

Posted 7.1.2020 at 4:30pm by JAD Revised 7.7.2020

**SELECT BOARD  
AGENDA  
Tuesday, July 7, 2020  
6:30pm**

**The Select Board Regular Meeting is being held virtually in accordance with the Governor's Executive Order Suspending Certain Provisions of the Open Meeting Law, G.L.c.30A. S.20. Interested individuals can listen in and participate by phone and/or online by following the link and phone # below.**

Topic: Select Board

Time: June 7, 2020 06:30 PM Eastern Time (US and Canada)

Join Zoom Meeting:

<https://us02web.zoom.us/j/82371410698?pwd=R09aQnBSYVZWRTBHOW1pMTU2c0R6QT09>

Meeting ID: 823 7141 0698

Password: 771961

Dial by your location

+1 253 215 8782 US

+1 301 715 8592 US

One tap mobile

+13126266799,,123906012# US (Chicago)

+19294362866,,123906012# US (New York)

Find your local number: <https://us02web.zoom.us/u/kc7duHwbPb>

**Agenda Items**

- 1) Executive Session as per MGL C 30A, Section 21 (a) (4) to discuss the deployment of security personnel or devices, or strategies with respect thereto. The Board will reconvene into open session. (6:30)
- 2) National Grid Pole Petition for the HES project – Mass Ave & Pond Rd (7:00)
- 3) New appointments: (7:10)
  - a) Historical Commission - Mathew McRae
  - b) Commission on Disabilities – Toni Spacciapoli
- 4) Public Communication (7:20)
- 5) Approve minutes of 6/9 & 6/16 (7:25)
- 6) Town Administrator Report - miscellaneous issues & discussion items (7:30)
- 7) Action/Discussion items: (7:45)
  - a) Discuss formation of an Insurance Advisory Committee
  - b) Discuss and vote on Ayer Road project
  - c) Finalize Conservation Commission appointments
- 8) Select Board Reports

***Strategic Planning Session  
Thursday, July 9, 2020 9:00am - Hildreth House porch***

***Next Regular Meeting (TBD)  
Tuesday, July 21, 2020  
7:00pm***



May 28, 2020

Town of Harvard

To Whom It May Concern:

Enclosed please find a petition of NATIONAL GRID and VERIZON, covering joint NATIONAL GRID-VERIZON pole location(s)

If you have any questions regarding this permit please contact:

Please notify National Grid's Vincent LoGuidice of the hearing date / time.

If this petition meets with your approval, please return an executed copy to each of the above named Companies.

National Grid Contact: Vincent LoGuidice; 1101 Turnpike Street; North Andover, MA 01845. Phone 978-725-1392.

Very truly yours,

A handwritten signature in blue ink that reads "Pat Cody".

Patrick Cody  
Supervisor, Distribution Design

Enclosures

Questions contact – Javier Morales 508-860-6270

**PETITION FOR JOINT OR IDENTICAL POLE LOCATIONS**

North Andover, Massachusetts

To the Board of Selectmen  
Of Harvard, Massachusetts

Massachusetts Electric Company d/b/a National Grid and Verizon New England, Inc requests permission to locate poles, wires, and fixtures, including the necessary sustaining and protecting fixtures, along and across the following public way:

Mass Ave - National Grid to install 2 JO Poles and remove 1 JO Pole on Mass Ave beginning at a point approximately 0 feet north of the centerline of the intersection of Mass Ave and Bolton Rd and continuing approximately 360 feet in a north direction. Remove existing pole location 14 and install two new 45' JO pole locations 14 and 14-50.

Location approximately as shown on plan attached

Wherefore it prays that after due notice and hearing as provided by law, it be granted a location for and permission to erect and maintain poles and wires, together with such sustaining and protecting fixtures as it may find necessary, said poles to be erected substantially in accordance with the plan filed herewith marked – Mass Ave - Harvard - Massachusetts.

No. 29031071 April 29, 2020

Also for permission to lay and maintain underground laterals, cables, and wires in the above or intersecting public ways for the purpose of making connections with such poles and buildings as each of said petitioners may desire for distributing purposes.

Your petitioner agrees to reserve space for one cross-arm at a suitable point on each of said poles for the fire, police, telephone, and telegraph signal wires belonging to the municipality and used by it exclusively for municipal purposes.

