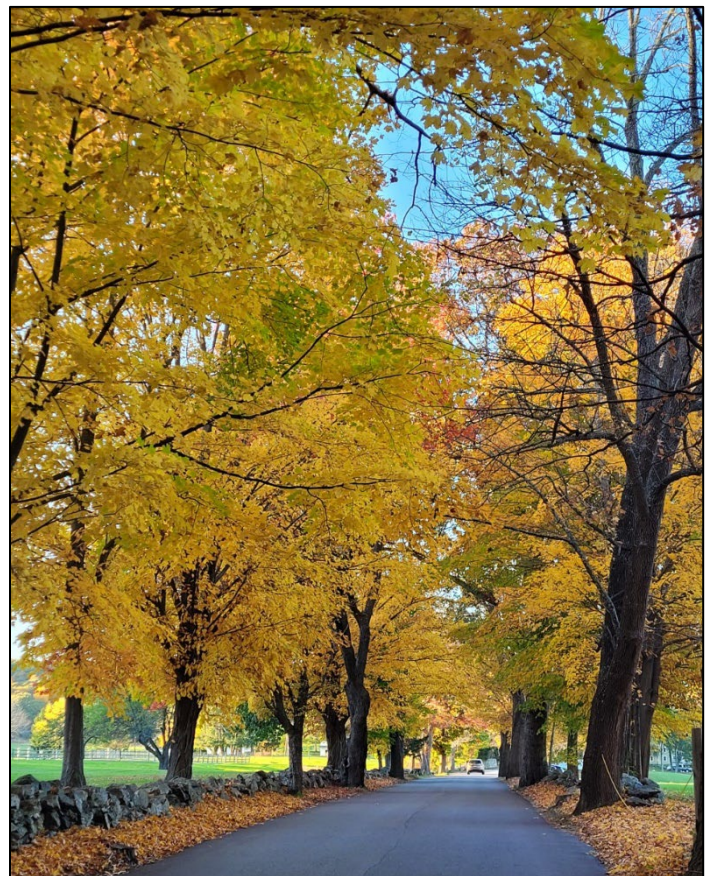
Lastly, g3 separate public hearings were conducted in CY22 for tree removals in accordance to MGL 87. The Tree Warden prepares the legal notice, arranges to have the notice printed in our local paper, posts the notice in two public places as well as the subject tree(s). On the meet day, the Tree Warden works through a structured agenda allowing the case to be made for and against removal.

Looking forward, we will continue to wisely focus our spending primarily on public safety – removing dangerous trees – in addition to caring for our Elms and a few new plantings in the coming year. We continue to look into pruning some of Harvard's great trees to keep them healthy and thriving. And, the I am working on a complete update to the Tree Warden portion of the town web site, which will hopefully make it more useful for property owners.

In closing, I would like to thank the Elm Commission for their help managing the health of our Elms and caring for trees we plant around town, Tim Kilhart from the DPW (Tim makes all the arrangements with our tree vendor, the police department, and others as needed to successfully execute dangerous tree removal projects), Acorn Landscaping for their donations, and Sean and Christian Bilodeau providing pro bono consulting to me when I need professional opinions on matters related to our trees.

Respectfully submitted,

JC Ferguson, Tree Warden



*Stunning foliage on Littleton County Road
(Picture courtesy of Diana Gill)*

HEALTH AND HUMAN SERVICES

BOARD OF HEALTH

2022 was another extraordinary year as Harvard and the country continued to deal with the COVID-19 pandemic. The members of the Harvard Board of Health (BoH) are grateful for all the individual actions taken by our residents to control the transmission of this deadly disease.

The BoH wants to thank Ira Grossman, who retired from working in Harvard in 2022, for his 20+ years working in Harvard as our Health Agent. His knowledge and expertise are greatly missed. The BoH also wants to welcome Jim Garreffi as our new Health Agent. We have worked with Jim in the past and are happy he will be advising Harvard. The Board would also like to acknowledge the work of BoH Administrative Assistant, Alison Flynn, who runs the BoH office with outstanding professionalism. Her exemplary work continued throughout 2022 as she efficiently managed all the BoH's normal activities as well as the increased workload that arose as the Board's responded to several public health matters. The BoH relies on her exemplary organizational support.

The Board of Health had a busy year in 2022. We advised the Town on COVID-19 responses; shared information on the critical drought which impacted most of the State; continued to monitor new findings around PFAS, weekly arbovirus reports; and conducted bi-weekly water quality testing at the Town Beach among other tasks. Details on these activities are described below.

1. COVID-19. Due to a sharp increase in COVID-19 cases in January 2022, the BoH issued a short-term mask advisory (effective from 1/15/22-3/1/22).

The Board continued to advise town groups on COVID-19 best practices and to make current information available. In July, the BOH ran a drive-through event to distribute at-home, COVID-19 test kits sent to us by the State. In November and December additional test kits were distributed. The BoH continues to track the case positivity rates, attend the bi-weekly MA Department of Public Health (DPH) calls on COVID-19 and other public health topics, and distribute timely information on the pandemic.

2. Extended drought conditions across the Commonwealth in 2022 triggered the MA Secretary of Energy and Environmental Affairs (EEA) to issue water conservation and outdoor water use bans on all public and private water supplies. The Board shared information on drought status and water conservation methods with residents. At the October 2022 Special Town Meeting the BoH advocated in favor of the Select Board's Article on water conservation giving the town the ability to enforce water use restrictions during EEA implemented water use bans.
3. Per-and Polyfluoroalkyl Substances (PFAS or 'forever chemicals'), have been identified in both private wells and public water supplies in the community. The Board continued to monitor results of water tests done by the Department of Environmental Protection (DEP) and by private residents across Harvard, and by the Army near the former Ft Devens. Harvard BoH member Chris Mitchell was appointed as a member of the former Ft. Devens Restoration Advisory Board. His appointment allows Harvard BoH to provide input into the ongoing investigation and remedial activities being conducted by the Army under the direction of the Environmental Protection Agency and

HEALTH AND HUMAN SERVICES

DEP. Harvard was one of 60 towns selected for DEP's Private Wells PFAS Sampling Program. The Board monitored these sample results; to date, none of the tested private wells in Harvard tested by DEP exceeded the MA maximum contaminant levels (MCL).

The BoH and Ira Grossman worked with DEP staff on how private well sampling would be regulated and advocated to not classify private water wells impacted by PFAS as hazardous sites under the DEP's Massachusetts Contingency Plan, giving homeowners more flexibility and support in addressing PFAS issues detected in their wells.

4. Harvard was fortunate that despite the 2022 drought and high summer temperatures, there was not a cyanobacteria algae bloom in Bare Hill Pond this past summer. The BoH Health Agent sampled water bi-weekly at the Town Beach from mid-June to mid-September to monitor the presence of cyanobacteria. The BoH reported these results using the Board of Health e-Alerts system within 24 hours of getting lab results, posted results on our website and shared them with The Harvard Press. The BoH works closely with the Pond Committee, Parks and Recreation, the Harbor Master, and the Select Board, to insure safe swimming at the Town Beach.



5. MA DPH monitors mosquitoes for West Nile Virus (WNV) and Eastern Equine Encephalitis (EEE) each summer. DPH reported no EEE mosquitoes in 2022, and of the few WNV mosquitoes identified, none were found near Harvard. The BoH reviews the weekly report and shares relevant information with the Town. The Board continued to educate residents on how to protect themselves from mosquito- and tick-borne diseases.
6. In April, the BoH created and sent a townwide mailing reminding residents that recycling is mandatory in Harvard. In November, additional MA Waste Bans went into effect; textiles and mattresses are now banned from landfills. The BoH worked with Tim Kilhart, DPW Director, to create a townwide mailing to inform residents of the change and how to recycle these items. The BoH is also working with DPW to identify a location for additional textile recycling bins.

The Board of Health achieved our planned goals in 2022:

1. Responded to the COVID-19 pandemic and supported vaccination efforts.
2. Tracked PFAS investigations conducted by DEP in private wells and the Army on the former Fort Devens and monitored the extent of the impacts. The Board also worked with DEP to get technical support for residents whose private water samples revealed PFAS detections over the State limits.
3. Monitored and informed the Town of tick- and mosquito-borne disease threats.
4. Made information available to Town residents and employees on these all issues under BoH purview.
5. Ensured that all permits are current and correct.

HEALTH AND HUMAN SERVICES

Permits issued and reports reviewed by the Board in 2022:

Emergency Beaver permits for DPW	0
Marijuana Operating Establishment	1
Septic permits	42
Stable permits	24
Title 5 reports	68
Tobacco Sales permit	0
Waste hauler permits	10
Well permits	9
Well water quality reports	128

In addition:

- Board members and Administrative Assistant stayed up to date with MA emergency preparedness systems, ran a COVID-19 test kit distribution, and joined quarterly PHEP satellite phone drills.
- The BoH held 22 meetings in 2022 and attended the required All Boards and occasional Select Board meetings. Members also participated in bi-weekly DPH meetings for Local Boards of Health, quarterly Nashoba Associated Boards of Health meetings, an opioid awareness forum, and the former Ft. Devens quarterly Restoration Advisory Board meetings.
- The BoH approved a Seasonal Conversion Guidance Document. Members also brought the Tobacco Sales regulation into alignment with the State regulation and revised our Private Wells and trash hauler regulations.
- Board members distributed tick and mosquito information at the Garden Club Plant sale and the townwide Cleanup, and created informational displays for the Earth Day event.
- The Board helped to organize, publicize, recruit volunteers for, and volunteer at the Recycle Your Reusables event in Shirley in November. Our participation will earn the Town additional Recycling Dividend Points from DEP.
- The Board continued to work with other Boards and Committees, including the Agricultural Advisory Committee, the Bare Hill Pond Watershed Management Committee, the Harvard Climate Initiative Committee (HCIC), the Commission on Disabilities, the Conservation Commission, the Council on Aging, the Department of Public Works, the Emergency Management Team, the Harbormaster, the Harvard Public Schools, the Planning Board, Parks & Recreation, the Select Board and the Water and Sewer Commission.
- The BoH Administrative Assistant fielded questions and requests from town residents about numerous topics, including delayed pickups of trash which required additional communications between the BoH and the trash haulers.

2022 also saw Board of Health members acting as representatives on other committees.

- Sharon McCarthy: Harvard Climate Initiative Committee (HCIC) and Land Use Boards liaison
- Libby Levison: Bare Hill Pond water quality and COVID-19 Emergency Response
- Chris Mitchell: Harvard Ambulance Service liaison and Ft. Devens Restoration Advisory Board member

HEALTH AND HUMAN SERVICES

The Board of Health continues to address issues related to public health and the environment not mentioned above, including, but not limited to: disease out-break and prevention; protecting ground water from contamination; ensuring an adequate supply of clean and safe drinking water; emergency planning; promoting recycling; and applying Title 5 and reviewing the progress and function of installed innovative technology system designs, as well as traditional septic systems. The principal areas of focus for the coming year will be to:

1. Track PFAS investigations results and work with DEP, DPH, and the State to get support for residents with PFAS in their wells. The Army plans to collect additional water samples in and around Harvard during the next round of investigations and the BoH will continue to monitor the work and the findings.
2. Monitor the water at the Town Beach for cyanobacteria during the swimming season.
3. Continue to focus on responding to the COVID-19 pandemic and providing residents with access to current information.
4. Keep residents informed of drought status and required water management.
5. Monitor tick- and mosquito-borne diseases, including EEE, and educate residents of threats.
6. Collaborate with local groups to sponsor educational outreach and talks on environmental and health related topics relevant to the Town.
7. In partnership with Public Safety, begin HCIC outreach on preparing for climate change related public health threats such as extreme weather events and emerging vector-borne diseases.
8. Continue the other work in our mandate: monitor drinking water quality for home sales; ensure that tobacco and marijuana regulations are current; regulate trash haulers; oversee stable permits and manure management; grant emergency beaver permits; address housing code for health variance requests; work with the Nashoba Associated Boards of Health to ensure that camps and restaurants are inspected; ensure that septic systems are maintained and promote the community septic loan program; and supporting all other public health requests from residents and businesses.

Finally, the BoH hopes to be able to host in-person events in 2023.

2022 reminders from the Board:

- Please get the COVID-19 vaccine and/or booster.
- Water quality can change over time; have you had your well-water tested in the past 5 years?
- Protect yourself from mosquito- and tick-borne diseases. Reduce your risk of insect bites by wearing long-sleeved shirts and full-length pants and using effective repellants such as DEET and permethrin on clothing. (Resource materials, including recent research, are available through links on our website.)
- If you find a tick, you can have it tested to see if it is carrying a disease by sending it to Tick Report (see www.tickreport.com). Results are provided in three business days. (We encourage you to check out their online community for additional resources.)

HEALTH AND HUMAN SERVICES

- Protect yourself from influenza: get an annual flu shot (and pneumonia vaccine, if indicated) from your health care provider.



- The Community Septic Management Program still has funds available at a very low, 2% interest rate, for qualified residents considering septic system repairs.

We encourage you to visit our web site periodically for new and useful information. Be sure to sign up to receive e-mails from the Board of Health (www.harvard-ma.gov/suscribe) and select "Board of Health". Residents can also sign up for Emergency messages from the Town's emergency message system (Blackboard Connect®).

The Board welcomes your input and suggestions. All citizens are welcome to attend our meetings and our sponsored presentations; please consider doing so.

Respectfully submitted,

Chris Mitchell, Chair, CGeol FGS
Libby Levison, PhD, MPH
Sharon McCarthy, PhD

NASHOBA ASSOCIATED BOARDS OF HEALTH

Nashoba Associated Boards of Health continues to serve the Harvard Board of Health in meeting the challenges of environmental and public health needs in your community. As the pandemic specific requirements and guidance were eased, and the State of Emergency ended in June, we have provided assistance to your Board's return to pre-pandemic public health activities.

- The agency staff informed, educated and stayed current with the COVID-19 information from the Department of Public Health to help residents in your community navigate the changes.
- Our public health nursing staff were still providing contact tracing and outreach in your communities (including regional COVID-19 vaccination clinics), while reaching out to Councils on Aging to establish well adult clinics and conduct regular fall flu clinics.
- Our VNA continued their home health activities in your community.
- As a recipient of a Public Health Excellence Grant, we have brought on staff to increase our presence in food service establishments and provide improved communication, and public health education to the Nashoba District.

We look forward to continuing our work with **Harvard's Board of Health** to meet the public health, environmental and nursing needs of your community.

HEALTH AND HUMAN SERVICES

Environmental Health Department

The Nashoba Sanitarian serving your community is always available at our Ayer office and he has regular hours in the Town Hall to serve your residents and work with you Town Hall staff.

Food Service Licensing and Inspections 11

This office licenses, inspects, responds to complaints and conducts follow up on concerns in licensed operations. Some of the inspection done this year were in response to COVID complaints.

Recreational Permitting and Inspections 17

This office licenses, inspects and responds to complaints regarding recreational camps for children, bathing beaching and public and semi-pools. We sample bathing beaches weekly, providing the results to community partners, to ensure swimming only occurs at the public and semi-public beach which meet State regulations.

Housing & Nuisance Investigation 8

This office inspects dwelling units for compliance with the State Sanitary Code upon compliant and prior to occupancy. We issue orders to affect corrective actions, reinspect and initiate legal action if necessary. Similarly, complaints from residents concerning unsanitary conditions or pollution are investigated.

Title 5 related work – On-site Sewage Disposal

We received 31 applications for soil testing (testing necessary for the design of a sewage disposal systems) and witnessed 79 tests performed (perc tests and soil evaluation holes).

We received 29 applications for sewage disposal systems and reviewed 33 plans for new and replacement systems.

Our office prepared 21 sewage disposal system permits for the Board's review and approval: 5 for new construction and 16 for the replacement of failed systems.

We conducted 66 inspections during the construction of sewage disposal systems.

We reviewed 64 Title 5 inspection reports and we were available to provide consultation to your residents on matter relating to sewage disposal systems.

Private Well related services

Private wells are regulated by local regulation and we issued 11 well permits for new and replacement private water supply wells.

We reviewed water quality and quantity reports and interpreted the results for your residents.

Rabies Clinics – Animals Immunized

(Due to COVID-19, clinics were limited in 2022)

Nashoba Nursing Service & Hospice

Nashoba's Certified Home Health Registered Nurses visit and provide skilled services to patients in their home under physician's orders. These services include assessment of physical, psychological, and nutritional needs. Skills include teaching/supervision of medications, wound care, ostomy care, IV therapy on a 24-hour basis, catheter care, case management and referral to other services as needed.

Nashoba's Certified Home Care Aides provide assistance with daily activities of daily living including bathing dressing, exercises and meal preparation.

HEALTH AND HUMAN SERVICES

Nashoba Therapists provide skilled physical, occupational, speech, and dietary therapeutic interventions through assessment, treatment and education. Their integration of client, caregiver, and medical outcomes aims at attaining maximum functional dependence.

<u>Nursing Visits</u>	452
<u>Home Health Aide Visits</u>	30
<u>Rehabilitative Therapy Visits</u>	336
<u>Medical Social Work Visits</u>	8

Community Health Nursing

Nashoba's Community Health Nursing program provides an essential public health service to its member communities guided by the American Nurses Association (ANA) 16 Standards of Public Nursing Practice.

The Nashoba nursing team reviewed, investigated and reported on all mandated communicable and infectious diseases (including COVID-19) while working closely with the Massachusetts Department of Public Health's (MDPH) epidemiology team. Though this daily reporting and investigation work is not always visible, it is vital to protect the public from the spread of disease and includes:

- Working with MDPH and other local boards of health to identify and manage clusters of disease/exposures in the District..
- Contact tracing for our member communities and teaching about the processes of Isolation and Quarantine. Teaching risk reduction, infection control measures and disease management.

- Serving as a resource for individuals and businesses interpreting the everchanging information on the disease and the State's response to the pandemic.
- Working with school nurses and childcare providers in the District to provide information, offer advice and support and assist with contact tracing in the schools and daycare centers as needed.
- Collaboration with all municipal staff, including Councils on Aging, to address questions about COVID-19 (and other diseases), exposures and actions which may be necessary to address these exposures.

Communicable Disease Number of Cases:

Babesiosis	1
Giardiasis	1
Group B Streptococcus	1
Hepatitis C	3
Human Granulocytic Anaplasmosis	8
Influenza	50
Salmonellosis	1
SARS-CoV-2 (COVID-19)	447
Vibrio sp.	1

The Nashoba nursing staff provided monitoring and guidance to travelers and residents testing positive for TB infection (not contagious) **119** throughout the district this calendar year, and have also been managing **2** active TB cases in the District since Spring/Summer 2022 and continue to date. The towns in the Nashoba District fall into a **LOW RISK TB** category (as defined by MDPH).

HEALTH AND HUMAN SERVICES

In addition to the mandated disease surveillance and reporting, our staff serves as a resource to the community, addressing questions and concerns from the public on a variety of health and safety issues (immunizations, head lice, chronic disease management, safe drug/sharps disposal etc.) in a variety of ways including:

- Monthly well adult clinics have been & continue to be offered throughout the district. Nashoba nursing staff conducted **159** total clinics this year, including **11** clinics in Harvard. Clinics provide the opportunity for residents to meet with the nurse for blood pressure checks, blood sugar screening, general health counselling, resource information and referrals as needed. Districtwide flu clinics are held in the fall.
- Nashoba conducted seasonal flu clinics in each community to make vaccinations available to everyone, including homebound residents. We administered **2130** flu shots to community members, including **235** Harvard residents.
- We conducted regionalized COVID-19 vaccine clinics the first quarter of the year until the public demand/interest in the vaccine waned. In an effort to increase vaccine accessibility, clinics were also held at local food pantries, shelters, churches, schools, businesses, etc. A total of **509** district community members were vaccinated for COVID-19 in the 2022 calendar year.
- The nurses are available for & have made home visits to make general assessments, assist with coordinating care and services, provide support/teaching and make referrals to other local community resources.
- Nashoba has offered community outreach and educational programs covering topics such as disease prevention, chronic disease management, emergency preparedness, mental health awareness, and overall wellness.
- Nashoba staff attend and regularly participate in collaborative meetings, trainings and conferences to keep current with the latest developments in local public health.
- Nashoba staff facilitated several meetings with key stakeholder groups to promote partnership, encourage strong regional communication, and foster working relationships. This has helped to identify common goals and guide future public health initiatives and outreach.

Community Health- Communications and Public Health Education Summary

The Public Health Educator/Communications Specialist (PHE/CS) role has evolved since its inception in Sept 2021 to best support the needs of the District. In the past year, the PHE/CS has been communicating timely and relevant public health information to towns and stakeholders, and providing educational opportunities across the District with a social determinants of health (SDOH) lens. This work has included:

HEALTH AND HUMAN SERVICES

- Developing educational programs and presentations both independently and collaboratively with the PH nursing team- Harm reduction, emergency preparedness, etc.
- Providing education and advocacy related to treatment and de-stigmatization of substance use disorder
- Maintaining up-to-date distribution lists, communicating within the district via channels such as quarterly newsletters, regular email updates, etc. pertaining to public health news, information and events such as flu and rabies clinics. Exploring ways to diversify communication methods to reach as many community members as possible.
- Building and maintaining relationships with stakeholders through meetings and attending community events to represent NABH.
- Serving as a resource for community members with public health related questions across a broad range of topics; developing a robust, in-depth Resources page for the website (which is currently being finalized).
- Attending trainings with an emphasis on health equity and public health service regionalization. MDPH has prioritized these areas because research has shown they have the biggest impact on health outcomes for the broadest range of people.
- PHE/CS has utilized an SDOH lens to identify health inequities that most impact the NABH region to focus efforts and collaborate with community partners to lessen these gaps.
- Developing educational and communications materials for district and individual towns by request including print, electronic, presentation, and TV/news media materials
- Maintaining and improving upon NABH website to keep info relevant and accessible. Maintaining agency social media to reach more people in district with current, relevant and seasonal public health information.
- Organizing events to facilitate the exchange of information such as a Spring Wellness Festival and first regional informal local board of health gathering.

Respectfully submitted,

James Garreffi, Director



HEALTH AND HUMAN SERVICES

COMMISSION ON DISABILITIES

2022 was an exciting year for the Commission on Disabilities (CoD). As we write this report, the CoD and the Town are anxiously awaiting a copy of Harvard's Self Evaluation and Transition Plan. As per the American with Disabilities Act (ADA), municipalities are required to periodically review all public programs, services, and activities (Self Evaluation) and provide a framework to address those structural and programmatic deficits that limit accessibility, set timelines and establish cost estimates for correction (Transition Plan).

The CoD continues to serve members of the disability community and the Town of Harvard through its mission to:

- *Review, advise, and make recommendations about policies, procedures, services and activities of departments and agencies of the Town of Harvard.*
- *Work in cooperation with the departments and agencies of the Town of Harvard.*
- *Initiate, monitor, and promote legislation at the city, state and federal level which advances the equal status of people with disabilities and ensure that appropriate regulations are adopted and enforced pursuant to such legislation.*

Tasks that we are charged with include, but again are not limited to:

- *Research local problems of people with disabilities.*
- *Coordinate the activities of other local groups to meet the needs of people with disabilities.*
- *Work in cooperation with the departments and agencies of the Town to maximize participation of people with disabilities.*

- *Encourage public awareness of disability issues.*
- *Provide information, referral, guidance and advice in all matters pertaining to disability.*

Besides meeting the goal of conducting the Self Evaluation and Transition Plan, our goal of improving the CoD website has begun. With the help of Julie Doucet, Executive Assistant, it is now easier to navigate our landing page. We have been adding links to helpful resources and informational documents.

And most importantly, on Nov 9th, 2022 the CoD sponsored a virtual panel discussion; "Emergency Preparedness and Response: Inclusive Practices and Policies." Harvard's first responders explained how their departments addressed the needs of the disability and elder communities when emergencies arise, such as extended power outages, health crises (e.g. COVID), weather alerts/evacuations, and missing persons or family crises. Panelists included the Council on Aging, Police Department, Fire Department, Ambulance Services, and Nashoba Associated Boards of Health. A link to a recording of that forum can be found on the CoD website.



HEALTH AND HUMAN SERVICES

We continue to participate in webinars and training sponsored by the Massachusetts Office on Disability (MoD) and other state and national organizations to be better prepared to perform our tasks as commissioners. Recently members of Harvard's CoD joined CODA (Commission on Disability Advisory Group). CODA is a group of members of Commissions on Disability across the state. During monthly CODA meetings on Zoom, members share advice, mentor, commiserate, and coordinate. Many towns and cities face similar issues over time, so one goal of this group is to make sure that no one has to "reinvent the wheel" and spend valuable time figuring out the solution to a problem that another town has solved.

As this Commission continues to execute its responsibilities to meet the needs of our disability community, the members of this Commission look forward to continuing to build a collaborative relationship with other boards and committees in Harvard and our residents. The CoD is extending an invitation to each of you to consider joining us at our meetings, which take place on the third Wednesday of the month at 4:00 pm, or become a member. Information, agendas, and minutes are always available on the Town's website. Click *Boards/Committees*, followed by *Commission on Disabilities*.

Respectfully submitted,

Davida Bagatelle, CoChair
Toni Spacciapoli, CoChair

COUNCIL ON AGING

The mission of the Council on Aging is to enhance the lives of Harvard residents aged 60 and above. The Council identifies and addresses the ongoing social, recreational, educational, vocational, financial, transportation and therapeutic needs of Harvard's senior population. We accomplish this through program development, advocacy, and legislative awareness and involvement, and community linkages.

As of January 3, 2023, the number of seniors in Harvard has increased to 1848, over 30 percent of the total town population of 6015. The COA Board of Directors, staff, and volunteers continue to offer as many services as possible within our budget constraints. Our records indicate that close to half of the total senior population used programs and/or services through the COA at one time or another during the year.

The Council on Aging has five in-house employees: a director (full-time), an assistant director (full time as of July 2022), two outreach coordinators (19 hours per week), and a program coordinator (17 hours per week). In addition, the COA manages part-time on-call van drivers who transport seniors to appointments in town and the region. The COA director is a licensed social worker tasked with monitoring the needs of town seniors. The outreach coordinators identify individual needs, make home visits, and assist frail elders and families in staying connected. The town budget funds the director and outreach coordinators; a formula grant from the state's Executive Office of Elder Affairs funds a portion of the program coordinator's pay. The Montachusett Regional Transit Authority (MART) reimburses part of the assistant director's pay with the rest paid by the town. The town provides no funding for programs.

HEALTH AND HUMAN SERVICES



CoA Outreach Coordinator Jen Schoenberg does double duty delivering Meals on Wheels while in her volunteer firefighter gear. Thanks, Jen, for all you do!

