



Posted 3.2.2023 at 5:00pm by JAD

## SELECT BOARD

### AGENDA

Tuesday, March 7, 2023

7:00pm

*Rich Maiore, Erin McBee, Kara McGuire Minar, Don Ludwig, Charles Oliver*

The Select Board Regular Meeting is being held virtually in accordance with legislation S. 2475, an act relative to extending certain COVID-19 measures adopted during the Covid Pandemic state of emergency. Interested individuals can listen in and participate by phone and/or online by following the link and phone # below.

UpperTH ProWebinar is inviting you to a scheduled Zoom meeting.

Topic: Select Board

Time: Mar 7, 2023 07:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/86995247167?pwd=LOZIR2tJWIAzdUxldWRsZ05McDdWUT09>

Meeting ID: 869 9524 7167

Passcode: 692801

Find your local number: <https://us02web.zoom.us/j/86995247167?pwd=LOZIR2tJWIAzdUxldWRsZ05McDdWUT09>

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+164693113860, 84506745135 US (New York)

### AGENDA ITEMS

- 1) Call meeting to order – Chair Rich Maiore
- 2) Library Trustees present plans for an outdoor program space/pavilion (7:00)
- 3) Public Communication (7:10)
- 4) FY24 budget/capital items: (7:20)
  - a) Discuss and act on the FY24 operating budget
  - b) Discuss and act on Capital Planning (CPIC) recommendations
- 5) Staff Report/Updates (8:00)
- 6) Action/Discussion: (8:10)
  - a) Act on sale of affordable unit – 35 Lancaster County Rd #2-B
- 7) **Executive Session:** per MGL Ch. 30A, s. 21(a)2: To conduct strategy sessions in preparation for contract negotiations with nonunion personnel. The Select Board will reconvene into open session only to adjourn.

*Next Regular Select Board Meeting*

*Tuesday, March 21, 2023*

*7:00pm*





## Town of Harvard - General Fund - 5 Year Budgeted Revenue / Expense Projection

Updated 2/27/23

	<i>Actual Budget</i>	<i>Estimated Budget</i>	<i>Estimated Budget</i>	<i>Estimated Budget</i>	<i>Estimated Budget</i>	<i>Estimated Budget</i>	<i>Estimated Budget</i>
	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>
<b><u>Budgeted Revenues - Tax Levy (actual \$)</u></b>							
R.E. Tax Levy Limit from Prior Year	22,301,670	23,088,972	23,796,196	24,506,101	25,218,754	25,949,223	26,697,954
2.5% Increase	557,542	577,224	594,905	612,653	630,469	648,731	667,449
New Growth	229,760	130,000	115,000	100,000	100,000	100,000	100,000
Debt Exclusion - TH Renovations \$2.25M	153,188	149,738	146,288	142,838	139,388	137,088	134,788
Debt Exclusion - TH Renovations Reimb Prem	(7,292)	(7,292)	(7,292)	(7,292)	(7,292)	(7,292)	(7,292)
Debt Exclusion - TH Renovations \$700K	46,988	45,938	44,888	43,838	42,788	42,088	41,388
Debt Exclusion - TH Renovations Reimb CPA	(46,988)	(45,938)	(44,888)	(43,838)	(42,788)	(42,088)	(41,388)
Debt Exclusion - Sr Ctr/Hildreth Hse	96,350	93,750	91,150	83,550	81,150	78,750	76,950
Debt Exclusion - Public Library	136,925	129,375	126,563	-	-	-	-
Debt Exclusion - Fire Truck	30,000	29,250	28,500	27,750	27,000	26,500	26,000
Debt Exclusion - School - Bromfield Renov	331,975	320,725	308,813	-	-	-	-
Debt Exclusion - School Reimb Premiums	(2,200)	(2,200)	(2,200)	-	-	-	-
Debt Exclusion - Roads	58,500	57,000	55,500	54,000	52,500	41,500	25,700
Debt Exclusion - MWPAT	122,195	122,366	122,540	122,717	122,899	123,083	123,273
Debt Exclusion - MWPAT Reimb from Better	(59,179)	(59,262)	(59,346)	(59,432)	(59,520)	(59,610)	(59,701)
Debt Exclusion - Heavy Duty Dump Truck (2017)	12,250	11,750	11,250	10,750	10,250	-	-
Debt Exclusion - Bromfield Science Lab (2017)	7,475	7,225	6,975	6,725	6,475	6,225	5,975
Debt Exclusion - HES School Building Project	2,343,175	2,279,925	2,216,675	2,153,425	2,085,300	2,022,300	1,959,300
Debt Exclusion - HES Sch Bldg Reimb Cap Stab	(200,000)	(200,000)	(100,000)	-	-	-	-
Debt Exclusion - HES Sch Bldg Reimb Devens	(200,000)	(200,000)	(100,000)	-	-	-	-
Debt Exclusion - Ladder Truck	78,307	80,600	78,600	76,600	74,600	72,600	70,600
Debt Exclusion - Heavy Duty Dump Truck	28,921	31,300	30,300	29,300	28,300	27,300.00	21,300.00
Debt Exclusion - Ayer Rd Design	111,166	107,800	98,800	-	-	-	0
Debt Exclusion - Purchase of COA Bldg	215,401	213,400	208,200	203,000	197,800	192,600.00	187,400
Debt Exclusion - Old Library Roof	28,776	30,675	29,875	29,075	28,275	27,475.00	21,675.00
Debt Exclusion - Old Library Roof	39,122	40,375	39,375	38,375	37,375	36,375.00	35,375.00
<b>Subtotal - Debt Exclusions</b>	<b>3,325,054</b>	<b>3,236,500</b>	<b>3,330,565</b>	<b>2,911,380</b>	<b>2,824,500</b>	<b>2,724,894</b>	<b>2,621,343</b>
<b>Subtotal - Budgeted Tax Revenue</b>	<b>26,414,026</b>	<b>27,032,696</b>	<b>27,836,667</b>	<b>28,130,135</b>	<b>28,773,723</b>	<b>29,422,848</b>	<b>30,086,746</b>
<b><u>Budgeted Revenue-State Aid, Local Rec &amp; Transf</u></b>							
State - Cherry Sheet Revenue	4,310,611	4,337,830	4,337,830	4,337,830	4,337,830	4,337,830	4,337,830
Estimated Local Receipts	1,661,862	1,675,372	1,699,297	1,728,606	1,754,406	1,754,406	1,754,406
Community Preservation for Debt	46,988	45,938	44,888	43,838	43,838	-	-
Sewer Betterments for Debt	92,195	92,324	92,455	92,589	92,589	92,866	93,009
Capital Stabilization for Debt	269,388	-	161,738	60,288	60,288	18,038	17,738.00
School Devens Fund for Debt	200,000	200,000	100,000	-	-	-	-
Title V Septic Betterment for Debt	11,529	11,529	11,529	11,529	11,529	11,529	11,529
HCTV Fund	83,700	81,000	81,000	81,000	81,000	81,000	83,700
Library Trust Fund	5,000	5,000	5,000	5,000	5,000	5,000	5,000
<b>Subtotal - Budgeted State Aid, Local Rec &amp; Transf</b>	<b>6,681,272</b>	<b>6,448,993</b>	<b>6,533,736</b>	<b>6,360,680</b>	<b>6,386,480</b>	<b>6,300,669</b>	<b>6,303,212</b>
<b><u>Budgeted Assessments</u></b>							
Library - Cherry Sheet Offset Item	(14,179)	(15,414)	(17,264)	(19,335)	(21,656)	(24,254)	(27,165)
School Choice - Cherry Sheet Offset Item	(326,022)	(283,170)	(317,150)	(355,208)	(397,833)	(445,573)	(499,042)
State - Cherry Sheet Assessments	(626,238)	(529,570)	(593,118)	(664,293)	(744,008)	(833,289)	(933,283)
Town - Estimated Overlay	(100,000)	(100,000)	(100,000)	(100,000)	(100,000)	(100,000)	(100,000)
<b>Subtotal - Budgeted Assessments</b>	<b>(1,066,439)</b>	<b>(928,154)</b>	<b>(1,027,532)</b>	<b>(1,138,836)</b>	<b>(1,263,497)</b>	<b>(1,403,116)</b>	<b>(1,559,490)</b>
<b>NET BUDGETED REVENUES</b>	<b>32,028,859</b>	<b>32,553,535</b>	<b>33,342,870</b>	<b>33,351,978</b>	<b>33,896,706</b>	<b>34,320,401</b>	<b>34,830,468</b>
	<i>Estimated Budget</i>	<i>Estimated Budget</i>	<i>Estimated Budget</i>	<i>Estimated Budget</i>	<i>Estimated Budget</i>	<i>Estimated Budget</i>	<i>Estimated Budget</i>
	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>
<b><u>Budgeted Expenditures</u></b>							
Town Expenses	12,947,284	13,691,301	14,099,885	14,590,244	15,098,509	15,625,409	16,171,703
Local School Expenses	14,622,343	15,098,198	15,588,240	16,094,858	16,617,941	17,158,024	17,715,660
Debt Expense - Prin & Interest Due	4,016,882	3,659,468	3,811,609	3,187,225	3,097,354	2,955,870	2,851,050
R&A Article Expenses	231,058	21,129	125,000	125,000	125,000	125,000	125,000
<b>TOTAL BUDGETED EXPENDITURES</b>	<b>31,817,567</b>	<b>32,470,096</b>	<b>33,624,734</b>	<b>33,997,327</b>	<b>34,938,804</b>	<b>35,864,303</b>	<b>36,863,413</b>
<b><u>BUDGET SUMMARY</u></b>							
Net Budgeted Revenues	32,028,859	32,553,535	33,342,870	33,351,978	33,896,706	34,320,401	34,830,468
Budgeted Expenditures	(31,817,567)	(32,470,096)	(33,624,734)	(33,997,327)	(34,938,804)	(35,864,303)	(36,863,413)
Estimated Surplus / (Deficit)	<b>211,291</b>	<b>83,439</b>	<b>(281,864)</b>	<b>(645,349)</b>	<b>(1,042,098)</b>	<b>(1,543,902)</b>	<b>(2,032,945)</b>

