Line		Actual	Actual	Actual	Budget	Request	
#	Department/Account	FY13	FY14	FY15	FY16	FY17	
	GENERAL GOVERNMENT						
	Selectmen						
1	Personnel	165,679	169,317	216,135	232,603	246,143	
2	Town Audit	20,475	15,000	15,000	18,000	20,000	
_	1 own 7 tagit	20,	10,000	10,000	10,000	20,000	
	Expenses	11,018	11,391	7,491	12,370	11,270	
	Copy Machine	4,422	3,275	3,730	3,500	3,800	
	Postage	15,621	15,745	16,393	17,000	17,000	
	Court Judgements						
3	Total Expenses	31,061	30,411	27,613	32,870	32,070	
	Total Selectmen	217,215	214,728	258,748	283,473	298,213	5.20%
	Finance Committee						
4	Finance Committee	200	176	101	200	200	0.00%
4	Expenses	200	176	191	200	200	0.00%
	Finance Department						
	Personnel	284,623	302,526	312,304	327,918	330,587	
	Certification Compensation	231	2,000	2,000	2,000	2,000	
5	Total Personnel	284,854	304,526	314,304	329,918	332,587	
		,	,	,	,	,	
	Technology Services & Supplies	35,361	35,486	36,247	38,500	See line #7 below	
	Expenses	83,769	89,145	89,949	96,500	98,090	
6	Total Expenses	119,130	124,631	126,196	135,000	98,090	
7	Technology	10,772	9,442	9,592	15,000	75,000	
	Total Finance Department	414,756	438,599	450,092	479,918	505,677	5.37%
	Legal						
	Town Counsel Fees & Expenses	33,275	30,318	38,114	33,000	33,000	
	Other Legal Fees & Expenses	14,116	14,876	18,347	18,000	18,000	
8	Total Legal	47,391	45,194	56,461	51,000	51,000	0.00%
		,	-, - !		- <b>,</b>	- ,	
	Personnel Board						
9	Expenses	-	-	-	100	100	0.00%
	Town Clerk		T				
	Personnel	65,853	67,424	68,775	70,426	71,560	
40	Certification Compensation	1,000	1,000	1,000	1,000	1,000	
10	Total Personnel	66,853	68,424	69,775	71,426	72,560	
	Evnongo	2 404	1 560	2 000	2 025	0.705	
	Expenses Publications Reprinting/Codification	2,101	1,560 3,020	2,090 3,909	2,825	2,725 5,200	
11	Total Expenses	5,277 7,378	4,580	5,999	5,500 8,325	5,200 7,925	
11	Total Town Clerk	74,231	73,004	75,774	79,751	80,485	0.92%
	Total Town Olcik	77,201	70,00	70,777	70,701	<del>00,700</del>	0.02/0

Line	_	Actual	Actual	Actual	Budget	Request	
#	Department/Account	FY13	FY14	FY15	FY16	FY17	
	Elections & Registrars						
	Registrars' Honoraria	500	500	500	500	500	
	Expenses	7,997	5,168	7,959	6,550	8,700	
	Census	441	416	677	800	800	
12	Total Elections & Registrars	8,938	6,084	9,137	7,850	10,000	27.39%
	Land Use Boards						
	Land Use Boards Personnel	48,277	50,550	52,712	53,972	54,841	
13		48,277 722	50,550 805	52,712 376	53,972 1,000	54,841 1,000	
13	Personnel	,	·	·	ŕ	·	
13	Personnel Office Supplies	722	805	376	1,000	1,000	
13	Personnel Office Supplies Purchase Services	722 1,199	805 1,754	376 2,656	1,000 1,600	1,000 1,600	

	Economic Development Commit	tee
15	Expenses	

	Economic Development Commit	tee					
15	Expenses		-	-	500	-	0.00%
•			•			-	-
	Public Buildings						
16	Personnel	24,902	25,508	26,016	26,645	27,075	
	Operating Expenses	37,531	33,027	54,635	41,000	34,530	
	Energy	120,644	120,294	94,240	123,500	128,000	
	Maintenance & Equipment	12,229	13,927	24,345	26,400	78,000	+27,400+25,600
	Waste Water Treatment Ops.	72,252	84,689	60,859	85,000	85,000	
17	Total Expenses	242,656	251,936	234,079	275,900	325,530	1
	Total Public Buildings	267,558	277,444	260,095	302,545	352,605	16.55%