Although the COVID-19 pandemic has waned, in order to protect our residents from all kinds of viruses such as the flu, the COA has continued disinfection of the senior center (Hildreth House) and both wheelchair accessible vans. Our staff, drivers and riders use hand sanitizer and wear masks; and when more than one person is on the van at a time, all are required to wear masks. We continue to disinfect each morning and in-between riders.

COA offers a wide range of programs for physical, social, and intellectual well-being. Some programs speak to the needs of elders such as computer support, medical and social transportation, physical fitness classes, and speakers from different fields of study.

Our social events such as weekly congregate meals, day trips, intergenerational activities, clubs, and holiday events have returned to in-house except for a couple of classes that have remained virtual at the request of the attendees.

Hildreth House, up the hill from Town Hall, is the town's senior center. The COA advertises its programs and services through our monthly newsletter, the local newspaper, Facebook, an email blast, the local town list-serve, and the local cable access channel. We offer a monthly television show on the local channel presenting the upcoming programs for that month.

The COA enjoys good relations with town departments, schools and committees, town groups including the Woman's Club, Garden Club, and Farm to Friend, Harvard Family Association, Girl Scouts, Boy Scouts, Lions Club, and local businesses. This year our outreach team worked closely with the Fire Department making and installing house number signs making it easier for emergency services to find addresses when a 9-1-1 call comes in. We also worked with Police, Fire, and Ambulance services to offer a "Car Fit" program designed to make sure seniors have their car seats, head rests, and seat belts properly fitted to their body for safe driving.



HEALTH AND HUMAN SERVICES

Many town groups make generous donations that allow us to continue special meals, events, and programs. The Girl Scouts delivered prepared meals to our homebound seniors as they have in the past and high school and college students supported our seniors as well.



Girl Scouts helping pack turkey dinners for homebound seniors.

Scouts and Bromfield youth teams utilized Hildreth House for activities and gatherings and the town's youth supported COA's activities through community hours for their mandatory service projects, National Honor Society, and through Scouting.

The Council on Aging offices will soon be moving to our new facility located at 16 Lancaster County Road. It has been purchased by the town and is being renovated to accommodate both COA programs and community gatherings. The COA worked tirelessly along with the Permanent Building Committee and town officials, and we are finally seeing the fruits of all the labor our COA Board, Friends of the Council on Aging Board, town committees and officials have put in over these last years. We are truly grateful to the voters of Harvard for their support in making our dream of a new center a reality.

Respectfully submitted,

COA Board of Directors: Guy Oliva, chair, Margaret Murphy, treasurer; Members: Carl Sciple, Chet Hooper, Lynne Musto-Pesa, Kim Schwarz, Nancy Webber, Wade Holtzman, and Beth Williams. Alternate member, Kelene Blumstein.

COA Staff: Deborah Thompson, MS, LSW, director; Lisa Rosen, assistant director; Maria Holland, outreach coordinator; Jennifer Schoenberg, outreach coordinator/firefighter; Pamela Mc Innis, program coordinator.

COA Van Drivers: Peter Tenneson; Wayne Dwyer; Connie Woolcock.

FRIENDS OF THE HARVARD COA

The Friends of the Harvard Council on Aging (FCOA) is the fundraising arm of the COA. It is a 501(3) (c) organization, allowing any donations made to the Friends to be tax-deductible. FCOA provides funding for the monthly newsletter and offers support for programing and miscellaneous projects at Hildreth House. We appreciate our Friends of the Harvard COA for their dedication and support.

Friends Board of Directors: Heidi Siegrist, Sue Barber, co-chairs; Hank Fitek, treasurer; members Pat Cooper, Barbara Cerva, Mina Femino, Bruce Dolimount, and Carol Lee Tonge



Pictures in this section courtesy of the CoA

HEALTH AND HUMAN SERVICES



CoA board members Carl Sciple and Chet Hooper helping serve during a luncheon.



Bernadine Aciukewicz enjoying a Halloween event.

VETERAN SERVICES

Veterans and family members may be eligible for veteran benefits provided they meet income and asset limits for this need-based program. The Town of Harvard VSO is in the office on Thursday from 1pm to 4pm. Please feel free to drop in anytime during my office hours to discuss this program which can assist you in medical co-pays, insurance reimbursements and Medicare part B and D reimbursement.

MGL Chapter 115 had one veteran monthly payout for a total of \$14,245 for 2022. The town will be reimbursed 75% (\$10,684) by the Department of Veteran Services. The actual payout to the Town of Harvard will be \$3,561.

During the year of 2022 Veteran Services supported one veteran and family on MGL Chapter 115 down from three the prior year.

Harvard VSO assisted three veterans through the VA Healthcare System and four families into the VA compensation and pension application.

As in every year Harvard VSO purchases flags for the veterans' graves and prior to Memorial Day they are placed on every veteran grave in the Town of Harvard. That cost is also part of Chapter 115 benefits.

Thank you,

Mike Detillion, Harvard VSO

TOWN RECORDS

OFFICE OF THE TOWN CLERK

The office of the Town Clerk saw many changes in 2022, beginning with the retirement of previous Town Clerk, Marlene Kenney. Congratulations, and enjoy your retirement, Marlene!

I joined the Harvard team towards the end of the pandemic, while COVID-19 mask restrictions were still in full-effect within the Town Hall, and all governmental meetings were fully held remotely. The Acts of 2022 were extended in July of this year, allowing for the continuation of remote participation. While some boards and committees began to meet in person in 2022, most meetings remained hybrid in order to provide transparency, and to allow for the participation of all residents in their local government.

Poll Pads, new technological devices that provide seamless electronic voter check-in and verification, were introduced at the Annual Town Meeting and the Annual Town Election of this year. Voters enjoyed seeing this new and efficient technology in use, while our election officials were excited to begin operating them. Our Town's Election Warden, Dennis Bradley, participated in the initial onboarding and training with the Poll Pad vendor.

The May 14th Annual Town Meeting was held under a tent on the Harvard Public Library lawn. During the second session of this meeting, on October 1st, the venue was moved into the Cronin Auditorium at the Bromfield School. Both sessions were presided over by Town Moderator, Bill Barton.

In June of 2022, the new Votes Acts was signed into law, making many temporary pandemic changes to voting procedure, that are now permanent. Among the changes brought about by this legislation, were unmandated vote-by-mail and early voting for all local elections, and mandated early voting and vote-by-mail for all state elections (including state primary elections). The deadline to register to vote changed from 20 days, to 10 days, prior to the date of a meeting or election. The 150-foot rule, prohibiting campaigning around polling places, now applies to early voting sites. In August, our department hosted an elections training with a representative from the Secretary of the Commonwealth's Office. This event was well attended by our local election officials, as well as members from surrounding communities.

In April, I had the honor of attending the badge pinning ceremony for Chief James Babu, and administering the oath of office for newly promoted Sergeant, Charles DiRienzo.



Pictures courtesy Lynn Kelly

TOWN RECORDS

The Town of Harvard administered three elections in 2022. The Annual Town Election was held at the Bromfield School on May 17th, 2022. The Town saw a lower-than-average voter turnout of 6.27%, with only 281 ballots cast.



Town Clerk Lynn Kelly with her election workers.

The September 6th State Primary was held at the Bromfield School. 1,045 Democratic and 317 Republican ballots were cast, either by mail, at in person early voting, or in person at the polls. The voter turnout was 29.82%.

The State Election was held on November 8th, at the Bromfield School. A total of 3,199 ballots were cast, resulting in a 69.71% voter turnout.

CENSUS

The population of Harvard was 6,015 as of December 31st, 2022.

Totals for Services Rendered in Calendar Year 2022:

VITAL RECORDS REGISTERED:

Births:	53
Marriages:	18
Deaths:	51

DOG LICENSES ISSUED:

855

REVENUES RECEIVED:

Dog/Kennel Licenses:	\$16,280
Business Certificates:	\$1,480
Raffle Permits:	\$60
Vital Records:	\$3,454
Marriage Intentions:	\$720
Street List:	\$30
Miscellaneous:	<u>\$57</u>

Total Revenues: \$22,081

Closing out the year, we welcomed our new Assistant Town Clerk, Andrew Sammarco, to the office. Along with his previous employment experience, Andrew brings extensive knowledge of Town government through his years of serving on many elected and appointed boards and committees. We quickly began collaborating together, and I look forward to building our team in 2023.

I've had the opportunity to get to know our existing and new election official volunteers, and was thrilled to see how much they embraced the addition of the Poll Pads, which were operated at early voting and the elections. I'm grateful to execute elections as part of this dedicated and energetic team.

It has been a pleasure to serve the Town of Harvard, working with our remarkable team of election officials, as well as all of the unwavering individuals that serve our community in the various departments, boards and committees that keep this Town a great place to live and work.

Respectfully,

Lynn P. Kelly
Town Clerk

TOWN RECORDS

INSPECTIONAL SERVICES

Building/Plumbing/Gas/Electrical

Demand for building projects have essentially leveled off in 2022 at our record highs of the previous years. We have seen similar numbers to 2021 except for a decrease in permit fees collected. This can be attributed to a shift in permit applications from new homes and larger additions to more home renovation, solar and weatherization permits. Our permits issued and inspections conducted are very close to the numbers seen in our record year of 2021. The decrease in fees collected is consistent with the lower permit fees generated for these projects over the larger ones. While many were expecting a decrease in the building sector for 2022, we have seen a shift to alternative energy and weatherization projects that continue to drive the building sector.

Our two current 40B subdivision projects, Pine Hill Village on Stow Road, and Craftsman Village on Ayer Road near the Ayer town line, continue to make progress. Several Occupancy permits have already been issued for Pine Hill Village and Craftsman Village is in the final stages of completion with the majority of the units completed.

Some of the projects of note from 2022:

- The roof replacement for the Old Library was completed over the summer.
- Our new Council on Aging building at 16 Lancaster County Road is entering the final stages of its renovations and we hope to unveil this beautiful new town building to the public in the spring of 2023.

- The Bromfield House underwent some renovations and is now hosting two families from Afghanistan. We thank Stu Sklar and Terry Symula for their vision and work to bring this to fruition. Additionally, our gratitude to the many members of the community, local contractors and businesses that stepped up to make this a home for these families.

Here is a look at how **2022** finished up:

- 977 permits issued
- 1,141 inspections conducted
- \$204,374.40 in fees collected
- **Building permits:**
404 permits issued for \$141,219.40
- **Electrical permits:**
322 permits issued for \$28,920.00
- **Plumbing permits:**
124 permits issued for \$20,759.00
- **Gas permits:**
127 permits issued for \$12,826.00

Here is a snapshot of how 2022 stacked up with the previous four years:

2021

- 983 permits issued
- \$290,225.43 in fees collected
- **Building permits:**
426 permits issued for \$220,939.43
- **Electrical permits:**
302 permits issued for \$33,617.00
- **Plumbing permits:**
112 permits issued for \$21,206.50
- **Gas permits:**
143 permits issued for \$14,462.50

TOWN RECORDS

2020

- 789 total permits issued
- \$148,716.88 in fees collected
- Building permits:
303 permits issued for \$111,765.38 in fees
- Electrical permits:
264 permits issued for \$16,275.00 in fees
- Plumbing permits:
87 permits issued for \$12,079.00 in fees
- Gas permits:
130 permits issued for \$8,597.50 in fees

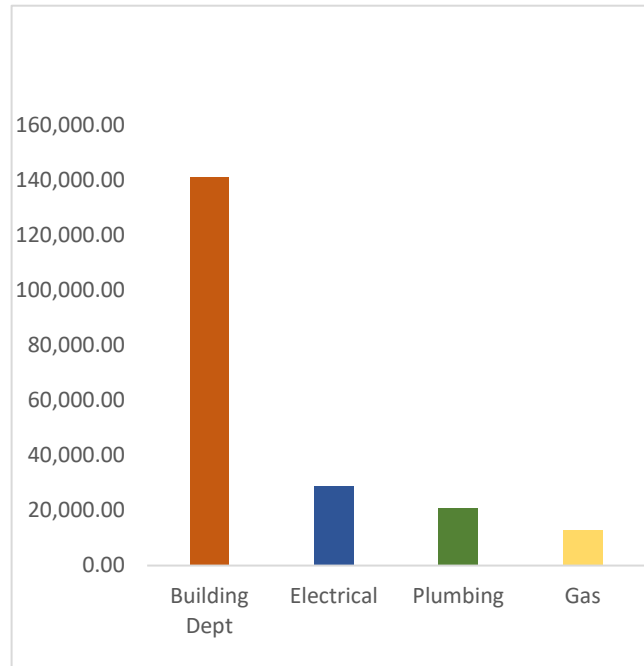
2019

- 712 total permits issued
- \$173,007.00 in fees collected

2018

- 653 total permits issued
- \$119,218.63 in fees collected

Permit Fees Collected



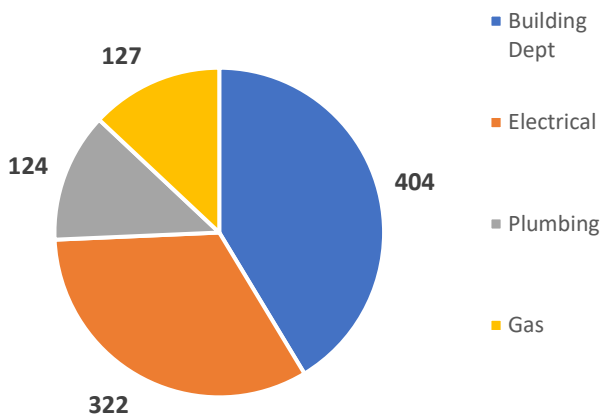
Warm Regards,

Jeffrey Hayes
Building Commissioner

Dave Woodsum
Electrical inspector

James Bakun
Plumbing/Gas inspector

Permits 2022



TOWN MEETING AND ELECTION RESULTS

ANNUAL TOWN MEETING

Saturday, May 14, 2022

The meeting was called to order on the field in front of the of the Library and the Bromfield School under the tent due to COVID-19 safety measures, at 12:01 p.m., by Moderator William Barton. The Pledge of Allegiance was led by the Moderator and Harvard Girl Scouts. Stu Sklar invited the Harvard Fire Department to Town floor to recognize their 101st year of a successful Call Fire Department. Lieutenant Charles Nigzus announced Lieutenant Joseph “Tony” Anthony Shaw of the Harvard Fire Department as the 2022 Citizen of Note. The call of the meeting and the return of service were found to be in order by Town Clerk Lynn Kelly.

The Moderator announced the following people may be asked to speak as guests:

Jared Mullane	Finance Director
Tim Bragan	Town Administrator
Chief Sicard	Harvard Fire Department
Mark Lanza	Town Counsel
Jeffrey Hayes	Inspector of Buildings/Zoning Enforcement Officer
Debbie Thompson	Council on Aging Director
Tim Kilhart	Department of Public Works Director
Ingrid Nilsson	School Business Manager
Patrick Harrigan	School Facilities Director
David Nicholson	Community Harvest Project Representative
Chief Babu	Harvard Police Department

ARTICLE 1: ANNUAL REPORTS

To see if the Town will vote to hear the reports of the Select Board, School Committee, and any other officers or committees that may be ready to make a report and act thereon.
(Inserted by Select Board)

On a motion by Stu Sklar, 39 Scott Road, Select Board and seconded, I move the Town hear the reports of the Select Board, School Committee, and any other officers or committees that may be ready to make a report and act thereon.

(Reports were heard from the Harvard Climate Initiative Committee, the Board of Health, and the Select Board)

Vote required for passage: Majority

- Vote on Article 1 Main Motion: Passed Unanimously

TOWN MEETING AND ELECTION RESULTS

ARTICLE 2: APPROVE NEW DPW COLLECTIVE BARGAINING AGREEMENT AND FUNDS TO PAY FOR FISCAL YEARS 2021 AND 2022.

To see if the Town will vote to approve the most recent Collective Bargaining Agreement between the Town and AFSCME 93, Harvard DPW which has been approved by the Union and the Select Board and to transfer from Fiscal Year 2021 Certified Free Cash a sum of money to pay for the cost of funding Fiscal Years 2021 and 2022 of said agreement, or pass any vote or votes in relation thereto.

On a motion by Stu Sklar, 39 Scott Road, Select Board and seconded, I move that the Town approve the Collective Bargaining Agreement between the Town and AFSCME 93, Harvard DPW dated March 22, 2022, which has been approved by the Union and the Select Board and transfer \$53,704 from the General Stabilization Account to pay for the cost of funding said agreement for Fiscal Years 2021 and 2022.
(Inserted by Select Board)

Vote Required for Passage: 2/3

-Vote on Article 2 Main Motion: Passed Unanimously

ARTICLE 3: APPROVE NEW POLICE OFFICER COLLECTIVE BARGAINING AGREEMENT

To see if the Town will vote to approve the Collective Bargaining Agreement between the Town and the Police Union, which has been approved by the Union and the Select Board, for which funds are appropriated in Article 6 of this Town Meeting Warrant for the first year of the contract, or pass any vote or votes in relation thereto.

On a motion by Stu Sklar, 39 Scott Road, Select Board and seconded, I move that the Town approve the Collective Bargaining Agreement between the Town and the Police Union dated March 14, 2022, which has been approved by the Union and the Select Board, for which funds are appropriated in Article 6 of this Town Meeting Warrant to fund the first year of the contract.
(Inserted by Select Board)

Vote Required for Passage: Majority.

-Vote on Article 3 Main Motion: Passed Unanimously

ARTICLE 4: TRANSFER FROM CERTIFIED FREE CASH TO THE STABILIZATION ACCOUNT

To see if the Town will vote to transfer a sum of money from Fiscal Year 2021 Certified Free Cash to the Stabilization Account, in accordance with the Town Code, or pass any vote or votes in relation thereto.

On a motion by Jennifer Finch, 165 Codman Hill Road, Finance Committee and seconded, I move the Town transfer \$24,662 from the Fiscal Year 2021 Certified Free Cash Account to the General Stabilization Account in accordance with Chapter 17, Section 17-4 of the Town Code.
(Inserted by Finance Committee)

Vote Required for Passage: Majority

-Vote on Article 4 Main Motion: Passed Unanimously

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ARTICLE 5: TRANSFER FROM CERTIFIED FREE CASH TO THE CAPITAL STABILIZATION AND INVESTMENT FUND

To see if the Town will vote to transfer a sum of money from Fiscal Year 2021 Certified Free Cash to the Capital Stabilization and Investment Fund, or pass any vote or votes in relation thereto.

On a motion by Jennifer Finch, 165 Codman Hill Road, Finance Committee and seconded, I move the Town transfer \$1,745,074 from the Fiscal Year 2021 Certified Free Cash Account to the Capital Stabilization and Investment Fund in accordance with Chapter 17, Section 17-4 of the Town Code.

(Inserted by Finance Committee)

Vote Required for Passage: Majority

-Vote on Article 5 Main Motion: Passed Unanimously

ARTICLE 6: OMNIBUS BUDGET

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, such sums of money as may be necessary to defray the expenses of the Town for Fiscal Year 2023, or pass any vote or votes in relation thereto.

On a motion by Stu Sklar, 39 Scott Road, Select Board and seconded, I move that the Town vote to appropriate \$31,586,510 to defray the expenses of the Town for Fiscal Year 2023 as printed in the Warrant and Finance Committee Report for the 2022 Annual Town Meeting on pages 36 through 40 and that said appropriation be provided as follows:

Raise & Appropriate	\$ 31,147,098.00
Library - Expendable Trust Fund Transfer	\$ 5,000.00
HCTV - Cable Access Receipts Reserved Transfer*	\$ 83,700.00
Devens Fund Transfer for Debt	\$ 200,000.00
Comm Preservation Fund Transfer for Debt	\$ 49,988.00
BOH Title V Septic Betterment for Debt	\$ 11,529.00
Sewer Betterments Fund Transfer for Debt	\$ 92,195.00
Total Appropriation	\$ 31,586,510.00

With any remaining funds at the end of the fiscal year being returned to their funding source.

(Inserted by Select Board and Finance Committee)

Vote Required for Passage: Majority

-Vote on Article 6 Main Motion: Passed by Majority

ARTICLE 7: PERFORMANCE-BASED WAGE ADJUSTMENTS

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, a sum of money to supplement the amount appropriated under Article 6 of the Warrant for the 2022 Annual Town Meeting for salaries and wages of non-school officials and employees in order to fund performance-based wage adjustments for Fiscal Year 2023, or pass any vote or votes in relation thereto.

On a motion by Erin McBee, 221 Littleton Road, Select Board and seconded, I move that the Town appropriate \$27,004, to supplement the amount appropriated under Article 6 of the Warrant for the 2022 Annual Town Meeting for salaries and wages of non-school officials and employees in order to fund performance-based wage adjustments for Fiscal Year 2023; and that said appropriation be provided by raising

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\$27,004 by taxation.

(Inserted by Select Board)

Vote Required for Passage: Majority

-Vote on Article 7 Main Motion: Passed Unanimously

ARTICLE 8: ASSISTANT DIRECTOR OF THE COUNCIL ON AGING

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, a sum of money, to be added to funds already appropriated in Article 6 Line #44 of this warrant to create the new position of Assistant Director for the Council on Aging, with said funds to be expended by the COA Director, and that this position be included in future budgets if so approved, or pass any vote or votes in relation thereto.

On a motion by Erin McBee, 221 Littleton Road, Select Board and seconded, I move that the Town appropriate \$28,357 to be added to funds already appropriated under Article 6, Line #44 of \$31,586,509 the Warrant for this Annual Town Meeting to create the new position of Assistant Director for the Council on Aging, with said funds to be expended by the COA Director, which new position shall be included in future budgets, if so approved, and that said appropriation be provided by raising \$28,357 from taxation.

(Inserted by Select Board)

Vote Required for Passage: Majority.

-Vote on Article 8 Main Motion: Passed by Majority

ARTICLE 9: ADMINISTRATIVE ASSISTANT TO THE LAND USE BOARDS

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, a sum of money, to create the new Administrative Assistant position for the Land Use Boards, to be expended by the Town Administrator, and that these funds be added to Line #13 of the budget passed under Article 6 of this Warrant and that this position be included in future budgets if so approved, or pass any vote or votes in relation thereto.

On a motion by Erin McBee, 221 Littleton Road, Select Board and seconded, I move that the Town appropriate \$39,807 to create the new Administrative Assistant position for the Land Use Boards, to be expended by the Town Administrator, and that these funds be added to Line #13 of the budget passed under Article 6 of this Warrant for this Annual Town Meeting, which new position shall be included in future budgets, if so approved, and that said appropriation be provided by raising \$39,807 from taxation.

(Inserted by Select Board)

Vote Required for Passage: Majority

-Vote on Article 9 Main Motion: Passed by Majority

ARTICLE 10: ASSISTANT ACCOUNTANT

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, a sum of money, to be added to funds already appropriated in Article 6, Line #5 of this Warrant to create the new position of Assistant Accountant for the Finance Department, with said funds to be expended by the Finance Director, and that this position be included in future budgets if so approved, or pass any vote or votes in relation thereto.

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On a motion by Erin McBee, 221 Littleton Road, Select Board and seconded, I move that the Town appropriate \$43,390 to be added to funds already appropriated in Article 6, Line #5 of this Warrant for this Annual Town Meeting to create the new position of Assistant Accountant for the Finance Department, with said funds to be expended by the Finance Director, which new position shall be included in future budgets, if so approved, and that said appropriation be provided by raising \$43,390 from taxation.

(Inserted by Select Board)

Vote Required for Passage: Majority

-Vote on Article 10 Main Motion: Passed by Majority

ARTICLE 11: DPW – ROADSIDE TREE MAINTENANCE

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, a sum of money to be expended by the Department of Public Works Director, in coordination with the Tree Warden, and with the approval of the Select Board, to contract with a professional company to trim trees and large brush along the Town's roadsides, with unexpended funds as of June 30, 2023 being returned to their funding source, or pass any vote or votes in relation thereto.

On a motion by Erin McBee, 221 Littleton Road, Select Board and seconded, I move that the Town appropriate \$20,000 to be expended by the Department of Public Works Director, in coordination with the Tree Warden, and with the approval of the Board of Selectmen, to contract with a professional company to trim trees and large brush along Harvard's roadsides, with unexpended funds as of June 30, 2023 being returned to their funding source; and that said appropriation be provided by raising \$20,000 by taxation.

(Inserted by Select Board)

Vote Required for Passage: Majority

-Vote on Article 11 Main Motion: Passed Unanimously

ARTICLE 12: DPW – STREET SIGNS

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, a sum of money to be expended by the Department of Public Works Director, to purchase and install new traffic regulation signs, with unexpended funds as of June 30, 2023 being returned to their funding source, or pass any vote or votes in relation thereto.

On a motion by Kara Minar, 204 Still River Road, Select Board and seconded, I move that the Town appropriate \$15,000 to be expended by the Department of Public Works Director, to purchase and install new traffic regulation signs, with unexpended funds as of June 30, 2023 being returned to their funding source; and that said appropriation be provided by raising \$15,000 by taxation.

(Inserted by Select Board)

Vote Required for Passage: Majority

-Vote on Article 12 Main Motion: Passed by Majority

ARTICLE 13: DPW – SECURITY CAMERA SYSTEM

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, a sum of money to be expended by the Department of Public Works Director, to purchase and install a new security camera system, with unexpended funds as of June 30, 2023 being returned to their funding source, or pass any vote or votes in relation thereto.

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On a motion by Kara Minar, 204 Still River Road, Select Board and seconded, I move that the Town appropriate \$14,700 to be expended by the Department of Public Works Director, to purchase and install a new security camera system, with unexpended funds as of June 30, 2023 being returned to their funding source; and that said appropriation be provided by raising \$14,700 by taxation.

(Inserted by Select Board)

Vote Required for Passage: Majority

-Vote on Article 13 Main Motion: Passed by Majority

ARTICLE 14: POLICE/HARVARD AMBULANCE SERVICE –TRAINING ROOM FLOOR

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, a sum of money to be expended by the Facilities Manager in conjunction with the Police Chief and Harvard Ambulance Service, to purchase and install a new floor in the training room of the Police/Ambulance Building, which will replace the current twenty-year-old floor, with unexpended funds as of June 30, 2023 being returned to their funding source, or pass any vote or votes in relation thereto.

On a motion by Richard Maiore, 12 Woodchuck Hill Road, Select Board and seconded, I move that the Town appropriate \$13,000 to be expended by the Facilities Manager, in conjunction with the Police Chief and the Harvard Ambulance Service, to purchase and install a new floor in the training room of the Police/Ambulance Building, with unexpended funds as of June 30, 2023 being returned to their funding source; and that said appropriation be provided by raising \$13,000 by taxation.