Massachusetts Electric Company d/b/a National Grid  
BY Pat Cody  
Engineering Department

VERIZON NEW ENGLAND, INC.

BY \_\_\_\_\_  
Manager / Right of Way

Harvard

**ORDER FOR JOINT OR IDENTICAL POLE LOCATIONS**

To the Board of Selectmen - Harvard, Massachusetts

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All construction under this order shall be in accordance with the following conditions:

Poles shall be of sound timber, and reasonable straight, and shall be set substantially at the points indicated upon the plan marked – Mass Ave - Harvard - Massachusetts.

No. 29031071 Dated April 29, 2020. Filed with this order

There may be attached to said poles by Massachusetts Electric Company d/b/a National Grid and Verizon New England Inc. such wires, cables, and fixtures as needed in their business and all of said wires and cables shall be placed at a height of not less than twenty (20) feet from the ground.

The following are the public ways or part of ways along which the poles above referred to may be erected, and the number of poles which may be erected thereon under this order:

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I hereby certify that the foregoing order was adopted at a meeting of the of the City/Town of \_\_\_\_\_, Massachusetts held on the \_\_\_\_\_ day of \_\_\_\_\_ 20 .

\_\_\_\_\_  
Massachusetts City/Town Clerk.  
20 .

Received and entered in the records of location orders of the City/Town of  
Book \_\_\_\_\_ Page \_\_\_\_\_

Attest:

City/Town Clerk

I hereby certify that on \_\_\_\_\_ 20\_\_\_\_, at \_\_\_\_\_ o'clock, M  
at \_\_\_\_\_ a public hearing was held on the petition of  
Massachusetts Electric Company d/b/a National Grid and VERIZON NEW ENGLAND, INC.

for permission to erect the poles, wires, and fixtures described in the order herewith recorded, and  
that we mailed at least seven days before said hearing a written notice of the time and place of said  
hearing to each of the owners of real estate (as determined by the last preceding assessment for  
taxation) along the ways or parts of ways upon which the Company is permitted to erect  
poles, wires, and fixtures under said order. And that thereupon said order was duly adopted.

City/Town Clerk.

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Board or Council of Town or City, Massachusetts

CERTIFICATE

I hereby certify that the foregoing is a true copy of the location order and certificate of  
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N G R I G

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Harvard Public Library

4

27

MASS AVE

P-50 Pond Rd  
new location

P#14 new location

36'

P#14 remove location

55'

P#14-50 new location

Pond Rd

40'

32

5

3

9

36

Bolton Rd

Mass Ave



LEGEND

- ⊕ Remove Existing JO Pole
- Proposed JO Pole

This pole petition is necessary to accommodate a new driveway for the Hildreth Elementary School.

DRAWING NOT TO SCALE. DISTANCES ARE APPROXIMATE.

PETITION

Mass Ave & Pond Rd

Petition To The Town of Harvard

Date: 4/29/2020

Designer: J. Morales

Work Request: 29031071

Harvard, MA

**nationalgrid**  
& Verizon New England, INC





May 28, 2020

Town of Harvard

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Please notify National Grid's Vincent LoGuidice of the hearing date / time.

If this petition meets with your approval, please return an executed copy to each of the above named Companies.

National Grid Contact: Vincent LoGuidice; 1101 Turnpike Street; North Andover, MA 01845. Phone 978-725-1392.

Very truly yours,

A handwritten signature in blue ink that reads "Pat Cody". The signature is written in a cursive, slightly slanted style.

Patrick Cody  
Supervisor, Distribution Design

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Location approximately as shown on plan attached

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Massachusetts Electric Company d/b/a National Grid  
BY \_\_\_\_\_ *Dat Cody* \_\_\_\_\_  
Engineering Department