Annuai	Iown	Reports

	18	Expenses	2,533	3,280	3,468	6,000	4,000	-33.33%
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TOTAL GENERAL GOVT.	1,084,611	1,113,197	1,171,328	1,269,488	1,361,381	7.24%

Line	1	Actual	Actual	Actual	Budget	Request	
#	Department/Account	FY13	FY14	FY15	FY16	FY17	
		1					
	PUBLIC SAFETY Police Department						
19	Personnel	791,357	785,092	876,645	887,913	904,347	
	Public Safety Building	22,688	22,827	29,554	37,800	20,800	- 17,000
	Cruiser Maintenance	10,069	14,605	10,143	10,000	10,000	- 17,000
	Supplies & Expenses	43,373	50,762	55,088	50,050	50,050	
20	Total Expenses	76,130	88,194	94,785	97,850	80,850	
	Total Expenses	7 0,100	00,101	0 1,1 00	01,000	00,000	
21	Police Vehicle	29,000	27,868	29,000	34,213	34,213	
	Total Police Department	896,487	901,154	1,000,430	1,019,976	1,019,410	-0.06%
	Communications Department					???	
	Personnel	193,643	74,613				
	Expenses	12,126	177,335	195,266	187,293	187,293	
22	Total Communications Department	205,769	251,948	195,266	187,293	187,293	0.00%
	Fire Department						
23	Personnel	176,870	166,636	178,912	204,459	210,707	
	Expenses	44,000	56,401	75,135	44,000	46,000	
	Radio Replacement & Repair	1,660	2,250	2,990	2,250	2,250	
	Protective Equipment	9,136	9,024	8,980	11,000	11,225	
24	Total Expenses	54,796	67,675	87,105	57,250	59,475	
	Total Fire Department	231,666	234,310	266,017	261,709	270,182	3.24%
	Ambulance						
	Personnel					see article	
	Expenses	-	-	72,427	133,000	102,000	
	Training	-	-	18,731	26,000	27,000	
25	Total Ambulance	-	-	91,158	159,000	129,000	-18.87%
	Building & Zoning Inspector						
26	Fees & Expenses	49,137	47,371	42,494	50,000	50,000	0.00%
				,			
07	Gas Inspector	0.070	0.570	0.504	4.000	4.000	0.000/
27	Fees & Expenses	3,976	3,579	3,564	4,000	4,000	0.00%
	Plumbing Inspector						
28	Fees & Expenses	7,249	6,551	7,469	7,000	7,000	0.00%
						<del></del>	
00	Wiring Inspector	45.040	0.000	40.700	0.000	44.000	00.000/
29	Fees & Expenses	15,612	9,926	12,700	9,000	11,000	22.22%
	Animal Control						
	Personnel	16,500	16,500	16,500	16,500	16,500	
	Expenses	749	374	722	750	750	
30	Total Animal Control	17,249	16,874	17,222	17,250	17,250	0.00%
	Tree Warden						
31	Expenses	13,787	14,000	14,519	14,000	14,000	0.00%
			•				
	TOTAL BURLIC CAFETY	4 440 000	4 405 740	4 050 000	4 700 000	4 700 405	4.4007
	TOTAL PUBLIC SAFETY	1,440,932	1,485,713	1,650,839	1,729,228	1,709,135	-1.16%

