

SELECT BOARD AGENDA

Tuesday, February 6, 2024 7:00pm

Rich Maiore, Erin McBee, Kara McGuire Minar, Don Ludwig, Charles Oliver

Pursuant to Chapter 2 of the Acts of 2023, An Act Making Appropriations for the Fiscal Year 2023 to Provide for Supplementing Certain Existing Appropriations and for Certain Other Activities and Projects, and signed into law on March 29, 2023, this meeting will be conducted via remote participation. Interested individuals can listen in and participate by phone and/or online by following the link and phone number below.

Hildreth Pro is inviting you to a scheduled Zoom meeting.

Topic: Select Board

Time: Feb 6, 2024 07:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

https://us02web.zoom.us/j/88545557089?pwd=cVZpUDVTK01MeWZseDlvbnI0Um5mQT09

Meeting ID: 885 4555 7089

Passcode: 369240 One tap mobile

+19294362866,,88545557089# US (New York)

+13017158592,,88545557089# US (Washington DC)

Find your local number: https://us02web.zoom.us/u/kb081MsxV

AGENDA ITEMS

- 1) Call meeting to order Chair Rich Maiore
- 2) 204 Lanes Transfer of Liquor License (7:00)
- 3) Appointments: (7:10)
 - a) Carl Sciple Permanent Building Committee
 - b) Jeffrey Lin & Katie Wool Community Cable Access Committee
- 4) Public Communication (7:20)
- 5) Approve minutes from 1/9 (7:25)
- 6) Park & Recreation update on fields (7:30)
- 7) Staff Report/updates (8:00)
- 8) Action/Discussion Items: (8:10)
 - a) DPW Building: update, and excluded debt article
 - b) Work on FY 2025 budget
 - i. What below level services means
 - ii. Presentation of Finance Committee recommendations
 - iii. Override discussion
 - c) Discuss disposition of the Bromfield House
- 9) Select Board Reports

Next Regular Select Board Meeting Tuesday, February 20, 2024 7:00pm

TRANSFER OF LICENSE

To apply for a transfer of alcoholic beverages retail license, you will need the following:

- \$200 Fee paid online through our online payment link: ABCC PAYMENT WEBSITE
- Monetary Transmittal Form
- DOR Certificate of Good Standing This must be obtained by the seller, not the buyer.
- **DUA Certificate of Compliance** This must be obtained by the seller, not the buyer.
- Transfer Application
- Manager Application
- Vote of the Entity
- Business Structure Documents
 - If Sole Proprietor, Business Certificate
 - If partnership, Partnership Agreement
 - If corporation or LLC, Articles of Organization from the Secretary of the Commonwealth
- **CORI Authorization Form** Complete one for each individual with financial or beneficial interest in the entity that is applying AND one for the proposed manager of record. *This form must be notarized with a stamp or raised seal.*
- Purchase and Sales Agreement
- **Proof of Citizenship** for the proposed Manager of Record.
- **Supporting Financial Records** for all financing and or loans, including pledge documents, if applicable.
- Legal Right to Occupy, a lease or deed.
- Floor Plan
- Advertisement
- Additional information, if necessary, utilizing the formats provided and or any affidavits.
- Management Agreement, if applicable, requires the following:
 - Management Agreement Application
 - Management Agreement
 - Vote of the Entity
 - CORI Forms for all listed in Section 13 and attachments

Please Note: You may be requested to submit additional supporting documentation if necessary.

The Commonwealth of Massachusetts Alcoholic Beverages Control Commission 95 Fourth Street, Suite 3, Chelsea, MA 02150-2358 www.mass.gov/abcc

RETAIL ALCOHOLIC BEVERAGES LICENSE APPLICATION MONETARY TRANSMITTAL FORM

APPLICATION FOR A TRANSFER OF LICENSE

APPLICATION SHOULD BE COMPLETED ON-LINE, PRINTED, SIGNED, AND SUBMITTED TO THE LOCAL LICENSING AUTHORITY.