VERIZON NEW ENGLAND, INC.  
BY \_\_\_\_\_  
Manager / Right of Way

Harvard

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Massachusetts

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WFRFD

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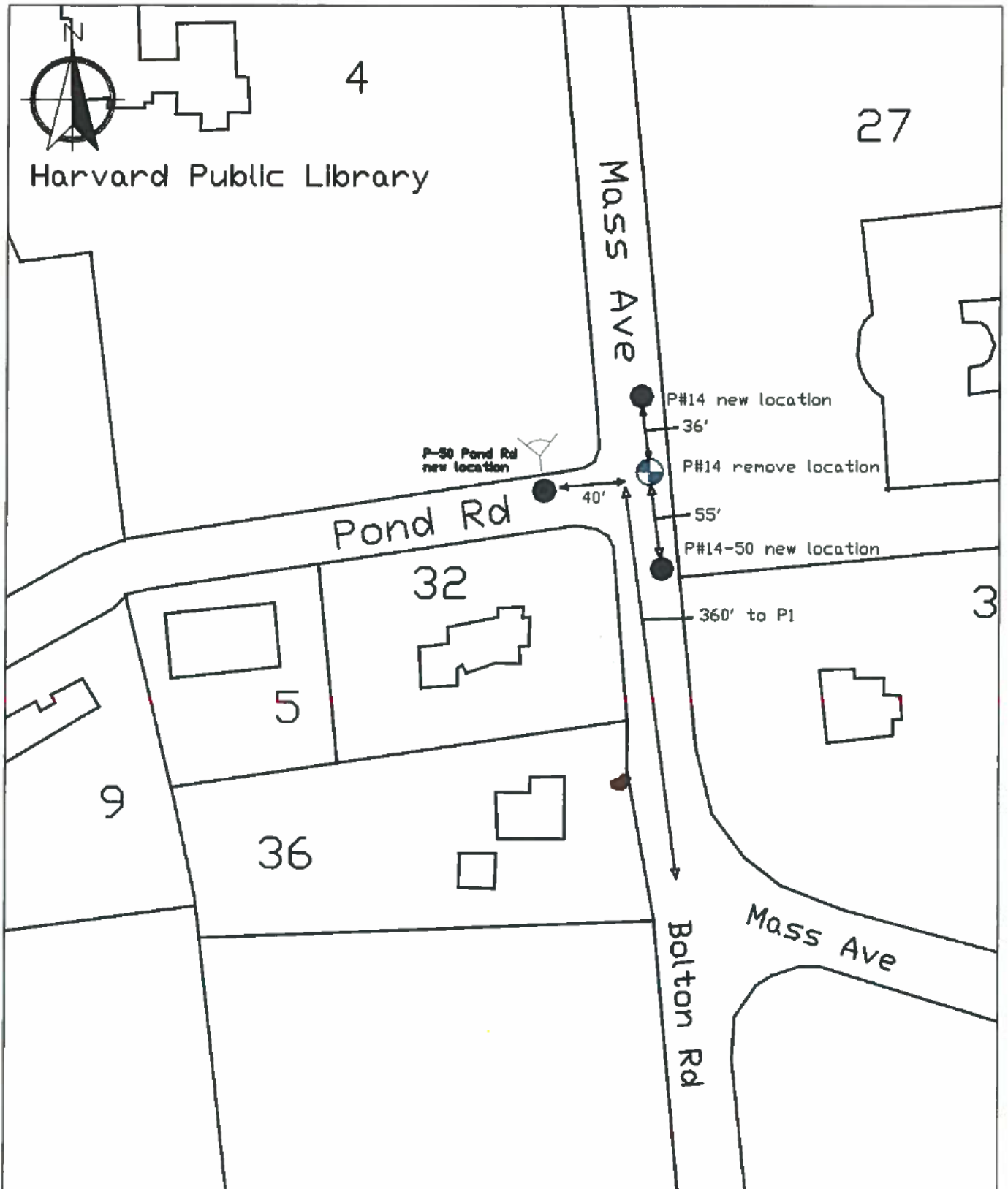
Board or Council of Town or City, Massachusetts

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City/Town Clerk



**LEGEND**

Remove Existing JO Pole    
 Proposed JO Pole

**This pole petition is necessary to accommodate a new driveway for the Hildreth Elementary School.**

*DRAWING NOT TO SCALE. DISTANCES ARE APPROXIMATE.*

**PETITION**

Mass Ave & Pond Rd  
 Harvard, MA

Petition To The Town of Harvard

Date: 4/29/2020  
 Designer: J. Morales  
 Work Request: 29031071

& Verizon New England, INC



# TOWN OF HARVARD

## VOLUNTEER APPLICATION (12/02/2008)



Thank you for your interest in serving the town of Harvard. Please complete this application to be kept informed of volunteer opportunities and/or to apply for a specific position or fill a vacancy when one occurs. You may be also be contacted based on your stated areas of interest for other opportunities to volunteer. Your application will be kept on file for 3 years.