TOWN OF HARVARD							*			
AMBULANCE ENTERPRISE FUND			FY23				*	FY24		
2/28/23 - updated Finance Director			DEPT	FY23	FY23	FY23	*	DEPT	FY24	FY24
ORG	OBJ	ACCOUNT DESCRIPTION	HEAD	FINCOMM	SELECT BOARD	FY23	*	HEAD	Fincomm	SB
			REQUEST	BUDGET	BUDGET	BUDGET	*	REQUEST	Budget	Budget
61230100	511100	PERSONNEL	70,000.00	70,000.00	70,000.00	70,000.00	*	63,444.00	63,444.00	
61230100	512100	STIPENDS	57,000.00	57,000.00	57,000.00	57,000.00	*	70,500.00	70,500.00	
61230100	513000	Overtime		-	-	-	*	12,297.00	12,297.00	
		<b>TOTAL SALARIES &amp; WAGES</b>	<b>127,000.00</b>	<b>127,000.00</b>	<b>127,000.00</b>	<b>127,000.00</b>	*	<b>146,241.00</b>	<b>146,241.00</b>	
60230200	520000	PURCHASED SERVICES - ALS FEES	48,000.00	48,000.00	48,000.00	48,000.00	*	52,000.00	52,000.00	
61230200	524000	FACILITY SUPPLIES & EXPENSE	15,000.00	15,000.00	15,000.00	15,000.00	*	4,000.00	4,000.00	
61230200	525500	MED EQUIP REPAIR & MAINT	2,000.00	2,000.00	2,000.00	2,000.00	*	6,800.00	6,800.00	
61230200	529500	MISC FEES FOR SERVICE	5,000.00	5,000.00	5,000.00	5,000.00	*	2,300.00	2,300.00	
61230200	531200	LICENSING EXPENSE - EMT	1,800.00	1,800.00	1,800.00	1,800.00	*	2,000.00	2,000.00	
61230200	531210	TRAINING - NEW EMT CLASSES	12,000.00	12,000.00	12,000.00	12,000.00	*	2,800.00	2,800.00	
61230200	531220	CONTINUING EDUCATION - EMT	8,000.00	8,000.00	8,000.00	8,000.00	*	7,000.00	7,000.00	
61230200	542000	OFFICE SUPPLIES	2,000.00	2,000.00	2,000.00	2,000.00	*	1,800.00	1,800.00	
61230200	542500	COMPUTERS & SOFTWARE	3,000.00	3,000.00	3,000.00	3,000.00	*	3,300.00	3,300.00	
61230200	548000	VEHICLE MAINTENANCE	7,500.00	7,500.00	7,500.00	7,500.00	*	9,800.00	9,800.00	
61230200	558200	UNIFORM EXPENSE	1,875.00	1,875.00	1,875.00	1,875.00	*	1,600.00	1,600.00	
61230200	558700	MEDICAL SUPPLIES	20,000.00	20,000.00	20,000.00	20,000.00	*	4,300.00	4,300.00	
61230200	558900	RADIO COMMUNICATIONS	2,000.00	2,000.00	2,000.00	2,000.00	*	25,488.00	25,488.00	
		TRANSFER TO GEN FUND - IDC	-	-	-	-	*			
		<b>TOTAL EXPENSES</b>	<b>128,175.00</b>	<b>128,175.00</b>	<b>128,175.00</b>	<b>128,175.00</b>	*	<b>123,188.00</b>	<b>123,188.00</b>	
		<b>AMBULANCE TOTALS</b>	<b>255,175.00</b>	<b>255,175.00</b>	<b>255,175.00</b>	<b>255,175.00</b>	*	<b>269,429.00</b>	<b>269,429.00</b>	
		User Charges	155,000.00	155,000.00	155,000.00	155,000.00		155,000.00	155,000.00	
		Retained Earnings	100,175.00	100,175.00	100,175.00	100,175.00		114,429.00	114,429.00	
		Total Revenue Sources	<b>255,175.00</b>	<b>255,175.00</b>	<b>255,175.00</b>	<b>255,175.00</b>		<b>269,429.00</b>	<b>269,429.00</b>	
		Difference Between Exp & Rev	-					-	-	