(Inserted by Select Board)

Vote Required for Passage: Majority

Vote on Article 14 Main Motion: Passed by Majority

ARTICLE 15: BEACH HOUSE COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, a sum of money to be expended by the Facilities Manager in conjunction with the Commission on Disabilities, to renovate the Beach House and bring it into compliance with the American with Disabilities Act, or pass any vote or votes in relation thereto.

On a motion by Richard Maiore, 12 Woodchuck Hill Road, Select Board and seconded, I move that the Town appropriate \$29,800 to be expended by the Facilities Manager, in conjunction with the Commission on Disabilities, to renovate the Beach House and bring it into compliance with the American with Disabilities Act, with unexpended funds being returned to their funding source; and that said appropriation be provided by raising \$29,800 by taxation.

(Inserted by Select Board)

Vote Required for Passage: Majority

-Vote on Article 15 Main Motion: Passed Unanimously

ARTICLE 16: FINANCE DEPARTMENT – DISPOSITION OF ABANDONED FUNDS

To see if the Town will vote to accept the provisions of Massachusetts General Laws (MGL) Chapter 200A, Section 9A, an act relative to the disposition of abandoned funds by the Town, or pass any vote or votes in relation thereto.

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On a motion by Richard Maiore, 12 Woodchuck Hill Road, Select Board and seconded, I move that the Town accept the provisions of Massachusetts General Laws Chapter 200A, Section 9A, an act relative to the disposition of abandoned funds by the Town.

(Inserted by Select Board)

Vote Required for Passage: Majority

-Vote on Article 16 Main Motion: Passed Unanimously

ARTICLE 17: RE-AUTHORIZATION - MEANS TESTED SENIOR CITIZENS PROPERTY TAX EXEMPTION

To see if the Town will vote to re-authorize the Means Tested Senior Citizens Property Tax Exemption special legislation previously authorized under Article 39 of the Warrant for the May 5, 2018 Annual Town Meeting by authorizing the Select Board to petition the General Court to adopt a Home Rule Petition Special Act substantially the same as Chapter 412 of the Acts of 2018 with the following revisions thereto, or pass any vote or votes in relation thereto.

On a motion by Stu Sklar, 39 Scott Road, Select Board and seconded, I move that the Town re-authorize the Means Tested Senior Citizens Property Tax Exemption special legislation previously authorized under Article 39 of the Warrant for the May 5, 2018 Annual Town Meeting by authorizing the Select Board to petition the General Court to adopt a Home Rule Petition Special Act substantially the same as Chapter 412 of the Acts of 2018, with the revisions thereto as printed on pages 42 through 44 of the Finance Committee Report and Warrant for this Annual Town Meeting.

A friendly amendment was offered by Stu Sklar, 39 Scott Road and Select Board Chair, I move that Section 2 of the special act printed on Page 43 of the Finance Committee Report and Warrant for the 2022 Annual Town Meeting be amended to insert the following 2 sentences after subsection (vi):

“The Harvard Elderly and Disabled Committee shall annually set the asset test for qualifying for an exemption pursuant to Section 1, which shall be subject to the review and approval of the Select Board. The value of the person’s domicile shall not be included in the determination of the person’s assets.”

The Select Board voted on the Friendly Amendment at a meeting prior the opening of Annual Town Meeting.

[Key to revisions: underlining = additions; strikethrough = deletions.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. With respect to each qualifying parcel of real property classified as class one, residential in the town of Harvard there shall be cap on an exemption from the property tax equal to 10 per cent of total annual household income, or such other per cent of income as determined under section 3. The cap exemption shall be applied to the domicile of the taxpayer only. The cap exemption provided for in this section shall be in addition to any ~~other~~ exemptions allowed pursuant to the General Laws, provided that, in no event shall the property taxes be reduced by more than 50 per cent by this cap exemption.

SECTION 2. The Elderly and Disabled Tax Committee in the town of Harvard may deny an application for exemption if it finds, after reviewing the applicant’s statement of assets, that the applicant has excessive assets

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that place the applicant outside of the intended recipients of the senior exemption established by this act. Real property shall qualify for the exemption pursuant to section 1 if the following criteria are met:

- (i) the qualifying real property is owned and occupied by a person whose prior year's income would make the person eligible for the circuit breaker income tax credit pursuant to subsection (k) of section 6 of chapter 62 of the General Laws;
- (ii) the qualifying real property is owned by a single applicant who was age 65 or older at the close of the previous year or jointly by persons who are 60 years of age or older, provided that not less than 1 joint owner was age 65 or older at the close of the previous year;
- (iii) the qualifying real property is owned and occupied by the applicant or joint applicants as their domicile;
- (iv) the applicant or at least 1 of the joint applicants has resided in the town of Harvard for not less than 10 consecutive years before filing an application for the exemption;
- (v) the maximum assessed value of the domicile is not greater than the prior year's maximum assessed value for qualification for the circuit breaker income tax credit pursuant to subsection (k) of section 6 of chapter 62 of the General Laws, as adjusted annually by the department of revenue; and
- (vi) the Harvard Elderly and Disabled Tax Committee has approved the application for the exemption.

SECTION 3. The exemption provided for in this act shall be in addition to any other exemptions allowable under the General Laws; provided, however, that after the first year of enactment, there shall be a dollar cap on all the exemptions granted pursuant to this act set annually by the board of selectmen within the range of 0.5 per cent and 1 per cent of the previous fiscal year's total residential property tax levy for Harvard. In the event that benefits to applicants may be limited because the percentage established annually by the selectmen would otherwise be exceeded, the benefits shall be allocated by changing the income percentage as required in section 1 as necessary to not exceed the cap. In the event the cap exceeds the need for the exemption, the total cap on by this section shall be reduced to meet the need. Exemptions under this statute will be funded and dispersed through the assessors' overlay account in the same manner as exemptions granted for clauses Seventeenth and Forty-first of section 5 of chapter 59 of the General Laws.

SECTION 4. A person who seeks to qualify for the exemption pursuant to section 1 shall file with the Harvard Elderly and Disabled Tax Committee an application for abatement on a form to be adopted by the Committee, with the supporting documentation as described in said form. This form shall be made available in Town Hall. Except for the first year following the adoption, the application shall be filed by January 31 of each fiscal year commencing the following July 1, for which the applicant seeks the exemption. The Harvard Elderly and Disabled Tax Committee shall set the deadline in a manner that provides at least 60 days in which to apply for the fiscal year that begins following the act becoming effective.

SECTION 5. (a) For the purposes of this act, "parcel" shall be a dwelling unit as defined by the Harvard board of assessors in accordance with the deed for the property, including a condominium unit.
(b) For the purpose of this act, "income" shall mean a taxpayer's total income for the purposes of the circuit breaker income tax credit, as defined in paragraph (1) of subsection (k) of section 6 of chapter 62.

SECTION 6 7. No exemption shall be granted pursuant to this act until the commissioner of revenue certifies a residential tax rate for the applicable tax year where the total exemption amount is raised by a burden shift within the residential tax levy.

~~SECTION 8. Acceptance of this act by the town of Harvard shall be by an affirmative vote of the majority of the voters at any regular or special election at which the question of acceptance was placed on the ballot. This act shall become effective 30 days after the affirmative vote.~~

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SECTION 7. ~~Acceptance of this act by the town of Harvard shall automatically expire after 3 years unless reaffirmed by the affirmative vote of a majority of the voters at a town election. Once reaffirmed, it shall take an affirmed vote by two thirds of the voters at a regular or special election at which the question of revocation has been placed on the ballot by a majority vote of then sitting members of the board of selectmen for this act to be revoked. After this act becomes effective, it may be rescinded by a special act which is authorized a majority vote of town meeting and approved by a two-third of the voters at a regular or special election of the town of Harvard pursuant to a question placed on the ballot for such election by a majority vote of the then sitting members of the select board.~~

SECTION 10. ~~The Harvard Elderly and Disabled Tax Committee, with approval by the board of selectmen, may make technical and procedural changes, if it decides such changes will: (1) make the administration of the act more efficient, or (2) make it easier to comply with state regulations. Such changes shall not require further approval by the Legislature.~~

SECTION 8 44. This act shall take effect upon its passage.

Vote Required for Passage: Majority

-Vote on Article 17 Main Motion as amended: Passed Unanimously

Article 17 as Amended:

To see if the Town will vote to re-authorize the Means Tested Senior Citizens Property Tax Exemption special legislation previously authorized under Article 39 of the Warrant for the May 5, 2018 Annual Town Meeting by authorizing the Select Board to petition the General Court to adopt a Home Rule Petition Special Act substantially the same as Chapter 412 of the Acts of 2018 with the following revisions thereto, or pass any vote or votes in relation thereto.

[Key to revisions: underlining = additions; strikethrough = deletions.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. With respect to each qualifying parcel of real property classified as class one, residential in the town of Harvard there shall be cap on an exemption from the property tax equal to 10 per cent of total annual household income, or such other per cent of income as determined under section 3. The cap exemption shall be applied to the domicile of the taxpayer only. The cap exemption provided for in this section shall be in addition to any ~~other~~ exemptions allowed pursuant to the General Laws, provided that, in no event shall the property taxes be reduced by more than 50 per cent by this cap exemption.

SECTION 2. The Elderly and Disabled Tax Committee in the town of Harvard may deny an application for exemption if it finds, after reviewing the applicant's statement of assets, that the applicant has excessive assets that place the applicant outside of the intended recipients of the senior exemption established by this act. Real property shall qualify for the exemption pursuant to section 1 if the following criteria are met:

(i) the qualifying real property is owned and occupied by a person whose prior year's income would make the person eligible for the circuit breaker income tax credit pursuant to subsection (k) of section 6 of chapter 62 of the General Laws;

(ii) the qualifying real property is owned by a single applicant who was age 65 or older at the close of the previous year or jointly by persons who are 60 years of age or older, provided that not less than 1 joint owner

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was age 65 or older at the close of the previous year;

(iii) the qualifying real property is owned and occupied by the applicant or joint applicants as their domicile;

(iv) the applicant or at least 1 of the joint applicants has resided in the town of Harvard for not less than 10 consecutive years before filing an application for the exemption;

(v) the maximum assessed value of the domicile is not greater than the prior year's maximum assessed value for qualification for the circuit breaker income tax credit pursuant to subsection (k) of section 6 of chapter 62 of the General Laws, as adjusted annually by the department of revenue; and

(vi) the Harvard Elderly and Disabled Tax Committee has approved the application for the exemption.

The Harvard Elderly and Disabled Committee shall annually set the asset test for qualifying for an exemption pursuant to Section 1, which shall be subject to the review and approval of the Select Board. The value of the person's domicile shall not be included in the determination of the person's assets.

SECTION 3. The exemption provided for in this act shall be in addition to any other exemptions allowable under the General Laws; provided, however, that after the first year of enactment, there shall be a dollar cap on all the exemptions granted pursuant to this act set annually by the board of selectmen within the range of 0.5 per cent and 1 per cent of the previous fiscal year's total residential property tax levy for Harvard. In the event that benefits to applicants may be limited because the percentage established annually by the selectmen would otherwise be exceeded, the benefits shall be allocated by changing the income percentage as required in section 1 as necessary to not exceed the cap. In the event the cap exceeds the need for the exemption, the total cap on by this section shall be reduced to meet the need. Exemptions under this statute will be funded and dispersed through the assessors' overlay account in the same manner as exemptions granted for clauses Seventeenth and Forty-first of section 5 of chapter 59 of the General Laws.

SECTION 4. A person who seeks to qualify for the exemption pursuant to section 1 shall file with the Harvard Elderly and Disabled Tax Committee an application for abatement on a form to be adopted by the Committee, with the supporting documentation as described in said form. This form shall be made available in Town Hall. Except for the first year following the adoption, the application shall be filed by January 31 of each fiscal year commencing the following July 1, for which the applicant seeks the exemption. The Harvard Elderly and Disabled Tax Committee shall set the deadline in a manner that provides at least 60 days in which to apply for the fiscal year that begins following the act becoming effective.

SECTION 5. (a) For the purposes of this act, "parcel" shall be a dwelling unit as defined by the Harvard board of assessors in accordance with the deed for the property, including a condominium unit.

(b) For the purpose of this act, "income" shall mean a taxpayer's total income for the purposes of the circuit breaker income tax credit, as defined in paragraph (1) of subsection (k) of section 6 of chapter 62.

SECTION 6 7. No exemption shall be granted pursuant to this act until the commissioner of revenue certifies a residential tax rate for the applicable tax year where the total exemption amount is raised by a burden shift within the residential tax levy.

~~SECTION 8. Acceptance of this act by the town of Harvard shall be by an affirmative vote of the majority of the voters at any regular or special election at which the question of acceptance was placed on the ballot. This act shall become effective 30 days after the affirmative vote.~~

~~SECTION 7. Acceptance of this act by the town of Harvard shall automatically expire after 3 years unless reaffirmed by the affirmative vote of a majority of the voters at a town election. Once reaffirmed, it shall take an affirmed vote by two-thirds of the voters at a regular or special election at which the question of revocation has been placed on the ballot by a majority vote of then sitting members of the board of selectmen for this act to be revoked. After this act becomes effective, it may be rescinded by a special act which is~~

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authorized a majority vote of town meeting and approved by a two-third of the voters at a regular or special election of the town of Harvard pursuant to a question placed on the ballot for such election by a majority vote of the then sitting members of the select board.

~~SECTION 10. The Harvard Elderly and Disabled Tax Committee, with approval by the board of selectmen, may make technical and procedural changes, if it decides such changes will: (1) make the administration of the act more efficient, or (2) make it easier to comply with state regulations. Such changes shall not require further approval by the Legislature.~~

SECTION 8 44. This act shall take effect upon its passage.

ARTICLE 18: CAPITAL PLANNING AND INVESTMENT COMMITTEE RECOMMENDED EXPENDITURES

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, the following sums of money to be expended by the following boards and officials for the capital projects and acquisitions described and numbered below, each of which shall be a separate appropriation, and to provide for said appropriations from the funding sources, or pass any vote or votes in relation thereto:

On a motion made by Nathan Finch, 165 Codman Hill Road, and seconded, I move that the Town appropriate the sums of money to be expended by the Town boards and officials for the capital projects and acquisitions described and printed on pages 21 through 25 of Finance Committee Report and Warrant for the 2022 Annual Town Meeting, each of which numbered items shall be a separate appropriation; and provide for said appropriations by transfer from the funding sources as printed on said pages 21 through 25 of said report and warrant.

(Inserted by Capital Planning and Investment Committee)

Vote Required for Passage: 2/3rds Majority

Moderator William Barton ruled that each expenditure would be voted on independently.

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	<i>Description of Acquisition or Project</i>	<i>Board or Official Authorized to Expend Funds</i>	<i>Amount</i>	<i>Funding Sources</i>
1	Bromfield HVAC	Superintendent of Schools with School Committee approval	\$150,000	Capital Stabilization Fund

-Vote on Article 18-1 Main Motion: Passed by 2/3

2	DPW Road Repairs	DPW Director with the approval of Select Board	\$100,000	Capital Stabilization Fund
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-Vote on Article 18-2 Main Motion: Passed by 2/3

3	Restoration of Fire Ponds	Fire Chief with the approval of the Select Board	\$62,000	Capital Stabilization Fund
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-Vote on Article 18-3 Main Motion: Passed Unanimously

4	Self-Contained Breathing Apparatus	Fire Chief with the approval of the Select Board	\$370,534	Capital Stabilization Fund
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-Vote on Article 18-4 Main Motion: Passed Unanimously

5	Bromfield School Card Access	Superintendent of Schools with School Committee approval	\$100,000	Capital Stabilization Fund
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-Vote on Article 18-5 Main Motion: Passed by 2/3

6	Bromfield School Flooring	Superintendent of Schools with School Committee approval	\$100,000	Capital Stabilization Fund
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-Vote on Article 18-6 Main Motion: Passed Unanimously

7	School Department Network Upgrade	Superintendent of Schools with School Committee approval	\$150,000	Capital Stabilization Fund
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-Vote on Article 18-7 Main Motion: Passed Unanimously

8	Public Works Bucket Loader	DPW Director with the approval of Select Board	\$226,000	Capital Stabilization Fund
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-Vote on Article 18-8 Main Motion: Passed by 2/3

9	Bromfield School Gym Locker Rooms	Superintendent of Schools with School Committee approval	\$150,000	Capital Stabilization Fund
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-Vote on Article 18-9 Main Motion: Passed Unanimously

TOWN MEETING AND ELECTION RESULTS

10	DPW Field Mower	DPW Director with the approval of Select Board	\$26,000	Capital Stabilization Fund
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-A motion was made by John Lee, 27 Ayer Rd, to amend Article 18-10 that the mower is electric. This motion was not approved as a friendly amendment. The Amendment does not pass by majority vote.

-Vote on Article 18-10 Main Motion: Passed by 2/3

11	Disabilities Commission Self Evaluation Plan	Disabilities Commission with the approval of the Select Board	\$32,800	Capital Stabilization Fund
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-Vote on Article 18-11 Main Motion: Passed by 2/3

12	Bromfield School Building Study	Superintendent of Schools with School Committee approval	\$100,000	Capital Stabilization Fund
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-Vote on Article 18-12 Main Motion: Passed unanimously

13	Athletic Fields Study and Design	Parks and Recreation Committee	\$50,000	Capital Stabilization Fund
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-An amendment was offered by Brian Cook, 92 Ann Lees Road, that the three year term limit for the \$50,000 to be spent on the study for athletic fields be extended to 5 years.

-Vote on Article 18-13 Amended Motion: Passed by 2/3

14	Portable Speed Limit Signs	Police Chief with approval of Select Board	\$30,000	Capital Stabilization Fund
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-Vote on Article 18-14 Main Motion: Passed by 2/3

ARTICLE 19: CAPITAL PLANNING AND INVESTMENT COMMITTEE DEBT PAYMENT

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, a sum of money to be expended by the Town Treasurer, with the approval of the Select Board, to fund the Capital Planning and Investment Committee's debt service for Fiscal Year 2023, or pass any vote or votes in relation thereto.

On a motion made by Nathan Finch, 165 Codman Hill Road, Finance Committee and seconded, I move that the Town transfer \$269,388, from the Capital Stabilization and Investment Fund, to be expended by the Town Treasurer, with the approval of the Select Board, to fund the Capital Planning and Investment Committee's debt service for Fiscal Year 2023, with unexpended funds as of June 30, 2023 being returned to their funding source.

(Inserted by Finance Committee and Capital Planning and Investment Committee)

Vote Required for Passage: 2/3's Vote

-Vote on Article 19 Main Motion: Passed Unanimously

TOWN MEETING AND ELECTION RESULTS

ARTICLE 20: COMMUNITY PRESERVATION COMMITTEE REPORT

To see if the Town will vote to accept the report and recommendations of the Community Preservation Committee on the Fiscal Year 2023 Community Preservation Budget as printed in the 2022 Finance Committee Report, or pass any vote or votes in relation thereto.

On a motion made by Didi Chadran, 47A Old Littleton Road and seconded, I move that the Town accept the report and recommendations of the Community Preservation Committee on the Fiscal Year 2023 Community Preservation Budget.

(Inserted by Community Preservation Committee)

Vote Required for Passage: Passes Unanimously

-Vote on Article Main Motion: Passes Unanimously

ARTICLE 21: COMMUNITY PRESERVATION COMMITTEE

To see if the Town will vote to appropriate and transfer the following sums of money to be expended by the following boards and officials for the projects and purposes described and numbered below, each of which shall be a separate appropriation and transfer, and to provide for said appropriations from the funding sources with expenditures to begin in Fiscal Year 2023, or pass any vote or votes in relation thereto:

On a motion made by Didi Chadran, 47A Old Littleton Road, Community Preservation Committee and seconded, I move that the Town appropriate the sums of money to be expended by the Town boards and officials for the capital projects and acquisitions and other purposes described and printed on pages 31 and 32 of the Finance Committee Report and Warrant for the 2022 Annual Town Meeting, each of which numbered item shall be a separate appropriation; and to provide for said appropriations by transferring said amounts from the Community Preservation Fund funding sources as printed on pages 46 and 47.

(Inserted by the Community Preservation Committee)

Vote Required for Passage: Majority

Moderator William Barton ruled that each expenditure would be voted on idependently.

TOWN MEETING AND ELECTION RESULTS

<i>Description of Acquisition or Project</i>	<i>Board or Official Authorized to Expend Funds</i>	<i>Amount</i>	<i>Funding Sources and Expiration Date</i>
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1	Completion of Town Docks	Parks & Recreation Commission	\$25,000	Fiscal 2023 Community Preservation Fund Unspecified Reserves
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-Vote on Article 21-1 Main Motion: Passed Unanimously

2	Mooring/Raft Anchoring System	Parks & Recreation Commission	\$30,000	Fiscal 2023 Community Preservation Fund Unspecified Reserves
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-Vote on Article 21-2 Main Motion: Passed Unanimously

3	Capital Improvements to Harvard Park and Playground	Parks & Recreation Commission	\$10,352	Fiscal 2023 Community Preservation Fund Unspecified Reserves
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-Vote on Article 21-3 Main Motion: Passed Unanimously

4	Community Harvest Project Agricultural Preservation Restriction	Harvard Open Space Committee	\$100,000	Fiscal 2023 Community Preservation Fund Unspecified Reserves
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A friendly amendment was offered by Didi Chadran, 47A Old Littleton Road, Community Preservation Committee Chair, moved to change board authorized to expend funds from “Open Space Committee” to “Conservation Commission”.

- Vote on Article 21-4 Amended Motion: Passed Unanimously

5	Still River Woods	Harvard Open Space Committee	\$50,000	Fiscal 2023 Community Preservation Fund Unspecified Reserves
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A friendly amendment was offered by Peter Dorward, 78 Still River Rd, Open Space Committee Chair moved to change the description of project from “Still River Woods” to “Open Space Protection” and change board authorized to expend funds from “Open Space Committee” to “Conservation Commission”

- Vote on Article 21-5 Amended Motion: Passed by Majority

TOWN MEETING AND ELECTION RESULTS

6	Fire Reports Preservation	Harvard Fire Department	\$11,495	Fiscal 2023 Community Preservation Fund Unspecified Reserves
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- Vote on Article 21-6 Main Motion: Passed Unanimously

7	Shaker Herb House Preservation	Harvard Historical Commission	\$58,500	Fiscal 2023 Community Preservation Fund Unspecified Reserves
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- Vote on Article 21-7 Main Motion: Does Not Pass by Majority

8	Civil War Tablet Restoration	Select Board	\$11,775	Fiscal 2023 Community Preservation Fund Unspecified Reserves
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- Vote on Article 21-8 Main Motion: Passed Unanimously

9	Preservation of Historic Town Documents	Town Clerk	\$21,480	Fiscal 2023 Community Preservation Fund Unspecified Reserves
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- Vote on Article 21-9 Main Motion: Passed Unanimously

10	Affordable Housing Reserves	Municipal Affordable Housing Trust	\$38,879	Fiscal 2023 Community Preservation Fund Unspecified Reserves
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- Vote on Article 21-10 Main Motion: Passed by Majority

11	Debt Payment on Town Hall	Finance Director	\$46,988	Fiscal 2023 Community Preservation Fund Unspecified Reserves
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- Vote on Article 21-11 Main Motion: Passed Unanimously

12	Community Preservation Committee Administrative Expenses	Community Preservation Committee	\$2,500	Fiscal 2023 Community Preservation Fund Unspecified Reserves
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- Vote on Article 21-12 Main Motion: Passed Unanimously

TOWN MEETING AND ELECTION RESULTS

Article 21 As Amended:

To see if the Town will vote to appropriate and transfer the following sums of money to be expended by the following boards and officials for the projects and purposes described and numbered below, each of which shall be a separate appropriation and transfer, and to provide for said appropriations from the funding sources with expenditures to begin in Fiscal Year 2023, or pass any vote or votes in relation thereto:

	<i>Description of Acquisition or Project</i>	<i>Board or Official Authorized to Expend Funds</i>	<i>Amount</i>	<i>Funding Sources and Expiration Date</i>
1	Completion of Town Docks	Parks & Recreation Commission	\$25,000	Fiscal 2023 Community Preservation Fund Unspecified Reserves

-Vote on Article 21-1 Main Motion: Passed Unanimously

2	Mooring/Raft Anchoring System	Parks & Recreation Commission	\$30,000	Fiscal 2023 Community Preservation Fund Unspecified Reserves
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-Vote on Article 21-2 Main Motion: Passed Unanimously

3	Capital Improvements to Harvard Park and Playground	Parks & Recreation Commission	\$10,352	Fiscal 2023 Community Preservation Fund Unspecified Reserves
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-Vote on Article 21-3 Main Motion: Passed Unanimously

4	Community Harvest Project Agricultural Preservation Restriction	Conservation Commission	\$100,000	Fiscal 2023 Community Preservation Fund Unspecified Reserves
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A friendly amendment was offered by Didi Chadran, 47A Old Littleton Road, Community Preservation Committee Chair, moved to change board authorized to expend funds from "Open Space Committee" to "Conservation Commission".

- Vote on Article 21-4 Amended Motion: Passed Unanimously

5	Open Space Protection	Conservation Commission	\$50,000	Fiscal 2023 Community Preservation Fund Unspecified Reserves
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TOWN MEETING AND ELECTION RESULTS

A friendly amendment was offered by Peter Dorward, 78 Still River Rd, Open Space Committee Chair moved to change the description of project from “Still River Woods” to “Open Space Protection” and change board authorized to expend funds from “Open Space Committee” to “Conservation Commission”

- Vote on Article 21-5 Amended Motion: Passed by Majority

6	Fire Reports Preservation	Harvard Fire Department	\$11,495	Fiscal 2023 Community Preservation Fund Unspecified Reserves
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- Vote on Article 21-6 Main Motion: Passed Unanimously

7	Shaker Herb House Preservation	Harvard Historical Commission	\$58,500	Fiscal 2023 Community Preservation Fund Unspecified Reserves
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-A motion was made to call the question. The vote to call the question did not pass by 2/3

- Vote on Article 21-7 Main Motion: Does not Pass by Majority

8	Civil War Tablet Restoration	Select Board	\$11,775	Fiscal 2023 Community Preservation Fund Unspecified Reserves
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- Vote on Article 21-8 Main Motion: Passed Unanimously

9	Preservation of Historic Town Documents	Town Clerk	\$21,480	Fiscal 2023 Community Preservation Fund Unspecified Reserves
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- Vote on Article 21-9 Main Motion: Passed Unanimously

10	Affordable Housing Reserves	Municipal Affordable Housing Trust	\$38,879	Fiscal 2023 Community Preservation Fund Unspecified Reserves
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- Vote on Article 21-10 Main Motion: Passed by Majority

11	Debt Payment on Town Hall	Finance Director	\$46,988	Fiscal 2023 Community Preservation Fund Unspecified Reserves
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- Vote on Article 21-11 Main Motion: Passed Unanimously

TOWN MEETING AND ELECTION RESULTS

12	Community Preservation Committee Administrative Expenses	Community Preservation Committee	\$2,500	Fiscal 2023 Community Preservation Fund Unspecified Reserves
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ARTICLE 22: LEASE OF LAND FOR INSTALLATION OF CELL TOWER TO IMPROVE PUBLIC SAFETY

To see if the Town will vote to authorize the Select Board lease a portion of the Hildreth Property, off of Ayer Road, for the purpose of installing a wireless communications tower to improve Town public safety and mobile phone reception in the Town of Harvard for a term to be specified in a lease agreement between the Town and the company chosen to install the tower and lease said land, or pass any vote or votes in relation thereto.

