Line		Actual	Budgeted	Recommended	%
#	Department/Account	FY08	FY09	FY10	Incr/(Decr)

### GENERAL GOVERNMENT

	Selectmen				
1	Personnel	143,583	141,393	142,207	0.58%
2	Town Audit	12,000	12,000	12,000	0.00%
	Expenses	10,098	9,000	9,000	0.00%
	Copy Machine	3,556	3,700	3,700	0.00%
	Postage	17,288	18,500	18,500	0.00%
3	Total Expenses	30,942	31,200	31,200	0.00%
	Total Selectmen	186,525	184,593	185,407	0.44%

#### Finance Committee

4	Expenses	169	170	200	17.65%

### **Finance Department**

	Personnel	343,214	352,119	273,431	-22.35%
	Certification Compensation	2,000	3,000	3,000	0.00%
5	Total Personnel	345,214	355,119	276,431	-22.16%
	Technology Services & Supplies	28,099	29,500	32,500	10.17%
	Expenses	16,189	19,000	83,700	340.53%
6	Total Expenses	44,288	48,500	116,200	139.59%
	Total Finance Department	389,502	403,619	392,631	-2.72%

	Legal				
	Town Counsel Fees & Expenses	37,829	33,000	33,000	0.00%
	Other Legal Fees & Expenses	8,525	18,000	18,000	0.00%
7	Total Legal	46,354	51,000	51,000	0.00%

### Personnel Board

8	Expenses	0	100	100	0.00%
		•			

### **Town Clerk**

	Personnel	61,387	62,911	64,170	2.00%
	Certification Compensation	1,000	1,000	1,000	0.00%
9	Total Personnel	62,387	63,911	65,170	1.97%
	Expenses	1,974	3,600	3,600	0.00%
	Publications Reprinting/Codification	3,442	4,650	4,650	0.00%
10	Total Expenses	5,416	8,250	8,250	0.00%
	Total Town Clerk	67,803	72,161	73,420	1.74%

Line		Actual	Budgeted	Recommended	%
#	Department/Account	FY08	FY09	FY10	Incr/(Decr)
-					
	Elections & Registrars				
	Registrars' Honoraria	400	500	500	0.00%
	Election Officers (Police)	2,483	1,800	625	-65.28%
	Expenses	7,767	7,000	4,700	-32.86%
	Census	1,135	775	1,325	70.97%
11	Total Elections & Registrars	11,785	10,075	7,150	-29.03%

### Land Use Boards

12	Personnel	36,892	43,138	44,001	2.00%
	Conservation Expenses	653	900	500	-44.44%
	Conservation Expenses	000	900	500	-44.44 %
	ZBA Expenses	802	1,200	1,000	-16.67%
	Planning Board Expenses	1,287	1,200	1,400	16.67%
	MRPC Assessment	1,389	1,500	1,460	-2.67%
13	Total Expenses	4,131	4,800	4,360	-9.17%
	Total Planning Board	41,023	47,938	48,361	0.88%

Personnel includes \$11,071 to be transferred from Wetlands Protection Fund.

### Public Buildings

	0				
14	Personnel	20,971	21,290	21,716	2.00%
			10.000	00.000	17.000/
	Operating Expenses *	41,104	42,000	22,000	-47.62%
	Energy	121,050	130,000	130,000	0.00%
	Maintenance & Equipment	28,813	42,000	29,000	-30.95%
	Waste Water Treatment Ops.	NA	85,000	85,000	0.00%
15	Total Expenses	190,967	299,000	266,000	-11.04%
	Total Public Buildings	211,938	320,290	287,716	-10.17%

\* Reduced by \$20,000 for Library cleaning expenses.

	Annual Town Reports				
16	Expenses	4,800	5,000	3,000	-40.00%

TOTAL GENERAL GOVERNMENT	959,899	1.094.946	1.048.985	-4.20%
TUTAL GENERAL GOVERNIVIENT	959,699	1,094,940	1,040,905	<b>-4.20</b> %