TOWN OF HARVARD									
FY24 GENERAL FUND DETAILED BUDGET - DEPT & CATEGORY TOTALS			FY23					FY24	
2/28/23 updated Finance Director			DEPT	FY23	FY23			DEPT	FY24
ORG	OBJ	ACCOUNT DESCRIPTION	HEAD	FINCOMM	SELECT BOARD	FY23		HEAD	FINCOMM
			REQUEST	BUDGET	BUDGET	BUDGET	ADJ	ADJ BUDGET	BUDGET
01123200	571000	MILEAGE - TOWN ADMINISTRATOR	5,400	5,400	5,400	5,400		5,400	5,400.00
01123100	511100	WAGES - SELECT BOARD	330,696	330,696	330,696	330,696		330,696	349,013.00
<b>SELECT BOARD WAGES</b>			<b>336,096</b>	<b>336,096</b>	<b>336,096</b>	<b>336,096</b>	<b>-</b>	<b>336,096</b>	<b>354,413.00</b>
01122200	531200	EMPLOYEE TRAIN & PROF DEV	1,000	1,000	1,000	1,000		1,000	1,500.00
01122200	542000	SELECT BOARD OFFICE SUPPLIES	-	-	-	-		-	
01122200	530000	SELECT BOARD PUR SERVICES	13,000	13,000	13,000	13,000	1,560	14,560	15,000.00
01122200	573000	SELECT BOARD-MEETINGS & DUES	4,000	4,000	4,000	4,000		4,000	4,000.00
01122200	534300	TOWN REPORTS	6,000	6,000	6,000	6,000		6,000	6,000.00
<b>SELECT BOARD EXPENSES</b>			<b>24,000</b>	<b>24,000</b>	<b>24,000</b>	<b>24,000</b>	<b>1,560</b>	<b>25,560</b>	<b>26,500.00</b>
01131200	573000	FIN COMM MEETINGS & DUES	200	200	200	200		200	200.00
<b>FIN COM MEETINGS &amp; DUES</b>			<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>-</b>	<b>200</b>	<b>200.00</b>
01133100	511100	ACCOUNTING SALARY & WAGES	168,136	124,746	124,746	124,746	43,390	168,136	190,878.00
01133100	511100	ASST TOWN CLERK/RECEPTIONIST	55,572	55,572	55,572	55,572		55,572	-
01133100	511200	ASSESSOR WAGES	48,126	48,126	48,126	48,126		48,126	52,697.00
01133100	511300	TREAS/COLLECTOR WAGES	140,908	140,908	140,908	140,908		140,908	164,158.00
01133100	513000	OVERTIME	1,750	1,750	1,750	1,750		1,750	600.00
01133100	515200	ACCOUNTING CERTIFICATION SALARY	1,000	1,000	1,000	1,000		1,000	2,000.00
01133100	515200	TREA/COLL CERTIFICATION SALARY	1,000	1,000	1,000	1,000		1,000	-
01133100	519300	MILEAGE REIMBURSEMENT	-	-	-	-		-	-
01133100	<b>TOTAL FINANCE DEPT WAGES</b>		<b>416,492</b>	<b>373,102</b>	<b>373,102</b>	<b>373,102</b>	<b>43,390</b>	<b>416,492</b>	<b>410,333.00</b>
01133200	530800	MAPPING AND DEEDS	4,400	4,400	4,400	4,400		4,400	5,100.00
01133200	531200	TRAINING, SUBSCRIPTIONS & DUES	9,428	9,428	9,428	9,428		9,428	16,122.00
01133200	531800	OTHER PROFESSIONAL SERVICES	126,600	126,600	126,600	126,600		126,600	126,850.00
01133200	534200	POSTAGE	23,000	23,000	23,000	23,000		23,000	24,150.00
01133200	542000	OFFICE SUPPLIES	3,000	3,000	3,000	3,000		3,000	3,500.00
01133200	542100	COPY MACHINE SUPPLIES	6,590	6,590	6,590	6,590		6,590	6,590.00
01133200	<b>TOTAL FINANCE DEPT EXPENSES</b>		<b>173,018</b>	<b>173,018</b>	<b>173,018</b>	<b>173,018</b>	<b>-</b>	<b>173,018</b>	<b>182,312.00</b>
01152200	530700	TECHNOLOGY	107,776	107,776	107,776	107,776		107,776	136,761.00
<b>TOTAL TECHNOLOGY</b>			<b>107,776</b>	<b>107,776</b>	<b>107,776</b>	<b>107,776</b>	<b>-</b>	<b>107,776</b>	<b>136,761.00</b>
01151200	531500	TOWN COUNSEL-LGL SERVICES	35,000	35,000	35,000	35,000		35,000	40,000.00
01151200	531600	OTHER LEGAL SERVICES	20,000	20,000	20,000	20,000		20,000	40,000.00
01151200	531500	<b>TOTAL LEGAL EXPENSE</b>	<b>55,000</b>	<b>55,000</b>	<b>55,000</b>	<b>55,000</b>	<b>-</b>	<b>55,000</b>	<b>80,000.00</b>
01152200	542000	WAGES BD SUPPLIES	100	100	100	100		100	100.00
<b>TOTAL PERSONNEL BD SUPPLIES</b>			<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>-</b>	<b>100</b>	<b>100.00</b>
01161100	511000	TOWN CLERK - SALARY	77,812	77,812	77,812	77,812		77,812	144,104.00
01161100	515200	TOWN CLERK CERTIFICATION SAL	1,000	1,000	1,000	1,000		1,000	-
N/A		TOWN CLERK - OVER TIME	-	-	-	-		-	1,000.00
<b>TOWN CLERK WAGES</b>			<b>78,812</b>	<b>78,812</b>	<b>78,812</b>	<b>78,812</b>	<b>-</b>	<b>78,812</b>	<b>145,104.00</b>
01161200	542000	TOWN CLERK-OFFICE SUPPLIES	1,735	1,735	1,735	1,735		1,735	1,735.00
01161200	542900	PUB REPRINTING	5,700	5,700	5,700	5,700		5,700	5,700.00
01161200	573000	TOWN CLERK MEETINGS & DUE	3,000	3,000	3,000	3,000		3,000	3,000.00
<b>TOWN CLERK EXPENSE</b>			<b>10,435</b>	<b>10,435</b>	<b>10,435</b>	<b>10,435</b>	<b>-</b>	<b>10,435</b>	<b>10,435.00</b>

TOWN OF HARVARD										
FY24 GENERAL FUND DETAILED BUDGET - DEPT & CATEGORY TOTALS			FY23						FY24	
2/28/23 updated Finance Director			DEPT	FY23	FY23				DEPT	FY24
ORG	OBJ	ACCOUNT DESCRIPTION	HEAD	FINCOMM	SELECT BOARD	FY23		FY23	HEAD	FINCOMM
			REQUEST	BUDGET	BUDGET	BUDGET	ADJ	ADJ BUDGET	REQUEST	BUDGET
01163200	520000	REGISTRARS HONORARIA	500	500	500	500		500	500.00	500.00
01163200	542000	CENSUS	1,500	1,500	1,500	1,500		1,500	1,500.00	1,500.00
01163200	542900	ELECTION SUPPLIES	9,600	9,600	9,600	9,600		9,600	8,100.00	7,400.00
<b>TOTAL ELECTIONS &amp; REGISTRARS</b>			<b>11,600</b>	<b>11,600</b>	<b>11,600</b>	<b>11,600</b>	-	<b>11,600</b>	<b>10,100.00</b>	<b>9,400</b>
01173100	511100	LAND USE BOARDS - WAGES	163,218	163,218	163,218	163,218	39,807	203,025	204,883.00	204,883.00
<b>TOTAL LAND USE BOARDS - WAGES</b>			<b>163,218</b>	<b>163,218</b>	<b>163,218</b>	<b>163,218</b>	<b>39,807</b>	<b>203,025</b>	<b>204,883.00</b>	<b>204,883</b>
01173200	520000	PURCHASE OF SERVICE	2,975	2,975	2,975	2,975		2,975	6,615.00	6,615.00
01173200	542000	OFFICE EXPENSES	2,320	2,320	2,320	2,320		2,320	2,300.00	2,300.00
01173200	542000	LAND USE TECHNOLOGY	4,455	4,455	4,455	4,455		4,455	1,000.00	-
		DUES/ PROFESSIONAL DEVLEOPMENT						-	1,000.00	1,000.00
01173200	569500	MONT REG PLANNING COMM	2,000	2,000	2,000	2,000		2,000	2,100.00	2,100.00
<b>TOTAL LAND USE EXPENSE</b>			<b>11,750</b>	<b>11,750</b>	<b>11,750</b>	<b>11,750</b>	-	<b>11,750</b>	<b>13,015.00</b>	<b>12,015</b>
		Climate Misc Expenses						-	12,636.00	2,636.00
<b>TOTAL CLIMATE EXPENSE</b>									<b>12,636.00</b>	<b>2,636.00</b>
01190100	511100	HCTV WAGES WAGES	69,648	69,648	69,648	69,648		69,648	58,912.00	58,912.00
<b>TOTAL HCTV WAGES WAGES</b>			<b>69,648</b>	<b>69,648</b>	<b>69,648</b>	<b>69,648</b>	-	<b>69,648</b>	<b>58,912.00</b>	<b>58,912</b>
01190200	542000	HCTV EXPENSES	54,052	54,052	54,052	54,052		54,052	47,088.00	47,088.00
<b>TOTAL HCTV EXPENSES</b>			<b>54,052</b>	<b>54,052</b>	<b>54,052</b>	<b>54,052</b>	-	<b>54,052</b>	<b>47,088.00</b>	<b>47,088</b>
01192100	511100	PUB BLDG-WAGES WAGES	34,782	34,782	34,782	34,782		34,782	37,634.00	37,634.00
<b>TOTAL PUB BLDG-WAGES WAGES</b>			<b>34,782</b>	<b>34,782</b>	<b>34,782</b>	<b>34,782</b>	-	<b>34,782</b>	<b>37,634.00</b>	<b>37,634</b>
01192200	520000	ATHOL SOLAR GENERATION-CONTRAC		-	-	-				
01192200	521000	ELECTRICITY	57,000	57,000	57,000	57,000		57,000	57,000.00	57,000.00
01192200	521100	GAS	40,000	40,000	40,000	40,000		40,000	40,000.00	40,000.00
01192200	521300	OIL	2,000	2,000	2,000	2,000		2,000	2,000.00	2,000.00
01192200	524000	BUILDING REPAIRS	100,000	128,000	128,000	128,000		128,000	153,000.00	148,000.00
01192200	525500	EQUIPMENT	2,500	2,500	2,500	2,500		2,500	2,500.00	2,500.00
01192200	534100	PUB BLDG PURCH SERVICES	37,750	63,750	63,750	63,750		63,750	63,750.00	63,750.00
01192200	534500	INTERNET								-
01192200	543000	SUPPLIES	1,500	1,500	1,500	1,500		1,500	1,500.00	1,500.00
01192200	543500	WASTE WATER TREAT OPER	85,000	85,000	85,000	85,000		85,000	105,000.00	105,000.00
<b>TOTAL PUBLIC BUILDINGS EXPENSE</b>			<b>325,750</b>	<b>379,750</b>	<b>379,750</b>	<b>379,750</b>	-	<b>379,750</b>	<b>424,750.00</b>	<b>419,750</b>
<b>TOTAL GENERAL GOVERNMENT</b>			<b>1,872,729</b>	<b>1,883,339</b>	<b>1,883,339</b>	<b>1,883,339</b>	<b>84,757</b>	<b>1,968,096</b>	<b>2,155,176.00</b>	<b>2,103,683.00</b>
01235200	540000	COMMUNICATIONS EXPENSE	220,000	220,000	220,000	220,000		220,000	235,000.00	235,000.00
<b>TOTAL COMMUNICATIONS EXPENSE</b>			<b>220,000</b>	<b>220,000</b>	<b>220,000</b>	<b>220,000</b>	-	<b>220,000</b>	<b>235,000.00</b>	<b>235,000</b>
01210200	524000	POLICE PUB SAFETY BLDG OPER COST	26,000	-	-	-		-		
01210200	542000	POLICE OFFICE SUPPLIES	4,000	4,000	4,000	4,000		4,000	4,500.00	4,500.00
01210200	548000	POLICE CRUISER MAINTENANCE	10,000	10,000	10,000	10,000		10,000	11,500.00	11,500.00
01210200	558000	POLICE OPERATING EXPENSES	34,000	34,000	34,000	34,000	3,200	37,200	43,250.00	43,250.00
01210200	558200	POLICE UNIFORM EXPENSES	13,500	13,500	13,500	13,500		13,500	14,650.00	13,500.00
01210200	573000	POLICE DUES AND MEMBERSHIPS	2,500	2,500	2,500	2,500		2,500	3,000.00	3,000.00
01210200	587200	POLICE CRUISER	50,000	60,000	60,000	60,000		60,000	65,500.00	55,500.00
<b>TOTAL POLICE DEPT EXPENSE</b>			<b>140,000</b>	<b>124,000</b>	<b>124,000</b>	<b>124,000</b>	<b>3,200</b>	<b>127,200</b>	<b>142,400.00</b>	<b>131,250</b>