ECRT CODE: RETA

PAYMENT MUST DENOTE THE NAME OF THE LICENSEE CORPORATION, LLC, PARTNERSHIP, OR INDIVIDUAL AND INCLUDE THE

Please make \$200.00 payment here: <u>ABCC PAYMENT WEBSITE</u>

PAYMENT RECEIPT

ABCC LICENSE NUMBER (IF AN EXISTING LICENSEE, CAN BE OBTAINED FROM THE CITY)

ENTITY/ LICENSEE NAME

ADDRESS

CITY/TOWN

STATE

ZIP CODE

For the following tra	ansactions (Check all that a	apply):	
New License	Change of Location	Change of Class (i.e. Annual / Seasonal)	Change Corporate Structure (i.e. Corp / LLC)
Transfer of License	Alteration of Licensed Premises	Change of License Type (i.e. club / restaurant)	Pledge of Collateral (i.e. License/Stock)
Change of Manager	Change Corporate Name	Change of Category (i.e. All Alcohol/Wine, Malt)	Management/Operating Agreement
Change of Officers/ Directors/LLC Managers	Change of Ownership Interest (LLC Members/ LLP Partners,	Issuance/Transfer of Stock/New Stockholder	Change of Hours
— Directors/LLC Managers	Trustees)	Other	Change of DBA

THE LOCAL LICENSING AUTHORITY MUST SUBMIT THIS APPLICATION ONCE APPROVED VIA THE ePLACE PORTAL

Alcoholic Beverages Control Commission 95 Fourth Street, Suite 3 Chelsea, MA 02150-2358

The Commonwealth of Massachusetts Alcoholic Beverages Control Commission 95 Fourth Street, Suite 3, Chelsea, MA 02150-2358 www.mass.gov/abcc

APPLICATION FOR A TRANSFER OF LICENSE

		Municipality					
1. TRANSACTIO	ON INFORM	IATION —					
☐ Transfer of Licen			Pledge of In	•	_	nge of Class	
			Pledge of Lic	cense	_	nge of Category	
Alteration of Pre		F	Pledge of St	ock	Chai	nge of License Type ONLY, e.g. "club" to "rest	aurant")
☐ Change of Locati ☐ Management/Op		mont \square	Other		(312	ONLT, e.g. club to lest	aurant)
			being appli	ed for. On-pre	mises appli	cants should also provide	a description of
the intended theme							·
2. LICENSE CLA	SSIEICATIO	NINEOPMATIC	DNI				
ON/OFF-PREMISES		INTORIVIATIO	<u> JIN</u>	CATEGO	DV		CLASS
ON/OFF-PREIVIISES	ITPE			CATEGO	<u>KT</u>		CLASS
3. BUSINESS EN The entity that will	be issued the	RMATION license and have op	perational c	control of the	1		
Current or Seller's Li	cense Number				FEIN		
Entity Name							
DBA			Manag	er of Record			
Street Address							
Phone			Email				
Add'l Phone			Web	site			
4. DESCRIPTION OF PREMISES Please provide a complete description of the premises to be licensed, including the number of floors, number of rooms on each floor, any outdoor areas to be included in the licensed area, and total square footage. If this application alters the current premises, provide the specific changes from the last approved description. You must also submit a floor plan.							
Total Sq. Footage		Seating C	apacity			Occupancy Number	
Number of Entrances		Number o	of Exits			Number of Floors	

5. CURRENT OFFICERS, S	TOCK OR OWN	IERSHIP INTE			
Transferor Entity Name			By what means is license being transferred?	the	
List the individuals and entities of t	he current ownersh	nip. Attach additio	onal pages if necessary	utilizing the format	t below.
Name of Principal		Title/Position		_	tage of Ownership
·					
Name of Principal		L Title/Position		Percen	tage of Ownership
Name of Fineipal				T CICCII	tage of Ownership
N					
Name of Principal		Title/Position		Percen	tage of Ownership
Name of Principal		Title/Position		Percen	tage of Ownership
Name of Principal		Title/Position		Percen	tage of Ownership
 The individuals and titles The individuals identified Please note the following On Premises (E.g.Restau Off Premises(Liquor Story Massachusetts residents. If you are a Multi-Tiered Of each entity as well as the Aname of Principal 	in this section, as we statutory requireme rant/ Club/Hotel) [re) Directors or LLC rganization, please Articles of Organizat	ell as the propose ents for Directors a Directors or LLC N C Managers - All r attach a flow char tion for each corpo	d Manager of Record, and LLC Managers: Nanagers - At least 50 must be US citizens an t identifying each cor	must complete a CC 0% must be US citize ad a majority must be porate interest and t	PRI Release Form. ens; e
			D		
Title and or Position	Percenta	age of Ownership	Director/ LLC Manag	Jer US Citizen	MA Resident
			○ Yes ○ No	○ Yes ○ No	○ Yes ○ No
Name of Principal	Residential A	ddress		SSN	DOB
Title and or Position	Percenta	age of Ownership	Director/ LLC Manag	der US Citizen	MA Resident
Title and of Fostion	T CICCIII	age of Ownership			
			○ Yes ○ No	Yes No	Yes No
Name of Principal	Residential A	ddress		SSN	DOB
Title and or Position	Percenta	age of Ownership	Director/ LLC Manag	Jer US Citizen	MA Resident
			○ Yes ○ No	○ Yes ○ No	○ Yes ○ No
Name of Principal	Residential A	ddress		SSN	DOB
·					
Titl. 1 D 11			Divertor/II C M-		
Title and or Position	Percenta	age of Ownership	Director/ LLC Manag		MA Resident
	1.1		O Vos O No		O Ves O No