Line		Actual	Budgeted	Recommended	%
#	Department/Account	FY08	FY09	FY10	Incr/(Decr)
	PUBLIC SAFETY				
	Police Department				
17	Personnel	729,384	745,005	762,740	2.38%
			,	,	
	Public Safety Building	44,330	36,800	28,800	-21.74%
	Cruiser Maintenance	9,189	10,000	10,000	0.00%
	Supplies & Expenses	26,223	30,700	30,700	0.00%
18	Total Expenses		77,500	69,500	
	Total Police Department	809,126	822,505	832,240	1.18%
	Communications Department				
19	Personnel	192,534	195,271	204,740	4.85%
20	Expenses	18,787	18,500	18,500	0.00%
	Total Communications Department	211,321	213,771	223,240	4.43%
21	Fire Department Personnel	185,438	182,047	178,501	-1.95%
21	r ersonner	105,450	102,047	170,501	-1.9576
	Expenses	33,870	32,000	32,000	0.00%
	Radio Replacement & Repair	3,712	3,750	2,250	
	Protective Equipment	2,656	3,000	1,400	
22	Total Expenses	40,238	38,750	35,650	-8.00%
	Total Fire Department	225,676	220,797	214,151	-3.01%
	Ambulance				
	Expenses	18,147	17,340	0	-100.00%
	Training	13,628	15,000	0	
	Ambulance Regular Operating Exp.	31,775	32,340	0	
	Additional Training and Other	NA	12,660	0	-100.00%
	Total Ambulance *	31,775	45,000	0	-100.00%
	* FY10 funds to be provided by Ambulance I	billing.			
	Building & Zoning Inspector				
23	Fees & Expenses	57,046	55,000	55,000	0.00%
	Gas Inspector				
24	Fees & Expenses	2,930	4,250	4,250	0.00%
	Plumbing Inspector				
25	Fees & Expenses	6,773	7,750	7,750	0.00%
20		0,110	1,100	1,100	0.0070
	Wiring Inspector				
26	Fees & Expenses	9,969	9,500	9,500	0.00%
					_
	Animal Control	16 500	16 500	16 500	0.009/
	Personnel Expenses	16,500 323	16,500 750	16,500 750	0.00% 0.00%
27	Total Animal Control	16,823	17,250	17,250	0.00%
			,,,,	.,200	
	Tree Warden				
28	Expenses	13,708	14,000	14,000	0.00%
		4 205 4 47	4 400 922	4 277 204	2 209/

	TOTAL PUBLIC SAFETY	1,385,147	1,409,823	1,377,381	-2.30%
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Line		Actual	Budgeted	Recommended	%
#	Department/Account	FY08	FY09	FY10	Incr/(Decr)
	Bopartmont/ toooant	1100	1100	1110	
	SCHOOLS				
	Local Schools				
	Administration				
	Salaries/Benefits	323,532	311,861	337,096	
	Transportation	173,780	183,900	255,800	
	Other Expenses	117,679	108,100	116,100	
	Total Administration	614,991	603,861	708,996	
	Maintenance	- ,	,	,	
	Salaries	384,517	394,081	431,413	
	Utilities	407,797	402,500	466,500	
	Other Expenses	219,838	172,151	178,260	
	Total Maintenance	1,012,152	968,732	1,076,173	
	Harvard Elementary School	, ,	,	, ,	
	Salaries	2,282,358	2,386,226	2,544,057	
	Expenses	43,222	62,450	66,450	
	Total Elementary	2,325,580	2,448,676	2,610,507	
	The Bromfield School				
	Salaries	3,484,109	3,554,368	4,078,045	
	Expenses	119,383	113,591	117,591	
	Total Bromfield	3,603,492	3,667,959	4,195,636	
	Pupil Personnel Services (SPED)				
	Salaries	1,400,205	1,621,866	1,728,673	
	Other Expenses	140,336	49,500	45,000	
	Collaborative Services	392,563	359,430	237,504	
	Transportation	319,551	269,666	289,345	
	Tuition	784,959	796,023		
	Pre-School Salaries	106,209	181,873	249,231	
	Pre-School Expenses	22,908	63,000	59,500	
	Total Pupil Personnel Services	3,166,731	3,341,358	3,971,630	
	Technology				
	Salaries	102,001	106,800	108,409	
	Expenses	66,716	77,500	67,050	
	Total Technology	168,717	184,300	175,459	
	Subsidies from Other Funds			(1,698,738)	
29	Total Local Schools *	10,891,663	11,214,886	11,039,663	-1.56%

The FY09 total is reduced by \$1,315,560 for subsidies from other funds.

30 Montachusett Regional Voc. Tech.	66,443	75,060	67,827	-9.64%
TOTAL SCHOOLS	10,958,106	11,289,946	11,107,490	-1.62%

#### PHYSICAL ENVIRONMENT Dept. of Public Works

	Dept. of Public Works				
31	Personnel	556,403	611,905	589,821	-3.61%
	Maintenance & Equipment	160,367	162,700	136,700	-15.98%
	Fuel	74,636	65,000	65,000	0.00%
	Improvements & Construction	33,211	27,000	38,902	44.08%
	Snow & Ice Removal	159,170	96,000	96,000	0.00%
	Telephone & Electricity	10,037	9,000	9,000	0.00%
32	Total Expenses	437,421	359,700	345,602	-3.92%
	Total Dept. of Public Works	993,824	971,605	935,423	-3.72%