TOWN OF HARVARD										
FY24 GENERAL FUND DETAILED BUDGET - DEPT & CATEGORY TOTALS			FY23						FY24	
2/28/23 updated Finance Director			DEPT	FY23	FY23				DEPT	FY24
ORG	OBJ	ACCOUNT DESCRIPTION	HEAD	FINCOMM	SELECT BOARD	FY23		FY23	HEAD	FINCOMM
			REQUEST	BUDGET	BUDGET	BUDGET	ADJ	ADJ BUDGET	REQUEST	BUDGET
01210100	511100	POLICE CHIEF - SALARY		128,750	128,750	128,750		128,750	N/A	N/A
01210100	511100	POLICE - OFFICER WAGES		613,052	613,052	613,052		613,052	805,289.00	745,289.00
01210100	511200	POL-EDUCATION/TRAINING/STIPENDS		128,000	128,000	128,000		128,000	144,505.00	133,340.00
01210100	511300	POLICE - ADMIN ASST WAGES		117,013	117,013	117,013		117,013	127,922.00	127,922.00
01210100	513000	POLICE OVERTIME		165,245	165,245	165,245		165,245	135,000.00	165,000.00
<b>TOTAL POLICE DEPT WAGES</b>				<b>1,152,060</b>	<b>1,152,060</b>	<b>1,152,060</b>	<b>-</b>	<b>1,152,060</b>	<b>1,212,716.00</b>	<b>1,171,551</b>
01220100	511100	FIRE CHIEF - SALARY		115,007	115,007	115,007	13,293	128,300	N/A	N/A
01220100	511100	FIRE FT WAGES FF/EMT		70,763	70,763	70,763		70,763	210,702.00	210,702.00
01220100	512100	FIRE ON-CALL WAGES		173,615	173,615	173,615		173,615	187,851.00	187,851.00
01220100	513000	FIRE OVERTIME & ADDL UP TO 53 HR/WK		15,635	15,635	15,635		15,635	16,917.00	16,917.00
01220100	515500	FIRE OFFICERS STIPENDS		14,500	14,500	14,500		14,500	14,500.00	14,500.00
<b>TOTAL FIRE DEPT WAGES</b>				<b>389,520</b>	<b>389,520</b>	<b>389,520</b>	<b>13,293</b>	<b>402,813</b>	<b>429,970.00</b>	<b>429,970</b>
01220200	570000	FIRE EXPENSES		46,692	46,692	46,692		46,692	50,000.00	50,000.00
01220200	585000	FIRE DEPT-RADIO REPL&REPA		2,700	2,700	2,700		2,700	2,850.00	1,350.00
01220200	558300	FIRE-PROTECTIVE CLOTHING		18,745	18,745	18,745		18,745	22,535.00	22,535.00
01220200	542000	FIRE - OFFICE SUPPLIES		1,550	1,550	1,550		1,550	1,800.00	1,800.00
01220200	571000	FIRE - DUES/SUBSCRIPTIONS		2,506	2,506	2,506		2,506		-
01220200	571000	FIRE - TRAVEL		150	150	150		150		-
01220200	571000	FIRE - PROFESSIONAL DEVELOPMENT		3,800	3,800	3,800		3,800	6,456.00	6,456.00
<b>TOTAL FIRE DEPT EXPENSES</b>				<b>76,143</b>	<b>76,143</b>	<b>76,143</b>	<b>-</b>	<b>76,143</b>	<b>83,641.00</b>	<b>82,141</b>
01240100	511100	BUILDING INSPECTOR WAGES		91,530	91,530	91,530		91,530	99,035.00	99,035.00
01240200	520000	BLDG INSPECTOR EXPENSE		4,000	4,000	4,000		4,000	4,000.00	4,000.00
<b>TOTAL BUILDING &amp; ZONING INSPECTOR</b>				<b>95,530</b>	<b>95,530</b>	<b>95,530</b>	<b>-</b>	<b>95,530</b>	<b>103,035.00</b>	<b>103,035</b>
01242100	511100	GAS INSPECTOR WAGES		4,000	4,000	4,000		4,000	4,000.00	4,000.00
<b>TOTAL GAS INSPECTOR WAGES</b>				<b>4,000</b>	<b>4,000</b>	<b>4,000</b>	<b>-</b>	<b>4,000</b>	<b>4,000.00</b>	<b>4,000</b>
01243100	511100	PLUMBING INSPECTOR SALARY		7,000	7,000	7,000		7,000	7,000.00	7,000.00
<b>TOTAL PLUMBING INSPECTOR SALARY</b>				<b>7,000</b>	<b>7,000</b>	<b>7,000</b>	<b>-</b>	<b>7,000</b>	<b>7,000.00</b>	<b>7,000</b>
01245100	511100	WIRE INSPECTOR SALARY		11,000	11,000	11,000		11,000	11,000.00	11,000.00
<b>TOTAL WIRE INSPECTOR SALARY</b>				<b>11,000</b>	<b>11,000</b>	<b>11,000</b>	<b>-</b>	<b>11,000</b>	<b>11,000.00</b>	<b>11,000</b>
01292100	511000	ANIMAL CONTROL OFFICER SALARY		18,254	18,254	18,254		18,254	18,254.00	18,254.00
<b>TOTAL ANIMAL CONTROL OFFICER SALARY</b>				<b>18,254</b>	<b>18,254</b>	<b>18,254</b>	<b>-</b>	<b>18,254</b>	<b>18,254.00</b>	<b>18,254</b>
01292200	531000	ANIMAL CONTROL EXPENSE		750	750	750		750	750.00	250.00
<b>TOTAL ANIMAL CONTROL EXPENSE</b>				<b>750</b>	<b>750</b>	<b>750</b>	<b>-</b>	<b>750</b>	<b>750.00</b>	<b>250</b>
01294200	531000	TREE WARDEN EXPENSES		36,750	36,750	36,750		36,750	42,000.00	37,000.00
<b>TOTAL TREE WARDEN EXPENSES</b>				<b>36,750</b>	<b>36,750</b>	<b>36,750</b>	<b>-</b>	<b>36,750</b>	<b>42,000.00</b>	<b>37,000</b>
<b>TOTAL PUBLIC SAFETY</b>				<b>2,151,007</b>	<b>2,135,007</b>	<b>2,135,007</b>	<b>16,493</b>	<b>2,151,500</b>	<b>2,289,766.00</b>	<b>2,230,451.00</b>
		SCHOOL - CENTRAL OFFICE		1,223,600	1,223,600	1,223,600		1,223,600	1,088,819.00	1,088,819.00
		SCHOOL - MAINTENANCE		1,175,352	1,175,352	1,175,352		1,175,352	1,267,166.00	1,267,166.00
		SCHOOL - HILDRETH EDUCATION		2,998,136	2,998,136	2,998,136		2,998,136	3,130,463.00	3,130,463.00
		SCHOOL - BROMFIELD EDUCATION		4,717,294	4,717,294	4,717,294		4,717,294	4,752,879.00	4,752,879.00
		SCHOOL - SPECIAL EDUCATION		3,975,449	3,975,449	3,975,449		3,975,449	4,285,114.00	4,285,114.00
		SCHOOL - TECHNOLOGY		532,512	532,512	532,512		532,512	573,757.00	573,757.00