Date of Application: 6/5/20

### Applicant Information:

Name: Matthew McRae

Address: 20 Fairbank St.

Home/Work Phone # \_\_\_\_\_ Mobile Phone# [REDACTED]

Email Address: MTMCRAE2005@GMAIL.COM

Indicate below which Board(s) or Committee(s) are of interest to you:

Historical Commission

Have you previously been a member of a Board, Committee or Commission (either in Harvard or elsewhere)? If so, please list the Board name and your approximate dates of service:

No

Do you have any time restrictions?

YES  
 YES

NO  
 NO

Are you a registered voter?

Please list your present occupation and employer (you may also attach your résumé or CV)

Biotechnology Product Line Manager Nova Biomedical

Do you, your spouse, or your employer have any current or potential business relationship with the Town of Harvard that could create a conflict of interest? (If YES, please describe the possible conflict) No

Please outline any education, special training or other areas of interest you have that may be relevant to the appointment sought.

I have been a preservationist (hobby not career) of colonial and early US artifacts and relics as well as having a passion for early architecture and culture

Received by Town of Harvard

Return to: Town Of Harvard, 13 Ayer Road, Harvard MA 01451 or email [jdoucet@harvard.ma.us](mailto:jdoucet@harvard.ma.us)

Processed by \_\_\_\_\_ on \_\_\_\_\_





## Town of Harvard

13 Ayer Road

Phone: (978) 456-4100

### Volunteer Form

*Good Government Starts with You*

**Date Submitted:** June 15, 2020

**Name:** Toni Spacciapoli

**Home Address:** 143 Ayer Rd  
HARVARD, MA 01451

**Mailing Address:** 143 Ayer Rd  
Tspacciapoli@gmail.com  
HARVARD, MA 01451

**Phone Number(s):** [REDACTED]

**Email Address:** Tspacciapoli@gmail.com

**Current Occupation/Employer:** School Psychologist/Montachusett Regional Vocational Technical High School

**Have you previously been a member of a Board, Committee or Commission (either in the Town of Harvard or elsewhere)?**No

*If yes, please list the Board name and your approximate dates of service:*

**Are you a registered voter?** Yes

**Do you, your spouse, or your employer have any current or potential business relationship with the Town of Harvard that could create a conflict of interest?**No

*If YES, please describe the possible conflict:*

**Narrative:** As I enter the retirement phase of my life, I desire to give back to the community of Harvard, a place I have called home for the last 23 years. Although I continue to work part-time 3 days/week, I am open to dedicating a day/week, at the minimum, to as much time as needed to fulfill the task at hand, to serving on the Commission on Disabilities.

I come to this Commission with a unique set of experiences acquired while working in private and public sectors. I hold a Bachelor and advanced degrees in Psychology and School Psychology. In the private sector, I began my career as a human resources professional and advanced my career to Corporate Manager of EEO and Affirmative Action for a large defense contractor. In this capacity I ensured the corporation was in compliance with state and federal laws for employing disabled individuals. I also identified, developed and implemented accommodations that were not barriers to employment. I worked with local organizations to identify positions for on-the-job training for individuals with multiple impairments and to promote hiring of disabled individuals throughout the state of New Hampshire. As a school psychologist, I have worked directly and in varying capacities with children, parents, and educational colleagues who have unique abilities. These responsibilities have included assessment of student capabilities and development of interventions and accommodations to assure their access to the curriculum, as well as extra-curricular activities and social emotional development. In my time as a school psychologist, I have learned a great deal regarding disabilities that are not only visible, but invisible as well. I entered my profession with the goal to become an advocate for others and to inform. Assuring that all individuals have access to the



## Town of Harvard

13 Ayer Road

Phone: (978) 456-4100

## Volunteer Form

*Good Government Starts with You*

ability to actualize their dreams and potential has been my life's work.