6. PROPOSED OFFICERS, STOCK OR OWNERSHIP INTEREST (Continued...)

Name of Principal	Residential Address		SSN	DOB
Title and or Position	Percentage of Ownership	Director/ LLC Manag	er US Citizen	MA Resident
		○ Yes ○ No	○ Yes ○ No	○ Yes ○ No
Name of Principal	Residential Address		SSN	DOB
Title and or Position	Percentage of Ownership	Director/ LLC Manag	er US Citizen	MA Resident
		○ Yes ○ No	○ Yes ○ No	○ Yes ○ No
Name of Principal	Residential Address		SSN	DOB
Title and or Position	Percentage of Ownership	Director/ LLC Manag	er US Citizen	MA Resident
		○ Yes ○ No	○ Yes ○ No	○ Yes ○ No
CRIMINAL HISTORY Has any individual listed in question of State, Federal or Military Crime? If yes 6A. INTEREST IN AN ALCOHOLIC B Does any individual or entity identification interest in any other license to sell alcoholic properties.	EVERAGES LICENSE ed in question 6, and applicable attacholic beverages? Yes No	details of any and all co		
necessary, utilizing the table format b				
Name	License Type	License Nam	ne	Municipality
6B. PREVIOUSLY HELD INTEREST II Has any individual or entity identified interest in a license to sell alcoholic b	d in question 6, and applicable atta everages, which is not presently he	chments, ever held a c eld? Ye	s 🔲 No 🗌	eficial or financial
If yes, list in table below. Attach addit	tional pages, if necessary, utilizing t	he table format below	'. 	
Name	License Type	License Nam	ne	

			INSE DISCIPLINARY ACTION III IN INCIDENTIAL INCIDENTIA		been susper	nded, re	evoked or cancelled?
Yes No			in table below. Attach add				
Date of Ac	ction		Name of License	City			Reason for suspension, revocation or cancellation
7. CORP	OR	ATE STR	UCTURE				
Entity Lega		ı				Date of	Incorporation
		, , ,					rporation publicly traded? Yes No
State of Inc	corpc	oration					
8. OCC	CUP	ANCY O	F PREMISES				
			in this section. Please pro	vide proof of I	legal occupai	ncy of t	he premises.
a lf	the a	nalicant on	·	d is required		•	
			tity owns the premises, a deed g the premises, a signed copy		required.		
• If	the le	ease is cont	ingent on the approval of this	s license, and a	signed lease is	s not av	ailable, a copy of the unsigned lease and a letter
			signed by the applicant and the and business are owned by			in que	stion 6, either individually or through separate
			signed copy of a lease betwe				, , , , , , , , , , , , , , , , , , , ,
Please ind	licate	bv what n	neans the applicant will oc	cupy the pren	nises		
			арр				
Landlord I	Name	2					
Landlord I	Phon	e			Landlord E	mail	
1 11 1	A .l.l.						
Landlord A	Addr	ess					
Lease Beg	ginnir	ng Date			Ren	it per M	lonth
		_			D	V	
Lease End	_					it per Y	ear
Will the L	andl	ord receiv	re revenue based on pero	centage of alo	cohol sales?		○ Yes ○ No
			<u>ONTACT</u>	_			
The applica	ation	contact is	the person who the licensi	ing authorities	s should cont -	tact reg	parding this application.
Name:					Phone:		
Title:					Email:		
L					J		