ine		Actual	Actual	Actual	Budget	Request
#	Department/Account	FY13	FY14	FY15	FY16	FY17
"	Dopartment, toodan	1110		1 1 10	1 1 10	
	SCHOOLS					
	Local Schools					
	Administration					
	Salaries/Benefits	371,297	368,987	388,937	415,380	419,292
	Transportation	313,380	252,660	257,492	257,660	273,293
	Other Expenses	33,120	169,569	126,529	132,642	119,834
	Total Administration	717,797	791,216	772,958	805,682	812,419
	Maintenance	,	,	,	000,002	0.2,0
	Salaries	434,516	438,507	448,466	457,540	464,869
	Utilities	344,340	270,362	279,526	303,000	303,000
	Other Expenses	123,308	189,999	321,419	224,502	256,434
	Total Maintenance	902,164	898,868	1,049,411	985,042	1,024,303
	Hildreth Elementary School	302,104	030,000	1,073,411	303,042	1,024,303
	Salaries	2,316,240	2,520,202	2,555,545	2,500,758	2,481,818
	Expenses	92,367	98,627	112,278	121,539	123,537
	Total Elementary	2,408,607	2,618,829	2,667,823	2,622,297	2,605,355
	The Bromfield School	2,400,007	2,010,029	2,001,023	2,022,231	2,000,000
	Salaries	3,605,174	3,684,019	3,956,238	4,016,018	4,113,427
	Expenses	136,326	132,689	213,678	198,788	231,069
	Total Bromfield	3,741,500	3,816,708	4,169,916	4,214,806	4,344,496
	Pupil Personnel Services (SPED)	3,141,300	3,010,700	+, 103,310	4,214,000	4,344,490
	Salaries	1 962 025	1 072 125	1 060 000	2,115,468	2 211 626
		1,863,935	1,873,135	1,960,989		2,211,636
	Other Expenses	63,719	22,614	53,679	102,398	83,532
	Collaborative Services	141,648	795,316	402,618	520,202	458,258
	Transportation	332,861	377,503	310,723	384,446	370,868
	Tuition	909,825	361,296	252,357	123,712	239,402
	Pre-School Salaries	161,455	125,902	100,808	103,733	53,868
	Pre-School Expenses	2,600	2,392	1,545	1,153	2,284
	Total Pupil Personnel Services	3,476,043	3,558,158	3,082,719	3,351,112	3,419,848
	<u>Technology</u>					
	Salaries	130,111	130,626	143,226	150,009	246,518
	Expenses	109,108	106,847	129,866	145,657	153,702
	Total Technology	239,219	237,473	273,092	295,666	400,220
32	Total Local Schools	11,485,330	11,921,252	12,015,919	12,274,605	12,606,641
33	Montachusett Regional Voc. Tech.	76,807	75,069	98,949	122,015	133,200
	TOTAL SCHOOLS	11,562,137	11,996,321	12,114,868	12,396,620	12,739,841
	DUVEICAL ENVIRONMENT					
	PHYSICAL ENVIRONMENT					
34	Dept. of Public Works	674 005	704.070	607 440	700 007	745 000
34	Personnel	671,865	721,272	687,410	708,607	715,303
	Maintanana 8 En :	400 500	400 500	00.540	407.000	4.40.000
	Maintenance & Equipment	133,508	169,532	92,542	137,000	140,600
	Fuel	89,914	90,447	78,925	72,500	72,500
	Improvements & Construction	38,148	38,077	56,229	52,750	54,000
	Snow & Ice Removal	179,986	187,405	351,537	112,000	112,000
	Telephone & Electricity	9,048	9,377	9,917	11,000	11,400
	Total Expenses	450,604	494,838	589,149	385,250	390,500
35						
35 36	Small Equipment Repair/Replace.  Total Dept. of Public Works	69,854 1,192,324	69,603 1,285,713	68,791 1,345,351	30,000 1,123,857	30,000 1,135,803