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**Board(s) / Committee(s):** \_\_\_ COMMISSION ON DISABILITIES

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**Select Board Minutes**  
**Tuesday, June 9, 2020**  
**2:00pm**

**The Select Board Regular Meeting was held virtually in accordance with the Governor's Executive Order Suspending Certain Provisions of the Open Meeting Law, G.L.c.30A. S.20.**

**Select Board participants:**

**Chair Alice von Loesecke, Rich Maiore, Kara Minar, Stu Sklar, Lucy Wallace**

**Town Staff participants:**

**Town Administrator Tim Bragan, Assistant Town Administrator Marie Sobalvarro, Executive Assistant Julie Doucet**

**Annual Town Meeting Warrant**

By a roll call vote, Wallace – aye, Maiore – aye, von Loesecke – aye, Sklar – aye, Minar – aye, the board voted unanimously to endorse changes of the meeting time to 10:00am and location to the field hockey field in front of the library and Bromfield School. The Lions Club has offered to donate seven smaller tents for use and the moderator will organize volunteers to help set them up.

**Discussion and vote regarding changes to health insurance for retirees and active employees**

Von Loesecke expressed the subcommittee's desire for all town employees and retirees to pay an increased amount of 30% of their health insurance premium. This is an increase from 20% or 25%. By a roll call vote, Wallace – aye, Sklar – aye, Minar – aye, Maiore – aye, von Loesecke, the board voted unanimously to increase health insurance contributions for all employees and retirees to 30% or 35% if necessary leaving retirees at 30% effective July 1, 2020. They are asking all union contracts to be opened to accomplish the savings necessary. The sentiment is to have all employees paying the same percentage to be fair and equitable. The school department will be expected to absorb the dollar amount necessary if the teachers' contract is not amended to reflect this change.

Von Loesecke outlined where funds will come from if the \$320,000 override does not pass.

Town \$96,000: 60,000 police Dept, 26,000 merit pay increase for employees,  
10,000 from the Tree Warden.

School \$224,000: 3 positions will be eliminated (drama and two other teacher positions)

The health insurance premium increase for FY21 should provide \$283,000 in savings. The subcommittee is discussing other areas within the budget that can help cover reductions in state aid. The Select Board will need to vote on recommendations from the subcommittee.

Unemployment cost are sustainable for this fiscal year however next fiscal year will be an issue.

The board members agreed a handout must be provided to clearly and simply explain the budget scenario to voters. Von Loesecke will work on a Consider this piece for the Harvard Press.

The meeting was adjourned at 3:00pm.

**Select Board Minutes**  
**Tuesday, June 16, 2020**  
**7:00pm**

**The Select Board Regular Meeting was held virtually in accordance with the Governor's Executive Order Suspending Certain Provisions of the Open Meeting Law, G.L.c.30A. S.20.**

**Select Board participants:**

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**Town Staff participants:**

**Town Administrator Tim Bragan, Assistant Town Administrator Marie Sobalvarro, Executive Assistant Julie Doucet, DPW Director Tim Kilhart**

**Additional participants:**

**Harvard General Store owner Scott Hayward, School Committee member SusanMary Reddinger, Planning Board Chair Erin McBee**

**Ayer Rd Construction project**

DPW Director Tim Kilhart came with feedback he received from the Department of Transportation (DOT) on why they are not recommending a roundabout for traffic calming as part of this project. In their opinion the area does not have enough volume therefore the high cost to install a roundabout is not justified. DOT does support installation of a crosswalk with crossing lights. Select Board members Kara Minar and Stu Sklar were very disappointed and surprised considering when they began this endeavor DOT was very supportive of the roundabout. Von Loesecke expects narrower driving lanes will also help to slow traffic. Kilhart understands their frustration but reminded the members this project would be impossible to complete without state funding through the TIP program and it is a very competitive process. He reported the 10% design meeting is being held on Monday, June 22nd with TEC Engineering giving a presentation.

**Annual Appointments**

Executive Assistant Julie Doucet noted two updated to the master reappointment list of Megan Glew continuing on the Bare Hill Pond Watershed Committee and Mario Cardenas on the Elm Commission.

*New appointments*

By a roll call vote, Wallace – aye, Minar – aye, Maioree – aye, Sklar – aye, von Loesecke – aye, the board voted unanimously to appoint David Henderson to the Cable Committee.