#         Department/Account         FY08         FY09         FY10           Solid Waste Transfer           33         Transfer Station Expenses         227,464         218,050         218,050           34         Hazardous Waste Disposal *         0         8,000         0.00           35         Expenses         19,252         18,050         4,500           36         Expenses         19,252         16,000         16,000           Pond Committee           37         Expenses         18,500         33,500         33,500           38         Expenses         3,962         5,000         5,000		
Solid Waste Transfer           33         Transfer Station Expenses         227,464         218,050         218,050           34         Hazardous Waste Disposal *         0         8,000         0.00           Total Solid Waste Transfer         227,464         226,050         218,050           * On an alternating year schedule.         35         Expenses         4,743         4,500         4,500           Water Department           36         Expenses         19,252         16,000         16,000           Pond Committee           37         Expenses         19,252         16,000         5,000           Solid Waste Transfer           38         Expenses         19,252         16,000         16,000           Cemeteries           38         Expenses         1,267,745         1,256,655         1,212,473           HUMAN SERVICES           Board of Health           39         Personnel         7,231         6,163         7,905           Nashoba Assoc. Boards of Health         19,110         19,110         19,110           Concord Family Services         0         0         0         0 <td>Actual Budgeted Recommended</td> <td>%</td>	Actual Budgeted Recommended	%
33         Transfer Station Expenses         227,464         218,050         218,050           34         Hazardous Waste Disposal *         0         8,000         0.00           * On an alternating year schedule.         227,464         226,050         218,050           * On an alternating year schedule.         35         Expenses         4,743         4,500         4,500           36         Expenses         19,252         16,000         16,000 <b>Water Department</b> 36         Expenses         19,252         16,000         16,000 <b>Pond Committee</b> 37         Expenses         19,252         5,000         5,000 <b>Cemeterise</b> 38         Expenses         3,962         5,000         5,000 <b>TOTAL PHYSICAL ENVIRONMENT</b> 1,267,745         1,256,655         1,212,473 <b>HUMAN SERVICES Board of Health</b> 39         Personnel         7,231         6,163         7,905           Nashoba Assoc. Boards of Health         19,110         19,110         19,110           Concord Family Services         0         0         0		ncr/(Decr)
34         Hazardous Waste Disposal *         0         8,000         0.00           Total Solid Waste Transfer         227,464         226,050         218,050           * On an alternating year schedule.         Street Lights & Traffic Signal         35         Expenses         4,743         4,500         4,500           Water Department         36         Expenses         19,252         16,000         16,000           Pond Committee         37         Expenses         18,500         33,500         33,500           37         Expenses         3,962         5,000         5,000           Cemeteries         3,962         5,000         5,000           38         Expenses         1,267,745         1,256,655         1,212,473           HUMAN SERVICES         Board of Health         19,110         19,110         19,110           39         Personnel         7,231         6,163         7,905           Expenses         1,296         1,898         1,450           Nashoba Assoc. Boards of Health         19,110         19,110         19,110           Concord Family Services         0         0         0         0           40         Total Board of Health         27,637         27,7		
34         Hazardous Waste Disposal *         0         8,000         0.00           Total Solid Waste Transfer         227,464         226,050         218,050           * On an alternating year schedule.         Street Lights & Traffic Signal         35         Expenses         4,743         4,500         4,500           Water Department         36         Expenses         19,252         16,000         16,000           Pond Committee         37         Expenses         18,500         33,500         33,500           37         Expenses         3,962         5,000         5,000           Cemeteries         3,962         5,000         5,000           38         Expenses         1,267,745         1,256,655         1,212,473           HUMAN SERVICES         Board of Health         19,110         19,110         19,110           39         Personnel         7,231         6,163         7,905           Expenses         1,296         1,898         1,450           Nashoba Assoc. Boards of Health         19,110         19,110         19,110           Concord Family Services         0         0         0         0           40         Total Board of Health         27,637         27,7	227,464 218,050 218,050	0.00%
* On an alternating year schedule.           Street Lights & Traffic Signal           35         Expenses         4,743         4,500         4,500           36         Expenses         19,252         16,000         16,000           9         Pond Committee         37         Expenses         19,252         16,000         16,000           37         Expenses         18,500         33,500         33,500         33,500           38         Expenses         3,962         5,000         5,000           TOTAL PHYSICAL ENVIRONMENT         1,267,745         1,256,655         1,212,473           HUMAN SERVICES           Board of Health           39         Personnel         7,231         6,163         7,905           Expenses         1,296         1,898         1,450           Nashoba Assoc. Boards of Health         19,110         19,110         19,110           Concord Family Services         0         0         0         0           40         Total Expenses         20,406         21,008         20,560           Council on Aging         Total Expenses         2,879         68,769           41         Personnel         5	0 8,000 -1	-100.00%