On a motion made by Stu Sklar, 39 Scott Rd, Chair of Select Board I move that the Town authorize the Select Board lease, as lessor, a portion of the Town-owned Hildreth Property, off of Ayer Road, having an address of 15 Elm Street, Harvard, Massachusetts, for the purpose of installing and operating a wireless communications tower and accessory equipment on said land to improve Town public safety and mobile phone reception in the Town of Harvard for a term to be specified in a lease agreement between the Town and the company chosen to install the tower and lease said land.

Vote Required for Passage: 2/3

- Vote on Article 22 Main Motion: Declared Passed by 2/3 by Moderator
- Called for a Hand Count. In favor 71/Opposed 28
- Vote on Article 22 Main Motion: Moderator Declared Hand Count Passed by 2/3

ARTICLE 23: LEASING OF HARVARD COUNCIL ON AGING ROOF FOR SOLAR POWER

To see if the Town will vote to authorize the Select Board to lease the roof of the Harvard Council on Aging Building, on Lancaster County Road, for the purpose of installing a solar photovoltaic system for a term to be specified in a Power Purchase Agreement and lease agreement between the Town and the company chosen to install the photovoltaic system, or pass any vote or votes in relation thereto.

On a motion by Stu Sklar, 39 Scott Road, Select Board and seconded, I move that the Town authorize the Select Board to lease the roof of the Harvard Council on Aging Building, on Lancaster County Road, to Solect Energy Development, LLC for the purpose of installing and operating a solar photovoltaic system for a term to be specified in a Power Purchase Agreement between the Town and Solect Energy Development, LLC.

A Friendly Amendment was offered by Brian Smith, 45 Candleberry Ln, to remove "Solect Energy Development LLC"

Article 23 as amended:

To see if the Town will vote to authorize the Select Board to lease the roof of the Harvard Council on Aging Building, on Lancaster County Road, for the purpose of installing a solar photovoltaic system for a term to be specified in a Power Purchase Agreement and lease agreement between the Town and the company chosen to install the photovoltaic system, or pass any vote or votes in relation thereto.

TOWN MEETING AND ELECTION RESULTS

Vote Required for Passage: 2/3

Vote on Article 23 Main Motion as amended: Passed by 2/3 Vote

ARTICLE 24: FY2023 ENTERPRISE FUND BUDGETS

To see if the Town will vote to raise and appropriate or transfer from available funds sums of money to defray the regular expenses of both the Town Sewer, and Ambulance Enterprise Funds, in accordance with the provisions of Massachusetts General Laws Chapter 44, Section 53F ½ for Fiscal Year 2023, or pass any vote or votes in relation thereto.

On a motion by Stu Sklar, 39 Scott Road, Chair of the Select Board and seconded, I move that the Town appropriate the sums of money to defray the expenses of the Town's Enterprise Funds for Fiscal Year 2023 using the following revenue sources.

<u>REVENUES</u>	<u>SEWER</u>	<u>AMBULANCE</u>
User Charges	\$ 50,000	\$ 155,000
Betterments	\$ 92,195	N/A
FY 2021 Certified Retained Earnings.	\$ 30,000	\$ 100,175
 TOTAL REVENUE	 \$ 172,195	 \$ 255,175
 <u>EXPENSES</u>	 <u>SEWER</u>	 <u>AMBULANCE</u>
Direct	\$ 172,195	\$ 255,175
TOTAL EXPENSES	\$ 172,195	\$ 255,175

Vote Required for Passage: Majority

Vote on Article 24 Main Motion: Passed Unanimously

ARTICLE 25: HILDRETH ELEMENTARY SCHOOL (HES) ELECTRIC VEHICLE CHARGING STATION REVOLVING FUND

To see if the Town will vote to amend Chapter 21 of the Town Code, Departmental Revolving Funds, by adding thereto the following new section to authorize the establishment of a revolving fund, pursuant to the provisions of Massachusetts General Laws Chapter 44, Section 53E1/2, for the Hildreth Elementary School Electric Vehicle Charging Station: or pass any vote or votes in relation thereto.

§21-5.9 Harvard Elementary School Electric Vehicle Charging Station Revolving Fund.

On a motion by SusanMary Redinger, 121 Ayer Road, School Committee and seconded, I move that the Town amend Chapter 21 of the Town Code, Departmental Revolving Funds, by adding thereto the new section entitled “§21-5.9 Harvard Elementary School Electric Vehicle Charging Station Revolving Fund” as printed on page 48 of the Finance Committee Report and Warrant for this Annual Town Meeting to authorize the establishment of a revolving fund, pursuant to the provisions of Massachusetts General Laws Chapter 44, Section 53E1/2, for the Hildreth Elementary School Electric Vehicle Charging Station.

A. Fund name. There shall be a separate fund called the Harvard Elementary School Electric Vehicle Charging Station Revolving Fund authorized for use by the Harvard School Committee.

B. Revenues. The Town Accountant shall establish the Harvard Elementary School Electric Vehicle Charging Station Revolving Fund as a separate account and credit to the Fund all of the fees charged and

TOWN MEETING AND ELECTION RESULTS

received by the Harvard School Committee in connection with the use of the charging station.

C. Purposes and expenditures. During each fiscal year, the Harvard School Committee may incur liabilities against and spend monies from the Harvard Elementary School Electric Vehicle Charging Station Revolving Fund for the expenses of the charging station.

D. Fiscal years. The Harvard Elementary School Electric Vehicle Charging Station Revolving Fund shall operate for fiscal years that begin on or after July 1, 2022.

Vote Required for Passage: Majority

-Voted on Article 25 Amended Motion: Passed Unanimously

ARTICLE 26: REVOLVING FUNDS

To see if the Town will vote to set the following limits on the amounts to be expended from the following revolving funds during Fiscal Year 2023:

On a motion by Don Ludwig, 23 East Bare Hill, Finance Committee and seconded, I move that the Town establish the Fiscal Year 2023 expenditure limitations on the revolving funds previously established by the Town as printed on Page 48 of the Warrant and Finance Committee Report for the 2022 Annual Town Meeting.

Revolving Fund	Expenditure Limit
Council on Aging	\$ 35,000
Fourth of July Committee	40,000
Fire Department S.A.F.E. Program	15,000
Application Review Advertising & Professional Service Cost	1,000
Harvard Community Cable Access Committee	25,000
Parks and Recreation Beach	120,000
Parks and Recreation Field Maintenance	65,000
HES EVCS Revolving Fund	20,000

or pass any vote or votes in relation thereto.

Vote Required for Passage: Majority

-Vote on Article 26 Main Motion: Passed Unanimously

ARTICLE 27: AMEND CHARTER – MODERATOR TERM

To see if the Town will vote to propose the following amendment to Article 3, Elected and Appointed Town Agencies, Section 3-4, Town Moderator of the Town Charter as follows:

[proposed deleted text is ~~strike through~~ added text is underlined]

The Moderator, William Barton announced that due to a conflict of interest, he would not preside as Town Moderator over the discussion and vote on Article 27. Rich Maiore was appointed to serve as Deputy Moderator at this Annual Town Meeting for the sole purpose of presiding over the discussion and vote on

TOWN MEETING AND ELECTION RESULTS

Article 27. The Moderator requested a vote to ratify the appointment. Mr. Maiore was sworn in as Deputy Moderator by the Town Clerk.

On a motion by William Barton, 328 Stow Road, Moderator and seconded, I move that the Town propose the amendment to Article 3, Elected and Appointed Town Agencies, Section 3-4, Town Moderator of the Town Charter to change the term of the Moderator from one year to three years as on pages 48 and 49 of the Finance Committee Report and Warrant for this Annual Town Meeting.

“Section 3-4 Town Moderator.

(a)

Term of Office. There shall be a Town Moderator elected for a term of ~~one year~~ three years.

(b)

Powers and Duties. The Town Moderator shall be the presiding officer of the Town Meeting and shall regulate its proceedings and perform other duties as may be provided by law, this Charter, bylaw, or other Town Meeting vote.

(c)

Appointment of the Finance Committee. The Town Moderator shall appoint a Finance Committee that shall consist of seven residents, none of whom shall be a Town officer elected by ballot or an appointed officer or employee receiving a salary, who shall perform their duties without salary or compensation. The terms shall be for a period of three years and shall be arranged in order that the terms of as nearly an equal number of members as possible shall expire each year. The Moderator shall exercise due care in the process of selecting members to ensure that the committee represents a cross section of the Town as a whole.

(d)

Appointment of the Capital Planning and Investment Committee. The Town Moderator shall appoint two members of a Capital Planning and Investment Committee.

(e)

Other Appointments. The Town Moderator shall make other appointments provided for by law, this Charter, or bylaw.”, or pass any vote or votes in relation thereto.

Vote Required for Passage: 2/3

-Vote on Article 27 Main Motion: Passed by 2/3

ARTICLE 28: HISTORICAL COMMISSION – HARVARD SHAKER HERB HOUSE HISTORIC PRESERVATION RESTRICTION

To see if the Town will vote, to authorize the Select Board to grant to the Commonwealth of Massachusetts, acting by and through the Massachusetts Historical Commission a perpetual historic preservation on the building known as the Harvard Shaker Herb House located at 81 Shaker Road, Harvard, Massachusetts, on such terms and conditions, and for such consideration, as the Select Board deems appropriate, contingent upon receipt of a matching state grant, or pass any vote or votes in relation thereto.

On a motion by Erin McBee, 221 Littleton Road, Select Board and seconded, I move that the Town authorize the Select Board to grant to the Commonwealth of Massachusetts, acting by and through the Massachusetts Historical Commission, a perpetual historic preservation on the building known as the Harvard Shaker Herb House located at 81 Shaker Road, Harvard, Massachusetts, on such terms and conditions, and for such consideration, as the Select Board deems appropriate, contingent upon receipt of a matching state grant.

TOWN MEETING AND ELECTION RESULTS

A Friendly Amendment was offered by Frederick Hinchcliffe, 211 Still River Rd, to add “subject to approval at Town Meeting” following “as the Select Board deems appropriate”.

Amendment Passed by Majority

A Friendly Amendment was offered by William Salter, 3 Elm St, to strike “upon receipt of a matching State grant”:

Amendment Passed by Majority

Article 28 as Amended and Passed:

To see if the Town will vote, to authorize the Select Board to grant to the Commonwealth of Massachusetts, acting by and through the Massachusetts Historical Commission a perpetual historic preservation on the building known as the Harvard Shaker Herb House located at 81 Shaker Road, Harvard, Massachusetts, on such terms and conditions, and for such consideration, as the Select Board deems appropriate, subject to approval at Town Meeting, or pass any vote or votes in relation thereto.

Vote Required for Passage: 2/3

Vote on Article 28 Amended Motion: Passed by 2/3

ARTICLE 29: CONSERVATION COMMISSION – EXTENSION OF INVASIVE PLANT MANAGEMENT ARTICLE

To see if the Town will vote to extend the expenditure authorization expiration date for the expenditures authorized under Article 28 (Conservation Commission Invasive Plant Management), of the Warrant for the 2018 Annual Town Meeting, which was previously extended by Article 2 (Extend sunset dates) of the Warrant for the 2020 Annual Town Meeting, from June 30, 2022 to June 30, 2025.

On a motion by Don Ritchie, 6 Glenview Dr, Conservation Commission and seconded I move that the Town further extend the expenditure authorization expiration date for the expenditures authorized under Article 28 (Conservation Commission Invasive Plant Management), of the Warrant for the 2018 Annual Town Meeting, which was previously extended by Article 2 (Extend sunset dates) of the Warrant for the 2020 Annual Town Meeting, from June 30, 2022 to June 30, 2025.

Vote Required for Passage: Majority

-Vote on Article 29 Main Motion: Passed Unanimously

ARTICLE 30: CITIZEN PETITION

To see if the Town will vote to change “Columbus Day” to “Indigenous Peoples’ Day” throughout all documents currently in use by the Town, including, but not limited to Holiday Schedules for personnel use. Fourteen states and the District of Columbia currently recognize Indigenous Peoples’ Day celebrated on the second Monday in October. A bill is pending in the Massachusetts State Legislature. The School Committee made this change in 2018.

On a motion by Sharon McCarthy, 90 East Bare Hill Road, Citizens Petition, and seconded I move that the Town change Columbus Day to Indigenous Peoples’ Day throughout all documents currently in use by the Town, including but not limited to holiday schedules for personnel use.

Vote Required for Passage: Majority

-Vote on Article 30 Main Motion: Passed by Majority

TOWN MEETING AND ELECTION RESULTS

ARTICLE 31: ACCEPTANCE OF GIFTS OF PROPERTY

To see if the Town will vote to accept gifts of land or interests in land for any municipal purpose, and authorize the Select Board to acquire said parcels of land or interests therein so donated or purchased by eminent domain for the purpose of confirming and making clear the Town's title to said parcels of land or interests therein, or pass any vote or votes in relation thereto.

On a motion by Kara Minar, 204 Still River Road, Select Board and seconded, I move to take no action on this article.

Vote Required for Passage: Majority

-Vote on Article 31 Main Motion: Passed by Majority

ARTICLE 32: ACCEPTANCE OF HIGHWAY FUNDS

To see if the Town will vote to accept State funds to be used for reconstruction and improvements of public ways, or pass any vote or votes in relation thereto.

On a motion by Kara Minar, 204 Still River Road, Select Board and seconded, I move that the Town accept the Fiscal Year 2023 State funds to be used for reconstruction and improvements of public ways.

Vote Required for Passage: Majority

-Vote on Article 32 Main Motion: Passed Unanimously

A motion by Stu Sklar, 39 Scott Road, Select Board Chair, and seconded, move that the 2022 Annual Town Meeting of the Town of Harvard be adjourned to Saturday, October 1, 2022 at Noon at the Bromfield School and that the actions taken on all articles at today's session of the 2022 Annual Town Meeting shall be final.

The meeting was adjourned at 3:58 p.m. on Saturday, May 14, 2022

TOWN MEETING AND ELECTION RESULTS

TOWN OF HARVARD ANNUAL TOWN MEETING SECOND SESSION October 1, 2022

The meeting was called to order in the auditorium of the Bromfield School by Moderator William Barton. The following people were announced as potential guest speakers by the Moderator:

Mark Lanza	Town Counsel
Tim Bragan	Town Administrator
Lynn Kelly	Town Clerk
Chief Sicard	Fire Chief
Chief Babu	Police Chief

ARTICLE 1: Pay Prior Year Bills

To see if the Town will vote to transfer sums of money from the General Stabilization Fund to pay prior fiscal year bills, or pass any vote or votes in relation thereto.
(Inserted by Select Board)

FINANCE COMMITTEE RECOMMENDS – the following sums, \$462.00, \$479.00, and \$38.70, for a total sum of \$979.70, be transferred from the General Stabilization Fund to pay three prior year bills.

MOTION: On a motion by Erin McBee, Select Board, and seconded, I move that the Town authorize the payment of 3 bills from Fiscal Year 2022 and transfer the sums \$462.00, \$479.00, and \$38.70 for a total sum of \$979.70 from the General Stabilization Fund to pay said bills.

VOTE REQUIRED: Four-Fifths

Vote on Article 1 Main Motion: Passed Unanimously

ARTICLE 2: Police Department - Radar Poles and Electrical Work.

To see if the Town will vote to transfer a sum of money from the General Stabilization Fund to pay for the cost of new poles and electrical work to permanently mount the old mobile radar systems, with the approval of the Police Chief, or pass any vote or votes in relation thereto.
(Inserted by Select Board)

FINANCE COMMITTEE RECOMMENDS – the sum of \$3,200 be transferred from the General Stabilization Fund to pay for the cost of new poles and electrical work to permanently mount the old mobile radar systems.

MOTION: On a motion by Erin McBee, Select Board, and seconded, I move that the Town transfer \$3,200 from the General Stabilization Fund to pay for the cost of new poles and electrical work to permanently mount the old mobile radar systems, with the approval of the Police Chief.

VOTE REQUIRED: Two-Thirds

Vote on Article 2 Main Motion: Passed Unanimously

TOWN MEETING AND ELECTION RESULTS

ARTICLE 3: Fire Chief Contract and Funding for the Contract for Fiscal 2023

To see if the Town will vote to approve the most recent contract between the Town and Fire Chief, which has been approved by the Fire Chief and the Select Board and to transfer from the General Stabilization Fund a sum of money to pay for the cost of funding Fiscal Year 2023 of said contract, or pass any vote or votes in relation thereto.

(Inserted by the Select Board)

FINANCE COMMITTEE RECOMMENDS – *the approval of the Fire Chief's contract and that the sum of \$13,293 be transferred from the General Stabilization Account to line #21 of Article 6, of the May 2022 Annual Town Meeting session #1.*

MOTION: *On a motion by Erin McBee, Select Board, and seconded, I move that the Town approve the most recent employment contract between the Town and the Fire Chief, which has been approved by the Fire Chief and the Select Board, and transfer \$13,293 from the General Stabilization Fund to Line #21 of Article 6 of the May 14, 2022 First Session of the 2022 Annual Town Meeting to pay for the cost of funding Fiscal Year 2023 of said contract.*

VOTE REQUIRED: Two-Thirds

Vote on Article 3 Main Motion: Passed by Two-ThirdARTICLE 4: Recreation/Beach Director

To see if the town will vote to create the new Recreation/Beach Director position for the Parks and Recreation Commission, said position to be funded until FY24 from the FY23 OMNIBUS Beach Director Budget and from the Beach Revolving account and that this position be included in future budgets if so approved, or pass any vote or votes in relation thereto.

(Inserted by Park and Recreation)

FINANCE COMMITTEE DOES NOT RECOMMEND – *the passage of this article at this time as it is the Finance Committee's belief that any article that adds to the Full-Time compliment of staffing should be done at the first session of the Annual Town Meeting as it has long-term financial impacts and a greater number of citizens can be heard.*

MOTION: *On a motion by Bob O'Shea, Parks and Recreation Commission, and seconded, I move that the Town a.) create the new Recreation/Beach Director position for the Parks and Recreation Commission; b.) fund said position until Fiscal Year 2024 from the Fiscal Year 2023 Beach Director Budget which was appropriated at the First Session of the 2022 Annual Town Meeting on May 14, 2022 and from the Beach Revolving Account; and c.) include this position in future budgets, if so approved.*

VOTE REQUIRED: Majority.

Vote on Article 4 Main Motion: Passed by Majority

TOWN MEETING AND ELECTION RESULTS

ARTICLE 5: Adopt Bylaw Allowing Noncriminal Disposition for Certain Town Code Violations.

To see if the Town will vote to amend the Town Code of the Town of Harvard by adding to the Chapter 1 thereof the following new Article II relative to noncriminal disposition of certain violations, or take any vote or votes in relation thereto.

Article II Noncriminal Disposition of Certain Violations

§ 1-1. Criminal complaint. Whoever violates any provision of these bylaws may be penalized by indictment or on complaint brought in the District Court Department. Except as may be otherwise provided by law and as the District Court Department may see fit to impose, the maximum penalty for each violation or offense brought in such manner shall be \$300.

§ 1-2. Noncriminal complaint. Whoever violates any provision of these bylaws, the violation of which is subject to a specific penalty, may be penalized by a noncriminal disposition as provided in Massachusetts General Laws Chapter 40, Section 21D. The noncriminal method of disposition may also be used for violations of any rule or regulation of any municipal officer, board or department which is subject to a specific penalty. Without intending to limit the generality of the foregoing, it is the intention of this provision that the following bylaws and sections of bylaws are to be included within the scope of this subsection, that the specific penalties, as listed here, shall apply in such and that the municipal personnel listed for each section, if any, shall be enforcing persons for such section. Each day during which any violations exist shall be deemed to be a separate offense.

§ 1-3. List of Town Code provisions subject to enforcement under Massachusetts General Laws Chapter 40, Section 21D, procedures:

(a) Alarm Systems, Chapter 6, § 6-1.

[1] Fine allowed: \$200.

[2] Enforcement agent: Town Administrator.

(b) Alcoholic Beverages, Chapter 9, § 9-1.

[1] Fine allowed: \$50.

[2] Enforcement agents: police officers.

[3] Fine schedule: first and subsequent offenses, \$50.

(c) Bare Hill Pond, Chapter 13, § 13-1 through § 13-7.

[1] Fine allowed: up to \$250.

[2] Enforcement agents: Select Board or designee.

[3] Fine schedule: first offense \$100 and subsequent offenses \$250.

(d) Canvassers and Solicitors, Chapter 15, § 15-3 through § 15-9.

[1] Fine allowed: \$50.00 as set forth in § 15-10.

[2] Enforcing agents: police officers.

(e) Chapter 24, Dogs

(i) Dangerous and Nuisance Dogs, § 24-2 through § 24-2.

[A] Fine allowed: \$50 to \$1,000.

[B] Enforcement agents: Select Board or designee and Animal Control/Dog Officer.

[C] Fine schedule: first offense, \$50; second offense, \$100; third offense, \$200; subsequent offenses, \$300;

and, for violation of a Select Board order issued pursuant to Massachusetts General Laws Chapter 140, Section 157, first offense, up to \$500; second offense, up to \$1,000.

(ii) Licensure, § 24-8.

[A] Fine allowed: \$15.

[B] Enforcement agents: Town Clerk and Assistant Town Clerk.

(f) Firearms and Explosives, Chapter 39, § 39-1.

[1] Fine allowed: \$50.

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[2] Enforcement agents: police officers.

(g) Health, Board of Health Regulations, Chapter 145.

**(1) Prohibition of Smoking in Workspaces and Public Spaces,
Article VIII, 145-81B.**

[A] Fine allowed: \$100 to \$500.

[B] Enforcement agent: Board of Health Agent; Police Department and Town Administrator in Municipal Buildings; and Superintendent of Schools in School Buildings.

[C] Fine schedule: First offense, \$100; Second offense occurring within two years of the date of the first offense, \$200; Third and subsequent offenses occurring within two years of the date of the second offense, \$300.

(2) Sale of Tobacco Products to Minors, Article VII, §145-75

[A] Fine allowed: \$100 to \$300.

[B] Enforcement agent: Board of Health Agent and Police Department.

[C] Fine schedule: First violation, \$100; Second violation occurring within 2 years of the date of the first offense, \$200; Third violation occurring within two years of the date of the second violation, \$300.

**(3) Marijuana Establishments and the Sale of Adult-use
Marijuana and Cannabidiol, Article IX, §145-97**

[A] Fine allowed: Up to \$1,000

[B] Enforcement agent: Board of Health Agent and Police Department.

[C] Fine schedule: First violation, \$500; Second violation: \$750; Third violation: \$1,000.

**(4) Solid Waste and Recyclables, Article IV, §145-49,
Commercial Generators Not Recycling and Waste
Haulers Noncompliance.**

[A] Fine allowed: Up to \$500.

[B] Enforcement agent: Board of Health Agent and Police Department.

[C] Fine schedule: First offense, written warning; Second offense, \$100; Third offense, up to \$500; Subsequent offenses: fine of not less than \$300 nor more than \$500. Each day of failure to comply with the regulations shall constitute a separate violation.

(5) Private Wells, Article II, §145, 25

[A] Fine allowed: Up to \$500

[B] Enforcement agent: Board of Health Agent

[C] Fine schedule: First offense, written warning; Second offense, \$100; Third offense, \$300; Subsequent offenses: fine of not less than \$300 nor more than \$500. Each day of failure to comply with the regulations shall constitute a separate violation.

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(6) Sanitation Article I, § 145-8(B)

[A] Fine allowed: For violations of 145-8(b) Temporary Sanitary Facilities on work sites, up to \$250; For all other violations; up to \$500.

[B] Enforcement agent: Board of Health Agent

[C] Fine schedule: First offense, written warning; Second offense, \$100; Third offense, up to \$500; Each day of failure to comply with the regulations shall constitute a separate violation.

(h) Historic Districts, Chapter 48, §48-7.

[1] Fine allowed: \$10 to \$500 per day

[2] Enforcement agents: Historic District Commission or, if designated by the Historic District Commission, the Building Commissioner.

(i) House Numbering, Chapter 53, §53-1 through §53-5.

[1] Fine allowed: Up to \$10 per day.

[2] Enforcement agent: Building Commissioner.

(j) Select Board, Chapter 140.

(1) Vehicles and Traffic, Article I.

[A] Fine allowed: up to \$300.

[B] Enforcement agents: Chief of Police or any police officer of the Town.

(2) Driveway Construction and Connection Permits, Article II.

[A] Fine allowed: Up to \$50.

[B] Enforcement agents: Select Board acting through the Director of the Department of Public Works.

(3) Parking Areas for Zero Emission Vehicles, Article III.

[A] Fine allowed: Up to \$50.

[B] Enforcement agents: Chief of Police or any police officer of the Town.

(k) Scenic Roads, Chapter 90, §90-4 and §90-5.

[1] Fine allowed: \$300.

[2] Enforcement agents: The Planning Board, Select Board, Chief of Police or any police officer of the Town, Tree Warden, and Building Commissioner.

(l) Sewer Commission Rule and Regulations, Chapter 146.

[1] Fine allowed: \$300.

[2] Enforcement agents: Harvard Wastewater Management District Commission/Sewer Commission.

(m) Street and Sidewalks, Chapter 96.

[1] Fine allowed: \$50.

[2] Enforcement agent: Select Board acting through the Director of the Department of Public Works

TOWN MEETING AND ELECTION RESULTS

(n) Stretch Energy Code, Chapter 98.

- [1] Fine allowed: \$300.
- [2] Enforcement agent: Building Commissioner.

(o) Vehicles, Operation of, Chapter 107.