TOWN OF HARVARD										
FY24 GENERAL FUND DETAILED BUDGET - DEPT & CATEGORY TOTALS			FY23					FY24		
2/28/23 updated Finance Director			DEPT	FY23	FY23			DEPT	FY24	
ORG	OBJ	ACCOUNT DESCRIPTION	HEAD	FINCOMM	SELECT BOARD	FY23		HEAD	FINCOMM	
			REQUEST	BUDGET	BUDGET	BUDGET	ADJ	ADJ BUDGET	REQUEST	BUDGET
<b>LOCAL SCHOOL TOTAL</b>			<b>14,622,343</b>	<b>14,622,343</b>	<b>14,622,343</b>	<b>14,622,343</b>	-	<b>14,622,343</b>	<b>15,098,198.00</b>	<b>15,098,198</b>
01380200	532000	TECH SCHOOL ASSESS		135,872	135,872	135,872		135,872	136,000.00	136,000.00
<b>TOTAL EDUCATION</b>			<b>14,758,215</b>	<b>14,758,215</b>	<b>14,758,215</b>	<b>14,758,215</b>	-	<b>14,758,215</b>	<b>15,234,198.00</b>	<b>15,234,198</b>
01421100	511100	HIGHWAY WAGES WAGES		765,966	789,966	789,966		789,966	769,002.00	769,002.00
01421100	511300	TRANSFER STATION WAGES		31,089	31,089	31,089		31,089	27,797.00	27,797.00
01421100	513000	OVERTIME		57,970	57,970	57,970		57,970	59,420.00	59,420.00
01421100	515900	DIRECTOR BENEFITS CONTRACTED		4,500	4,500	4,500		4,500	3,960.00	3,960.00
N/A		DPW DIRECTOR SALARY		-	-	-		-		-
<b>TOTAL DPW WAGES</b>			<b>859,525</b>	<b>883,525</b>	<b>883,525</b>	<b>883,525</b>	-	<b>883,525</b>	<b>860,179.00</b>	<b>860,179</b>
01421200	521000	HIGHWAY ELECTRIC		10,000	10,000	10,000		10,000	12,000.00	12,000.00
01421200	524500	HWY VEHICLE MAINTENANCE		52,000	52,000	52,000		52,000	55,265.00	55,265.00
01421200	526000	HWY ROAD MAINT. MATERIALS		48,800	48,800	48,800		48,800	48,800.00	48,800.00
01421200	526200	HWY PAINTING LINES		13,500	13,500	13,500		13,500	21,500.00	13,500.00
01421200	530000	Tree Expenses							20,000.00	20,000.00
01421200	531000	HWY CONTRACT SERVICES		65,000	65,000	65,000		65,000	67,700.00	67,700.00
01421200	534100	HIGHWAY TELEPHONE		3,200	3,200	3,200		3,200	3,200.00	3,200.00
01421200	539000	POLICE DET'LS HARVARD OFFICERS		15,000	15,000	15,000		15,000	15,000.00	15,000.00
01421200	540000	HWY GENERAL SUPPLIES		34,500	34,500	34,500		34,500	35,500.00	35,500.00
01421200	542000	HWY OFFICE SUPPLIES		2,100	2,100	2,100		2,100	2,100.00	2,100.00
01421200	548500	HWY FUEL		74,500	74,500	74,500		74,500	74,500.00	74,500.00
01421200	558200	HWY CLOTHING/SAFETY E		12,000	12,000	12,000		12,000	14,000.00	14,000.00
<b>TOTAL DPW EXPENSE</b>			<b>330,600</b>	<b>330,600</b>	<b>330,600</b>	<b>330,600</b>	-	<b>330,600</b>	<b>369,565.00</b>	<b>361,565</b>
01423100	512200	SNOW & ICE ON CALL REGULAR		51,928	51,928	51,928		51,928	51,928.00	51,928.00
01423100	513000	SNOW & ICE OVERTIME		25,500	36,072	36,072		36,072	36,072.00	36,072.00
01423200	524500	EQUIPMENT		16,000	16,000	16,000		16,000	16,000.00	16,000.00
01423200	527100	OUTSIDE CONTRACTORS		1,000	1,000	1,000		1,000	1,000.00	1,000.00
01423200	553500	SAND		19,000	19,000	19,000		19,000	19,000.00	19,000.00
01423200	553600	SALT		76,000	76,000	76,000		76,000	76,000.00	76,000.00
<b>TOTAL DPW SNOW &amp; ICE</b>			<b>189,428</b>	<b>200,000</b>	<b>200,000</b>	<b>200,000</b>	-	<b>200,000</b>	<b>200,000.00</b>	<b>200,000</b>
01424200	521000	STREET LIGHTS & TRAFFIC SIGNAL		8,200	8,200	8,200		8,200	9,500.00	9,500.00
<b>TOTAL STREET LIGHTS &amp; TRAFFIC SIGNAL</b>			<b>8,200</b>	<b>8,200</b>	<b>8,200</b>	<b>8,200</b>	-	<b>8,200</b>	<b>9,500.00</b>	<b>9,500</b>
01421300	585100	DPW SMALL EQUIPMENT UNDER \$20K		30,000	30,000	30,000		30,000	30,000.00	30,000.00
<b>DPW SMALL EQUIPMENT UNDER \$20K</b>			<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	-	<b>30,000</b>	<b>30,000.00</b>	<b>30,000</b>
01421300	585200	DPW CAPITAL EQUIPMENT \$20K+		40,000	40,000	40,000		40,000	40,000.00	40,000.00
<b>DPW CAPITAL EQUIPMENT \$20K+</b>			<b>40,000</b>	<b>40,000</b>	<b>40,000</b>	<b>40,000</b>	-	<b>40,000</b>	<b>40,000.00</b>	<b>40,000</b>
01433200	521000	TRANSFER STATION ELECTRIC		2,500	2,500	2,500		2,500	4,000.00	4,000.00
01433200	524200	TRANSFER STATION REPAIR & MAIN		11,500	11,500	11,500		11,500	19,000.00	10,738.00
01433200	529100	TRANSFER STATION SOLID WASTE		73,682	73,682	73,682		73,682	65,000.00	65,000.00
01433200	529110	TRANSFER STATION TRUCKNG/SOLID		49,168	49,168	49,168		49,168	45,000.00	45,000.00
01433200	529120	TRANSFER STATION CONSTR DEBRIS		11,552	11,552	11,552		11,552	12,000.00	12,000.00
01433200	529130	TRANSFER STATION CONTROLLED MAT		8,000	8,000	8,000		8,000	10,500.00	10,500.00
01433200	529140	TRANSFER STATION-GLASS REMOVAL		10,710	10,710	10,710		10,710	11,250.00	11,250.00