Line		Actual	Actual	Actual	Budget	Request	
#	Department/Account	FY13	FY14	FY15	FY16	FY17	
	Solid Waste Transfer						
	Transfer Station Expenses	153,821	163,530	141,891	162,550	167,100	
07	Hazardous Waste Disposal *	6,107	3,907	3,907	3,907	3,907	0.700/
37	Total Solid Waste Transfer	159,928	167,437	145,798	166,457	171,007	2.73%
00	Street Lights & Traffic Signal	5.000	5.050	7.070	0.500	0.500	0.000/
38	Expenses	5,689	5,652	7,670	6,500	6,500	0.00%
	Water Department					_	
39	Expenses	14,848	16,371	18,564	18,000	18,200	1.11%
	Pond Committee						
40	Expenses	33,500	8,987	19,423	28,000	28,000	0.00%
	Comptania		_				
41	Cemeteries Expenses	1,842	846	1,577	2,500	2,500	0.00%
71	LAPENSES	1,042	0+0	1,077	2,300	2,300	0.0070
				_	_		
	TOTAL PHYSICAL ENVIRONMENT	1,408,131	1,485,006	1,538,383	1,345,314	1,362,010	1.24%
	HUMAN SERVICES Board of Health						
42	Personnel	7,075	9,051	10,524	11,064	8,165	
		,,,,,	2,001	,	,	2,122	
	Expenses	819	927	1,108	1,150	1,146	
	Nashoba Assoc. Boards of Health Minuteman Home Center	20,558	20,558	20,558	21,231	21,380	
43	Total Expenses	1,018 22,395	1,146 22,631	1,146 22,812	1,146 23,527	1,160 23,686	
	Total Board of Health	29,470	31,682	33,336	34,591	31,851	-7.92%
	Council on Aging						_
44	Personnel	78,827	86,504	86,931	88,961	114,462	
45	MART Personnel	28,288	31,385	30,255	35,002	35,409	
				·	·	·	
46	Expenses	1,958	1,993	1,900	1,995	1,995	
47	MART Van Expenses Total Expenses	250 2,207	221 2,214	818 2,718	1,000 2,995	1,000 2,995	
	Total Council on Aging	109,322	120,103	119,903	126,958	152,866	20.41%
		, ,	,	,	,	<u>,                                     </u>	
	Veterans' Services	1	2.500	F 200	5 000	5 200	
	Personnel	-	2,500	5,200	5,000	5,200	
	Expenses	1,509	325	1,194	1,500	1,500	
	Benefits	9,343	12,900	12,105	12,000	12,000	
40	Total Veteranal Services	10,852	13,225	13,299	13,500	13,500	1.000/
48	Total Veterans' Services	10,852	15,725	18,499	18,500	18,700	1.08%
	TOTAL HUMAN SERVICES	149,644	167,510	171,739	180,049	203,417	12.98%

Line		Actual	Actual	Actual	Budget	Request	
#	Department/Account	FY13	FY14	FY15	FY16	FY17	
	CULTURE AND RECREATION Library						
49	Personnel	374,237	387,341	399,340	408,855	413,798	
50	Expenses	144,292	147,694	148,013	149,384	153,889	
* ^^ ^	Total Library	518,529	535,035	547,353	558,239	567,687	1.69%
° \$8,8	26 to be transferred from Library Expe	ndable Trust I	runas.				
	Cable Access			ı		50,400	
51	Personnel					56,438	
	Expenses					7,700	
	Equipment					5,000	
52	Total Expenses					12,700	
	Total Cable Access	-	-	-	-	69,138	100.00%
						,	
	Parks & Recreation						
53	Commons & Schools/Grounds Exp.	15,733	21,664	18,183	31,650	31,650	
54	Beach Expense	14,113	13,271	14,308	15,289	18,347	
55	Beach Personnel - Director	8,174	11,508	10,951	11,508	13,234	
	Groundskeeping Personnel	28,157	-		-	-	
	Total Parks & Recreation	66,177	46,443	43,442	58,447	63,231	8.19%
56	Historical Commission Expenses	-	2,790	69	100	500	400%
	Agricultural Commission						
57	Expenses	-	-	-	500	500	0.00%
	TOTAL CULTURE AND RECREATION	584,706	584,268	590,864	617,286	701,056	13.57%
	INSURANCE AND FRINGES Property/Liability						
58	Insurance	143,982	140,873	125,753	146,450	146,450	0.00%
	Employee Benefits						
	Worcester Regional Retirement	600,004	627,103	665,399	696,096	737,805	
	Workers' Compensation Insurance	88,809	70,896	91,787	85,000	100,000	
	Unemployment Insurance	20,347	51,767	3,496	60,000	60,000	
	Medicare	181,292	186,785	199,643	188,000	191,760	
	Health Insurance	2,191,973	2,190,457	2,046,430	2,344,152	2,463,022	
	Life Insurance	10,166	21,454	5,528	12,000	12,000	
	Deferred Compensation	10,428	11,982	13,347	13,000	13,000	
	Disability Insurance	4,985	24,313	31,479	28,000	27,000	
	Benefits Administration	2,104	1,235	1,976	2,500	2,500	
	OPEB Trust Funding (\$250,000 in FY			425,000	450,000	450,000	
59	Total Employee Benefits	3,110,108	3,185,992	3,484,085	3,878,748	4,057,087	4.60%
	TOTAL INSURANCE & FRINGES	3.254.090	3,326,865	3,609,838	4.025.198	4.203.537	4 43%
	TOTAL INSURANCE & FRINGES	3,254,090	3,326,865	3,609,838	4,025,198	4,203,537	4.43%
 TOTA	TOTAL INSURANCE & FRINGES  L OPERATING BEFORE DEBT	3,254,090 19,484,251		3,609,838		4,203,537	4.43%