- [1] Fine allowed: \$50.
- [2] Enforcement agents: Chief of Police or any police officer of the Town.

(p) Vehicles, Reserved Parking Spaces for, Chapter 108.

- [1] Fine allowed: Up to \$300.
- [2] Enforcement agents: Chief of Police or any police officer of the Town.
- [3] Fine schedule: first offense, \$100; second offense, \$200; third offense and each subsequent offense, \$300.

(q) Vehicles, Unregistered or Junked, Chapter 110.

- [1] Fine allowed: \$20.
- [2] Enforcement agents: Chief of Police or any police officer of the Town.

(r) Water Supply Conservation, Chapter 117.

- [1] Fine allowed: \$100.
- [2] Enforcement agents: Director of the Department of Public Works.

(s) Wetlands Protection Bylaw, Chapter 119.

- [1] Fine allowed: \$300.
- [2] Enforcement agents: Conservation Commission and its designated agents.

(t) Zoning, Protective Bylaw, Chapter 125.

Notwithstanding the enforcement and penalties prescribed in § 125-49, A. of the Town Code and the provisions of Massachusetts General Laws Chapter 40A, the provisions the Town's Protective Bylaw be enforced by the Building Commissioner by noncriminal complaint. Each day of violation may constitute a separate offense.

- [1] Fine allowed: Up to \$100.
- [2] Enforcement agents: Building Commissioner.

(Inserted by Select Board)

MOTION: On a motion by Charles Oliver, Select Board, and seconded, I move that the Town amend the Town Code of the Town of Harvard by adding to Chapter 1 thereof the new Article II relative to noncriminal disposition of certain violations as printed pages two through six on the Warrant for the second session of 2022 Annual Town Meeting Second Session being held today, except that 1. The words to minors immediately after tobacco products be stricken from page three thereof, and 2. Water commissioners, Board of Health, Building Commissioner and/or Town Police shall be added as enforcement agents for Chapter 117 of the Town Code, provided that the Town adopts the Town Code amendment relative to outdoor water usage proposed under Article 6 of the Warrant for the Second Session of the 2022 Annual Town Meeting being held today.

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A proposed change by Libby Levison, Old Shirley Road, Board of Health, to change a comma to a dash between 145 and 25 on section 5, Article II, pertaining to private wells. This was accepted under the advice of Town Counsel.

A second proposed change by Libby Levison, Old Shirley Road, Board of Health, on Section 2, Sale of Tobacco Products, after consulting with Town Counsel was not accepted.

VOTE REQUIRED: Majority.

A motion was made by Paul Green, Old Littleton Road, to take no action on Article 5, and seconded. The vote to take no action: Passed by Majority

ARTICLE 6: Adopt Bylaw Regulating Outdoor Water Usage

To see if the Town will vote to amend the Code of the Town of Harvard by deleting therefrom Chapter 117, Water Supply Conservation, in its entirety and inserting in place thereof the following new Chapter 117 relative to outdoor water usage, or take any vote or votes in relation thereto.

Chapter 117 Outdoor Water Usage

§117-1. Authority

This By-law is adopted by the Town under its police powers pursuant to the Home Rule Amendment of the Massachusetts Constitution, Article LXXXIX, to protect public health and welfare and pursuant to its powers under Massachusetts General Laws Chapter 40, Section 21 *et seq.* and implements the Town's authority to regulate water use pursuant to Massachusetts General Laws Chapter 41, Section 69B. This by-law also implements the Town's authority under Massachusetts General Laws Chapter 40, Section 41A, conditioned upon a declaration of water supply emergency issued by the Massachusetts Department of Environmental Protection under Massachusetts General Laws Chapter 21G, Section 15 through 17. This by-law is also intended to implement other water conservation requirements of Massachusetts General Laws Chapter 21G, the "Massachusetts Water Management Act" and its regulations promulgated at 310 CMR 36.00.

§117-2. Purpose

The purpose of this by-law is to protect, preserve and maintain the public health, safety, welfare and the environment whenever there is in force a "State of Water Supply Conservation", a "State of Drought" or a "State of Water Supply Emergency" by ensuring an adequate supply of water for drinking and fire protection and to protect the quality and quantity of water in local aquatic habitats such as ponds, rivers and wetlands. This purpose will be accomplished by providing for the imposition and enforcement of any duly implemented restrictions, requirements, provisions or conditions on water use imposed by the Town Water Commissioners, or their designee; and the Board of Health, or their designee, in accordance with this by-law and/or by the Department of Environmental Protection under its state law authorities.

§117-3. Applicability

All Town residents that are customers of the public water supply system and private well users shall be subject to this by-law. This by-law shall be in effect year-round.

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§117-4. Definitions

Agriculture shall mean farming in all its branches as defined at Massachusetts General Laws Chapter 128, Section 1A.

Automatic irrigation system, including sprinklers, shall mean any system for watering vegetation other than a hand-held hose or a bucket.

Nonessential outdoor water use shall mean those uses that are not required:

1. for health or safety reasons;
2. by regulation;
3. for the production of food and fiber;
4. for the maintenance of livestock; or
5. to meet the core functions of a business.

Nonessential outdoor water uses that are subject to mandatory restrictions include:

- irrigation of lawns via sprinklers or automatic irrigation systems;
- washing of vehicles, except in a commercial car wash or as necessary for operator safety or to prevent damage and/or maintain performance of agricultural or construction vehicles or equipment; and
- washing of exterior building surfaces, parking lots, driveways or sidewalks, except as necessary to apply paint, preservatives, stucco, pavement or cement.

Exceptions to nonessential outdoor water uses are:

- irrigation of lawns, gardens, flowers and ornamental plants by means of a hand-held hose controlled by a nozzle or a drip-irrigation system; and
- irrigation with harvested and stored stormwater runoff.

The following outdoor water uses are subject to review and approval by The Town, through its Board of Water Commissioners, or their designee:

- irrigation of public parks and recreation fields outside the hours of 9 A.M. to 5 P.M.;
- irrigation to establish replanted or resodded lawn or plantings during the months of May and September;
- irrigation of newly planted lawns (seeded or sodded) in the current calendar year for homes or businesses newly constructed in the previous twelve months; and
- filling of privately owned outdoor pools.

Person shall mean any individual, corporation, trust, partnership, association, agency or authority, or other entity and any officer, employee, group or agent of such persons.

State of Drought shall mean a Drought Advisory, Watch, Warning or Emergency declared by the Secretary of Energy and Environmental Affairs in consultation with the Massachusetts Drought Management Task Force.

State of Water Supply Emergency shall mean a State of Water Supply Emergency declared by the Department of Environmental Protection under M.G.L. c. 21G, §§ 15-17.

State of Water Supply Conservation shall mean a State of Water Supply Conservation declared by the Town

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pursuant to Section 5 of this by-law.

Water Customers shall mean all persons using the municipal water supply irrespective of that person's responsibility for payment for use of the water.

Water Users shall mean all persons using the municipal water supply or using privately-owned wells within the Town of Harvard.

§117-5. Declaration of a State of Water Supply Conservation

The Town, through its Board of Water Commissioners or their designee authorized to act as such:

- a) may declare a State of Water Supply Conservation upon a determination that conservation measures are appropriate to ensure an adequate supply of water for drinking and fire protection, to protect the quality and quantity of water in local aquatic habitats such as ponds, rivers and wetlands; and
- b) shall declare a State of Water Supply Conservation as necessary to ensure compliance with the Water Management Act.

Upon notification to the public that a State of Water Supply Conservation has been declared, no water user shall violate any provision, restriction, requirement or condition of the declaration. Public notice of a State of Water Conservation shall be given under Section 9 of this by-law before it may be enforced. The applicable restrictions, conditions or requirements shall be included in the public notice.

§117-6. State of Drought

Upon notification to the public that a State of Drought has been declared, no water user shall violate any provision, restriction, requirement or condition of the Town's water use restrictions. Public notice of a State of Drought shall be given under Section 9 of this by-law before it may be enforced. The applicable restrictions, conditions or requirements shall be included in the public notice.

§117-7. Declaration of a State of Water Supply Emergency

Upon notification to the public that a declaration of a State of Water Supply Emergency has been issued by the Massachusetts Department of Environmental Protection, no person shall violate any provision, restriction, requirement, condition of any order approved or issued by the Department for the purpose of bringing about an end to the State of Water Supply Emergency. Public notice of a State of Water Supply Emergency shall be given under Section 9 of this by-law before it may be enforced. The applicable restrictions, conditions or requirements shall be included in the public notice.

§117-8. Restricted Water Uses

A declaration of a State of Water Supply Conservation, State of Drought or State of Water Supply Emergency shall include one or more of the following restrictions, conditions, or requirements limiting nonessential outdoor water use by water users as necessary to control the volume of water pumped each day, except as provided as acceptable in Section 4. The applicable restrictions, conditions or requirements shall be included in the public notice required under Section 9.

- a) Nonessential outdoor water use days: Nonessential outdoor water use is permitted only on the days per week specified in the State of Water Supply Conservation, State of Drought or a State of Water Supply Emergency and public notice thereof. During a State of Water Supply Conservation, nonessential outdoor water use is restricted as necessary to ensure compliance with the Water Management Act, or for a Town or Water District without a Water Management Act permit, to two days or fewer per week.
- b) Nonessential outdoor water use hours: Nonessential outdoor water use is permitted only during the hourly periods specified in the State of Water Supply Conservation, State of Drought or State of Water Supply Emergency and public notice thereof. At a minimum, nonessential outdoor water use is prohibited during the hours from 9 A.M. to 5 P.M.

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- c) Nonessential outdoor water use method restriction: Nonessential outdoor water use is restricted to a bucket or hand-held hose controlled by a nozzle.
- d) Nonessential outdoor water use ban: Nonessential outdoor water use is prohibited at all times.
- e) Automatic irrigation systems, including sprinklers: The use of automatic irrigation systems is prohibited.

§117-9. Public Notification and Notification of Mass DEP

- a) Public Notification of a State of Water Supply Conservation or a State of Drought – Notice to the public of all provisions, including all restrictions, requirements and conditions imposed by the Town as part of a State of Water Supply Conservation or a State of Drought shall be made as soon as possible, but no later than 48 hours following the declaration of a State Water Supply Conservation or State of Drought by publication in a newspaper of general circulation within the Town and by signage on major roadways or intersections. Notification may also include email, Web sites, public service announcements on local media, reverse 911 calls or other such means reasonably calculated to reach and inform all water users
- b) Public Notification of a State of Water Supply Emergency – Notice to the public of all provisions, including all restrictions, requirements and conditions imposed by a State of Water Supply Emergency declared by the Department shall be made as soon as possible, but not later than 48 hours after the public water system receives notice of the Department’s declaration of a State of Water Supply Emergency, by publication in a newspaper of general circulation with the Town and by signage on major roadways or intersections. Notification may also include email, Web sites, public service announcements on local media, reverse 911 calls or other such means reasonably calculated to reach and inform all water users of the State of Water Supply Emergency.
- c) Any restriction imposed pursuant to Section 5 or Section 6 or in the Department’s State of Water Supply Emergency or Order shall not be effective until notification to the public is provided.
- d) Notification of MassDEP: Submittal of MassDEP’s form “Notification of Water Use Restriction” shall be provided to the Massachusetts Department of Environmental Protection within 14 days of the effective date of the restrictions, per MassDEP regulations (310 CMR 22.15(8)).

§117-10. Termination of a State of Water Supply Conservation; Notice

A State of Water Supply Conservation may be terminated by a majority vote of the Board of Water Commissioners, or by decision of their designee upon a determination by either or both of them that the conditions requiring the State of Water Supply Conservation no longer exist, or in accordance with the Water Management Act permit conditions. Public notification of the termination of a State of Water Supply Conservation shall be given in the same manner as is required in Section 9a for notice of its imposition.

§117-11. Termination of a State of Drought; Notice

Upon notification to the Town Water Commissioners, , or their designee that the declaration of a State of Drought has been terminated by the Massachusetts Secretary of Energy and Environmental Affairs, the public will be notified of the termination in the same manner as is required in Section 9a for notice of its imposition.

§117-12. Termination of a State of Water Supply Emergency; Notice

Upon notification to the Town Water Commissioners, , or their designee that the declaration of a State of Water Supply Emergency has been terminated by the Department of Environmental Protection, the public will be notified of the termination in the same manner as is required in Section 9b for notice of its imposition.

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§117-13. Penalties

The Town through its Water Commissioners, Board of Health, or their designee including the Director of the Department of Public Works, Building Commissioner and/or Town police may enforce this by-law. Any person violating this by-law shall be liable to the Town in the amounts listed below:

- 1) First violation: Written warning.
- 2) Second violation: \$100.
- 3) Third violation: \$200.
- 4) Fourth and subsequent violations: \$300.

Each day of violation shall constitute a separate offense. Fines shall be recovered by complaint before the District Court Department, or by non-criminal disposition in accordance with Section 21D of Chapter 40 of the Massachusetts General Laws. For purposes of non-criminal disposition, the enforcing person shall be any police officer of the Town, or the Board of Health Agent, or the Director of the Department of Public Works or said Director's designee. If a State of Water Supply Emergency has been declared the Water Commissioners may, in accordance with Massachusetts General Laws Chapter 40, Section 41A, shut off the water at the meter or the curb stop.

§117-14. Severability

The invalidity of any portion or provision of this by-law shall not invalidate any other portion or provision thereof.

§117-15. Controls on In-Ground Irrigation Systems

Subsection XX.1 Registration and Installation

- a) All new and existing in-ground irrigation systems shall be registered with the Town's Board of Water Commissioners in such form and manner as they shall determine. A fee may be charged for this registration. Registration fees shall be set by the Board of Water Commissioners. The Board may require inspection of the irrigation system.
- b) All in-ground irrigation systems shall be equipped with a timing device that can be set to make the system conform to the Town's nonessential outdoor water use restrictions. Whenever outdoor water use restrictions are in force, the timing device must be set to conform to the daily and hourly nonessential outdoor water use restrictions.
- c) All in-ground irrigation systems shall be plumbed so that a shutoff valve is located outside the building and situated so that it may be shut off if found to be in violation of this by-law. For the purposes of this section only, Police Officers of the Town, Board of Health, and/or Agents of the Board of Water Commissioners may enter upon any property to enforce this section.

Subsection XX.2 Soil Moisture-Sensor Devices

- a) All in-ground irrigation systems installed in the Town after the date of effect of this bylaw shall be equipped with a soil moisture-sensor device, approved by the Board of Water Commissioners, to prevent the system from starting automatically when not needed. Proof of this installation shall be provided to the Board of Water Commissioners at the time of registration.
- b) Any service or repair to an existing in-ground irrigation system shall include the installation of an approved moisture-sensor device, if the same is not already installed and in good working condition. Proof of this installation shall be provided to the Board of Water Commissioners at the time of installation.
- c) The Board of Water Commissioners shall maintain a list, available to the public, of approved soil moisture-sensor devices.

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Subsection XX.3 Backflow Prevention

- a) All in-ground irrigation systems connected to the municipal water system in the Town shall be protected from backflow events by the installation of a backflow prevention device approved by the Board of Water Commissioners. Each backflow prevention device shall be registered with the Board of Water Commissioners.
 - b) The Board of Water Commissioners shall maintain a list, available to the public, of approved backflow prevention devices.
 - c) Each backflow prevention device shall be installed in accordance with 310 CMR 22.22 and the manufacturer's instructions. Each device shall be tested upon its installation and annually thereafter. A Massachusetts Certified Backflow Device Tester shall perform all testing. Copies of results of all testing shall be filed with the Board of Water Commissioners.
- (Inserted by Select Board)

MOTION: On a motion by Charles Oliver, Select Board, and seconded, I move that the Town amend the Code of the Town of Harvard by deleting therefrom Chapter 117, Water Supply Conservation, in its entirety and inserting in place thereof the new Chapter 117 relative to outdoor water usage as printed on page 6 through 13 of the Warrant for the Second Session of the 2022 Annual Town Meeting.

VOTE REQUIRED: Majority.

An amendment was offered by Chris Mitchell, Board of Health, and seconded, to strike all of Section 117-15, and add to Section 117-13, the last four words of "for public water supplies" after the sentence If a State Water Supply has been declared the Water Commissioners may, in accordance with Massachusetts General Laws Chapter 40, Section 41A, shut off the water at the meter or the curb stop.

Amendment: Passed by Majority

A motion was made by Ben Guthro to move the question. Vote on moving the question: Passed by Two-Thirds

Counters: Paul Green, Suzanne Allen, James Ware, and Caroline Kluchman

Vote on Motion as Amended: 75 Yes, 65 No. Passed by Majority Article as Amended:

ARTICLE 6: Adopt Bylaw Regulating Outdoor Water Usage

To see if the Town will vote to amend the Code of the Town of Harvard by deleting therefrom Chapter 117, Water Supply Conservation, in its entirety and inserting in place thereof the following new Chapter 117 relative to outdoor water usage, or take any vote or votes in relation thereto.

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Chapter 117 Outdoor Water Usage

§117-1. Authority

This By-law is adopted by the Town under its police powers pursuant to the Home Rule Amendment of the Massachusetts Constitution, Article LXXXIX, to protect public health and welfare and pursuant to its powers under Massachusetts General Laws Chapter 40, Section 21 *et seq.* and implements the Town's authority to regulate water use pursuant to Massachusetts General Laws Chapter 41, Section 69B. This by-law also implements the Town's authority under Massachusetts General Laws Chapter 40, Section 41A, conditioned upon a declaration of water supply emergency issued by the Massachusetts Department of Environmental Protection under Massachusetts General Laws Chapter 21G, Section 15 through 17. This by-law is also intended to implement other water conservation requirements of Massachusetts General Laws Chapter 21G, the "Massachusetts Water Management Act" and its regulations promulgated at 310 CMR 36.00.

§117-2. Purpose

The purpose of this by-law is to protect, preserve and maintain the public health, safety, welfare and the environment whenever there is in force a "State of Water Supply Conservation", a "State of Drought" or a "State of Water Supply Emergency" by ensuring an adequate supply of water for drinking and fire protection and to protect the quality and quantity of water in local aquatic habitats such as ponds, rivers and wetlands. This purpose will be accomplished by providing for the imposition and enforcement of any duly implemented restrictions, requirements, provisions or conditions on water use imposed by the Town Water Commissioners, or their designee; and the Board of Health, or their designee, in accordance with this by-law and/or by the Department of Environmental Protection under its state law authorities.

§117-3. Applicability

All Town residents that are customers of the public water supply system and private well users shall be subject to this by-law. This by-law shall be in effect year-round.

§117-4. Definitions

Agriculture shall mean farming in all its branches as defined at Massachusetts General Laws Chapter 128, Section 1A.

Automatic irrigation system, including sprinklers, shall mean any system for watering vegetation other than a hand-held hose or a bucket.

Nonessential outdoor water use shall mean those uses that are not required:

6. for health or safety reasons;
7. by regulation;
8. for the production of food and fiber;
9. for the maintenance of livestock; or
10. to meet the core functions of a business.

Nonessential outdoor water uses that are subject to mandatory restrictions include:

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- irrigation of lawns via sprinklers or automatic irrigation systems;
- washing of vehicles, except in a commercial car wash or as necessary for operator safety or to prevent damage and/or maintain performance of agricultural or construction vehicles or equipment; and
- washing of exterior building surfaces, parking lots, driveways or sidewalks, except as necessary to apply paint, preservatives, stucco, pavement or cement.

Exceptions to nonessential outdoor water uses are:

- irrigation of lawns, gardens, flowers and ornamental plants by means of a hand-held hose controlled by a nozzle or a drip-irrigation system; and
- irrigation with harvested and stored stormwater runoff.

The following outdoor water uses are subject to review and approval by The Town, through its Board of Water Commissioners, or their designee:

- irrigation of public parks and recreation fields outside the hours of 9 A.M. to 5 P.M.;
- irrigation to establish replanted or resodded lawn or plantings during the months of May and September;
- irrigation of newly planted lawns (seeded or sodded) in the current calendar year for homes or businesses newly constructed in the previous twelve months; and
- filling of privately owned outdoor pools.

Person shall mean any individual, corporation, trust, partnership, association, agency or authority, or other entity and any officer, employee, group or agent of such persons.

State of Drought shall mean a Drought Advisory, Watch, Warning or Emergency declared by the Secretary of Energy and Environmental Affairs in consultation with the Massachusetts Drought Management Task Force.

State of Water Supply Emergency shall mean a State of Water Supply Emergency declared by the Department of Environmental Protection under M.G.L. c. 21G, §§ 15-17.

State of Water Supply Conservation shall mean a State of Water Supply Conservation declared by the Town pursuant to Section 5 of this by-law.

Water Customers shall mean all persons using the municipal water supply irrespective of that person's responsibility for payment for use of the water.

Water Users shall mean all persons using the municipal water supply or using privately-owned wells within the Town of Harvard.

§117-5. Declaration of a State of Water Supply Conservation

The Town, through its Board of Water Commissioners or their designee authorized to act as such:

- c) may declare a State of Water Supply Conservation upon a determination that conservation measures are appropriate to ensure an adequate supply of water for drinking and fire protection, to protect the quality and quantity of water in local aquatic habitats such as ponds, rivers and wetlands; and
- d) shall declare a State of Water Supply Conservation as necessary to ensure compliance with the Water Management Act.

Upon notification to the public that a State of Water Supply Conservation has been declared, no water user shall violate any provision, restriction, requirement or condition of the declaration. Public notice of a State of Water Conservation shall be given under Section 9 of this by-law before it may be enforced. The applicable restrictions, conditions or requirements shall be included in the public notice.

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§117-6. State of Drought

Upon notification to the public that a State of Drought has been declared, no water user shall violate any provision, restriction, requirement or condition of the Town's water use restrictions. Public notice of a State of Drought shall be given under Section 9 of this by-law before it may be enforced. The applicable restrictions, conditions or requirements shall be included in the public notice.

§117-7. Declaration of a State of Water Supply Emergency

Upon notification to the public that a declaration of a State of Water Supply Emergency has been issued by the Massachusetts Department of Environmental Protection, no person shall violate any provision, restriction, requirement, condition of any order approved or issued by the Department for the purpose of bringing about an end to the State of Water Supply Emergency. Public notice of a State of Water Supply Emergency shall be given under Section 9 of this by-law before it may be enforced. The applicable restrictions, conditions or requirements shall be included in the public notice.

§117-8. Restricted Water Uses

A declaration of a State of Water Supply Conservation, State of Drought or State of Water Supply Emergency shall include one or more of the following restrictions, conditions, or requirements limiting nonessential outdoor water use by water users as necessary to control the volume of water pumped each day, except as provided as acceptable in Section 4. The applicable restrictions, conditions or requirements shall be included in the public notice required under Section 9.

- f) Nonessential outdoor water use days: Nonessential outdoor water use is permitted only on the days per week specified in the State of Water Supply Conservation, State of Drought or a State of Water Supply Emergency and public notice thereof. During a State of Water Supply Conservation, nonessential outdoor water use is restricted as necessary to ensure compliance with the Water Management Act, or for a Town or Water District without a Water Management Act permit, to two days or fewer per week.
- g) Nonessential outdoor water use hours: Nonessential outdoor water use is permitted only during the hourly periods specified in the State of Water Supply Conservation, State of Drought or State of Water Supply Emergency and public notice thereof. At a minimum, nonessential outdoor water use is prohibited during the hours from 9 A.M. to 5 P.M.
- h) Nonessential outdoor water use method restriction: Nonessential outdoor water use is restricted to a bucket or hand-held hose controlled by a nozzle.
- i) Nonessential outdoor water use ban: Nonessential outdoor water use is prohibited at all times.
- j) Automatic irrigation systems, including sprinklers: The use of automatic irrigation systems is prohibited.

§117-9. Public Notification and Notification of Mass DEP

- e) Public Notification of a State of Water Supply Conservation or a State of Drought – Notice to the public of all provisions, including all restrictions, requirements and conditions imposed by the Town as part of a State of Water Supply Conservation or a State of Drought shall be made as soon as possible, but no later than 48 hours following the declaration of a State Water Supply Conservation or State of Drought by publication in a newspaper of general circulation within the Town and by signage on major roadways or intersections. Notification may also include email, Web sites, public service announcements on local media, reverse 911 calls or other such means reasonably calculated to reach and inform all water users.
- f) Public Notification of a State of Water Supply Emergency – Notice to the public of all provisions, including all restrictions, requirements and conditions imposed by a State of Water Supply Emergency declared by the Department shall be made as soon as possible, but not later than 48 hours after the public water system receives notice of the Department's declaration of a State of Water Supply Emergency, by publication in a newspaper of general circulation with the Town and by signage on

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major roadways or intersections. Notification may also include email, Web sites, public service announcements on local media, reverse 911 calls or other such means reasonably calculated to reach and inform all water users of the State of Water Supply Emergency.

- g) Any restriction imposed pursuant to Section 5 or Section 6 or in the Department's State of Water Supply Emergency or Order shall not be effective until notification to the public is provided.
- h) Notification of MassDEP: Submittal of MassDEP's form "Notification of Water Use Restriction" shall be provided to the Massachusetts Department of Environmental Protection within 14 days of the effective date of the restrictions, per MassDEP regulations (310 CMR 22.15(8)).

§117-10. Termination of a State of Water Supply Conservation; Notice

A State of Water Supply Conservation may be terminated by a majority vote of the Board of Water Commissioners, or by decision of their designee upon a determination by either or both of them that the conditions requiring the State of Water Supply Conservation no longer exist, or in accordance with the Water Management Act permit conditions. Public notification of the termination of a State of Water Supply Conservation shall be given in the same manner as is required in Section 9a for notice of its imposition.

§117-11. Termination of a State of Drought; Notice

Upon notification to the Town Water Commissioners, , or their designee that the declaration of a State of Drought has been terminated by the Massachusetts Secretary of Energy and Environmental Affairs, the public will be notified of the termination in the same manner as is required in Section 9a for notice of its imposition.

§117-12. Termination of a State of Water Supply Emergency; Notice

Upon notification to the Town Water Commissioners, , or their designee that the declaration of a State of Water Supply Emergency has been terminated by the Department of Environmental Protection, the public will be notified of the termination in the same manner as is required in Section 9b for notice of its imposition.

§117-13. Penalties

The Town through its Water Commissioners, Board of Health, or their designee including the Director of the Department of Public Works, Building Commissioner and/or Town police may enforce this by-law. Any person violating this by-law shall be liable to the Town in the amounts listed below:

- 5) First violation: Written warning.
- 6) Second violation: \$100.
- 7) Third violation: \$200.
- 8) Fourth and subsequent violations: \$300.

