

**School Committee Meeting
Retreat
Monday, July 26, 2021
9:00 a.m.
The Bromfield School Library**

1. Ice Breaker (TBD) (9:00)
2. Self-Evaluation Results (9:30)
 - Review Sections
 - Report Out to Group/Capture Practices
3. Norms Review (10:30)
4. Goals (10:45)
 - DIP Review/Plan
 - Negotiations
 - Budget (Development and Building Support)
 - Review FY21/22 and FY 22/23 Budget Priorities
Request to town for funding for TBS Air Handler Units
 - FY21/22 Bus Fee Review (VOTE)
 - Best Practices/New Member Orientation
5. Negotiations (11:30) – Executive Session
The Committee will adjourn into executive session pursuant to Massachusetts General Law Chapter 30A section 2 for the following purposes: To discuss strategy with respect to an in preparation for collective bargaining with Harvard Teachers' Association because an open discussion may have detrimental effect on the bargaining position of the Committee. The Committee will be returning to open session.
6. Review Sub-Committee/Liaison Assignments (12:45)
7. Approval of minutes (12:55)
8. Closing (1:00)

Vision Statement: The Harvard Public Schools Community, dedicated to educational excellence guides all students to realize their highest potential by balancing academic achievement with personal well-being in the pursuit of individual dreams. The students engage in learning how to access and apply knowledge, think critically and creatively, and communicate effectively. They develop the confidence and ability to understand diverse perspectives, collaborate, and contribute to their local, national, and global communities.