_							_
Line	Donostro cot/A cocumt	Actual	Actual	Actual	Budget	Request	
#	Department/Account	FY13	FY14	FY15	FY16	FY17	<u>l</u>
	NON-EXCLUDED DEBT Debt Expense						
60	Debt (Public Bldg. Sewer Connections)	2,696	6,500	3,328	5,000	31,800	536.0%
	•	•		•			-
	BAN Interest & Borrowing Cost						
61	Borrowing Cost	3,202	-	-	6,000	2,500	-58.3%
	TOTAL NON-EXCLUDED DEBT	5,898	6,500	3,328	11.000	34.300	211.8%
		-,		-,-	,	, , , , ,	
	TOTAL OPERATING AFTER						- <i></i> I
	TOTAL OPERATING AFTER	10 100 110	20.465.270	20.054.407	04 574 400	22 24 4 677	2.420/
	NON-EXCLUDED DEBT	19,490,149	20,165,379	20,851,187	21,574,183	22,314,677	3.43%
	EXCLUDED DEBT						
	Permanent Debt						
	Public Safety Building (2000) Principal	135,000	145,000	140,000	140,000	135,000	
	Public Safety Building (2000) Interest	58,995	20,775	17,925	15,125	12,375	
	Bromfield School (2004) Principal	315,000	350,000	350,000	350,000	345,000	
	Bromfield School (2004) Interest	148,479	49,594	75,406	66,358	60,813	
	Library (2004) Principal	135,000	150,000	150,000	145,000	140,000	
	Library (2004) Interest	62,891	36,943	31,716	27,888	25,038	
	School Roof (2006) Principal	125,000	125,000	125,000	125,000	125,000	Final
	School Roof (2006) Interest	23,125	16,725	11,677	6,521	2,656	Final
	Sewer Project (net of Betterments) Prin.	_0,:_0	50,180	43,048	43,983	44,545	
	Sewer Project (net of Betterments) Int.		21,868	19,988	19,128	18,088	
	Town Hall Principal (net of CPA)		21,000	10,000	10,120	112,500	
	Town Hall Interest					90,000	
	Littleton County Road Principal					58,000	
	Littleton County Road Interest					25,720	
	Fire Tanker Truck Principal					25,000	
	Fire Tanker Truck Interest					14,000	
						·	24.224
62	Total Payments	1,003,490	966,085	964,760	939,003	1,233,735	31.39%
	Temporary Debt						
	Exempt BAN	1,804	20,287	1,854	152,828		
63	·	1,804	20,287	1,854	152,828	-	-100%
	TOTAL EXCLUDED DEBT	1,005,294	096 272	066 644	1 001 021	1,233,735	13.00%
	TOTAL EXCLUDED DEBT	1,005,294	986,372	966,614	1,091,831	1,233,733	13.00%
CPAN	ID TOTAL OMNIBUS BUDGET	20,495,443	21,151,751	21,817,801	22,666,014	23,548,412	3.89%
SINAIN	ID TO THE CHIRILDOO BODGET	20,700,770	21,131,731	21,017,001	22,000,014	20,040,412	3.0070
	ENTERPRISE FUND:						
	Sewer Department						_
	Sewer Personnel						
	Personnel						
	Operating Expenses	100,000	150,000	100,000	100,000	100,000	
	IDabt Camina (frama Dattamasanta)	1	incl. above	90,710	90,710	91,483	ľ
	Debt Service (from Betterments)	4					
64	Total Sewer Enterprise	100,000 <b>100,000</b>	150,000 <b>150,000</b>	190,710 <b>190,710</b>	190,710 <b>190,710</b>	191,483 <b>191,483</b>	0.41%

All operating expenses to be funded by rates and fees. Sewer Debt funded by exempt debt and betterments.