Each day of violation shall constitute a separate offense. Fines shall be recovered by complaint before the District Court Department, or by non-criminal disposition in accordance with Section 21D of Chapter 40 of the Massachusetts General Laws. For purposes of non-criminal disposition, the enforcing person shall be any police officer of the Town, or the Board of Health Agent, or the Director of the Department of Public Works or said Director's designee. If a State of Water Supply Emergency has been declared the Water Commissioners may, in accordance with Massachusetts General Laws Chapter 40, Section 41A, shut off the water at the meter or the curb stop for public water supplies.

§117-14. Severability

The invalidity of any portion or provision of this by-law shall not invalidate any other portion or provision thereof.

TOWN MEETING AND ELECTION RESULTS

ARTICLE 7: Expand Harvard Common Historic District to Include the Bromfield House Property.

To see if the Town will vote to amend the Town Code, Chapter 48, Historic Districts, Section 48-3, Historic District Maps, Paragraph B, Plan of Harvard Common Historic District – Revision D, by said replacing said Revision D map with Revision E map to include in the Harvard Common Historic District the property located at 39 Massachusetts Avenue, Harvard, Massachusetts and known as the Bromfield House property, shown as “Lot 43 Town of Harvard” having an area of 1.9 acres on said Revision D map dated March, 2015 and on said Revision E map dated May, 2022, a copy of which maps are on file in the Office of the Town Clerk, or take any vote or votes in relation thereto.

(Inserted by the Harvard Historical Commission)

MOTION: On a motion by George Triantaris, Harvard Historical Commission Chair, and seconded, I move that the Town amend the Town Code, Chapter 48, Historic Districts, Section 48-3, Historic District Maps, Paragraph B, Plan of Harvard Common Historic District – Revision D, by replacing said Revision D map with Revision E map to include in the Harvard Common Historic District the property located at 39 Massachusetts Avenue, Harvard, Massachusetts and known as the Bromfield House property, shown as “Lot 43 Town of Harvard” having an area of 1.9 acres on said Revision D map dated March, 2015 and on said Revision E map dated May, 2022, a copy of which maps are on file in the Office of the Town Clerk.

VOTE REQUIRED: Two-Thirds

A motion was made by Steve Nigzus to move the question, and seconded. The Vote to Move the Question: passed by Two-Thirds

Vote on Article 7 Main Motion: Passed by Two-Thirds

A total of 160 voters were checked in at Town Meeting by Anton Chernoff, Peggy Chernoff, and Debra Barton.

A motion was offered by Moderator William Barton, and seconded to dissolve the meeting.

Vote on Motion to Dissolve: Passed by Majority

TOWN MEETING AND ELECTION RESULTS

ABSENTEE VOTES	23		
VOTED AT POLLS	258		
TOTAL VOTES CAST:	281	# REGISTERED VOTERS:	4,480
TURNOUT:	6.27%		
<u>OFFICIAL RESULTS</u>			
TOWN OF HARVARD, MASSACHUSETTS			
ANNUAL TOWN ELECTION			
May 17, 2022			
OFFICE/CANDIDATE	TOTAL	QUESTIONS	
MODERATOR (1)		Q #1 CHARTER AMENDMENT	
William K. Barton	255	Yes	264
Blanks	24	No	13
Scatterings	2	Blanks	4
SELECT BOARD (2)			
Donald E. Ludwig	219		
Charles Oliver	246		
Blanks	89		
Scatterings	8		
LIBRARY TRUSTEE (2)			
Martha N. Green	260		
Stacie Cassat Green	250		
Blanks	48		
Scatterings	4		
SCHOOL COMMITTEE (1)			
Suzanne Clark Allen	252		
Blanks	26		
Scatterings	3		
WARNER FREE (2)			
Sheila R. Simollardes	247		
Marisa Caruccio Khurana	72		
Blanks	240		
Scatterings	3		

TOWN MEETING AND ELECTION RESULTS

Democrat cast:	1045	Total Registered Voters:	4,567
Republican cast:	317	Total Ballots Cast:	1362
		Turnout:	29.82%
<i>OFFICIAL RESULTS</i>			
STATE PRIMARY			
September 6, 2022			
OFFICE/CANDIDATE	TOTAL	OFFICE/CANDIDATE	TOTAL
DEMOCRAT BALLOTS		REPUBLICAN BALLOTS	
GOVERNOR		GOVERNOR	
Sonia Rosa Chang-Diaz	84	Geoff Diehl	148
Maura Healy	948	Chris Doughty	168
Write-Ins	0	Write-Ins	0
Blanks	13	Blanks	1
LIEUTENANT GOVERNOR		LIEUTENANT GOVERNOR	
Kimberly Driscoll	352	Leah V. Allen	118
Tami Gouveia	389	Kate Campanale	182
Eric P. Lesser	247	Write-Ins	0
Write-Ins	0	Blanks	17
Blanks	57		
ATTORNEY GENERAL		ATTORNEY GENERAL	
Andrea Joy Campbell	546	James R. McMahon, III	249
Shannon Erika Liss-Reardon	276	Write-Ins	2
Quentin Palfrey	172	Blanks	66
Write-ins	2		
Blanks	49		
SECRETARY OF STATE		SECRETARY OF STATE	
William Francis Galvin	697	Rayla Campbell	243
Tanisha M. Sullivan	328	Write-Ins	3
Write-ins	2	Blanks	71
Blanks	18		
TREASURER		TREASURER	
Deborah B. Goldberg	889	Write-Ins	2
Write-Ins	2	Blanks	315
Blanks	154		

TOWN MEETING AND ELECTION RESULTS

AUDITOR		AUDITOR	
Christopher S. Dempsey	452	Anthony Amore	226
Diana DiZoglio	491	Write-Ins	1
Write-Ins	1	Blanks	90
Blanks	101		
REP. IN CONGRESS		REP. IN CONGRESS	
Lori Loureiro Trahan	938	Dean A. Tran	243
Write-Ins	3	Write-Ins	4
Blanks	104	Blanks	70
COUNCILLOR		COUNCILLOR	
Marilyn M. Petitto Devaney	433	Write-Ins	20
Mara Dolan	467	Blanks	297
Write-Ins	3		
Blanks	142		
SEN. IN GENERAL COURT		SEN. IN GENERAL COURT	
James B. Eldridge	944	Anthony Christakis	234
Write-Ins	2	Write-Ins	4
Blanks	99	Blanks	79
REP. IN GENERAL COURT		REP. IN GENERAL COURT	
Danillo A. Sena	919	Write-Ins	2
Write-Ins	2	Blanks	315
Blanks	124		
DISTRICT ATTORNEY		DISTRICT ATTORNEY	
Joseph D. Early, Jr.	875	Write-Ins	2
Write-Ins	2	Blanks	315
Blanks	168		
SHERIFF		SHERIFF	
David M. Fontaine	831	Lewis G. Evangelidis	237
Write-Ins	4	Write-Ins	0
Blanks	210	Blanks	80

TOWN MEETING AND ELECTION RESULTS

Total Registered Voters:	4,589	Total Ballots Cast:	3,199
		Turnout:	69.71%
OFFICIAL RESULTS			
STATE ELECTION			
November 8, 2022			
OFFICE/CANDIDATE	TOTAL	OFFICE/CANDIDATE	TOTAL
GOVERNOR & LT. GOV.		SEN. IN GENERAL COURT	
Diehl and Allen	819	James B. Eldridge	2351
Healey and Driscoll	2298	Anthony Christakis	779
Reed and Everett	61	Write Ins	2
Write Ins	4	Blanks	67
Blanks	17		
		REP. IN GENERAL COURT	
		Danillo A. Sena	2440
ATTORNEY GENERAL		Write Ins	11
Andrea Joy Campbell	2279	Blanks	748
James R. McMahon, III	867		
Write Ins	2		
Blanks	51		
		DISTRICT ATTORNEY	
SECRETARY OF STATE		Joseph D. Early, Jr.	2402
William Francis Galvin	2353	Write Ins	8
Rayla Campbell	710	Blanks	789
Juan Sanchez	88		
Write Ins	2		
Blanks	46	SHERIFF	
		Lewis G. Evangelidis	1077
TREASURER		David M. Fontaine	1926
Deborah B. Goldberg	2324	Write Ins	1
Cristina Crawford	572	Blanks	195
Write Ins	4		
Blanks	299		
AUDITOR			
Anthony Amore	935		
Diana DiZoglio	1878		
		QUESTION 1 - INCOME TAX	
Gloria A. Caballero-Roca	92		
Dominic Giannone, III	31	Yes	1739

TOWN MEETING AND ELECTION RESULTS

Daniel Riek	83	No	1413
Write Ins	1	Blanks	47
Blanks	179		
REP. IN CONGRESS		QUESTION 2 - DENTAL	
Lori Loureiro Trahan	2309	Yes	2394
Dean A. Tran	811	No	721
Write Ins	1	Blanks	84
Blanks	78		
		QUESTION 3 - BEVERAGE LIC	
COUNCILLOR		Yes	1452
Marilyn M. Petitto Devaney	2350	No	1599
Write Ins	15	Blanks	148
Blanks	834		
		QUESTION 4 - DRIVERS LIC	
		Yes	2038
		No	1107
		Blanks	54

DEPARTMENT OF FINANCE

TOWN OF HARVARD			
FY22 GENERAL FUND REVENUE	FY22	FY22	Over/(Under)
	Estimated	Actual	Collected
<i>PROPERTY TAXES</i>			
Personal Property Taxes	344,063.00	343,635.00	(428.00)
Real Estate Taxes	24,648,984.00	24,711,987.00	63,003.00
Tax Title Liens	-	14,009.00	14,009.00
Rollback Taxes-Withdrawal	-	17,500.00	17,500.00
<i>TOTAL - PROPERTY TAXES</i>	<i>24,993,047.00</i>	<i>25,087,131.00</i>	<i>94,084.00</i>
<i>LOCAL RECEIPTS</i>			
Motor Vehicle Excise	915,508.00	976,480.00	60,972.00
Meals	27,000.00	32,159.00	5,159.00
Penalties & Interest on Taxes & Excises	70,000.00	124,612.00	54,612.00
Payments in Lieu of Taxes	7,637.00	15,647.00	8,010.00
Charges for Services - Water	41,600.00	45,188.00	3,588.00
Charges for Services -Solid Waste Fees	220,000.00	284,634.00	64,634.00
Fees	55,000.00	43,162.00	(11,838.00)
Departmental Revenue - Libraries	1,008.00	1,225.00	217.00
Departmental Revenue - Cemeteries	15,100.00	26,270.00	11,170.00
Other Departmental Revenue	22,000.00	36,756.00	14,756.00
Licenses and Permits	186,488.00	304,898.00	118,410.00
Fines and Forfeits	25,500.00	24,679.00	(821.00)
Investment Income	52,000.00	40,466.00	(11,534.00)
Miscellaneous Recurring	19,492.00	9,492.00	(10,000.00)
Miscellaneous Non-Recurring	-	83,790.00	83,790.00
<i>TOTAL - LOCAL RECEIPTS</i>	<i>1,658,333.00</i>	<i>2,049,458.00</i>	<i>391,125.00</i>
<i>STATE AID</i>			
State Owned Land	4,944.00	5,142.00	198.00
Exemp: Vet, Blind, Surv Sp & Elderly	6,440.00	420.00	(6,020.00)
School Aid Chapter 70	1,982,671.00	2,008,951.00	26,280.00
Charter School Revenue	150,219.00	122,913.00	(27,306.00)
Veterans Benefits	22,116.00	13,106.00	(9,010.00)
Unrestricted General Govt Aid	1,572,567.00	1,641,358.00	68,791.00
<i>TOTAL - STATE AID</i>	<i>3,738,957.00</i>	<i>3,791,890.00</i>	<i>52,933.00</i>
TOTAL FY22 GENERAL FUND REVENUE	30,390,337.00	30,928,479.00	538,142.00

DEPARTMENT OF FINANCE

TOWN OF HARVARD	FY22					
FY22 GENERAL FUND EXPENDITURES	ORIGINAL	FY22	FY22			FY22
	BUDGET	BUDGET	REVISED	FY22	FY22	BUDGET
FY22 GENERAL FUND - EXPENDITURES	APPROP	ADJUST	BUDGET	EXPENDED	ENCUMB	UNEXPENDED
General Government	1,737,913.00	102,915.00	1,840,828.00	1,813,759.00	9,109.00	17,960.00
Public Safety	2,043,855.00	58,639.00	2,102,494.00	2,011,696.00	-	90,798.00
Education - Harvard Public Schools	13,940,396.00	-	13,940,396.00	13,290,450.00	693,560.00	(43,614.00)
Education - Monty Tech	94,275.00	(50,661.00)	43,614.00	-	-	43,614.00
Physical Environment	1,591,973.00	218,678.00	1,810,651.00	1,685,730.00	158.00	124,763.00
Human Services	299,939.00	3,451.00	303,390.00	256,706.00	52.00	46,632.00
Culture & Recreation	718,080.00	51,463.00	769,543.00	721,819.00	292.00	47,432.00
Debt Service	3,612,755.00	(14,350.00)	3,598,405.00	3,593,418.00	-	4,987.00
State Assessment Charges	572,625.00	-	572,625.00	551,992.00	-	20,633.00
Employee Benefits & Insurance	5,869,950.00	1,801,537.00	7,671,487.00	7,248,536.00	6,119.00	416,832.00
Transfers Out	-	1,902,420.00	1,902,420.00	1,902,420.00	-	-
Reserve Fund	350,000.00	(283,690.00)	66,310.00	-	-	66,310.00
FY22 GENERAL FUND TOTALS	30,831,761.00	3,790,402.00	34,622,163.00	33,076,526.00	709,290.00	836,347.00



Horses on Madigan Lane

(Picture courtesy of Jessica Stone Beauchemin)

DEPARTMENT OF FINANCE

TOWN OF HARVARD					
FY22 FEDERAL GRANTS					
		7/1/2021			6/30/2022
ACCT#	ACCOUNT NAME	BALANCE	EXPENSES	REVENUE	BALANCE
SCHOOL FEDERAL GRANTS					
24008	274 Grant	1,753.70	(1,753.70)	-	0.00
24015	FY18 Educ Qual Title II 140	440.87	(440.87)	-	(0.00)
24021	ESSER II	(17,833.43)	(138,800.75)	163,716.00	7,081.82
24120	FY20 Title I 305	2,493.00			2,493.00
24421	FY21 SPED IDEA 240	1,939.00	(500.08)	-	1,438.92
24521	FY21 Fed 262 Early Child	1.09	(1.09)	-	-
24620	FY21 Fed CVRF School Reopen	7,999.00	(7,999.00)	-	-
27302	ESSER I	9,393.67	(9,393.67)	-	(0.00)
24022	FY22 Sum Sch Expansion (120)	-	(83,917.49)	83,917.49	-
24422	FY22 SPED IDEA 240		(259,230.04)	259,230.00	(0.04)
24522	FY22 262 Early Childhood		(4,500.27)	4,937.00	436.73
24023	FY22 Title II 140	-	(15,574.00)	15,574.00	-
24024	FY22 TITLE IV 309	-	(10,000.00)	10,000.00	-
24025	FY22 TITLE I 305	-	(59,196.00)	59,196.00	-
24026	FY22 ARPA SPED 252	-	(57,374.00)	57,374.00	-
24027	FY22 ESSER III 119	-	(96,961.05)	97,715.00	753.95
24028	FY22 ARPA SPED 264	-	(5,518.00)	5,518.00	-
24029	USDA P-EBT	-	(1,228.00)	1,228.00	-
21372222	FY22 722 Sch Nutrition Equip	-	-	8,244.00	8,244.00
21352323	FY23 FC523 Summer Grant	-	-	-	-
TOTAL SCHOOL FEDERAL GRANTS.....		6,186.90	(752,388.01)	766,649.49	20,448.38
TOWN FEDERAL GRANTS					
28009	FY20 Covid-19 FEMA Reimb	(48,994.16)	(25,989.26)	-	(74,983.42)
28011	FY20 Fire - AFG-Suppl PPE	1,769.65	-	-	1,769.65
28014	FFY21 Pol - Mun Road Safety	(457.04)	-	457.04	-
28015	ARPA	346,452.92	(316,582.50)	642,928.70	672,799.12
28016	CARES	(276,322.22)	(211,591.99)	487,914.21	-
28017	Assistance To FF Grant	-	-	-	-
28018	FY21 EMPG	-	(2,700.00)	2,700.00	-
28019	FY20 EMPG Supplemental	-	(2,700.00)	2,700.00	-
21121122	FY22 COMMUNITY GRANTS	-	(534.25)	1,250.00	715.75
TOTAL TOWN FEDERAL GRANTS.....		22,449.15	(560,098.00)	1,137,949.95	600,301.10

DEPARTMENT OF FINANCE

TOWN OF HARVARD					
FY22 STATE GRANTS					
		7/1/2021	EXPENSES	THRU 6/30/22	6/30/2022
ACCT#	ACCOUNT NAME	BALANCE	THRU 6/30/22	REVENUE	BALANCE
TOWN STATE GRANTS					
27002	Extended Polling Hours	1,534.59	(1,534.59)	-	-
27005	State Aid to Library	26,434.43	(720.05)	11,382.55	37,096.93
27007	Cultural Council State Grant	6,534.90	(4,915.00)	7.89	1,627.79
27009	COA Formula Grant	6,807.76	(6,093.00)	-	714.76
27010	Fire - Senior SAFE Grant	2,075.04	(2,075.04)	-	-
27011	Fire - S.A.F.E. Student Awareness Grant	1,600.44	(1,600.44)	-	-
27018	Police - Law Enforcement Equip	2,130.80	(2,130.80)	-	(0.00)
27020	Trail Grant - Park & Rec	558.65	-	-	558.65
27023	Bare Hill Pond Project Grant	52,076.22	-	-	52,076.22
27024	EMPG Local Preparedness (Fire)	459.93	(459.93)	-	0.00
27025	Pedestrian Bike Path	3,513.75	-	-	3,513.75
27028	2017 Green Communities	6,097.49		-	6,097.49
27036	FY21 State COVID Prevention Prog	331.00	(331.00)	-	-
27047	FY21 Massworks Improv Progam	(820,553.66)	(179,446.34)	1,000,000.00	-
27048	FY22 Comm Compact IT Grant Program	-	(29,124.00)	29,124.00	-
27124	PB - MVP - \$70K Climate Action	(46,610.50)	-	46,610.50	-
27179	FY19 Tree Planting Grant	77.62	(77.62)	-	(0.00)
27303	FY21 School DPH Health Services Grant	1,491.12	(1,491.12)		-
27422	MA (TNC) Transport Network (Uber & Lyft)	332.20	(332.20)	359.60	359.60
27423	State \$250K MA DOT Muni Bridge Grant	(49,100.00)	(187,345.45)	236,445.45	-
27444	MA Clean Energy Center	198.21	(198.21)	-	0.00
2701721	FY21 Fire Safety Equipment Grant	-	(12,500.00)	12,500.00	-
2701722	FY22 Fire Safety Equipment Grant	-	(12,185.76)	12,185.76	-
2701022	FY22 Fire - Senior SAFE Grant	-	(2,855.00)	2,855.00	-
2701122	FY22 Fire - S.A.F.E. Grant	-	(4,575.00)	4,575.00	-
22223622	FY22 AED GRANT	-	-	1,847.09	1,847.09
22424322	FY22 DEP Recycling Div Prog	-	-	6,650.00	6,650.00
22525022	FY22 COA Formula Grant	-	-	13,368.00	13,368.00
22629522	FY22 MA Cultural Council	-	-	5,600.00	5,600.00
27037	FY21 Green Communities	-	(89,353.00)	48,911.75	(40,441.25)
TOTAL TOWN STATE GRANTS.....		(804,010.01)	(539,343.55)	1,432,422.59	89,069.03
SCHOOL STATE GRANTS					
25017	FY22 COVID-19 Summer Reimbursement Prog		(10,000.00)	10,000.00	-
	FY22 DPH CSHS		(14,000.00)	8,400.00	(5,600.00)
TOTAL SCHOOL STATE GRANTS.....		-	(24,000.00)	18,400.00	(5,600.00)

DEPARTMENT OF FINANCE

TOWN OF HARVARD								
Statement of Revenues, Expenditures and Changes in Fund Balance								
COMMUNITY PRESERVATION FUND - YEAR ENDED JUNE 30, 2022								
		7/1/2021	CLOSE				RESERVE FOR	6/30/2021
ACCT#	ACCOUNT NAME	BALANCE	RESERVES	REVENUE	EXPENSE	TRF OUT	EXPENSE	BALANCE
2700-35900	CPA - Undesignated FB	88,815.66	188,593.53	377,783.81	(281,052.00)	-	(14,739.00)	359,402.00
2700-35910	CPA - Reserve for Expenditures	188,593.53	(188,593.53)			-	14,739.00	14,739.00
	2700 CPA FUND BALANCE - TOTALS - 6/30/22	277,409.19	-	377,783.81	(281,052.00)	-	-	374,141.00
27172517-520000	Art 41 ATM 4/5/16 CPA>Conserv Comm Invasive Plants	697.25	-	-	697.25	-	-	0.00
27172519-520000	Art 28 ATM 5/5/18 CPA>Conserv Comm Invasive Plants	26,000.00	-	-	11,270.92	-	-	14,729.08
27194520-582000	Art 26 ATM 5/4/19 CPA>Old Library Roof	6,320.80	-	-	6,320.80	-	-	0.00
27196521-584000	Art 13 ATM 6/20/20 - FY21 CPA Unspecified Reserves>Tennis Court Resurfacing	6,400.00	-	-	-	6,400.00	-	-
27194521-584000	Art 13 ATM 6/20/20 - FY21 CPA Unspecified Reserves>Restore Brom Wall Mass Ave	13,975.48	-	-	-	13,975.48	-	-
27196522-585000	A16 21 ATM - Upgrade Boat Kiosk	5,000.00	-	-	5,000.00	-	-	-
27194522-520000	A16 21 ATM - Preservation of Historic Documents	25,000.00	-	-	24,990.00	-	-	10.00
	TOTAL CPA ARTICLES.....	83,393.53	-	-	48,278.97	20,375.48	-	14,739.08



Picture courtesy of Gayle Johnson



Pictures above and below courtesy of Liza @HGS



*Three seasons of the
General Store.*

DEPARTMENT OF FINANCE

TOWN OF HARVARD						
Statement of Revenues, Expenditures and Changes in Fund Balance						
SPECIAL REVENUE FUNDS - YEAR ENDED JUNE 30, 2022						
ACCT#	ACCOUNT NAME	7/1/2021 BALANCE	TRANSFERS	REVENUE	EXPENSE	6/30/2022 BALANCE
FUND 215 - COMMUNITY EDUCATION						
21500	Community Education	(27,347.23)	-	157,127.00	(200,010.00)	(70,230.23)
21503	Bridges Summer	121,833.98	-	61,283.00	(38,398.00)	144,718.98
21504	Adult Education	13,435.50	-	7,707.00	-	21,142.50
21505	Spectrum	51,645.23	-	63,760.00	(47,967.00)	67,438.23
21507	Cross Links	37,508.79	-	-	-	37,508.79
21550	Administration	(127,450.74)	-	-	-	(127,450.74)
	215 FUND TOTAL	69,625.53	-	289,877.00	(286,375.00)	73,127.53
FUND 216 - OTHER SCHOOL REVOLVING - DEVENS						
21600	Devens Revolving	2,034,340.91	(44,000.00)	2,410,974.00	(3,049,535.00)	1,351,779.91
	216 FUND TOTAL	2,034,340.91	(44,000.00)	2,410,974.00	(3,049,535.00)	1,351,779.91
FUND 220 - SCHOOL LUNCH REVOLVING						
22000	School Lunch Revolving	18,183.00	44,000.00	643,835.00	(646,319.00)	59,699.00
	220 FUND TOTAL	157,768.44	44,000.00	643,835.00	(646,319.00)	199,284.44
FUND 235 - SCHOOL REVOLVING FUNDS						
23501	Athletic Revolving	10,876.53	-	189,580.00	(199,400.00)	1,056.53
23503	School Rental Revolving	16,288.47	-	13,880.00	(10,651.00)	19,517.47
23505	Pre-School Revolving	28,275.80	-	145,766.00	(70,000.00)	104,041.80
23506	School Bus Revolving	36,513.20	-	-	(40,000.00)	(3,486.80)
23507	School Restitution/Lost Books Revolv	1,380.53	-	403.00	(425.00)	1,358.53
23508	HES Gift	28,776.20	-	83,292.00	(75,548.00)	36,520.20
23509	Bromfield Gift	19,581.07	-	18,111.00	(16,549.00)	21,143.07
23510	Shaw Gift	217,828.74	-	75,336.00	(40,512.00)	252,652.74
23511	Patterson Foundation	20.60	-	-	(20.60)	-
23513	Full Day Kindergarten Revolving	539.31	-	230,950.00	(170,000.00)	61,489.31
23515	COVID-19 Testing Gift	24,069.17	-	315.00	29,967.00	54,351.17
	235 FUND TOTAL	384,149.62	-	757,633.00	(593,138.60)	548,644.02
FUND 255 - SCHOOL FUNDS - STATE REIMB						
25501	School Choice	193,047.00	-	326,022.00	(310,000.00)	209,069.00
25502	Circuit Breaker	328,615.00	-	740,665.00	(593,717.00)	475,563.00
	255 FUND TOTAL	521,662.00	-	1,066,687.00	(903,717.00)	684,632.00
FUNDS: 2300, 262, 264, 265 & 266 SPECIAL REVENUE FUNDS						
FUND 2300 - RECEIPTS RESERVED FOR APPROPRIATION						
23133105	Debt Premium	-	-	67,066.00	(67,066.00)	-
23491350	Cemetery Sale of Lots	213,563.54	-	22,950.00	-	236,513.54
23190330	HCTV Receipts Reserved	161,338.12	-	69,857.00	85,400.00	316,595.12
	2300 FUND TOTAL	374,901.66	-	159,873.00	18,334.00	553,108.66
26401	Park & Recreation Revolving Fund	4,199.82	-	33,974.00	(20,862.00)	17,311.82
	264 FUND TOTAL	4,199.82	-	33,974.00	(20,862.00)	17,311.82
26504	Old Library Lease MGL c40 s3	8,142.42	-	450.00	(1,009.00)	7,583.42
26509	Wetlands Protection	3,663.27	-	1,803.00	(1,662.00)	3,804.27
26510	COA Revolving Fund	6,725.00	-	25.00	(1,719.00)	5,031.00
26511	Law Enforcement Trust Fund	1,444.80	-	-	(1,444.80)	-
26514	Insurance Recovery Fund	26,121.00	-	12,035.00	(38,156.00)	-
26517	4th of July Revolving Fund	21,165.02	-	8,319.00	(8,484.00)	21,000.02
26520	Fire SAFE Revolving Fund (Burn Perm)	29,947.69	-	4,825.00	(4,164.00)	30,608.69
26531	HCTV PEG Access Revolving Fund	683.50	-	-	-	683.50
26532	Beach Revolving Fund	92,135.80	-	103,665.00	(71,647.00)	124,153.80
26540	Tax Title Revolving Fund	4.00	-	-	(4.00)	-
26550	P&R Field Maintenance	5,336.00	-	17,732.00	(23,068.00)	-
	265 FUND TOTAL	201,652.20	-	148,854.00	(151,357.80)	192,864.70
26607	Cultural Council Gift	100.00	-	-	(100.00)	-
26610	DARE Gift	3,259.25	-	-	(117.00)	3,142.25
26611	Harvard Village Gift	153.62	-	-	-	153.62
26612	Bare Hill Pond Gift	225.30	-	-	(153.00)	72.30
26615	Police Gift Account	4,686.36	-	140.00	(1,263.00)	3,563.36
26616	Library Gift Account	6,792.71	-	240.00	-	7,032.71
26618	COA Gift Account	89,733.67	-	5,235.00	(1,045.00)	93,923.67
26619	Skateboard Park Gift Account	1,500.00	-	-	-	1,500.00
26620	Ambulance Gift Account	97,930.15	-	2,095.00	(4,806.00)	95,219.15
26621	Highway Athletic Gift Account	124.00	-	-	(124.00)	-
26623	Care of Commons Gift Account	1,540.35	-	-	(576.00)	964.35
26625	Cable Peg Access Gift Account	10,855.99	-	-	-	10,855.99
26626	Historical Commission Gift Account	1,011.00	-	-	(150.00)	861.00
26627	Fire Dept Gift Account	10,009.41	-	300.00	-	10,309.41
26632	Town Hall Restoration Gift Account	81.00	-	-	(81.00)	-
26633	Harvard Tree Gift Account	9,600.61	-	100.00	(1,272.00)	8,428.61
26634	Ambulance Snacks	0.02	-	1,806.00	(958.00)	848.02
26639	Christmas Tree Gift Account	649.43	-	-	-	649.43
26651	War Memorial Restoration Gift Acct	470.91	-	-	(43.00)	427.91
26680	Select Board Gift Account	0.32	-	-	(0.32)	0.00
26692	Cemetery Gift Account	15.56	-	-	(15.56)	-
	266 FUND TOTAL	238,739.66	-	9,916.00	(10,703.88)	237,951.78
FUND 295 - BOH TITLE V SEPTIC BETTERMENT FUND						
29500	BOH - Title V Septic Betterments	88,806.14	-	10,972.00	54,529.00	154,307.14
	295 FUND TOTAL	88,806.14	-	10,972.00	54,529.00	154,307.14
	SPECIAL REVENUE FUNDS - GRAND TOTAL	4,075,845.98	162			3,943,219.28