**Council on Aging**

By a roll call vote, Wallace – aye, Minar – aye, Maiore – aye, Sklar – aye, von Loesecke – aye, the board voted unanimously to appoint Kim Schwarz to the Council on Aging.

By a roll call vote, Wallace – aye, Minar – aye, Maiore – aye, Sklar – aye, von Loesecke – aye, the board voted unanimously to appoint Jane Biering, Gwendolyn Leonard and Rebecca Kelley as associate to the Planning Board.

The Board of Health has a current member who wishes to continue and a new volunteer interested in serving on the board. The Select Board decided to invite them both to a meeting when they can speak with both of them prior to making any decisions. The same was true for the Conservation Commission with three current members interested in continuing and three new volunteers stepping forward. The Select Board decided to invite them to a meeting when they can speak with all those interested in serving prior to making any decisions. They decided on June 30<sup>th</sup> prior to their special meeting at 7pm. By a roll call vote, Wallace – aye, Minar – aye, Maiore – aye, Sklar – aye, von Loesecke – aye, the board voted unanimously to appoint all those seeking reappointment but the Board of Health and the Conservation Commission.

## **Public Communication**

Erin McBee, Planning Board Chair, offered to speak with Sklar and Minar about what she learned through the process with DOT. She too was confused at first about the removal of the roundabout from the plan but has a better understanding of why.

## **Minutes**

By a roll call vote, Wallace – aye, Minar – aye, Maiore – aye, Sklar – aye, von Loesecke – aye, the board voted unanimously to approve minutes of 5/19 and 6/2, as presented.

## **Special Meeting Announcement**

The Select Board will hold a special meeting on June 30<sup>th</sup> with Apple Guy Flowers LLC, an adult marijuana cultivation establishment, which is seeking approval to operate in Harvard. They will introduce their team and describe their plans.

## **Update from the Budget Working Group subcommittee**

Von Loesecke outlined actions if the override does not pass. She explained the working group agreed to cover the \$320,000 by keeping a police officer position vacant, skipping this year's merit increases for town employees, reducing the tree warden's budget, and not filling three vacant teaching positions (two at HES and one at Bromfield). Facing at least an \$820,000 deficit, the group then agreed that the \$320,000 cuts originally intended to occur only if the override failed would be the first cuts to be made. To address the remaining \$500,000, the group proposed to use \$200,000 from the town's Stabilization Fund, increase employee and retiree health insurance contributions from the current 20 or 25% to 30% (at least \$125,000 in savings), reduce the contribution to the Town's OPEB (Other Post Employment Benefits) fund by \$75,000 for one year, and use \$100,000 from the the school's Devens fund for one year. In order to revise health insurance contributions with the school teachers reopening of their contract is required. Wallace and Minar asked about that process. School Committee member SusanMary Reddinger admitted reopening the contract is a difficult to reopen and is not an expeditious process. Maiore asked for assurance if the contract is not opened the school department will be required to find those equivalent savings elsewhere. Minar asked about the Police & DPW contracts. Bragan expects those contract changes to be settled within the next 30 days. He reported the state budget is set for release in July. Minar and Sklar expressed their interest in utilizing additional OPEB funds however von Loesecke said they must be cautious when utilizing one time funds. Von Loesecke and Reddinger are working on a *Consider This* piece for publishing in the Harvard Press prior to the ATM.

## **Harvard General Store - outdoor dining request**

Owner Scott Hayward provided the board with a narrative and design plan for offering outdoor dining. (Appendix A). He will offer breakfast, lunch and dinner on the patio. His current on-premise license includes the outdoor area next to the store. He is requesting an expansion of this area so he can accommodate the necessary space to comply with Covid guidelines. Hayward asked if he would be able to offer all alcohol instead of only beer and wine. He would like to have the area leveled out if possible utilizing funds from the Little Women movie production. Bragan explained the ABCC is allowing changes to license premises however he would still be limited to only beer and wine as the license was initially issued. Next, they discussed hours of operation.

By a roll call vote, Wallace – aye, Minar – aye, Maiore – aye, Sklar – aye, von Loesecke – aye, the board voted unanimously to provide the Harvard General store operating hours outside during the pandemic from 8:00am to 11:00pm daily per diagram and narrative submitted with wine and beer allowed to be served from 10:00am to 10:00pm.