Street Lights & Traffic Signal           35         Expenses         4,743         4,500         4,500           Water Department           36         Expenses         19,252         16,000         16,000           Pond Committee           37         Expenses         18,500         33,500         33,500           Cemeteries           38         Expenses         3,962         5,000         5,000           TOTAL PHYSICAL ENVIRONMENT         1,267,745         1,256,655         1,212,473           HUMAN SERVICES           Board of Health           39         Personnel         7,231         6,163         7,905           Expenses         1,296         1,898         1,450           Nashoba Assoc. Boards of Health         19,110         19,110         19,110           Concord Family Services         0         0         0         0           40         Total Expenses         20,406         21,008         20,560           Total Expenses           19,999         21,000         21,000         21,000           41         Personnel         50,751         52,879		-3.54%
35         Expenses         4,743         4,500         4,500           36         Expenses         19,252         16,000         16,000           37         Expenses         19,252         16,000         16,000           37         Expenses         18,500         33,500         33,500         33,500           38         Expenses         3,962         5,000         5,000           TOTAL PHYSICAL ENVIRONMENT         1,267,745         1,256,655         1,212,473           HUMAN SERVICES Board of Health           39         Personnel         7,231         6,163         7,905           Nashoba Assoc. Boards of Health         19,110         19,110         19,110           Concord Family Services         0         0         0         0           40         Total Expenses         20,406         21,008         20,560           Council on Aging           41         Personnel         19,999         21,000         21,000           42         MART Personnel         19,999         21,000         21,000           43         Total Expenses         2,384         3,000         2,975           441         Personnel         <	dule.	
35         Expenses         4,743         4,500         4,500           36         Expenses         19,252         16,000         16,000           37         Expenses         19,252         16,000         16,000           37         Expenses         18,500         33,500         33,500         33,500           38         Expenses         3,962         5,000         5,000           TOTAL PHYSICAL ENVIRONMENT         1,267,745         1,256,655         1,212,473           HUMAN SERVICES Board of Health           39         Personnel         7,231         6,163         7,905           Nashoba Assoc. Boards of Health         19,110         19,110         19,110           Concord Family Services         0         0         0         0           40         Total Expenses         20,406         21,008         20,560           Council on Aging           41         Personnel         19,999         21,000         21,000           42         MART Personnel         19,999         21,000         21,000           43         Total Expenses         2,384         3,000         2,975           441         Personnel         <		
Water Department           36         Expenses         19,252         16,000           Pond Committee         37         Expenses         18,500         33,500         33,500           37         Expenses         18,500         33,500         33,500         33,500           38         Expenses         3,962         5,000         5,000           TOTAL PHYSICAL ENVIRONMENT         1,267,745         1,256,655         1,212,473           HUMAN SERVICES         Board of Health         19,110         19,110           39         Personnel         7,231         6,163         7,905           Kashoba Assoc. Boards of Health         19,110         19,110         19,110           Concord Family Services         0         0         0           Minuteman Home Center         0         0         0           40         Total Board of Health         27,637         27,171         28,465           Council on Aging         50,751         52,879         68,769           41         Personnel         50,751         52,879         68,769           42         MART Personnel         19,999         21,000         21,000           43         Total Expenses         2,		0.00%
36         Expenses         19,252         16,000         16,000           Pond Committee           37         Expenses         18,500         33,500         33,500           Cemeteries           38         Expenses         3,962         5,000         5,000           TOTAL PHYSICAL ENVIRONMENT         1,267,745         1,256,655         1,212,473           HUMAN SERVICES Board of Health           39         Personnel         7,231         6,163         7,905           Expenses         1,296         1,898         1,450           Nashoba Assoc. Boards of Health         19,110         19,110         19,110           Concord Family Services         0         0         0           40         Total Expenses         20,406         21,008         20,560           41         Personnel         50,751         52,879         68,769           42         MART Personnel         50,751         52,879         68,769           43         Total Expenses         1,886         2,000         1,975           MART Van Expenses         498         1,000         1,000           43         Total Expenses         2,384	4,743 4,500 4,500	0.00 /0
36         Expenses         19,252         16,000         16,000           Pond Committee           37         Expenses         18,500         33,500         33,500           Cemeteries           38         Expenses         3,962         5,000         5,000           TOTAL PHYSICAL ENVIRONMENT         1,267,745         1,256,655         1,212,473           HUMAN SERVICES Board of Health           39         Personnel         7,231         6,163         7,905           Expenses         1,296         1,898         1,450           Nashoba Assoc. Boards of Health         19,110         19,110         19,110           Concord Family Services         0         0         0           40         Total Expenses         20,406         21,008         20,560           41         Personnel         50,751         52,879         68,769           42         MART Personnel         50,751         52,879         68,769           43         Total Expenses         1,886         2,000         1,975           MART Van Expenses         498         1,000         1,000           43         Total Expenses         2,384		