TOWN OF HARVARD										
FY24 GENERAL FUND DETAILED BUDGET - DEPT & CATEGORY TOTALS			FY23					FY24		
2/28/23 updated Finance Director			DEPT	FY23	FY23			DEPT	FY24	
ORG	OBJ	ACCOUNT DESCRIPTION	HEAD	FINCOMM	SELECT BOARD	FY23		HEAD	FINCOMM	
			REQUEST	BUDGET	BUDGET	BUDGET	ADJ	ADJ BUDGET	REQUEST	BUDGET
01433200	529150	TRANSFER STATION TIRE DISPOSAL	800	800	800	800		800	800.00	800.00
01433200	529190	TRANSFER STATION HAZAR WASTE	4,500	4,500	4,500	4,500		4,500	4,500.00	4,500.00
01433200	530500	TRANSFER STATION CONSULTANT	6,000	6,000	6,000	6,000		6,000	6,000.00	6,000.00
01433200	534100	TRANSFER STATION TELEPHONE	250	250	250	250		250	250.00	250.00
01433200	544500	TRANSFER STATION SUPPLIES	1,800	1,800	1,800	1,800		1,800	1,800.00	1,800.00
<b>TOTAL TRANSFER STATION EXPENSE</b>			<b>180,462</b>	<b>180,462</b>	<b>180,462</b>	<b>180,462</b>	-	<b>180,462</b>	<b>180,100.00</b>	<b>171,838</b>
01450200	520000	WATER DEPT PURCH SERVICES	51,700	51,700	51,700	51,700		51,700	51,700.00	51,700.00
<b>TOTAL WATER DEPT PURCH SERVICES</b>			<b>51,700</b>	<b>51,700</b>	<b>51,700</b>	<b>51,700</b>	-	<b>51,700</b>	<b>51,700.00</b>	<b>51,700</b>
01490200	520000	BARE HILL POND EXPENSE	28,000	28,000	28,000	28,000		28,000	35,000.00	28,000.00
<b>TOTAL BARE HILL POND EXPENSE</b>			<b>28,000</b>	<b>28,000</b>	<b>28,000</b>	<b>28,000</b>	-	<b>28,000</b>	<b>35,000.00</b>	<b>28,000</b>
01491200	520000	CEMETERY EXPENSE	5,000	2,500	2,500	2,500		2,500	5,000.00	2,500.00
<b>TOTAL CEMETERY EXPENSE</b>			<b>5,000</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>	-	<b>2,500</b>	<b>5,000.00</b>	<b>2,500</b>
01492200	524200	COMMON & FIELD MAINTENANCE		43,000	43,000	43,000		43,000	44,075.00	44,075.00
<b>TOTAL COMMON &amp; FIELD MAINTENANCE</b>			-	<b>43,000</b>	<b>43,000</b>	<b>43,000</b>	-	<b>43,000</b>	<b>44,075.00</b>	<b>44,075</b>
<b>TOTAL PHYSICAL ENVIRONMENT</b>			<b>1,722,915</b>	<b>1,797,987</b>	<b>1,797,987</b>	<b>1,797,987</b>	-	<b>1,797,987</b>	<b>1,825,119.00</b>	<b>1,799,357.00</b>
01512100	511100	BOH - WAGES WAGES	22,872	22,872	22,872	22,872		22,872	24,994.00	24,994.00
<b>TOTAL BOH - WAGES WAGES</b>			<b>22,872</b>	<b>22,872</b>	<b>22,872</b>	<b>22,872</b>	-	<b>22,872</b>	<b>24,994.00</b>	<b>24,994</b>
01512200	520000	BOH - PURCHASED SERVICES	5,343	5,343	5,343	5,343		5,343	8,510.00	7,710.00
01512200	530000	BOH - WATER QUALITY MONITORING	4,072	4,072	4,072	4,072		4,072	4,115.00	4,115.00
01512200	531000	NASHOBA HEALTH DISTRICT	27,669	27,669	27,669	27,669		27,669	29,052.00	29,052.00
01512200	531100	MINUTEMAN HOME CARE SERV.	1,533	1,533	1,533	1,533		1,533	-	-
01512200	542000	BOH - OFFICE SUPPLIES	746	746	746	746		746	746.00	746.00
01512200	573000	BOH - MEETINGS/CONF/MILEAGE REIMB	325	325	325	325		325	746.00	746.00
<b>TOTAL BOARD OF HEALTH EXPENSE</b>			<b>39,688</b>	<b>39,688</b>	<b>39,688</b>	<b>39,688</b>	-	<b>39,688</b>	<b>43,169.00</b>	<b>42,369</b>
01541100	511100	COA WAGES	191,534	191,534	191,534	191,534	28,357	219,891	240,692.00	238,342.00
<b>TOTAL COA WAGES</b>			<b>191,534</b>	<b>191,534</b>	<b>191,534</b>	<b>191,534</b>	<b>28,357</b>	<b>219,891</b>	<b>240,692.00</b>	<b>238,342</b>
01541200	544500	COA EXPENSE	10,547	10,547	10,547	10,547		10,547	12,080.00	12,080.00
<b>TOTAL COA EXPENSE</b>			<b>10,547</b>	<b>10,547</b>	<b>10,547</b>	<b>10,547</b>	-	<b>10,547</b>	<b>12,080.00</b>	<b>12,080</b>
01542100	511100	MART WAGES	20,402	20,402	20,402	20,402		20,402	20,397.00	20,397.00
<b>TOTAL MART WAGES</b>			<b>20,402</b>	<b>20,402</b>	<b>20,402</b>	<b>20,402</b>	-	<b>20,402</b>	<b>20,397.00</b>	<b>20,397</b>
01542200	520000	MART EXPENSE	1,000	1,000	1,000	1,000		1,000	1,000.00	1,000.00
<b>TOTAL MART EXPENSE</b>			<b>1,000</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>	-	<b>1,000</b>	<b>1,000.00</b>	<b>1,000</b>
01543100	511000	VETERANS AGENT SALARY	5,980	5,980	5,980	5,980		5,980	6,011.00	6,011.00
<b>TOTAL VETERANS AGENT SALARY</b>			<b>5,980</b>	<b>5,980</b>	<b>5,980</b>	<b>5,980</b>	-	<b>5,980</b>	<b>6,011.00</b>	<b>6,011</b>
01543200	542000	VETERANS EXPENSE	1,000	1,000	1,000	1,000		1,000	1,000.00	1,000.00
01543200	577000	VETERANS' BENEFITS	25,000	25,000	25,000	25,000		25,000	25,000.00	25,000.00
<b>TOTAL VETERANS EXPENSE</b>			<b>26,000</b>	<b>26,000</b>	<b>26,000</b>	<b>26,000</b>	-	<b>26,000</b>	<b>26,000.00</b>	<b>26,000</b>
<b>TOTAL HUMAN SERVICES</b>			<b>318,023</b>	<b>318,023</b>	<b>318,023</b>	<b>318,023</b>	<b>28,357</b>	<b>346,380</b>	<b>374,343.00</b>	<b>371,193.00</b>
01610100	511100	LIBRARY WAGES	520,728	520,728	520,728	520,728		520,728	542,413.00	532,413.00
<b>TOTAL LIBRARY WAGES</b>			<b>520,728</b>	<b>520,728</b>	<b>520,728</b>	<b>520,728</b>	-	<b>520,728</b>	<b>542,413.00</b>	<b>532,413</b>
01610200	520000	LIBRARY PURCHASED SERVICES	61,530	61,530	61,530	61,530		61,530	61,930.00	61,930.00
01610200	551000	LIBRARY MATERIALS	109,266	109,266	109,266	109,266		109,266	115,112.00	115,112.00