10. FINANCIAL DISCLOS	<u>SURE</u>			
A. Purchase Price for Real Estate				
B. Purchase Price for Business A	ssets			
C. Other* (Please specify)			*Other: (i.e. Costs associated with Licen but not limited to: Property price, Busi	_
D. Total Cost			costs, Construction costs, Initial Start-u specify other costs):"	
SOURCE OF CASH CONTRIBUT		ı. Bank o	or other Financial institution Statements, Bar	nk Letter, etc.)
Name of Co		,. Dariit 0	Amount of Contrib	
		Tota	al	
		100		
SOURCE OF FINANCING Please provide signed financing	documentation.			
Name of Lender	Amount		Type of Financing	Is the lender a licensee pursuant to M.G.L. Ch. 138.
				○ Yes ○ No
				○ Yes ○ No
				○ Yes ○ No
				○ Yes ○ No
FINANCIAL INFORMATION				
FINANCIAL INFORMATION Provide a detailed explanation of	of the form(s) and sou	rce(s) of	funding for the cost identified above.	
Γ	(0)	(-,		
11. PLEDGE INFORMAT	ION			
Please provide signed pledge				
Are you seeking approval for a		No		
Please indicate what you are s	eeking to pledge (chec	ck all that	apply) License Stock Inven	tory
To whom is the pledge being	made?			

12. MANAGER APP	LICATION								
A. MANAGER INFORMATIO	<u>)N</u>								
The individual that has b	een appointed	to mana	ge and con	trol the licensec	l busin	ess and premis	es.		
Proposed Manager Name				Date of	Birth		SSN		
Residential Address									
Email				Р	hone				
Please indicate how many	hours per week y	ou intend	l to be on the	e licensed premis	es [
B. CITIZENSHIP/BACKGROU	JND INFORMATIO	<u>DN</u>							
Are you a U.S. Citizen?*				○Yes	○ No	*Manager m	ust be a	U.S. Citizen	
If yes, attach one of the foll	lowing as proof c	of citizensl	hip US Passp	oort, Voter's Certif	icate, Bi	rth Certificate o	r Natura	lization Papers.	
Have you ever been convic	cted of a state, fee	deral, or n	nilitary crime	? OYes	○ No)			
If yes, fill out the table below.		affidavit	providing th	e details of any ar	nd all co	nvictions. Attac	h additio	onal pages, if nec	essary,
Date Mur	nicipality		Charg	e		Di	spositio	n	
					<u> </u>				
C. EMPLOYMENT INFORMA	TION								
Please provide your emplo		ttach add	itional pages	s, if necessary, util	izing th	e format below.			
Start Date End Date	Positi	on		Employer			Supe	rvisor Name	
D. PRIOR DISCIPLINARY AC Have you held a beneficial disciplinary action?	or financial inter			nager of, a license ble. Attach additi					w.
Date of Action Name	e of License	State	City	Reason for suspe	ension,	revocation or ca	ncellatio	on	
I hereby swear under the pains	s and penalties of p	erjury that	the informatio	on I have provided in	this app	lication is true and	d accurate	2:	_
Manager's Signature						Date			7

13. MANAGEMENT AGREEMENT Are you requesting approval to utilize a management company through a management agreement? If yes, please fill out section 13. Please provide a narrative overview of the Management Agreement. Attach additional pages, if necessary. IMPORTANT NOTE: A management agreement is where a licensee authorizes a third party to control the daily operations of the license premises, while retaining ultimate control over the license, through a written contract. This does not pertain to a liquor license manager that is employed directly by the entity. 13A. MANAGEMENT ENTITY List all proposed individuals or entities that will have a direct or indirect, beneficial or financial interest in the management Entity (E.g. Stockholders, Officers, Directors, LLC Managers, LLP Partners, Trustees etc.). Address **Entity Name** Phone Name of Principal DOB SSN **Residential Address** Title and or Position Percentage of Ownership Director **US Citizen MA Resident** Yes ○ No Name of Principal SSN DOB **Residential Address** Title and or Position Percentage of Ownership Director US Citizen MA Resident Name of Principal **Residential Address** SSN DOB Title and or Position Percentage of Ownership Director **US Citizen** MA Resident Name of Principal **Residential Address** SSN DOB Title and or Position Percentage of Ownership Director **US Citizen** MA Resident CRIMINAL HISTORY Has any individual identified above ever been convicted of a State, Federal or Military Crime? ○ Yes ○ No If yes, attach an affidavit providing the details of any and all convictions. 13B. EXISTING MANAGEMENT AGREEMENTS AND INTEREST IN AN ALCOHOLIC BEVERAGES **LICENSE** Does any individual or entity identified in question 13A, and applicable attachments, have any direct or indirect, beneficial or financial interest in any other license to sell alcoholic beverages; and or have an active management agreement with any other licensees? Yes No No If yes, list in table below. Attach additional pages, if necessary, utilizing the table format below. Name License Type License Name Municipality