DEPARTMENT OF FINANCE

TOWN OF HARVARD							
CAPITAL PROJECTS YEAR ENDED JUNE 30, 2022							
					FINAL	TRANSFERS &	
ACCT#	ACCOUNT NAME	DEPT	AUTH BORROWING	7/1/2020 BALANCE	JUNE EXPENSES	BONDS & REVENUE	6/30/2022 BALANCE
CASH - 399 CAPITAL PROJECTS							
3919418	HES New School Bldg	SCH		5,082,217.98	6,739,727.00	2,013,783.00	356,273.98
39200	Art 18 ATM FY13 Town Hall	ADM		126,542.83	695.00	-	125,847.83
39423	Art 3 STM 10/22/18 Old Lib Front Ent	ADM		0.79	-	-	0.79
39424	Art 23 ATM 5/4/19 Ayer Rd Design	DPW	300,000.00	101,200.00	38,400.00	-	62,800.00
39426	Art 23 ATM 5/4/19 Old Lib Slate Roof	ADM	480,000.00	-	335,616.74	335,712.00	95.26
39426	Art 23 ATM 5/4/19 Old Lib Slate Roof	ADM	(144,287.26)	144,191.26	20,475.42	-	123,715.84
39428	Art 14 ATM 5/15/21 Old Lib Slate Roof	ADM	676,134.00	-	220,680.64	264,416.36	43,735.72
39429	Art 1 ATM 10/16/22 Senior Center	ADM	2,644,833.00	-	1,291,729.52	2,644,833.00	1,353,103.48
39430	Art 2 ATM 10/16/22 Fire Truck		964,744.00	-	-	964,743.55	964,743.55
TOTALS - 399 CAPITAL PROJECTS FUND				5,454,152.86	7,355,594.80	2,349,495.00	668,733.70
33000	Highway Chapter 90	DPW		(425,453.80)	135,559.07	561,012.87	-
TOTALS - 330 CHAPTER 90 FUND							



Coffee with a cop at the General Store with Chief Babu. Thanks to Katie from Carlson Orchards for the delicious donuts!

DEPARTMENT OF FINANCE

TOWN OF HARVARD															
TRUST FUNDS AS OF JUNE 30, 2022															
ACCOUNT NUMBER	FUND NAME	BEGINNING MARKET VALUE	BEGINNING PRINCIPAL Non-expend	BEGINNING EARNINGS Expendable	NET INCOME	REALIZED GAIN/LOSS	NET EARNINGS	TRANSFERS OF PRINCIPAL Non-expend	TRANSFERS OF EARNINGS Expendable	ENDING PRINCIPAL Non-expend	ENDING EARNINGS Expendable	ENDING CASH VALUE	CHANGE IN UNREALIZED GAIN/LOSS	UNREALIZED GAIN/LOSS	ENDING MARKET VALUE
CEMETERY FUNDS															
82000-36000	CEMETERY PERPETUAL CARE	\$262,568.01	\$177,477.39	\$76,940.87	\$877.91	(\$1,351.47)	(\$473.56)	\$0.00	\$0.00	\$177,477.39	\$76,467.31	\$253,944.70	(\$5,886.64)	\$2,263.11	\$256,207.81
82000-36001	CHARLES WHITNEY	\$21,063.04	\$5,000.00	\$15,409.27	\$70.42	(\$108.41)	(\$37.99)	\$0.00	\$0.00	\$5,000.00	\$15,371.28	\$20,371.28	(\$472.22)	\$181.55	\$20,552.83
82000-36002	JOHN MAYNARD	\$43,555.39	\$3,568.40	\$38,635.09	\$145.64	(\$224.19)	(\$78.55)	\$0.00	\$0.00	\$3,568.40	\$38,556.54	\$42,124.94	(\$976.49)	\$375.41	\$42,500.35
82000-36003	SIBLEY CEMETERY FUND	\$27,030.24	\$5,987.71	\$20,203.55	\$90.38	(\$139.13)	(\$48.75)	\$0.00	\$0.00	\$5,987.71	\$20,154.80	\$26,142.51	(\$606.00)	\$232.98	\$26,375.49
82000-36004	BELLEVUE CEMTRY PERMANENT	\$32,454.61	\$9,356.49	\$22,090.77	\$108.52	(\$167.05)	(\$58.53)	\$0.00	\$0.00	\$9,356.49	\$22,032.24	\$31,388.73	(\$727.62)	\$279.73	\$31,668.46
82000-36005	SHAKER & SEARS CEMETERY FD	\$4,358.89	\$1,107.75	\$3,115.85	\$14.57	(\$22.44)	(\$7.87)	\$0.00	\$0.00	\$1,107.75	\$3,107.98	\$4,215.73	(\$97.72)	\$37.57	\$4,253.30
	SUBTOTALS	\$391,030.18	\$202,497.74	\$176,395.40	\$1,307.44	(\$2,012.69)	(\$705.25)	\$0.00	\$0.00	\$202,497.74	\$175,690.15	\$378,187.89	(\$8,766.69)	\$3,370.35	\$381,558.24
LIBRARY FUNDS															
82000-36015	RING BOOK FUND	\$6,328.59	\$4,000.00	\$2,132.16	\$21.16	(\$32.57)	(\$11.41)	\$0.00	\$0.00	\$4,000.00	\$2,120.75	\$6,120.75	(\$141.88)	\$54.55	\$6,175.30
82000-36016	GEORGE CLARKE	\$1,156.64	\$1,000.00	\$120.74	\$3.87	(\$5.95)	(\$2.08)	\$0.00	\$0.00	\$1,000.00	\$118.66	\$1,118.66	(\$25.93)	\$9.97	\$1,128.63
82000-36017	WALTER WHITNEY	\$16,652.22	\$10,000.00	\$6,135.36	\$55.69	(\$85.71)	(\$30.02)	\$0.00	\$0.00	\$10,000.00	\$6,105.34	\$16,105.34	(\$373.33)	\$143.53	\$16,248.87
82000-36018	HAPGOOD LIBRARY	\$48,994.30	\$43,467.76	\$4,005.82	\$163.83	(\$252.18)	(\$88.35)	\$0.00	\$0.00	\$43,467.76	\$3,917.47	\$47,385.23	(\$1,098.43)	\$422.29	\$47,807.52
82000-36019	LAWRENCE LIBRARY	\$9,019.90	\$4,000.00	\$4,739.93	\$30.15	(\$46.43)	(\$16.28)	\$0.00	\$0.00	\$4,000.00	\$4,723.65	\$8,723.65	(\$202.23)	\$77.74	\$8,801.39
82000-36020	MARY E BLOOD LIBRARY	\$6,925.96	\$5,905.90	\$805.09	\$23.16	(\$35.65)	(\$12.49)	\$0.00	\$0.00	\$5,905.90	\$792.60	\$6,698.50	(\$155.27)	\$59.70	\$6,758.20
82000-36021	FAIRBANK LIBRARY FD	\$3,432.59	\$3,197.45	\$128.60	\$11.47	(\$17.67)	(\$6.20)	\$0.00	\$0.00	\$3,197.45	\$122.40	\$3,319.85	(\$76.95)	\$29.59	\$3,349.44
	SUBTOTALS	\$92,510.20	\$71,571.11	\$18,067.70	\$309.33	(\$476.16)	(\$166.83)	\$0.00	\$0.00	\$71,571.11	\$17,900.87	\$89,471.98	(\$2,074.02)	\$797.37	\$90,269.35
MISCELLANEOUS FUNDS															
82000-36030	GINNY THURSTON CIVIC SCHOL	\$41,321.07	\$36,575.00	\$3,463.52	\$138.16	(\$212.69)	(\$74.53)	\$0.00	\$0.00	\$36,575.00	\$3,388.99	\$39,963.99	(\$926.40)	\$356.15	\$40,320.14
82000-36031	HARVARD'S 300TH ANNIVERSAR	\$17,823.96	\$4,877.57	\$12,393.16	\$59.59	(\$91.74)	(\$32.15)	\$0.00	\$0.00	\$4,877.57	\$12,361.01	\$17,238.58	(\$399.60)	\$153.63	\$17,392.21
82000-36032	WARNER LECTURE FUND	\$62,327.17	\$36,804.85	\$23,587.77	\$206.33	(\$317.62)	(\$111.29)	\$0.00	(\$600.00)	\$36,804.85	\$22,876.48	\$59,681.33	(\$1,402.68)	\$531.87	\$60,213.20
82000-36033	MAYNARD CLOCK FUND	\$686.72	\$500.00	\$165.41	\$2.30	(\$3.53)	(\$1.23)	\$0.00	\$0.00	\$500.00	\$164.18	\$664.18	(\$15.39)	\$5.92	\$670.10
82000-36034	GEORGIA WHITNEY POOR FD	\$28,009.71	\$10,000.00	\$17,140.33	\$93.66	(\$144.17)	(\$50.51)	\$0.00	\$0.00	\$10,000.00	\$17,089.82	\$27,089.82	(\$627.96)	\$241.42	\$27,331.24
82000-36035	WARREN K HARROD FD	\$2,979.81	\$1,500.00	\$1,387.32	\$9.96	(\$15.34)	(\$5.38)	\$0.00	\$0.00	\$1,500.00	\$1,381.94	\$2,881.94	(\$66.81)	\$25.68	\$2,907.62
82000-36036	SALVAGE FUND	\$2,801.91	\$728.00	\$1,986.94	\$9.37	(\$14.42)	(\$5.05)	\$0.00	\$0.00	\$728.00	\$1,981.89	\$2,709.89	(\$62.82)	\$24.15	\$2,734.04
82000-36037	HILDRETH CLOCK FD	\$630.95	\$500.00	\$111.37	\$2.11	(\$3.25)	(\$1.14)	\$0.00	\$0.00	\$500.00	\$110.23	\$610.23	(\$14.14)	\$5.44	\$615.67
82000-36038	HILDRETH COMMON FUND	\$7,285.26	\$1,000.00	\$6,059.14	\$24.36	(\$37.50)	(\$13.14)	\$0.00	\$0.00	\$1,000.00	\$6,046.00	\$7,046.00	(\$163.33)	\$62.79	\$7,108.79
82000-36039	TUTTLE MEMORIAL FD	\$15,897.60	\$5,000.00	\$10,404.16	\$53.16	(\$81.83)	(\$28.67)	\$0.00	\$0.00	\$5,000.00	\$10,375.49	\$15,375.49	(\$356.42)	\$137.02	\$15,512.51
82000-36040	WILL POST MEMORIAL	\$17,328.80	\$3,491.16	\$13,299.78	\$57.93	(\$89.19)	(\$31.26)	\$0.00	\$0.00	\$3,491.16	\$13,268.52	\$16,759.68	(\$388.50)	\$149.36	\$16,909.04
82000-36041	ENTREPRENEUR'S SCHOLARSHIP	\$1,294.05	\$612.85	\$641.03	\$4.33	(\$6.66)	(\$2.33)	\$0.00	\$0.00	\$612.85	\$638.70	\$1,251.55	(\$29.02)	\$11.15	\$1,262.70
82000-36071	AMBULANCE SCHOLARSHIP FUN	\$25,371.86	\$24,052.72	\$531.63	\$84.83	(\$130.59)	(\$45.76)	\$0.00	\$0.00	\$24,052.72	\$485.87	\$24,538.59	(\$568.83)	\$218.68	\$24,757.27
82000-36042	THOMAS FORD DISTRICT NURSE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
82000-36072	BA GOULD SCHOLARSHIP FUND	\$6,613.70	\$7,016.17	(\$607.75)	\$22.12	(\$34.04)	(\$11.92)	\$0.00	\$0.00	\$7,016.17	(\$619.67)	\$6,396.50	(\$148.28)	\$57.00	\$6,453.50
82000-36300	MADIGAN FAMILY SCHOLARSHIP	\$5,431.12	\$2,579.21	\$2,683.34	\$9.53	(\$14.67)	(\$5.14)	\$0.00	(\$2,500.00)	\$2,579.21	\$178.20	\$2,757.41	(\$144.00)	\$24.57	\$2,781.98
82000-36372	TOM HILL SCHOLARSHIP SCHOOL	\$1,436.59	\$1,787.37	(\$395.37)	\$4.80	(\$7.39)	(\$2.59)	\$0.00	\$0.00	\$1,787.37	(\$397.96)	\$1,389.41	(\$32.21)	\$12.38	\$1,401.79
	SUBTOTALS	\$237,240.28	\$137,024.90	\$92,851.78	\$782.54	(\$1,204.63)	(\$422.09)	\$0.00	(\$3,100.00)	\$137,024.90	\$89,329.69	\$226,354.59	(\$5,346.39)	\$2,017.21	\$228,371.80
STABILIZATION FUNDS															
82000-36060	CONSERVATION FUND	\$110,385.55	\$93,862.12	\$13,097.21	\$366.47	(\$564.12)	(\$197.65)	\$0.00	(\$761.79)	\$93,862.12	\$12,137.77	\$105,999.89	(\$2,481.57)	\$944.65	\$106,944.54
85000-48200	STABILIZATION FUND	\$1,731,378.04	\$793,403.94	\$884,234.51	\$5,756.50	(\$8,757.73)	(\$3,001.23)	\$0.00	(\$29,042.00)	\$793,403.94	\$852,191.28	\$1,645,595.22	(\$39,074.34)	\$14,665.25	\$1,660,260.47
82000-36070	CONSERVATION / CPA	\$520,292.26	\$338,876.14	\$165,266.97	\$1,739.65	(\$2,678.02)	(\$938.37)	\$0.00	\$0.00	\$338,876.14	\$164,328.60	\$503,204.74	(\$11,664.68)	\$4,484.47	\$507,689.21
86000-48200	CAPITAL STABILIZATION FUND	\$3,185,499.99	\$2,994,958.54	\$91,667.92	\$10,760.43	(\$16,914.21)	(\$6,153.78)	\$0.00	\$97,740.00	\$2,994,958.54	\$183,254.14	\$3,178,212.68	(\$70,549.86)	\$28,323.67	\$3,206,536.35
82000-36050	RANTOUL TRUST FOR ELDERLY	\$26,826.63	\$24,992.65	\$1,001.32	\$89.71	(\$138.08)	(\$48.37)	\$0.00	\$0.00	\$24,992.65	\$952.95	\$25,945.60	(\$601.44)	\$231.22	\$26,176.82
82000-36051	RANTOUL TRUST GENERAL	\$166,013.31	\$153,762.43	\$7,098.06	\$553.75	(\$852.56)	(\$298.81)	\$0.00	(\$366.18)	\$153,762.43	\$6,433.07	\$160,195.50	(\$3,725.17)	\$1,427.65	\$161,623.15
	SUBTOTALS	\$5,740,395.78	\$4,399,855.82	\$1,162,365.99	\$19,266.51	(\$29,904.72)	(\$10,638.21)	\$0.00	\$67,570.03	\$4,399,855.82	\$1,219,297.81	\$5,619,153.63	(\$128,097.06)	\$50,076.91	\$5,669,230.54
GENERAL FUNDS															
	GENERAL FUND	\$1,127,880.28	\$0.00	\$1,092,872.42	\$4,327.49	\$35,007.86	\$39,335.35	\$0.00	(\$64,470.03)	\$0.00	\$1,067,737.74	\$1,067,737.74	(\$35,007.86)	\$0.00	\$1,067,737.74
	SUBTOTALS	\$1,127,880.28	\$0.00	\$1,092,872.42	\$4,327.49	\$35,007.86	\$39,335.35	\$0.00	(\$64,470.03)	\$0.00	\$1,067,737.74	\$1,067,737.74	(\$35,007.86)	\$0.00	\$1,067,737.74
	GRAND TOTALS	\$7,589,056.72	\$4,810,949.57	\$2,542,553.29	\$25,993.31	\$1,409.66	\$27,402.97	\$0.00	\$0.00	\$4,810,949.57	\$2,569,956.26	\$7,380,905.83	(\$179,292.02)	\$56,261.84	\$7,437,167.67

DEPARTMENT OF FINANCE

TOWN OF HARVARD					
Statement of Revenues, Expenditures and Changes in Fund Balance					
AGENCY FUNDS - YEAR ENDED JUNE 30, 2022					
		7/1/2021			6/30/2022
ACCT#	ACCOUNT NAME	BALANCE	DEBITS	CREDITS	BALANCE
8900-250110	PB - Site Plan Review	-	-	17,740.00	17,740.00
8900-250120	PB - Driveway Insp Deposits	1,253.49	-	0.25	1,253.74
8900-250121	PB - Cell Tower Consulting	0.42	(238.30)	238.30	0.42
8900-250122	PB -Wireless Facilities Escrow	8,063.65	-	4.03	8,067.68
8900-250123	Escrow - PB 256 Ayer Rd	4,000.00	-	-	4,000.00
8900-250150	ZBA - Trail Ridge	1,394.54	-	0.58	1,395.12
8900-250151	ZBA - Pine Hill - Permitting	1,045.48	-	0.19	1,045.67
8900-250152	ZBA - Pine Hill - Monitoring	4,960.00	(3,720.00)	15,000.00	16,240.00
8900-250153	ZBA - Craftsman Village Harv	16.27	-	1,733.74	1,750.01
8900-250180	Concom Consulting	1,622.69	-	-	1,622.69
8900-250185	CC - Wetlands Bylaws Fee	24,030.48	(245.32)	27,282.50	51,067.66
8900-250191	BOH - Timothy Turnbull	2,755.82	-	0.55	2,756.37
8900-250192	BOH - Craftsman Vill Septic	2,500.00	-	-	2,500.00
8900-250199	Se Solarne2 Llc	11,020.36	-	2.21	11,022.57
8900-250210	Police Details	(27,360.00)	(211,070.40)	209,847.90	(28,582.50)
8900-250211	Vandalism Restitution	-	(2,522.54)	2,522.54	-
8900-250215	Due To Fire Arms Bureau	3,687.50	(5,787.50)	6,375.00	4,275.00
8900-250220	Fire Outside Details	-	(832.00)	832.00	-
8900-250510	Senior Tax Work Off Program	(4,162.00)	(2,582.00)	6,744.00	-
8900-250515	Minuteman Senior Service	-	-	173.25	173.25
8900-250520	Elderly/Disabled Tax Aid	26,174.50	(11,045.00)	19,162.67	34,292.17
8900-250530	Heating Assistance	14,525.93	(250.00)	540.00	14,815.93
	TOWN - AGENCY FUND TOTAL	75,529.13	(238,293.06)	308,199.71	145,435.78
		7/1/2021			6/30/2022
AGENCY FUNDS - SCHOOL ACTIVITY FUNDS		BALANCE	REVENUE	EXPENSE	BALANCE
88001	Bromfield Student Activity Account	116,093.00	122,874.00	(127,546.00)	111,421.00
88002	HES Student Activity Account	10,236.00	33,719.00	(27,443.00)	16,512.00
88099	Student Replaced Damaged	12,272.00	3,945.00	(15,539.00)	678.00
	SCHOOL - AGENCY FUND TOTAL	138,601.00	160,538.00	(170,528.00)	128,611.00
	GRAND TOTAL AGENCY FUNDS	214,130.13	(77,755.06)	137,671.71	274,046.78

DEPARTMENT OF FINANCE

TOWN OF HARVARD					
Statement of Revenues, Expenditures and Changes in Fund Balance					
DEBT SERVICE - YEAR ENDED JUNE 30, 2022	7/1/2021	New		6/30/2022	INTEREST
	O/S PRIN	Borrowing	Retired	O/S PRIN	PAID
LONG TERM DEBT					
Town Hall Renovations - \$2,250,000 - Art 18 ATM 4/28/2012	1,675,000.00	-	115,000.00	1,560,000.00	41,637.50
CPA - Town Hall Renovations - \$700,000 - Art 18 ATM 4/28/2012	525,000.00	-	35,000.00	490,000.00	13,037.50
Senior Center (Hildreth House) Improve - \$1,241,000 - Art 22 ATM 3/28/15	980,000.00	-	65,000.00	915,000.00	33,950.00
Public Safety - Refunding of 11/15/2000 \$1,200,000	-	-	-	-	-
Public Library - Refunding 11/1/2004 \$1,395,000	515,000.00	-	135,000.00	380,000.00	9,743.75
Senior Center - Acq & Reno	-	2,585,000.00	-	2,585,000.00	-
Old Library Roof	-	327,800.00	-	327,800.00	-
Old Library Roof	-	473,400.00	-	473,400.00	-
Fire Truck - \$350,000 - Art 24 ATM 3/28/2015	225,000.00	-	25,000.00	200,000.00	5,750.00
DPW - Art 23 ATM 4/1/17 Heavy Duty Dump Truck - \$182,000	60,000.00	-	10,000.00	50,000.00	2,750.00
DPW Dump Truck	-	187,000.00	-	187,000.00	-
Fire Truck	-	942,000.00	-	942,000.00	-
School - Bromfield Renov - Refunding of 11/1/2004 \$3,380,000	1,250,000.00	-	320,000.00	930,000.00	23,725.00
Art 25 ATM 5/5/18 HES Building Project - \$31,533,161	30,265,000.00	-	1,265,000.00	29,000,000.00	1,141,425.00
Art 27 ATM 4/1/17 Bromfield Science Lab - \$175,000	60,000.00	-	5,000.00	55,000.00	2,725.00
MWPAT - MA Water Pollution Abate Trust \$1,835,169 Art 25 ATM 5/5/2009	1,300,452.75	-	96,019.91	1,204,432.84	26,009.06
Roads - \$648,000 - Art 27 ATM 4/28/2012	375,000.00	-	50,000.00	325,000.00	10,000.00
Ayer Rd Design & Engineering Study	-	294,800.00	-	294,800.00	-
TOTAL EXCLUDED LONG TERM DEBT.....	37,230,452.75	4,810,000.00	2,121,019.91	39,919,432.84	1,310,752.81
Senior Center (Hildreth House) Improvements - \$188,000 - Art 1 STM 6/14/16	145,000.00	-	10,000.00	135,000.00	5,037.50
Old Library Front Entrance - \$200,000 - Art 3 STM 10/22/18	70,000.00	-	5,000.00	65,000.00	3,025.00
DPW Equipment - \$160,000 - Art 16 ATM 5/1/2010	60,000.00	-	10,000.00	50,000.00	1,262.50
Fire Equipment - \$505,000 - Art 22 ATM 5/1/2010 Fire Truck	190,000.00	-	35,000.00	155,000.00	3,943.75
MCWT - MA Clean Water Trust - \$495,846 - Art 1 STM 8/18/2011	351,370.63	-	25,943.72	325,426.91	7,027.42
Sewer System Connections - \$175,000 - Art 22 ATM 4/6/2013	125,000.00	-	10,000.00	115,000.00	3,125.00
Water System Upgrade - \$300,000 - Art 22 ATM 4/2/2011	225,000.00	-	15,000.00	210,000.00	5,587.50
MCWT - MA Clean Water Trust Art 34 ATM 4/6/13 \$230,570 - Title V Bett	161,399.00	-	11,528.50	149,870.50	-
TOTAL NON-EXCLUDED LONG TERM DEBT.....	1,327,769.63	-	122,472.22	1,205,297.41	29,008.67
TOTAL - LONG TERM DEBT OUTSTANDING.....	38,558,222.38	4,810,000.00	2,243,492.13	41,124,730.25	1,339,761.48
SHORT TERM DEBT - EXCLUDED					
DPW - Ayer Road Design - Art 23 ATM 5/19	300,000.00	-	300,000.00	-	
DPW - Heavy Duty Dump Truck - Art 23 ATM 5/19	195,000.00	-	195,000.00	-	
TOTAL - SHORT TERM DEBT OUTSTANDING.....	495,000.00	-	495,000.00	-	
GRAND TOTAL - SHORT & LONG TERM DEBT OUTSTANDING.....				41,124,730.25	
Authorized & Unissued	Amount				
Hildreth Elementary School Project Feasibility Study EXEMPT	36,753				
Hildreth Elementary School Construction - EXEMPT	1,707,364				
Old Library Slate Roof - EXEMPT	1				
Additional Old Library Slate Roof - EXEMPT	191,037				
TOTAL AUTHORIZED & UNISSUED	1,935,155				