By a roll call vote, Maiore – aye, Sklar – aye, Wallace – aye, Minar – aye, von Loesecke – aye, the board voted unanimously to allow the general store to direct grading of area next to the general store per diagram and cover with stone dust.

## **Annual Town Meeting (ATM)**

Bragan reported all preparations are underway. He shared a document outlining Covid precautions that will be taken to ensure the ATM is safe for all who attend. He expects the budget article to be longer than usual.

The board decided which member will speak to which articles:

1 & 2 AV, 4-8 SS, 10 LW, 14, 15, 16 KM, 18 SS, 20 & 21 RM

The board decided to allow the Moderator to resolve when the Citizen of Note award will be given.

### *Review of the Warrant*

By a roll call vote, Maiore – aye, Sklar – aye, Wallace – aye, Minar – aye, von Loesecke – aye, the board voted unanimously in favor of page one articles.

By a roll call vote, Maiore – aye, Sklar – aye, Wallace – aye, Minar – aye, von Loesecke – aye, the board voted unanimously

By a roll call vote, Maiore – aye, Sklar – aye, Wallace – aye, Minar – aye, von Loesecke – aye, the board voted unanimously in support of articles 5,6,7,8.

By a roll call vote, Maiore – aye, Sklar – aye, Wallace – aye, Minar – aye, von Loesecke – aye, the board voted unanimously to support article 9 (capital items).

By a roll call vote, Maiore – aye, Sklar – aye, Wallace – aye, Minar – aye, von Loesecke – aye, the board voted unanimously to continue the meeting after 10:00pm.

By a roll call vote, Wallace – aye, Sklar – aye, , Minar – aye, Maiore – nay, von Loesecke – nay, the board voted by majority to support article 10 for replacement of the old library roof.

By a roll call vote, Maiore – aye, Sklar – aye, Wallace – aye, Minar – aye, von Loesecke – aye, the board voted unanimously to support the Hildreth House expansion.

By a roll call vote, Minar – aye, Sklar – aye, Wallace – aye, Maiore – aye, von Loesecke – aye, the board voted unanimously to support replacement of the middle school ramp.

## **Covid**

Bragan reported there is one new case in town. He said playing field safety signs have been installed.

## **Summer Schedule**

The board will hold their Strategic Planning Session on July 9<sup>th</sup>. Regular meetings will be held on July 7, 21<sup>st</sup> and August 11<sup>th</sup>.

## **1/12<sup>th</sup> Budget**

By a roll call vote, Minar – aye, Sklar – aye, Wallace – aye, Maiore – aye, von Loesecke – aye, the board voted unanimously to approve a 1/ 12<sup>th</sup> budget for FY2021 for a minimum of \$3,000,000 with \$1,373,934 projected education costs.

There was no executive session.

The meeting was adjourned at 10:40pm.

Documents referenced:

Ayer Rd design issues with roundabout – dated 6.16.2020

Annual appointment lists – FY21

Volunteer forms: Henderson – dated June 2020, Schwar dated 3.16.2020, Biering dated 3.11.2020, Leonard dated 5.22.2020, Kelley dated 5.26.2020



Insurance Advisory Committee" (IAC) described in Ch. 32B, Section 3:

- Prior to the purchase of said insurance, and execution of all such agreements or contracts within the limits established by said sections, the appropriate public authority shall consult with an advisory committee for the purpose of securing the written recommendations of a majority of the membership of said committee.
- Said committee shall consist of eight members as follows: seven persons to be duly elected or appointed to membership on such committee by organizations of the employees affected, and one person who shall be a retiree of a governmental unit who shall be duly appointed to membership on said committee by the appropriate public authority.
- If the appropriate public authority finds that the committee's recommendations in whole or in part cannot be included within the aforementioned agreements or contracts, at the written request of any member of said committee within thirty days from the effective date of the agreements or contracts, the appropriate public authority shall submit to said member, in writing, the reasons for the rejection of any or all of the recommendations and a copy shall be filed with the commission.
- The appropriate public authority may execute said agreements or contracts for a period not exceeding five years; provided, however, that the portion of the cost of the premium per month to be borne by the governmental unit shall not exceed the estimated monthly cost for which funds have been appropriated for the then current fiscal year.