TOWN OF HARVARD										
FY24 GENERAL FUND DETAILED BUDGET - DEPT & CATEGORY TOTALS			FY23						FY24	
2/28/23 updated Finance Director			DEPT	FY23	FY23				DEPT	FY24
ORG	OBJ	ACCOUNT DESCRIPTION	HEAD	FINCOMM	SELECT BOARD	FY23		FY23	HEAD	FINCOMM
			REQUEST	BUDGET	BUDGET	BUDGET	ADJ	ADJ BUDGET	REQUEST	BUDGET
		<b>TOTAL LIBRARY EXPENSE</b>		170,796	170,796	170,796		170,796	177,042.00	177,042
		RECREATION WAGES						-	95,492.00	65,492.00
		<b>TOTAL RECREATION</b>							95,492.00	65,492.00
		TRAINING, SUBSCRIPTIONS & DUES						-	1,050.00	1,050.00
		OFFICE SUPPLIES						-	1,000.00	1,000.00
		<b>TOTAL RECREATION EXPENSES</b>							2,050.00	2,050.00
01630100	511000	BEACH DIRECTOR WAGES		17,066	17,066	17,066		17,066	-	-
		<b>TOTAL BEACH DIRECTOR WAGES</b>		17,066	17,066	17,066		17,066	-	-
01630200	544500	BEACH EXPENSES		21,297	21,297	21,297		21,297	21,829.00	21,829.00
		<b>TOTAL BEACH EXPENSES</b>		21,297	21,297	21,297		21,297	21,829.00	21,829
01650200	540000	P&R MISC EXP		98,605	5,650	5,650		5,650	7,280.00	7,280.00
		<b>TOTAL P&amp;R MISC EXP</b>		98,605	5,650	5,650		5,650	7,280.00	7,280
01691200	542000	HIST COMM - EXPENSES		250	250	250		250	250.00	250.00
		<b>TOTAL HIST COMM - EXPENSES</b>		250	250	250		250	250.00	250
01699200	520000	AGRICULTURAL COMMISSION EXP		4,245	1,245	1,245		1,245	1,500.00	1,500.00
		<b>TOTAL AGRICULTURAL COMMISSION EXP</b>		4,245	1,245	1,245		1,245	1,500.00	1,500
		<b>TOTAL CULTURE &amp; RECREATION</b>		832,987	737,032	737,032		737,032	847,856.00	807,856.00
01753200	530400	ISSUANCE COSTS		15,000	15,000	15,000		15,000	17,500.00	17,500.00
01710200	591000	LONG TERM DEBT - PRINCIPAL		2,576,142	2,576,142	2,576,142		2,576,142	2,318,851.00	2,318,851.00
01751200	591500	LONG TERM DEBT - INTEREST		1,413,740	1,413,740	1,413,740		1,413,740	1,311,117.00	1,311,117.00
01751200	592500	SHORT TERM INTEREST		12,000	12,000	12,000		12,000	12,000.00	12,000.00
		<b>TOTAL DEBT SERVICE</b>		4,016,882	4,016,882	4,016,882		4,016,882	3,659,468.00	3,659,468
01911200	518000	WORC COUNTY RETIREMENT		1,241,423	1,241,423	1,241,423		1,241,423	1,394,517.00	1,394,517.00
01912200	518500	WORKERS COMP INSURANCE		164,684	164,684	164,684		164,684	169,000.00	169,000.00
01913200	518600	UNEMPLOYMENT INSURANCE		20,000	20,000	20,000		20,000	23,000.00	23,000.00
01914200	515900	DEFERRED COMP BENEFITS		18,500	18,500	18,500		18,500	19,500.00	19,500.00
01914200	516000	MEDICARE TOWN SHARE		241,000	241,000	241,000		241,000	247,000.00	247,000.00
01914200	517000	HEALTH INSURANCE TOWN SHARE		3,102,831	3,102,831	3,102,831		3,102,831	3,299,062.00	3,299,062.00
01914200	517500	LIFE INSURANCE		12,960	12,960	12,960		12,960	12,960.00	12,960.00
01914200	518900	DISABILITY INS TOWN SHARE		30,900	30,900	30,900		30,900	31,000.00	-
01914200	531800	BENEFITS ADMINISTRATION		2,000	2,000	2,000		2,000	2,000.00	2,000.00
01914200	596700	OPEB TRUST FUNDING		525,000	525,000	525,000		525,000	525,000.00	500,000.00
		<b>TOTAL EMPLOYEE BENEFITS</b>		5,359,298	5,359,298	5,359,298		5,359,298	5,723,039.00	5,667,039
01945200	574000	BLDG AND LIAB INSURANCE		230,726	230,726	230,726		230,726	225,722.00	225,722.00
		<b>TOTAL BLDG AND LIAB INSURANCE</b>		230,726	230,726	230,726		230,726	225,722.00	225,722
		<b>TOTAL INSURANCE &amp; FRINGE BENEFITS</b>		5,590,024	5,590,024	5,590,024		5,590,024	5,948,761.00	5,892,761
01132200	579000	RESERVE FUND		350,000	350,000	350,000		350,000	350,000.00	350,000
		TRANSFER TO CAP STABILIZATION					(4,760)	345,240		
		<b>GRAND TOTAL</b>		31,612,782	31,586,509	31,586,509	124,847	31,711,356	32,684,687	32,448,967

Financial Warrant Articles funded through Taxation			
Bd/Comm/Dept	Item	Quote/Est.	Price
Personnel Board	Merit	Yes	21,129
Total Financial Articles			<b>21,129</b>

FC Approved on 2/27/23

Stabilization Fund			
Bd/Comm/Dept	Item	Quote/Est.	Price
Finance	Tax Title Attorney	Yes	75,000
DPW	Lead Service Line Inventory	Yes	111,250
DPW	Ayer Road Title Search	Yes	60,000
Finance	Munis Upgrade/Training	Yes	14,913
BH Pond/ TA	Algae Bloom		7,000
Total Stabilization Articles			<b>268,163</b>

FC Approved on 2/15/23  
FC Approved on 2/15/23  
FC Approved on 2/27/23  
FC Approved on 2/27/23  
FC Approved on 2/27/23

Free Cash			
Bd/Comm/Dept	Item	Quote/Est.	Price
Town Administrator	Opioid Settlement	N/A	72,788.44
Town Administrator	OPEB	N/A	50,000.00
Total Free Cash Articles			<b>122,788.44</b>

FC Approved on 2/15/23  
FC Approved on 2/27/23

Capital Stab					
Bd/Comm/Dept	Item	Quote/Est.	Principle	Interest	Total
CPIC	HES MESBA Project - 5/5/18 ATM	N/A	200,000.00	-	200,000.00
CPIC	DPW Equipment - 5/1/10 ATM	N/A	10,000.00	850.00	10,850.00
CPIC	Fire Equipment - 5/1/10 ATM	N/A	30,000.00	2,550.00	32,550.00
CPIC	Water System Upgrade - 4/2/11 ATM	N/A	15,000.00	4,688.00	19,688.00
Total Cap Stab Debt Articles			<b>255,000.00</b>	<b>8,088.00</b>	<b>263,088.00</b>

CPIC Approved on 2/24/23  
CPIC Approved on 2/24/23  
CPIC Approved on 2/24/23  
CPIC Approved on 2/24/23

CPIC met on 24 Feb 23 to review and vote on all requests that had been submitted. In total, 24 separate requests were reviewed, along with two items from previous years' commitments to fund debt out of the CS fund. The total requests, as submitted, totaled approximately \$7.2 million, though some significant changes occurred between submission and final ranking and voting. What follows is my summary of each item, with the recommendation from CPIC.

Description	Notes	Amount voted	Outcome
14-16 Passenger Van for Schools	This was originally a request for an electric van at \$100,000. Through the process, it became clear that getting a quote, much less an actual vehicle, would be difficult and that it may be a better item for a later year. However, there is an opportunity for savings in being able to use a 14-16 passenger van rather than a full bus from the bus service, so we pivoted to a standard van in that size.	\$30,000	Supported
Athletic Fields Land Acquisition	While CPIC is supportive of the field project, we are not yet in a position to provide funding. The land for purchase is not yet identified.	\$500,000	Not Supported
COA Solar Panels	The COA building is well-positioned for panels and is ready for installation. This supports our environmental goals, as well.	\$170,000	Supported
Design of DPW Building	The DPW has significant need to replace this building. The existing building is closing in on significant repairs, adding to the need to address this now. The current buildings do not properly support our needs or the needs of the personnel working in the facility.	\$600,000	Supported (via Excluded Debt)
Field Restoration	This originally came in as a request for \$25,000 each year for the next five years (it also included a 3% increase for each year). It was dialed back to the single-year request. Future years will need to come back as individual requests, but we also believe this may fit better within a maintenance budget item than a capital request.	\$25,000	Supported