37         Expenses         18,500         33,500         33,500           Cemeteries           38         Expenses         3,962         5,000         5,000           TOTAL PHYSICAL ENVIRONMENT         1,267,745         1,256,655         1,212,473           HUMAN SERVICES Board of Health           39         Personnel         7,231         6,163         7,905           Expenses         1,296         1,898         1,450           Nashoba Assoc. Boards of Health         19,110         19,110         19,110           Concord Family Services         0         0         0         0           40         Total Expenses         20,406         21,008         20,560           Total Board of Health         27,637         27,171         28,465           Council on Aging           41         Personnel         50,751         52,879         68,769           42         MART Personnel         19,999         21,000         21,000           Expenses         1,886         2,000         1,975         498         1,000         1,000           43         Total Expenses         2,384         3,000         2,975         7,134         7	19,252 16,000 16,000	0.00%
37         Expenses         18,500         33,500         33,500           Cemeteries           38         Expenses         3,962         5,000         5,000           TOTAL PHYSICAL ENVIRONMENT         1,267,745         1,256,655         1,212,473           HUMAN SERVICES Board of Health           39         Personnel         7,231         6,163         7,905           Expenses         1,296         1,898         1,450           Nashoba Assoc. Boards of Health         19,110         19,110         19,110           Concord Family Services         0         0         0         0           40         Total Expenses         20,406         21,008         20,560           41         Personnel         50,751         52,879         68,769           42         MART Personnel         19,999         21,000         21,000           Expenses         1,886         2,000         1,975         498         1,000         1,000           43         Total Expenses         2,384         3,000         2,975         7,171         28,465           Veterans' Services           9         70tal Council on Aging         73,134         76,		
Cemeteries         3.962         5,000         5,000           TOTAL PHYSICAL ENVIRONMENT         1,267,745         1,256,655         1,212,473           HUMAN SERVICES Board of Health         7,231         6,163         7,905           39         Personnel         7,231         6,163         7,905           Expenses         1,296         1,898         1,450           Nashoba Assoc. Boards of Health         19,110         19,110         19,110           Concord Family Services         0         0         0           40         Total Expenses         20,406         21,008         20,560           Total Board of Health         27,637         27,171         28,465           Council on Aging           41         Personnel         50,751         52,879         68,769           42         MART Personnel         19,999         21,000         21,000           Expenses         1,886         2,000         1,975           43         Total Expenses         2,384         3,000         2,975           43         Total Council on Aging         73,134         76,879         92,744           Veterans' Services           Personnel         100		
38         Expenses         3,962         5,000         5,000           TOTAL PHYSICAL ENVIRONMENT         1,267,745         1,256,655         1,212,473           HUMAN SERVICES Board of Health         5000         7,231         6,163         7,905           39         Personnel         7,231         6,163         7,905           Expenses         1,296         1,898         1,450           Nashoba Assoc. Boards of Health         19,110         19,110         19,110           Concord Family Services         0         0         0         0           40         Total Expenses         20,406         21,008         20,560           Total Board of Health         27,637         27,171         28,465           Council on Aging         1,886         2,000         1,975           42         MART Personnel         19,999         21,000         21,000           Expenses         1,886         2,000         1,975         3,986         2,975           MART Van Expenses         2,384         3,000         2,975         3,000         2,975           Total Council on Aging         73,134         76,879         92,744	18,500 33,500 33,500	0.00%
38         Expenses         3,962         5,000         5,000           TOTAL PHYSICAL ENVIRONMENT         1,267,745         1,256,655         1,212,473           HUMAN SERVICES Board of Health         39         Personnel         7,231         6,163         7,905           39         Personnel         7,231         6,163         7,905         1,296         1,898         1,450           Nashoba Assoc. Boards of Health         19,110         19,110         19,110         19,110         19,110           Concord Family Services         0         0         0         0         0         0           40         Total Expenses         20,406         21,008         20,560         0         0           40         Total Board of Health         27,637         27,171         28,465           Council on Aging           41         Personnel         50,751         52,879         68,769           42         MART Personnel         19,999         21,000         21,000           Expenses         1,886         2,000         1,975           MART Van Expenses         2,384         3,000         2,975           43         Total Council on Aging         73,134 <t< td=""><td></td><td></td></t<>		
TOTAL PHYSICAL ENVIRONMENT         1,267,745         1,256,655         1,212,473           HUMAN SERVICES Board of Health         39         Personnel         7,231         6,163         7,905           Separation of Health         1,296         1,898         1,450           Nashoba Assoc. Boards of Health         19,110         19,110         19,110           Concord Family Services         0         0         0           Minuteman Home Center         0         0         0           40         Total Expenses         20,406         21,008         20,560           Total Board of Health         27,637         27,171         28,465           Council on Aging         19,999         21,000         21,000           41         Personnel         50,751         52,879         68,769           42         MART Personnel         19,999         21,000         21,000           Expenses         1,886         2,000         1,975           MART Van Expenses         498         1,000         1,000           43         Total Expenses         2,384         3,000         2,975           Veterans' Services         100         2,000         2,000         2,000	2.002 5.000 5.000	0.000/
