

Line #	Department/Account	Actual FY09	Actual FY10	Budget FY11	Proposed FY12
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GENERAL GOVERNMENT**Selectmen**

1	Personnel	146,072	142,246	152,330	157,697	
2	Town Audit	12,000	17,000	12,000	12,000	
	Expenses	14,611	9,542	9,000	9,000	
	Copy Machine	1,889	2,908	3,700	3,700	
	Postage	17,352	16,840	18,500	18,500	
3	Total Expenses	33,852	29,290	31,200	31,200	
	Total Selectmen	191,924	188,536	195,530	200,897	2.75%

Finance Committee

4	Expenses	170	173	200	200	0.00%
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Finance Department

5	Personnel	328,312	270,999	283,401	288,252	
	Certification Compensation	2,000	2,000	2,000	2,000	
	Total Personnel	330,312	272,999	285,401	290,252	
	Technology Services & Supplies	29,268	26,211	32,500	30,000	
	Expenses	20,081	81,250	83,700	86,200	
6	Total Expenses	49,350	107,461	116,200	116,200	
7	Technology	6,288	9,450	15,000	15,000	
	Total Finance Department	385,949	389,910	416,601	421,452	1.16%

Legal

	Town Counsel Fees & Expenses	33,595	20,161	33,000	33,000	
	Other Legal Fees & Expenses	23,770	78,876	18,000	18,000	
8	Total Legal	57,365	99,037	51,000	51,000	0.00%

Personnel Board

9	Expenses	100	100	100	100	0.00%
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Town Clerk

10	Personnel	62,911	64,157	64,170	65,263	
	Certification Compensation	1,000	1,000	1,000	1,000	
	Total Personnel	63,911	65,157	65,170	66,263	
	Expenses	1,734	2,918	2,300	2,300	
	Publications Reprinting/Codification	3,380	4,650	4,750	4,750	
11	Total Expenses	5,114	7,568	7,050	7,050	
	Total Town Clerk	69,025	72,725	72,220	73,313	1.51%

Line #	Department/Account	Actual FY09	Actual FY10	Budget FY11	Proposed FY12	
Elections & Registrars						
	Registrars' Honoraria	400	200	500	500	
	Election Officers (Police)	1,595	625	-	-	
	Expenses	7,316	3,810	7,835	6,758	
	Census	430	485	600	600	
12	Total Elections & Registrars	9,741	5,120	8,935	7,858	-12.05%
Land Use Boards						
13	Personnel	43,138	44,068	44,991	46,637	
	Conservation Expenses	498	425	500		
	ZBA Expenses	1,311	58	750		
	Planning Board Expenses	1,216	721	1,400		
	Office Supplies				1,000	
	Purchase Services				1,600	
	MRPC Assessment	1,424	1,460	1,460	1,500	
14	Total Expenses	4,450	2,663	4,110	4,100	
	Total Land Use Boards	47,588	46,731	49,101	50,737	3.33%
Personnel includes \$11,071 to be transferred from Wetlands Protection Fund.						
Public Buildings						
15	Personnel	21,290	22,707	22,191	24,074	
	Operating Expenses	51,389	17,256	32,000	32,000	
	Energy	122,220	109,589	130,000	130,000	
	Maintenance & Equipment	76,973	15,344	26,400	26,400	
	Waste Water Treatment Ops.	59,194	76,710	85,000	85,000	
16	Total Expenses	309,775	218,899	273,400	273,400	
	Total Public Buildings	331,065	241,606	295,591	297,474	0.64%
Annual Town Reports						
17	Expenses	4,299	3,915	2,000	2,000	0.00%
TOTAL GENERAL GOVERNMENT						
		1,090,937	1,047,853	1,091,278	1,105,032	1.26%