13C. PREVIOUSLY HELD INTEREST IN AN ALCOHOLIC BEVERAGES LICENSE Has any individual or entity identified in question 13A, and applicable attachments, ever held a direct or indirect, beneficial or financial interest in a license to sell alcoholic beverages, which is not presently held? If yes, list in table below. Attach additional pages, if necessary, utilizing the table format below. Yes 🗌 No □ License Type License Name Name Municipality 13D. PREVIOUSLY HELD MANAGEMENT AGREEMENT Has any individual or entity identified in question 13A, and applicable attachments, ever held a management agreement with any other Massachusetts licensee? If yes, list in table below. Attach additional pages, if necessary, utilizing the table format below. Yes \square No □ Municipality Date(s) of Agreement Licensee Name License Type 13E. DISCLOSURE OF LICENSE DISCIPLINARY ACTION Have any of the disclosed licenses listed in question section 13B, 13C, 13D ever been suspended, revoked or cancelled? Yes No If yes, list in table below. Attach additional pages, if necessary, utilizing the table format below. Reason for suspension, revocation or cancellation Date of Action Name of License City 13F. TERMS OF AGREEMENT a. Does the agreement provide for termination by the licensee? Yes No b. Will the licensee retain control of the business finances? Yes No 🗌 c. Does the management entity handle the payroll for the business? Yes No No d. Management Term Begin Date e. Management Term End Date f. How will the management company be compensated by the licensee? (check all that apply) \$ per month/year (indicate amount) % of alcohol sales (indicate percentage) ☐ % of overall sales (indicate percentage) other (please explain) **ABCC Licensee Officer/LLC Manager Management Agreement Entity Officer/LLC Manager**

Signature:

Title:

Date:

Signature:

Title:

Date:

8

ADDITIONAL INFORMATION

 to provide any addit	 		

APPLICANT'S STATEMENT

ı, 🗀	the: \Box sole proprietor; \Box partner; \Box corporate principal; \Box LLC/LLP manager
	Authorized Signatory
of _	
	Name of the Entity/Corporation
	by submit this application (hereinafter the "Application"), to the local licensing authority (the "LLA") and the Alcoholic rages Control Commission (the "ABCC" and together with the LLA collectively the "Licensing Authorities") for approval.
Appli	hereby declare under the pains and penalties of perjury that I have personal knowledge of the information submitted in the ication, and as such affirm that all statements and representations therein are true to the best of my knowledge and belief. Ther submit the following to be true and accurate:
(1)	I understand that each representation in this Application is material to the Licensing Authorities' decision on the Application and that the Licensing Authorities will rely on each and every answer in the Application and accompanying documents in reaching its decision;
(2)	I state that the location and description of the proposed licensed premises are in compliance with state and local laws and regulations;
(3)	I understand that while the Application is pending, I must notify the Licensing Authorities of any change in the information submitted therein. I understand that failure to give such notice to the Licensing Authorities may result in disapproval of the Application;
(4)	I understand that upon approval of the Application, I must notify the Licensing Authorities of any change in the ownership as approved by the Licensing Authorities. I understand that failure to give such notice to the Licensing Authorities may result in sanctions including revocation of any license for which this Application is submitted;
(5)	I understand that the licensee will be bound by the statements and representations made in the Application, including, but not limited to the identity of persons with an ownership or financial interest in the license;
(6)	I understand that all statements and representations made become conditions of the license;
(7)	I understand that any physical alterations to or changes to the size of the area used for the sale, delivery, storage, or consumption of alcoholic beverages, must be reported to the Licensing Authorities and may require the prior approval of the Licensing Authorities;
(8)	I understand that the licensee's failure to operate the licensed premises in accordance with the statements and representations made in the Application may result in sanctions, including the revocation of any license for which the Application was submitted; and
(9)	I understand that any false statement or misrepresentation will constitute cause for disapproval of the Application or sanctions including revocation of any license for which this Application is submitted.
(10)	I confirm that the applicant corporation and each individual listed in the ownership section of the application is in good standing with the Massachusetts Department of Revenue and has complied with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting of child support.
	Signature: Date:
	Title:

CORPORATE VOTE

The Board of Di	irectors or LLC Managers of	of	F. (2) N		
	_		Entity Name		
duly voted to a	pply to the Licensing Auth	ority of		and the	
Commonwoolth	n of Massachusetts Alcoho	vlic Roverage	City/Town	an [
Commonwealth	TOT Wassachusetts Alcond	ille beverage.	s control commission (Date of Mee	eting
r the following tra	nsactions (Check all that a	pply):			
New License	Change of Location	Change of (lass (i.e. Annual / Seasonal)	Change Corporate	e Structure (i.e. Corp / Ll
Transfer of License	Alteration of Licensed Premises	Change of L	icense Type (i.e. club / restaurant)	Pledge of Collater	al (i.e. License/Stock)
Change of Manager	Change Corporate Name	Change of C	Category (i.e. All Alcohol/Wine, Malt)	Management/Ope	erating Agreement
Change of Officers/	Change of Ownership Interest	ssuance/Tr	ansfer of Stock/New Stockholder	Change of Hours	
Directors/LLC Managers	(LLC Members/ LLP Partners, Trustees)	Other		Change of DBA	
					7
"VOTED: To aut	:horize				
		Name of	Person		_
to sign the appl	ication submitted and to	execute on th	ne Entity's behalf. any r	necessary papers	and
	quired to have the applica			recessary papers	
_		_			
					7
VOTED: To app	point				
		Name of	Liquor License Manage	r	
_	of record, and hereby gra		•		
•	ibed in the license and aut	•			
	icensee itself could in any Commonwealth of Massa		u exercise ii it were a r	iaturai person	
residing in the v	commonwealth or iviassav	musetts.			
A 1	1		For Corporations		
A true copy att	est,		A true copy attes	t,	
$\bigcap M$			$\bigcap M$		
J41-			751		
Corporate Offic	er /LLC Manager Signatur	<u> </u>	Corporation Clerk	's Signature	
(Print Name)			(Print Name)		

ADDENDUM A

6. PROPOSED OFFICER, STOCK OR OWNERSHIP INTEREST (Continued...)

List all individuals or entities that will have a direct or indirect, beneficial or financial interest in this license (E.g. Stockholders, Officers, Directors, LLC Managers, LLP Partners, Trustees etc.).

Entity Name			ership in Entity being licens	
				,
Name of Principal	Residential Address		SSN	DOB
Title and or Position	Percentage of Ownership	Director/ LLC Manag	ger US Citizen	MA Resident
		○ Yes ○ No	○ Yes ○ No	Yes No
Name of Principal	Residential Address		SSN	DOB
Title and or Position	Percentage of Ownership	Director/ LLC Manag	ger US Citizen	MA Resident
		○ Yes ○ No	○ Yes ○ No	○ Yes ○ No
Name of Principal	Residential Address		SSN	DOB
Title and or Position	Percentage of Ownership	Director/ LLC Manag	ger US Citizen	MA Resident
		○ Yes ○ No	○ Yes ○ No	◯ Yes ◯ No
Name of Principal	Residential Address		SSN	DOB
Title and or Position	Percentage of Ownership	Director/ LLC Manag	ger US Citizen	MA Resident
		○ Yes ○ No	Yes No	☐ Yes ☐ No
Name of Principal	Residential Address		SSN	DOB
Title and or Position	Percentage of Ownership	Director/ LLC Manag	ger US Citizen	MA Resident
			○ Yes ○ No	◯ Yes ◯ No
Name of Principal	Residential Address		SSN	DOB
Title and or Position	Percentage of Ownership	Director/ LLC Manag	ger US Citizen	MA Resident
		○ Yes ○ No	○ Yes ○ No	○ Yes ○ No
Name of Principal	Residential Address		SSN	DOB
Title and or Position	Percentage of Ownership	Director/ LLC Manag	ger US Citizen	MA Resident
		○ Yes ○ No	○ Yes ○ No	◯ Yes ◯ No

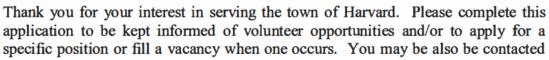
CRIMINAL HISTORY

Has any individual identified above ever been convicted of a State, Federal or Military Crime? If yes, attach an affidavit providing the details of any and all convictions.