HUMAN SERVICES Board of Health           39         Personnel         7,231         6,163         7,905           Expenses         1,296         1,898         1,450           Nashoba Assoc. Boards of Health         19,110         19,110         19,110           Concord Family Services         0         0         0           40         Total Expenses         20,406         21,008         20,560           40         Total Board of Health         27,637         27,171         28,465           Council on Aging           41         Personnel         50,751         52,879         68,769           42         MART Personnel         19,999         21,000         21,000           Expenses         1,886         2,000         1,975           MART Van Expenses         2,384         3,000         2,975           Total Council on Aging         73,134         76,879         92,744	3,962 5,000 5,000	0.00%
HUMAN SERVICES Board of Health           39         Personnel         7,231         6,163         7,905           Expenses         1,296         1,898         1,450           Nashoba Assoc. Boards of Health         19,110         19,110         19,110           Concord Family Services         0         0         0           40         Total Expenses         20,406         21,008         20,560           40         Total Board of Health         27,637         27,171         28,465           Council on Aging           41         Personnel         50,751         52,879         68,769           42         MART Personnel         19,999         21,000         21,000           Expenses         1,886         2,000         1,975           MART Van Expenses         498         1,000         1,000           43         Total Expenses         2,384         3,000         2,975           44         Veterans' Services         2,384         3,000         2,975		
HUMAN SERVICES Board of Health           39         Personnel         7,231         6,163         7,905           Expenses         1,296         1,898         1,450           Nashoba Assoc. Boards of Health         19,110         19,110         19,110           Concord Family Services         0         0         0           40         Total Expenses         20,406         21,008         20,560           40         Total Board of Health         27,637         27,171         28,465           Council on Aging           41         Personnel         50,751         52,879         68,769           42         MART Personnel         19,999         21,000         21,000           Expenses         1,886         2,000         1,975           MART Van Expenses         498         1,000         1,000           43         Total Expenses         2,384         3,000         2,975           44         Veterans' Services         2,384         3,000         2,975	NMENT 1,267,745 1,256,655 1,212,473	-3.52%
Board of Health           39         Personnel         7,231         6,163         7,905           Expenses         1,296         1,898         1,450           Nashoba Assoc. Boards of Health         19,110         19,110         19,110           Concord Family Services         0         0         0           40         Total Expenses         20,406         21,008         20,560           Total Board of Health         27,637         27,171         28,465           Council on Aging           41         Personnel         50,751         52,879         68,769           42         MART Personnel         19,999         21,000         21,000           Expenses         1,886         2,000         1,975           MART Van Expenses         498         1,000         1,000           43         Total Expenses         2,384         3,000         2,975           Total Council on Aging         73,134         76,879         92,744		
39         Personnel         7,231         6,163         7,905           Expenses         1,296         1,898         1,450           Nashoba Assoc. Boards of Health         19,110         19,110         19,110           Concord Family Services         0         0         0           40         Total Expenses         20,406         21,008         20,560           40         Total Board of Health         27,637         27,171         28,465           Council on Aging         50,751         52,879         68,769           41         Personnel         19,999         21,000         21,000           Expenses         1,886         2,000         1,975           MART Personnel         19,999         21,000         21,000           43         Total Expenses         498         1,000         1,000           43         Total Expenses         2,384         3,000         2,975           Total Council on Aging         73,134         76,879         92,744           Veterans' Services           Personnel         100         2,000         2,000		
Expenses         1,296         1,898         1,450           Nashoba Assoc. Boards of Health         19,110         19,110         19,110           Concord Family Services         0         0         0           40         Total Expenses         20,406         21,008         20,560           40         Total Board of Health         27,637         27,171         28,465           Council on Aging           41         Personnel         50,751         52,879         68,769           42         MART Personnel         19,999         21,000         21,000           Expenses         1,886         2,000         1,975           MART Van Expenses         498         1,000         1,000           43         Total Council on Aging         73,134         76,879         92,744           Veterans' Services           Personnel         100         2,000         2,000		
Nashoba Assoc. Boards of Health         19,110         19,110         19,110           Concord Family Services         0         0         0         0           Minuteman Home Center         0         0         0         0           40         Total Expenses         20,406         21,008         20,560           40         Total Board of Health         27,637         27,171         28,465           Council on Aging           41         Personnel         50,751         52,879         68,769           42         MART Personnel         19,999         21,000         21,000           Expenses         1,886         2,000         1,975           MART Van Expenses         498         1,000         1,000           43         Total Expenses         2,384         3,000         2,975           Veterans' Services           Personnel         100         2,000         2,000	7,231 6,163 7,905	28.27%