Line #	Department/Account	Actual FY09	Actual FY10	Budget FY11	Proposed FY12	
PUBLIC SAFETY						
Police Department						
18	Personnel	736,414	762,740	764,893	784,390	
	Public Safety Building	44,649	37,662	28,800	28,800	
	Cruiser Maintenance	13,570	10,472	10,000	10,000	
	Supplies & Expenses	19,281	21,366	30,700	30,700	
19	Total Expenses	77,500	69,500	69,500	69,500	
	Total Police Department	813,914	832,240	834,393	853,890	2.34%
Communications Department						
20	Personnel	192,568	187,873	204,740	185,757	
21	Expenses	18,500	17,224	18,700	18,700	
	Total Communications Department	211,068	205,097	223,440	204,457	-8.50%
Fire Department						
22	Personnel	176,222	161,387	180,192	164,925	
	Expenses	9,095	31,822	32,000	32,000	
	Radio Replacement & Repair	3,748	1,408	2,250	2,250	
	Protective Equipment	1,785	840	1,400	1,400	
23	Total Expenses	14,628	34,070	35,650	35,650	
	Total Fire Department	190,851	195,457	215,842	200,575	-7.07%
Ambulance						
	Expenses	23,066	-	-	-	
	Training	9,745	-	-	-	
	Ambulance Regular Operating Exp.	32,811	-	-	-	
	Additional Training and Other	-	-	-	-	
	Total Ambulance *	32,811	-	-	-	
Building & Zoning Inspector						
24	Fees & Expenses	32,204	87,888	50,000	50,000	0.00%
Gas Inspector						
25	Fees & Expenses	3,281	2,617	4,000	4,000	0.00%
Plumbing Inspector						
26	Fees & Expenses	4,479	7,061	7,000	7,000	0.00%
Wiring Inspector						
27	Fees & Expenses	9,570	14,532	9,000	9,000	0.00%
Animal Control						
	Personnel	16,500	16,500	16,500	16,500	
	Expenses	120	50	750	750	
28	Total Animal Control	16,620	16,550	17,250	17,250	0.00%
Tree Warden						
29	Expenses	14,000	13,864	14,000	14,000	0.00%
TOTAL PUBLIC SAFETY		1,328,798	1,375,306	1,374,925	1,360,172	-1.07%

Line #	Department/Account	Actual FY09	Actual FY10	Budget FY11	Proposed FY12
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SCHOOLS**Local Schools**

	<u>Administration</u>					
	Salaries/Benefits	351,837	370,518	327,247	331,839	
	Transportation	245,994	314,510	262,195	309,966	
	Other Expenses	95,897	126,691	118,600	111,100	
	Total Administration	693,728	811,719	708,042	752,905	
	<u>Maintenance</u>					
	Salaries	426,517	427,971	443,269	450,307	
	Utilities	346,856	333,702	352,000	322,000	
	Other Expenses	166,205	283,783	212,000	206,000	
	Total Maintenance	939,578	1,045,456	1,007,269	978,307	
	<u>Harvard Elementary School</u>					
	Salaries	2,355,756	2,477,799	2,607,781	2,746,538	
	Expenses	51,102	66,531	66,450	63,950	
	Total Elementary	2,406,858	2,544,330	2,674,231	2,810,488	
	<u>The Bromfield School</u>					
	Salaries	3,953,884	4,055,709	4,055,127	4,207,254	
	Expenses	122,220	113,657	117,591	118,500	
	Total Bromfield	4,076,104	4,169,366	4,172,718	4,325,754	
	<u>Pupil Personnel Services (SPED)</u>					
	Salaries	1,618,717	1,770,452	1,792,912	1,782,915	
	Other Expenses	30,336	46,316	42,000	37,100	
	Collaborative Services	361,482	261,244	329,883	590,968	
	Transportation	264,394	284,143	316,372	286,550	
	Tuition	1,474,195	1,162,002	1,318,498	1,151,311	
	Pre-School Salaries	251,577	205,646	194,657	228,026	
	Pre-School Expenses	13,493	6,937	7,500	7,500	
	Total Pupil Personnel Services	4,014,194	3,736,740	4,001,822	4,084,370	
	<u>Technology</u>					
	Salaries	106,775	108,496	108,409	127,723	
	Expenses	53,070	71,501	81,000	82,000	
	Total Technology	159,845	179,997	189,409	209,723	
	Subsidies from Other Funds	(1,215,000)	(1,448,570)	(1,658,630)	(1,807,076)	
30	Total Local Schools	11,075,307	11,039,038	11,094,861	11,354,470	2.34%