Fire Station Design	This request was originally scheduled to be submitted and funded next year. It was brought forward in the interest of being shovel-ready if external funding became available (e.g., grants or outside aid). While this project is important, we left it on its original schedule.	\$550,000	Not Supported
Harvard Park Playground	This was funded through CPC, so CPIC did not take action on it.	\$0	NA
Hybrid Fire Command Car	This is a replacement vehicle, per the vehicle replacement schedule... Mostly. The Chief is shuffling the order of two vehicles. The vehicle scheduled for replacement is in good order, and they believe will last another five years. They are replacing the newer vehicle instead and swapping positions in the schedule. The goal is that the newer vehicle will likely bring in more money when sold, so the overall cost will be less.	\$65,000	Supported
Library Fire Alarm	The library fire alarm system is outdated and is no longer supported. Some current units had to be acquired via eBay because they are no longer available. Aside from the inherent upgrades of a newer system, this is a necessary replacement to maintain an operating system.	\$50,000	Supported
Mack Dump Truck	Replacement of the current truck from 1999. This vehicle plays a major role during winter storms. Replacement will avoid the costly maintenance necessary to keep the current truck on the road and it will be a more efficient vehicle.	\$240,000	Supported (via excluded debt)
Painting of Municipal Buildings	This is necessary maintenance of the Town hall, the library, and the Public Safety building.	\$185,000	Supported
Pickleball Courts	Parks and Rec made a good case for why installing pickleball courts would benefit a sizeable portion of the community. They are looking to install six courts near the COA building or across the street in what is currently the Waite field parking area. In the scope of other projects under consideration, this one could	\$300,000	Not Supported

	not be supported this year.		
Public Safety Building Elevator	The elevator uses hardware that is no longer supported and needs to be updated. If the elevator were to fail, we would lose ADA accessibility within the PSB.	\$150,000	Supported
Public Safety Building Parking Lot	The parking lot at the PSB is beyond the ability to patch. Additionally, the drainage is not well designed, so there is significant icing and water in the driveway/parking areas, creating a potential safety issue. This will repave the lot and address the drainage issues.	\$100,000	Supported
Public Safety Building Roof	The roof is not currently in need of repair, this was only submitted as a companion project to the solar installation.	\$50,000	Not Supported
Public Safety Building Solar	While CPIC is generally favorable toward solar panel installations, this project was not supported. This installation would require the replacement of the roof, which has several years of life left in it (expected 5-10 years). Additionally, we would like to see an assessment of all town buildings to select the best options for installation. We thought it prudent to endorse the installation at COA and postpone this one until more information is available. In that data is the need to evaluate the PSB roof to ensure it is adequate to support the proposed installation.	\$170,000	Not Supported
Renovate Girls Locker Room	The Girls locker room is in bad shape, and the setup is not meeting current needs (it is very out of date). The boys locker room was recently updated, and this would be to apply similar updates to the girls locker room	\$150,000	Supported
Road Maintenance Money	The DPW is asking for \$200,000 to be used to supplement the contract with TEC who is doing the engineering and design for the Ayer Rd. project for the town and will be constructed using TIP funds in FY26/27 as currently scheduled. The additional money is needed to cover the delays in the project due to the	\$200,000	Supported

	Select Board asking for extra work not in the scope of work in the original contract. There have also been six policy directive changes from MassDOT in the last three years as well causing additional work needing to be done. We have currently committed \$415,000 to this project, and this additional \$200,000 should get us to the final design. This project's estimated cost on Ayer Rd. is currently at \$11.5 million.		
SCBA Air Compressor	The current unit is 32 years old. Aside from the question of the reliability of this unit (if they do not have tanks, they cannot perform necessary functions), there are significant improvements in function and safety that a new unit will bring.	\$60,000	Supported
TBS Flooring	Several areas of flooring in TBS need to be replaced. Some areas have come up and many other areas are well on their way. The new flooring is also lower maintenance material, which will help down the road.	\$130,000	Supported
TBS Gym - Curtain, Painting	This project was originally submitted as \$150,000 to paint the gym's interior and replace the divider curtain. When quotes were obtained, the painting portion of this project came in significantly lower than anticipated. The school opted to get quotes for the replacement of the basketball hoops, which totaled approximately \$60,000. This was added to the curtain (~\$15,000) and the painting (~\$45,000). The replacement hoops were on the schedule for next year, but the school opted to include them in this package.	\$125,000	Supported
TBS HVAC	This request came in as a request for \$2.8M to replace all of the HVAC units at TBS (not including any recently installed). It was determined that an engineering study was appropriate to determine the best approach to replacing these units before voting on funding for the total project. Money exists from three prior votes to replace HVAC units that have not yet been replaced. The recommendation is to support an article broadening the scope of the earlier articles to allow for that	\$0	NA



	money to be used for this study.		
TBS Locker Sections	The TBS locker replacement program is a long-term project, with this being the final block of lockers to be replaced. In the scope of the projects for consideration this year, we opted to postpone this one in favor of other projects.	\$230,000	Not Supported
Town Buildings VOIP Phone System	This is a necessary upgrade to the system to ensure the continuous availability of town personnel via phone. The current system does not have the capacity to support enough concurrent lines, leading to unavailability and dropped calls. In addition to the improvements, this also solves a current inadequacy of the system.	\$70,000	Supported

In the end, CPIC voted to support 16 of the 24 submissions (1 funded by CPC, 1 deferred for the HVAC study, and 6 not supported). A total \$840,000 will be funded through debt (Mack Truck and The DPW study) and \$1,773,000 is funded out of the CS fund (this includes \$263,000 from prior year commitments to fund debt). It is worth noting that the debt for the DPW study will be short-term debt (5-10 years) but may be able to be rolled into long-term debt if we build the project (I'll defer to JM for the details on that).

2/6/23

Alyxandra Sabatino

DHCD

100 Cambridge Street, Suite 300

Boston, MA 02114

Attn: Division of Housing Development – LIP Program

Re: 35 Lancaster County Road #2-B, Harvard, MA 01451

Hi Aly,

Thanks in advance for your assistance on this.

It is my intention to sell my unit at 35 Lancaster County Road #2-B Harvard, MA 01451

Originally purchased in 1998, nearly a quarter century ago; Time to have the next family enjoy it.

Attached please find a completed Property Resale Information Form, Color Photograph and a current Appraisal done just a couple weeks ago by the Certified Residential appraiser.

Thanks,

Alex Heim

[Heimalex822@gmail.com](mailto:Heimalex822@gmail.com)

978-501-3145

RE: Heim / intent to sell

Sabatino, Alyxandra (OCD) <alyxandra.sabatino@state.ma.us>

Tue 2/21/2023 2:17 PM

To: Alex Heim <heimalex822@gmail.com>

Cc: Tim Bragan <tbragan@harvard-ma.gov>; Hayashi, Rieko (OCD) <rieko.hayashi@state.ma.us>

Hi Alex,

Thank you for submitting the documents for the resale calculation. We have calculated the resale price of your property. The calculated resale price has been adjusted in accordance with your deed rider as the original calculated price was not considered affordable to a buyer at 80% Area Median Income (AMI) in Harvard. As adjusted, the maximum resale price for your home at 35 Lancaster County Road, #2-B, is \$230,000. Please note that DHCD will pay the resale fee that is paid to the resale agent for the sale of your home.

As the next step in the process, the town will indicate whether or not they will exercise the right of first refusal on the home and then once the letter has been issued by the town, DHCD will issue a letter for marketing to commence. Once these letters are issued the resale agent that is assigned by DHCD will begin the marketing of the home for resale to an income eligible buyer. The resale agent is able to answer questions regarding the resale process.

If you have any questions, don't hesitate to let me know.

Thanks,

Aly

Aly Sabatino

LIP/HOP Coordinator

Department of Housing and Community Development

100 Cambridge Street, Boston, MA 02108

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**From:** Alex Heim <heimalex822@gmail.com>

**Sent:** Wednesday, February 8, 2023 12:00 PM

**To:** Sabatino, Alyxandra (OCD) <Alyxandra.Sabatino@mass.gov>

**Cc:** Tim Bragan <tbragan@harvard-ma.gov>; Alex Heim <heimalex822@gmail.com>

**Subject:** Heim / intent to sell

CAUTION: This email originated from a sender outside of the Commonwealth of Massachusetts mail system. Do not click on links or open attachments unless you recognize the sender and know the content is safe.

Hi Aly & Tim,

Letter below.

Corresponding docs to follow in a separate email.

Thanks in advance,

Alex

Sent from my iPhone