DEPARTMENT OF FINANCE

Combined Balance Sheet - All Fund Types and Account Groups								
as of June 30, 2022								
(Unaudited)								
						Fiduciary	Account	
		Governmental Fund Types			Proprietary Fund Types	Fund Types	Groups	Totals
		General	Special Revenue	Capital Projects	Enterprise	Trust and Agency	Long-term Debt	(Memorandum Only)
ASSETS								
Cash and cash equivalents		5,669,885.40	4,721,502.69	3,250,996.76	573,837.86	13,021,073.64	-	27,237,296.35
Receivables:								
Personal property taxes		7,874.62	-	-	-	-	-	7,874.62
Real estate taxes		409,020.18	3,462.74	-	-	-	-	412,482.92
Allowance for abatements and exemptions		(289,181.84)	-	-	-	-	-	(289,181.84)
Tax liens		666,593.60	5,777.05	-	-	-	-	672,370.65
Motor vehicle excise		68,494.85	-	-	-	-	-	68,494.85
User fees - Water		3,880.72	-	-	1,325.31	-	-	5,206.03
Unapportioned Sewer Betterments		-	-	-	524,564.02	-	-	524,564.02
Departmental		-	-	-	68,037.12	-	-	68,037.12
Special assessments		-	-	-	193.62	-	-	193.62
Title V - Unapportioned		-	119,662.31	-	-	-	-	119,662.31
Title V		-	210.41	-	-	-	-	210.41
Amounts to be provided - payment of bonds		-	-	-	-	-	41,124,730.25	41,124,730.25
Total Assets		6,536,567.53	4,850,615.20	3,250,996.76	1,167,957.93	13,021,073.64	41,124,730.25	69,951,941.31
LIABILITIES AND FUND EQUITY								
Liabilities:								
Warrants payable		(22,421.33)	22,381.42	-	372.28	-	-	332.37
Withholdings		289,712.03	-	-	-	-	-	289,712.03
Other liabilities		-	1,820.86	-	-	-	-	1,820.86
Deferred revenue:								
Real and personal property taxes		120,721.03	3,715.16	-	-	-	-	124,436.19
Tax liens		666,593.60	5,777.05	-	-	-	-	672,370.65
Motor vehicle excise		68,494.85	-	-	-	-	-	68,494.85
User fees - Water		3,880.72	-	-	1,325.31	-	-	5,206.03
Departmental		-	-	-	68,037.12	-	-	68,037.12
Special assessments		-	-	-	524,757.64	-	-	524,757.64
Title V		-	119,872.72	-	-	-	-	119,872.72
Prepaid taxes/fees		29,072.32	132.54	-	-	-	-	29,204.86
Agency Funds		-	-	-	-	274,047.05	-	274,047.05
Bonds payable		-	-	-	-	-	41,124,730.25	41,124,730.25
Total Liabilities		1,156,053.22	153,699.75	-	594,492.35	274,047.05	41,124,730.25	43,303,022.62
Fund Equity:								
Reserved for encumbrances		709,288.32	-	-	9,262.36	-	-	718,550.68
Reserved for continuing appropriations		2,631,712.78	14,739.08	-	-	-	-	2,646,451.86
Reserved for petty cash		100.00	-	-	-	-	-	100.00
Reserved for debt service		108,769.48	-	-	-	-	-	108,769.48
Reserved for debt service		-	-	-	319,599.45	-	-	319,599.45
Undesignated fund balance		1,930,643.73	4,682,176.37	3,250,996.76	-	12,747,026.59	-	22,610,843.45
Unreserved retained earnings		-	-	-	244,603.77	-	-	244,603.77
Total Fund Equity		5,380,514.31	4,696,915.45	3,250,996.76	573,465.58	12,747,026.59	-	26,648,918.69
Total Liabilities and Fund Equity		6,536,567.53	4,850,615.20	3,250,996.76	1,167,957.93	13,021,073.64	41,124,730.25	69,951,941.31

EMPLOYEE EARNINGS REPORT

PARK & RECREATION		
<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>GROSS PAY</u>
BALA	LUCAS	2311.86
BINNICK	HARRISON	2748.06
BROWN	ANDREW	3431.44
GOLDGAR	SAM	1446.73
HOLTZMAN	WADE	2689.9
JOHANNESSEN	JORGEN	252.11
JOHANNESSEN	CHRISTIAN	2842.57
LOWE	JULIA	705.19
MYLES	THEODORE	2535.94
QUEK	DARREN	2042.87
TRABULSI	SHANE	2166.46
	DEPT TOTAL	\$23,173.13
LIBRARY		
<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>GROSS PAY</u>
ALENSON	AUDREY	8092.26
ANDREWS	SUSAN	33212.25
BALBRESKY	MEGAN	21254.7
CHAISSON	CATHERINE	18577.74
FLOKOS	MATTHEW	4234.55
GAGNON	LISA	10172.05
HAYES	JILL	54119.96
HOLMES	JENNIFER	6626.02
HOWLAND	DELILAH	449.55
KINGSBURY	ABIGAIL	65248.83
KOZLOWSKI	CELESTE	19269.37
LAPERRIERE	AVA	1613.96
MACMILLAN	JENNIFER	15911.28
MCCORMACK	CONSTANCE	68857.6
MUNZ	DANIELA	895.9
PURCELL	SOPHIA	1766.58
WATERS	AMANDA	12974.71
WILSON	MARY	111479.82
	DEPT TOTAL	\$454,757.13
VETERAN'S AGENT		
<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>GROSS PAY</u>
DETILLION	DWIGHT	5200
	DEPARTMENT TOTAL	\$5,200.00

COUNCIL ON AGING WORK-OFF PROGRAM		
<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>GROSS PAY</u>
ALTMAN	BARBARA	872
CREGAR	SHEILA	1000
GARFIELD	THOMAS	884
HURWITZ	JUDY	954
LONG	MEREDITH	1000
MCLELLAN	DAVID	1000
	DEPT TOTAL	\$5,710.00
COUNCIL ON AGING		
<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>GROSS PAY</u>
DWYER	WAYNE	4877.32
HOLLAND	MARIA	22641.36
MCINNIS	PAMELA	9569.19
ROSEN	LISA	31402.77
SCHOENBERG	JENNIFER	36046.78
TENNESON	PETER	12263.81
THOMPSON	DEBORAH	80009.36
VILAIN	LAURA	9008.64
WOOLCOCK	CONNIE	4372.85
	DEPT TOTAL	\$210,192.08
BOARD OF HEALTH		
<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>GROSS PAY</u>
FLYNN	ALISON	21418.73
	DEPT TOTAL	\$21,418.73
HIGHWAY		
<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>GROSS PAY</u>
ALLARD	LAURENCE	116002.07
AMMESMAKI	NICHOLAS	101243.75
DEMPSEY	BRIAN	1714.75
FALK	COLBY	33507.4
FAULKNER	STEVEN	9490.71
FERGUSON	JC	1228.5
GILBERT	RONALD	117015.75
GILBERT	BENJAMIN	85604.6
HARTSHORNE	PETER	2584
HIGGINS	SPENCER	18291.16
JENKINS	KEVIN	28736.4

EMPLOYEE EARNINGS REPORT

HIGHWAY		
JOHNSON	GREGORY	452.25
KILHART	TIMOTHY	123160.01
MACDONALD	JAKE	5088.12
MANEY	DENNIS	3253.75
MELO	JOHNNY	12433.99
MILLER	JOSEPH	71724.22
MORISSETTE	BARRY	45765.62
NAUMANN	PAUL	20616.41
NOGLER	SETH	104.5
OSTERTAG	WILLIAM	2594
PESA	PAT	7865.1
SHERBER	JOSHUA	7393.23
SHERWOOD	JOSHUA	5861.56
SMITH	RICHARD	708.75
TOMASELLO	MICHAEL	8808.15
WASHBURNE	BLAINE	18827.4
WRIGHT	MATTHEW	64004.7
	DEPT TOTAL	\$914,080.85
DOG OFFICER		
<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>GROSS PAY</u>
BAMFORD	ANN	3999.96
WILLARD	PAUL	12500.04
	DEPT TOTAL	\$16,500.00
INSPECTORS		
<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>GROSS PAY</u>
BAKUN	JAMES	24173.75
HAYES	JEFFREY	85969.48
HORGAN	PHILIP	500
JANDA	ROBERT	94.25
PARKER	ALAN	240
	DEPT TOTAL	\$110,977.48

AMBULANCE		
<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>GROSS PAY</u>
BECKMAN	STEVEN	191.96
BECKMAN	SOPHIE	370.82
BECKMAN	HANNAH R	596.95
COTTING	JASON	6497.56
DEMPSEY	MICHAEL	2706.81
GAIDOS	KAYLA	21.08
KEEP	CELESTE	84.3
KUONG	ALLAN	902.41
LANDRY	CHRISTIAN	2317.16
MITCHELL	JUDITH	840.17
MITCHELL	CHRISTOPER	819.1
MYLES	RUTH	84.3
NICKERSON	JENNA	594.68
ORSULA	GEORGE	10401
ROCKLIN	KATIE	42.15
SALINAS	RUBEN	298.54
STEVENSON	WILLIAM	1756.77
SULIMAN	RAIYA	84.3
TODD	REGINA	2308.03
TONGE	THOMAS	170.89
TOTA	CHRISTOPHER	2774.6
WARD	TANIA	537.14
WILLIAMS	SAMANTHA	812.28
ZAMANI	SEPAHRAD	252.9
	DEPT TOTAL	\$35,465.90
TOWN ADMINISTRATOR & STAFF		
<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>GROSS PAY</u>
BRAGAN	TIMOTHY	173618.92
DOUCET	JULIE	69720.36
SOBALVARRO	MARIE	91834.04
STOFFEL	EDWARD	33827.96
	DEPT TOTAL	\$369,001.28

EMPLOYEE EARNINGS REPORT

FIRE		
<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>GROSS PAY</u>
AJEMIAN	JOSEPH	226.84
BARTON	WILLIAM	7710.5
BAUMHOVER	STEPHEN	8953.54
BERTHOUD	WILLIAM	4944.59
CLARK	TIMOTHY	4361.48
CURRAN	ROBERT	16167.46
DEBETTENCOUR	FRANK	4859.75
ELLIS	MATTHEW	10735.36
GAMAGE	ERIC	4327.94
HAZEL	DAVID	3037.28
HUGHES	ADAM	3985.52
KENDRICK	BENJAMIN	2088.52
KENNEALLY	JOHN	11724.46
MILLER	ANDREW	8966.11
MORRIS	PAUL	2696.13
NIGZUS	CHARLES	13128.06
NIGZUS	WILLIAM	4475.45
PERRY	ANDREW	85723.81
PERWAK	BRIAN	5480.91
RODRIGUEZ	DEZERAE	6697.49
SEARS	IAN	5203.11
SHAW	WALTER	2531.56
SHAW	JOSEPH	8576.27
SICARD	RICHARD	136574.68
VAN DAM	JOSEPH	3478.37
WARREN	JUSTIN	1751.52
WILLIAMS	ROBERT	5427.29
ZELINSKI	JOHN	233.6
	DEPT TOTAL	\$374,067.60

POLICE		
<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>GROSS PAY</u>
BABU	OVIDIU	170232.06
CALLAHAN	MATTHEW	100019.33
CAVANAUGH	AARON	91169.94
COFFIN	EDWARD	77685.8
DIRIENZO	CHARLES	146250.7
FAHLBECK	NIKKI	10834.45
FORBES	TYLER	137184.83
FORTUNATO	DANIELE	94253.59
GENETTI	CHARLES	90550.42
HUGHES	SCOTT	144007.94
MINER	TIMOTHY	95062.33
NATOLI	PATRICIA	61521.52
ROUVEL	PATRICIA	52625.17
WOODWARD	SCOTT	33014.5
	DEPT TOTAL	\$1,304,412.58
CABLE		
<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>GROSS PAY</u>
BISHOP	KAIA	4117.42
HOPPER	WILLIAM	21083.83
LAIGHTON	ZACHARY	3529.68
TASHEVA	HRISTINA	43657.74
	DEPT TOTAL	\$72,388.67
LAND USE		
<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>GROSS PAY</u>
ALLARD	ELIZABETH	66113.67
JONES	BRIE	1631.56
O'CONNOR JR.	FRANK	33264
RYAN	CHRISTOPHER	56322.53
	DEPT TOTAL	\$157,331.76

EMPLOYEE EARNINGS REPORT

SCHOOL (NON-TEACHER)		
LAST NAME	FIRST NAME	GROSS PAY
ADELSON	NATHANIEL	3770
ALI	FADIYA	28714.59
ATKINSON	JACQUELINE	125
BARANOWSKI	JENNIFER	37198.78
BARRETT	SAMANTHA	29858.37
BARTON	CONNIE	260
BEALE	CARLSON	3223
BENARD	ANN	24366.63
BENOIT	ROBIN	119860
BENWAY	MATTHEW	2860
BOMBARDIER	JEFFREY	125
BOURQUE	GREG	8586
BOYLE	CHRISTOPHER	105021.6
BRADLEY	LISA	19824.47
BRAGG	MARGARET	31864.44
BROOKS	JOANN	1375
BROUILLET	COURTNEY	375
BRUNING	GAYLE	56191.27
BUCKINGHAM	KATRINA	187.5
BUCKLEY	BONNIE	28477.59
BURNS	ELENI	67995.21
BUTTERWORTH	OLIVIA	25269.91
BYRON	BRENDA	53295.2
CALL	LISA	2008
CAMPAIGNE	JACQUELINE	9805
CARBON	ROBERT	500
CARMIGNANI	ELIZABETH	2630
CARON	AMY	54829.49
CARROLL	MARY	13468.83
CATTEL	HANNAH	820
CAVANAUGH	ALEXA	19054.33
CHAND	NIMISHA	7935
CHARLAND	JENNIFER	250
CHAVEZ	ERICA	16474.35
CLARK	ELIZABETH	440
CORDEIRO	EDWARD	51275.84
COSTA	JENNIFER	22948.77
COUTURE	COLLEEN	8284.28
COZZENS	MARGARET	24270.46

CROWTHER	CHAD	11012.71
DAINES	AMBERLY	3125
DAMOTA	GERALDO	55829.79
DAMOTA	MARIA	51875.84
DESJARDINS	LOREN	33211.82
DONOVAN	KATHLEEN	16143.03
DUFFEN	ZACKERY	59920.02
DWIGHT	LINDA	184772.22
EPSTEIN	REBECCA	18346.4
EVANS	SCOTT	1875
FARNSWORTH	LORI	23964.79
FITZGIBBONS	MIKI	35517.95
FOSTER-SMITH	LYDIA	2860
FRANCIS	NICHOLAS	34089.24
GALESKI	LORELEI	4062.4
GBRU	AMY	33011.52
GBRU	YENAE	1744.16
GREENE	KATHRYN	37670.72
GREENE	STEPHEN	65000
HADORN	MARGARET	12492.28
HADORN	BRIDGET	250
HAMMILL	CALLUM	2578
HARRIGAN	PATRICK	98719.58
HART	ELIZABETH	33195.6
HARVEY	PHILIPPA	2850
HATCH	SHERYL	34041.7
HATCH	KRISTINA	2406.25
HICKEY	TANYA	20079.36
HOFFMAN	SCOTT	75734.81
HOLMES	CHRISTOPHER	3223
HOLMES	SUSAN	55151.25
HOLMES	HEATHER	10645.83
HORNE	ALEXANDER	4079
HUNT	NIKOLAUS	50127.52
ISSA	HUSSEIN	4379
JACOBS	MICHAEL	1650
JEAN PHILIPPE	ELISABETH	11151.33
JOHNSON	DEVIN	517.65
JONES	JENNIFER	5360
KAPSIMALIS	JAMES	3223
KARIS	NANCY	3325
KATSH-SINGER	REBECCA	60000.19

EMPLOYEE EARNINGS REPORT

SCHOOL (NON-TEACHER)		
KAZARIAN	GEORGE	5146.5
KENT-BARNES	AMY	23891.61
KERWIN	DIANE	39729.62
KINOSIAN	BRITTANEY	52389.21
LABBE	NANCY	2438.93
LABINE	SARAH	31897.92
LAPERLE	ROGER	29605.91
LARSON	LISA	29233.61
LELIEVRE	CAITLIN	36059.82
LIBONATE	TYLER	18479.82
LYONS	JOANNE	23245.88
MAHER	MEAGHAN	705
MARRESE	CHRISTOPHER	2008
MCCARTHY	RAYMOND	3223
MCFARLAND	RUTH	15810.71
MCGREGOR	VALERIE	24938.56
MCGUIRE	JAMES	2860
MCNIFF	ROBERT	39178.56
MCWATERS	ANNE	5369
MECHLIN	PATRICIA	14220
MEDEIROS	KARISSA	20916
MELLO	EDNA	32310.26
MELLO	KYRSTIN	1630
MEYER	BARBARA	13890
MICHALAK	MICHELLE	31119.6
MITCHELL	MEAGHAN	250
MITRANO	KEVIN	30690.3
MOORE	JUDY	505
MOSTELLO	PREETI	1500
MOYNIHAN	MOLLY	21109.13
MULFORD	ALANNA	11459.68
MURPHY	KIMBERLEY	66008.13
MURPHY	KYUNG	3522.35
MYLER	JOSHUA	68286.04
NELSON	CINDY	11015.76
NILAND	KIERSTEN	13850.54
NILSSON	BRIGITTE	126743.91
NURMI	JANICE	22425.69
OPDYCKE	KENNETH	18858.44
ORECCHIO	ALISON	35034.72
OSTASZEWSKI	MANDY	44783.63

OSTASZEWSKI	LANA	2368.49
PATEL	SONYA	29881.35
PENNEY	STEPHEN	2751.32
PEREIRA JUNIOR	JOSE	52629.46
PETERSON	ERIC	1969
PEURA	OKSANA	55608.8
PHANEUF	BROOKE	18201.47
PHONGSAMOUTH	MAESA	4293
PITRE	DARIUS	125
PITRE	KAREN	7863.3
QUINTILIANI	HELEN	125
QUIRION	LONNIE	4293
RAINEY	CYNTHIA	55599.12
RAJAGOPAL	SUDHA	33084.18
RAMSDELL	JANEEN	14738.61
REISNER	MAURA	1455
REYNOLDS	JESSICA	40109.75
RIDDLE	CAROL	33216.15
RIGON	JENNA	16902.87
ROBICHAUD	LISA	39357.73
RYPINSKI	EMILY	5807.27
SALMON	MARGARET	440
SAMBASIVAM	USHARANI	250
SAWYER	ANDREW	24703.39
SAWYER	ELIZABETH	4201.84
SCESNY	BARBARA	4927.36
SCHMIDT	JONATHAN	1980
SCHMIDT	SHARON	46261.97
SEGALOFF	CATHARINE	3235.2
SHIELDS	JOSEPH	1969
SHUTTLE	KAREN	71846.37
SILULU	NANCY	625
SILVER	SUSAN	35432.52
SILVERMAN	CHARLES	46482.39
SKAGGS	TIMOTHY	5368
SMITH	CHRISTINE	37431.09
SPACCIAPOLI	ANTONIETTA	440
STAMM	KATHERINE	40833.44
STEELE	MARISA	6478
STOLTZFUS	JOSHUA	500
STRAZDUS	CAROL	14510
STURGIS	HILARY	56002.73

EMPLOYEE EARNINGS REPORT

SCHOOL (NON-TEACHER)		
SULLIVAN	BRENDA	420
SULLIVAN	KELLY	65
TAMBOUR	ANGELICA	17462.34
TANGADKAR	SMITA	1070
TECHASOUVAPAK	PRAYONG	16913.01
THOMSEN	JANE	34222.95
THORNTON	ALISON	42369.74
THORNTON	ASHKHEN	6570
TIBBITS-NUTT	LISPETH	880
TIWARI	SUMAN	29044.19
TOLL	ELLIS	5611.5
TOTH	JENNIFER	115502.76
TSEUNG	LAI	346.85
TUFANO	SARAH	3223
VAN GUILDER	RODNEY	2379
VAUDREVIL	MARJORIE	315
VITKOFISKY	ALISSA	7891.73
WALSH	PETER	54297.42
WALSH	KERRY	7390.32
WARNER	CATHERINE	1000
WENDT	PATRICIA	27213.3
WIEBE	CHARLENE	5090.54
WILLIAMS	JOANNE	39869.62
WILSON	JENNIFER	1425
WOODSUM	DAVID	97775.16
ZACHARER	CHRISTINE	48616.69
ZADROGA	MARY	50685.53
ZANNONI	CALEY	2059
	DEPT TOTAL	\$4,473,380.53

SCHOOL (TEACHER)		
LAST NAME	FIRST NAME	GROSS PAY
AMBROSINO	CYNTHIA	107825.44
APPLE	MINDY	35738.72
BASSAGE	AMY	108593.85
BERG	ERIN	53274.22
BLACKWOOD	ERICA	28596.5
BLANCHETTE	JESSICA	20740.7
BOISVERT	DAVID	103430.38
BURNS	CHRISTINA	104209.06

BURTON	JULIE	82123.9
CAMPANELLO	LAUREN	47960
CAMPBELL	MARYBETH	95804.8
CAPOBIANCO	JESSICA	68433.72
CARLUCCI	KELLIE	103140.15
CHAPMAN	PAMELA	108230.53
CHLAPOWSKI	SUSAN	108917.66
CLARKE	JOSHUA	108361.63
CORRENTY	SHARON	7981.83
CREAVEN	MICHELLE	101349.73
CRITTENDON	LAUREN	114144.47
CUDMORE	KAREN	110275.89
CULLINANE	F ROBERT	110486.89
CUTLER	COURTNEY	96897.62
DECOSTE	ERIN	97731.79
DOHERTY	KATHLEEN	116681.85
DUMAIS	LYNNE	55583.67
DURGIN	MAUREEN	105391.28
DYER	JANIS	104038.5
FONTAINE	CYNTHIA	81436.46
FRENCH	DAWN	77625.12
GIBBS	GRETCHEN	95823.74
GILFIX	DAVID	15762.11
GRAHAM	MARY-ELIZABETH	111740.69
GUSHA	MARY	60854.8
HALL	DAWN	88866.82
HANZEL-SNIDER	ZACHARY	77277.32
HAROUTUNIAN	JESSICA	81912.9
HJEMDAHL-MONSEN	CARLY	95053.15
HODGENS	CRISTIN	95568.59
HOLT	WYATT	106192.58
HOORNEMAN	ELIZABETH	95627.5
HOPKINS	LISA	109260.89
HORTON	JULIE	121201.74
HYDE	JESSICA	111980.67
JONES	CHRISTOPHER	105149.28
KEANE	KATHERINE	106191.06
KEANE	MICHELLE	76449.5
KELLEY	ALEXANDRA	72215.09
KELLEY	BARBARA	74141.96
KHURANA	MARISA	105725.24

EMPLOYEE EARNINGS REPORT

SCHOOL (TEACHER)		
LAMERE	SARA	106545.48
LAVIGNE	KEITH	95398.5
LAZARO	KRISTINA	104951.86
LOWE	MEGHAN	80385.06
LYNDE	MATTHEW	104286.56
MACKIE	ADAM	92109.50
MADRASWALLA	SABIHA	75050.54
MARYA	SANGITA	112444.47
MATTIE-BROWN	BRYCE	110879.18
MCGLAMERY-NYGREN	RAYNE	58108.22
MCLOUGHLIN	CARRIE	105730.63
MCMANUS	KRISTIN	101685.15
MILLARD	URSULA	69446.54
MILLER	MIRANDA	77862.46
MILNE	ANDREW	71334.58
MONTALTO	HEATHER	68579.9
MURPHY	PETER	115922.89
NEWBOULD	ERIN	99133.06
NIGZUS	COLLEEN	94827.34
NILAN	PATRICIA	112288.41
NILAND	MELISSA	112696.3
NOLAN	SHERRY	78709.3
OWENS	CLAUDIA	30535.7
PARISI	TRAVIS	11828.6
PELLERIN	KATRYN	31750.08
PEREYRA	SAMANTHA	87346.8
PETKUS	CHRISTINA	83510.9
PHILLIPS	MARIE	88221.2
POE	MICHAEL	80131.48
POMINVILLE	ERIKA	73971.28
PRICE	AMY	105356.28
QUAADGRAS	MARYBETH	80792.64
REALE	CHRISTINE	109560.89
REYNOLDS	KATHARINE	45267.05
ROBBINS	CRAIG	83988.99
ROBINSON	BETH	36616
ROPER	KACI	15895.65
ROSAL	OLYAN	89656.64
ROUSSEAU	JULIANA	69026.18
ROUTE	TAMMY	114466.34

RUSSELL	KATELYN	84816
RYAN	TESSA	71302.24
SALMON	KAREN	61323.79
SEGALOFF	RACHEL	90359.32
SHAW	JESSE	92801.5
SHEPHERD	PATRICIA	96818.5
SINTROS	ERIN	87892.08
SKROCKI	ANDREW	100313.06
SNELL	CHRISTOPHER	93485.5
SNOW	CATHERINE	64314.58
STANLEY	HEATHER	55294.26
STEED	ANGELA	21194.7
STEEVES	CYNTHIA	80372.54
STERBER	EMILY	80559.4
STUDDERS	AIMEE	8274.1
TERRIO	LISA	97354.32
THURSTON	JOSHUA	82960.56
TOWNSEND	ANASTASIA	104191.28
TRAINOR	EMILY	45624.5
TRAN	PHILIP	55925.56
TRAVERS	JACQUELINE	100699.15
VANDERVEEN-MIDEY	KRISTEN	114996.39
VANDYNE	SHAYE	25582.2
VERROCHI	EMILY	100045.56
WACHTELHAUSEN	TYLER	40441.2
WALKER	DEBORAH	98742.32
WASS	RUSSELL	111364.42
WHITE	ALLISON	74586.95
WICKS	ALISON	55938.7
WIENER	DEBRA	409.74
WOODWORTH	EVAN	26288.2
WRIGHT	ANDREW	106180.89
ZIMMER	MARGARET	69943.99
	DEPT TOTAL	\$10,068,454.06