Yes	○ No

TOWN OF HARVARD

VOLUNTEER APPLICATION (12/02/2008)





based on your stated areas of interest for other opportunities to volunteer. Your application will be kept on file for 3 years.

Date of Application: 2/1/2024
Applicant Information:
Name: CARL SCIPLE
Address: River court residences - West Main Street Apt 269, Groton, Ma 01450
Home/Work Phone # Mobile Phone#
Email Address:CPSCIPLE @ GMAIL. COM
Indicate below which Board(s) or Committee(s) are of interest to you:
· DEVENS ENTERPRISE COMMISSION - ALTERNATE TOWN OF HARVARD
- EOUNCIL ON AGING - Permanent Building Committee
Have pleuspriesticius Belaedmanmeande nouf appoaritm Contantis tee servicemmission (either in Harvard or elsewhere)?
CONSERVATION COMMISSION, COUNCIL ON AGING, ZBA; HES BUILDING
Do you have any time restrictions? Are you a registered voter? YES NO NO
Please list your present occupation and employer (you may also attach your résumé or CV)
RETIRED.
Do you, your spouse, or your employer have any current or potential business relationship with the Town of Harvard that could create a conflict of interest? (If YES, please describe the possible conflict) NO
Please outline any education, special training or other areas of interest you have that may be relevant to
the appointment sought. PROFESSIONAL ENGINEER, RETHED CERTIFIED CONSTRUCTION MANAGER, MILITARY TRAINING.
Updated FEB 2024
Opuateu i Lb 2024

Received by Town of Harvard 31123 Processed by jd on Return to: Town Of Harvard, 13 Ayer Road, Harvard MA 01451 or email jdoucet@harvard.ma.us



Town of Harvard

13 Ayer Road

Phone: (978) 456-4100

Volunteer Form

Good Government Starts with You

Date Submitted: October 26, 2023

Name: JEFFREY LIN

Home Address: LITTLETON RD

01451-1236

Mailing Address: 283

HARVARD

Phone Number(s):

Email Address: 13jlin@gmail.com

Current Occupation/Employer: MP Optical Communications

Have you previously been a member of a Board, Committee or Commission (either in the Town of Harvard or elsewhere)? Yes

If yes, please list the Board name and your approximate dates of service:

I am currently a member of CPIC, since Sept 2021.

Are you a registered voter? Yes

Do you, your spouse, or your employer have any current or potential business relationship with the Town of Harvard that could create a conflict of interest?No

If YES, please describe the possible conflict:

Narrative: My primary work experience is with optical networks, and as part of that broadband access and

deployment. As COVID proved, so much of what we do these days is on the internet, and how the town provides for that service is becoming ever more important. Cable TV is increasingly competing with, and losing to, streaming providers like Netflix, Hulu, prime TV, and the like. Simultaneously, homework, access to government programs and services increasingly rely on reliable high speed Internet access, that is becoming ever more prominent, and the federal government agrees with \$60 Billion in federal money recently allocated for rural communities (MA is getting 147M) I'd be interested in how we could bring Harvard and the community that

digital access and equity to the community, while not falling behind our peer towns.

Board(s) / **Committee**(s): ___COMMUNITY CABLE ACCESS COMMITTEE

TOWN OF HARVARD

VOLUNTEER APPLICATION (12/02/2008)

Thank you for your interest in serving the town of Harvard. Please complete this application to be kept informed of volunteer opportunities and/or to apply for a specific position or fill a vacancy when one occurs. You may be also be contacted based on your stated areas of interest for other opportunities to volunteer. Your application will be kept on file for 3 years.