31	Montachusett Regional Voc. Tech.	74,903	65,117	87,760	87,760	0.00%
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TOTAL SCHOOLS	11,150,210	11,104,155	11,182,621	11,442,230	2.32%
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PHYSICAL ENVIRONMENT**Dept. of Public Works**

32	Personnel	562,425	581,996	582,367	607,112	
	Maintenance & Equipment	78,825	136,189	145,750	145,750	
	Fuel	66,851	63,520	65,000	65,000	
	Improvements & Construction	61,832	35,307	50,000	50,000	
	Snow & Ice Removal	369,260	145,997	96,000	96,000	
	Telephone & Electricity	9,195	10,567	10,500	10,500	
33	Total Expenses	585,963	391,580	367,000	367,000	
	Total Dept. of Public Works	1,148,388	973,576	949,367	974,112	2.61%

Line #	Department/Account	Actual FY09	Actual FY10	Budget FY11	Proposed FY12
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Solid Waste Transfer

34	Transfer Station Expenses	188,683	188,391	188,500	188,500	
35	Hazardous Waste Disposal *	-	-	8,000	3,500	
	Total Solid Waste Transfer	188,683	188,391	196,500	192,000	-2.29%

* On an alternating year schedule.

Street Lights & Traffic Signal

36	Expenses	5,380	5,268	5,000	5,500	10.00%
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Water Department

37	Expenses	14,108	15,564	16,000	16,000	0.00%
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Pond Committee

38	Expenses	33,500	39,875	33,500	33,500	0.00%
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Cemeteries

39	Expenses	984	1,679	5,000	2,500	-50.00%
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TOTAL PHYSICAL ENVIRONMENT	1,391,043	1,224,353	1,205,367	1,223,612	1.51%
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HUMAN SERVICES**Board of Health**

40	Personnel	7,009	7,888	7,205	7,641	
	Expenses	1,195	1,207	1,200	600	
	Nashoba Assoc. Boards of Health	19,110	19,110	19,110	21,021	
	Concord Family Services	-	-	-	-	
	Minuteman Home Center	-	-	-	765	
41	Total Expenses	20,305	20,317	20,310	22,386	
	Total Board of Health	27,314	28,205	27,515	30,027	9.13%

Council on Aging

42	Personnel	49,978	68,529	70,402	71,989	
43	MART Personnel	15,640	23,362	21,000	24,240	
44	Expenses	733	1,550	1,975	1,975	
45	MART Van Expenses	534	579	1,000	1,000	
	Total Expenses	1,267	2,129	2,975	2,975	
	Total Council on Aging	66,885	94,020	94,377	99,204	5.11%

Veterans' Services

	Personnel	1,000	1,000	1,000	1,000	
	Expenses	192	642	1,500	1,500	
	Benefits	7,929	9,139	12,000	12,000	
	Total Expenses	8,121	9,781	13,500	13,500	
46	Total Veterans' Services	9,121	10,781	14,500	14,500	0.00%

TOTAL HUMAN SERVICES	103,321	133,005	136,392	143,730	5.38%
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Line #	Department/Account	Actual FY09	Actual FY10	Budget FY11	Proposed FY12
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CULTURE AND RECREATION**Library**

47	Personnel	366,569	346,067	359,972	365,710	
48	Expenses	111,276	137,402	151,266	145,808	
	Total Library	477,846	483,469	511,238	511,518	0.05%

Parks & Recreation

49	Commons & Schools/Grounds Exp.	23,776	17,679	17,650	21,650	
50	Beach Expense	13,800	11,624	13,295	13,295	
51	Beach Personnel - Director	6,773	9,780	7,853	7,931	
52	Groundskeeping Personnel	28,157	14,373	28,157	28,157	
	Total Parks & Recreation	72,506	53,455	66,955	71,033	6.09%

Historical Commission

53	Expenses	34	100	100	100	0.00%
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TOTAL CULTURE AND RECREATION	550,385	537,024	578,293	582,651	0.75%
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RECURRING CAPITAL EXPENDITURES