Nashoba Assoc. Boards of Health         19,110         19,110         19,110           Concord Family Services         0         0         0         0           Minuteman Home Center         0         0         0         0           40         Total Expenses         20,406         21,008         20,560           40         Total Board of Health         27,637         27,171         28,465           Council on Aging           41         Personnel         50,751         52,879         68,769           42         MART Personnel         19,999         21,000         21,000           Expenses         1,886         2,000         1,975           MART Van Expenses         498         1,000         1,000           43         Total Expenses         2,384         3,000         2,975           Veterans' Services           Personnel         100         2,000         2,000	4 200 4 200 4 450	22 500/
Concord Family Services         0         0         0         0           Minuteman Home Center         0         0         0         0           40         Total Expenses         20,406         21,008         20,560           0         Total Board of Health         27,637         27,171         28,465           Council on Aging         50,751         52,879         68,769           42         MART Personnel         19,999         21,000         21,000           Expenses         1,886         2,000         1,975           MART Van Expenses         498         1,000         1,000           43         Total Expenses         2,384         3,000         2,975           Veterans' Services         100         2,000         2,000		-23.59% 0.00%
Minuteman Home Center         0         0         0           40         Total Expenses         20,406         21,008         20,560           Total Board of Health         27,637         27,171         28,465           Council on Aging         50,751         52,879         68,769           41         Personnel         19,999         21,000         21,000           42         MART Personnel         19,999         21,000         21,000           Expenses         1,886         2,000         1,975           MART Van Expenses         498         1,000         1,000           43         Total Expenses         2,384         3,000         2,975           Veterans' Services         100         2,000         2,000		0.00 /8
40         Total Expenses         20,406         21,008         20,560           Total Board of Health         27,637         27,171         28,465           Council on Aging         50,751         52,879         68,769           42         MART Personnel         19,999         21,000         21,000           Expenses         1,886         2,000         1,975           MART Van Expenses         498         1,000         1,000           43         Total Council on Aging         73,134         76,879         92,744           Veterans' Services         100         2,000         2,000         2,000		
Total Board of Health         27,637         27,171         28,465           Council on Aging           41         Personnel         50,751         52,879         68,769           42         MART Personnel         19,999         21,000         21,000           Expenses         1,886         2,000         1,975           MART Van Expenses         498         1,000         1,000           43         Total Expenses         2,384         3,000         2,975           Veterans' Services         100         2,000         2,000		-2.13%
41       Personnel       50,751       52,879       68,769         42       MART Personnel       19,999       21,000       21,000         Expenses       1,886       2,000       1,975         43       Total Expenses       2,384       3,000       2,975         43       Total Council on Aging       73,134       76,879       92,744         Veterans' Services         Personnel       100       2,000       2,000		4.76%
41       Personnel       50,751       52,879       68,769         42       MART Personnel       19,999       21,000       21,000         Expenses       1,886       2,000       1,975         43       Total Expenses       2,384       3,000       2,975         43       Total Council on Aging       73,134       76,879       92,744         Veterans' Services         Personnel       100       2,000       2,000		
42       MART Personnel       19,999       21,000       21,000         Expenses       1,886       2,000       1,975         MART Van Expenses       498       1,000       1,000         43       Total Expenses       2,384       3,000       2,975         Veterans' Services       73,134       76,879       92,744		<u> </u>
Expenses         1,886         2,000         1,975           MART Van Expenses         498         1,000         1,000           43         Total Expenses         2,384         3,000         2,975           Image: Total Council on Aging         73,134         76,879         92,744           Veterans' Services           Image: Personnel         100         2,000         2,000		30.05%
MART Van Expenses         498         1,000         1,000           43         Total Expenses         2,384         3,000         2,975           Total Council on Aging         73,134         76,879         92,744           Veterans' Services         100         2,000         2,000	19,999 21,000 21,000	0.00%
MART Van Expenses         498         1,000         1,000           43         Total Expenses         2,384         3,000         2,975           Total Council on Aging         73,134         76,879         92,744           Veterans' Services         100         2,000         2,000	1 886 2 000 1 975	-1.25%
43         Total Expenses         2,384         3,000         2,975           Total Council on Aging         73,134         76,879         92,744           Veterans' Services         100         2,000         2,000		0.00%
Total Council on Aging         73,134         76,879         92,744           Veterans' Services         Personnel         100         2,000         2,000		-0.83%
Personnel 100 2,000 2,000		20.64%
Personnel 100 2,000 2,000		
Personnel 100 2,000 2,000		
		0.0001
Expenses 357 500 500	100 2,000 2,000	0.00%
	257 500 500	0.00%
Benefits 12,459 12,000 12,000		0.00%
Total Expenses         12,403         12,000         12,000           12,500         12,500         12,500         12,500		0.00%
44 Total Veterans' Services 12,916 14,500 14,500		0.00%
TOTAL HUMAN SERVICES         113,687         118,550         135,709	113,687 118,550 135,709	14.47%

Line		Actual	Budgeted	Recommended	%
#	Department/Account	FY08	FY09	FY10	Incr/(Decr)

### CULTURE AND RECREATION

Library

45	Personnel	347,364	403,791	353,698	-12.41%
46	Expenses *	140,106	121,723	141,489	16.24%
	Total Library	487,470	525,514	495,187	-5.77%
-	* ©04 E00 has been added for describe				

\* \$24,500 has been added for cleaning.

#### Parks & Recreation

47	Commons & Schools/Grounds Exp.	18,049	18,050	18,050	0.00%
48	Beach Expense	13,500	13,835	13,835	0.00%
49	Beach Personnel - Director	9,589	9,588	9,780	2.00%
50	Groundskeeping Personnel	27,003	28,157	28,157	0.00%
	Total Parks & Recreation	68,141	69,630	69,822	0.28%
	Historical Commission				

51 Expenses 20 100 100 0.00%					
	51	Expenses	100	100	0.00%

TOTAL CULTURE AND RECREATION	555,631	595,244	565,109	-5.06%
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#### **RECURRING CAPITAL EXPENDITURES**

54	TOTAL RECURRING CAPITAL EXP.	, -	- ,	-,	
54	Technology	14.743	15.000	15.000	0.00%
53	Public Works Equipment	66,595	70,000	70,000	0.00%
52	Police Cruiser	26,259	27,000	27,000	0.00%

#### **INSURANCE AND FRINGES**

Property/Liability/Self-Insurance

55	Insurance	113,069	142,500	135,000	-5.26%

	Employee Benefits				
	Worcester Regional Retirement	427,865	483,000	527,840	9.28%
	Workers' Compensation Insurance	63,980	64,600	67,000	3.72%
	Unemployment Insurance	30,070	20,000	60,000	200.00%
	Medicare	154,994	155,000	160,200	3.35%
	Medical Insurance	1,741,995	1,930,600	2,004,000	3.80%
	Life Insurance	5,173	5,900	6,000	1.69%
	Deferred Compensation	6,970	12,000	12,000	0.00%
	Disability Insurance	18,198	20,000	20,000	0.00%
	Benefits Administration	900	7,000	5,000	-28.57%
56	Total Employee Benefits	2,450,145	2,698,100	2,862,040	6.08%

TOTAL INSURANCE AND FRINGES	2,563,214	2,840,600	2,997,040	5.51%
			·····	
TOTAL OPERATING BEFORE DEBT	17,911,026	18,717,763	18,556,187	-0.86%

Line					
		Actual	Budgeted	Recommended	%
#	Department/Account	FY08	FY09	FY10	Incr/(Decr)
NON-EXCLUDED DEBT Debt Expense					
57	Tax Anticipation Borrowing/Cost	1,500	1,500	1,500	0.00%
	Permanent Debt				
58	HES Roof (2000) Principal	2,000	3,000	3,000	0.00%
59	HES Roof (2000) Interest	341	218	73	-66.51%
	Total Payments	2,341	3,218	3,073	-4.51%
	TOTAL NON-EXCLUDED DEBT	3,841	4,718	4,573	0.00%
		-			
		47.044.007	40 700 404		0.000/
	NON-EXCLUDED DEBT	17,914,867	18,722,481	18,560,760	0.00%
	EXCLUDED DEBT Permanent Debt	405 000	405.000	405 000	0.000/
60	Public Safety Building (2000) Principal	135,000	135,000	135,000	
61	Public Safety Building (2000) Interest	92,415	85,766	79,219	
62	Public Safety Bld Land (2000) Principal	30,000	30,000	30,000	
63	Public Safety Bld Land (2000) Interest	5,610	4,133	2,678	
64	Public Safety Bld Plan (2000) Principal	10,000	10,000	10,000	
65 62	Public Safety Bld Plan (2000) Interest	1,464	971	486	
66 67	Tripp Land (2000) Principal	25,000 3,050	25,000 1,819	25,000 606	
68	Tripp Land (2000) Interest Vesenka Land (2000) Principal	20,000	20,000	20,000	
69	Vesenka Land (2000) Interest	3,415	2,430	1,460	
70	HES Lighting (2000) Principal	3,000	2,400	2,000	
70	HES Lighting (2000) Interest	269	146	49	
72	Bromfield School (2004) Principal	320,000	320,000	315,000	
73	Bromfield School (2004) Interest	205,573	197,035	182,929	
74	Library (2004) Principal	135,000	135,000	135,000	
	Library (2004) Interest	86,854	82,466	77,741	-5.73%
76	School Roof Repairs Principal	125,000	125,000	125,000	
77	School Roof Repairs Interest	80,313	44,251	40,000	
	Total Payments	1,281,963	1,221,017	1,182,168	

GRAND TOTAL OMNIBUS BUDGET	19.943.498	19.742.928	-1.01%