54	Police Cruiser	22,585	27,000	27,000	29,000	
55	Public Works Equipment	69,718	67,948	70,000	70,000	
	TOTAL RECURRING CAPITAL EXP.	98,591	94,948	97,000	99,000	2.06%

INSURANCE AND FRINGES**Property/Liability/Self-Insurance**

56	Insurance	141,174	137,223	137,500	139,000	1.09%
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Employee Benefits

	Worcester Regional Retirement	463,970	512,602	555,000	569,157	
	Workers' Compensation Insurance	53,316	71,082	72,000	72,000	
	Unemployment Insurance	38,774	70,813	60,000	60,000	
	Medicare	146,157	163,108	163,000	170,000	
	Health Insurance	1,581,456	1,848,951	2,011,000	2,312,500	
	Life Insurance	5,723	5,002	7,000	6,000	
	Deferred Compensation	8,117	18,081	12,000	20,000	
	Disability Insurance	15,102	22,049	22,000	23,000	
	Benefits Administration	2,704	2,626	5,000	3,500	
57	Total Employee Benefits	2,315,318	2,714,313	2,907,000	3,236,157	11.32%

TOTAL INSURANCE AND FRINGES	2,456,492	2,851,536	3,044,500	3,375,157	10.86%
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TOTAL OPERATING BEFORE DEBT	18,169,777	18,368,181	18,710,375	19,331,585	3.32%
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Line #	Department/Account	Actual FY09	Actual FY10	Budget FY11	Proposed FY12
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NON-EXCLUDED DEBT**Debt Expense**

58	Bond Anticipation Borrowing/Cost	1,500	1,500	1,500	4,700	213.33%
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Permanent Debt

59	HES Roof (2000) Principal	3,000	3,000	-	-	
60	HES Roof (2000) Interest	218	73	-	-	
	Total Payments	3,218	3,073	-	-	0.00%

TOTAL NON-EXCLUDED DEBT	4,718	4,573	1,500	4,700	213.33%
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TOTAL OPERATING AFTER NON-EXCLUDED DEBT	18,174,495	18,372,754	18,711,875	19,336,285	3.34%
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EXCLUDED DEBT**Permanent Debt**

61	Public Safety Building (2000) Principal	135,000	135,000	135,000	135,000	
62	Public Safety Building (2000) Interest	85,766	79,219	72,533	65,745	
63	Public Safety Bld Land (2000) Principal	30,000	30,000	40,000	-	
64	Public Safety Bld Land (2000) Interest	4,133	2,678	975	-	
65	Public Safety Bld Plan (2000) Principal	10,000	10,000	10,000	-	
66	Public Safety Bld Plan (2000) Interest	971	486	122	-	
67	Tripp Land (2000) Principal	25,000	25,000	-	-	
68	Tripp Land (2000) Interest	1,819	606	-	-	
69	Vesenska Land (2000) Principal	20,000	20,000	20,000	-	
70	Vesenska Land (2000) Interest	2,430	1,460	488	-	
71	HES Lighting (2000) Principal	2,000	2,000	-	-	
72	HES Lighting (2000) Interest	146	49	-	-	
73	Bromfield School (2004) Principal	320,000	315,000	315,000	315,000	
74	Bromfield School (2004) Interest	197,035	181,026	171,116	159,845	
75	Library (2004) Principal	135,000	135,000	135,000	135,000	
76	Library (2004) Interest	82,466	77,741	72,677	67,785	
77	School Roof (2006) Principal	125,000	125,000	125,000	125,000	
78	School Roof (2006) Interest	41,251	40,000	34,063	28,438	
	Total Payments	1,218,017	1,180,265	1,131,974	1,031,813	-8.85%

Temporary Debt

		-	-	-	-	
	Total Payments	-	-	-	-	

TOTAL EXCLUDED DEBT	1,218,017	1,180,265	1,131,974	1,031,813	-8.85%
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GRAND TOTAL OMNIBUS BUDGET	19,392,512	19,553,019	19,843,849	20,368,098	2.64%
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