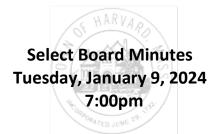
Date of Application: January 28, 2024	ļ		
Applicant Information:			
Name: Kate Wool Address: 49 Slough Road Home/Work Phone # Email Address: kate@katewool.com	Mobile Phone#		
Indicate below which Board(s) or Com The Harvard Media Cooperative	nmittee(s) are of intere	est to you:	
Have you previously been a member of elsewhere)? If so, please list the Board nan/a	· · · · · · · · · · · · · · · · · · ·		or
Do you have any time restrictions? Depends on the day, normal working. ho	ours 9-4 YES	NO	
Are you a registered voter?	■ YES	NO	

Please list your present occupation and employer (you may also attach your résumé or CV) Creative Director, Tech Wise Systems. Freelance photographer

Do you, your spouse, or your employer have any current or potential business relationship with the Town of Harvard that could create a conflict of interest? (If YES, please describe the possible conflict) N/a

Please outline any education, special training or other areas of interest you have that may be relevant to the appointment sought.

I have been involved in media for 30+ years. You can see more about me on my website katewool.com Thank you!



The Select Board Regular Meeting was held virtually in accordance with Chapter 2 of the Acts of 2023, An Act Making Appropriations for the Fiscal Year 2023 to Provide for Supplementing Certain Existing Appropriations and for Certain Other Activities and Projects, and signed into law on March 29, 2023, this meeting was conducted via remote participation.

Select Board participants:

Rich Maiore, Charles Oliver, Don Ludwig, Kara Minar, Erin McBee

Town Department participants:

Assistant Town Administrator Marie Sobalvarro, Executive Assistant Julie Doucet, Finance Director Jared Mullane, EMS Coordinator Jason Cotting, Building Inspector Jeff Hayes

Additional participants:

Julie Darling, CPIC Chair Nate Finch

Permanent Building Committee appointment

Assistant Town Administrator Marie Sobalvarro introduced Julie Darling for appointment to the Permanent Building Committee. She has a background and skill set that is beneficial in this role. By a roll call vote, McBee – aye, Minar – aye, Ludwig – aye, Oliver – aye, Maiore – aye, the board voted unanimously to appoint Julie Darling to the Permanent Building Committee.

Budget update

Finance Director Jared Mullane shared the budget roll up that still has a deficit. He reviewed the list of financial warrant articles. He continues to await the state revenue numbers expected by the end of January.

Capital Planning & Investment Committee recommendations (Attachment B)

Chair Nate finch reviewed the committee's process and the reasoning used to make their recommendations. The board members thanked Finch and his fellow committee members for all their hard work.

Minutes

By a roll call vote, McBee – aye, Minar – aye, Ludwig – aye, Oliver – aye, Maiore – aye, the board voted unanimously to approve the minutes of 12/5, as presented.

Staff Report/updates (Attachment A)

Act on ambulance service write offs (uncollectable)

EMS Coordinator Jason Cotting reported these uncollectable amounts are over two years old. He explained the look back timeframe can be lengthy due to delays with insurance companies. Moving forward they will establish a more regular right off policy. By a roll call vote, McBee – aye, Minar – aye, Ludwig – aye, Oliver – aye, Maiore – aye, the board voted unanimously to approve write offs for uncollected ambulance service bills.

Library Trustee Resignation

The board members recognized the resignation of recognize Davida Bagatelle from the Library Trustees. A letter of thanks for her service will be sent.

Fruitland's Museum -Board of Directors change

Executive Assistant Julie Doucet explained their liquor license requires any changes to the board of directors be submitted to the ABCC for review and approval. By a roll call vote, McBee – aye, Minar – aye, Ludwig – aye, Oliver – aye, Maiore – aye, the board voted unanimously to approve the Board of Directors change for submission to the ABCC.

Addendum to Fivesparks lease

By a roll call vote, McBee – aye, Minar – aye, Ludwig – aye, Oliver – aye, Maiore – aye, the board voted unanimously to approve the addendum to the Fivesparks lease.

Surplus of windows

Building Inspector Jeff Hayes described the windows that were purchased with CPC funds for the Hildreth House but were never used. By a roll call vote, McBee – aye, Minar – aye, Ludwig – aye, Oliver – aye, Maiore – aye, the board voted unanimously to approve surplus of windows as described.

Act on recommendation from the Insurance Advisory Committee on 100% employee paid

HR Director Marie Sobalvarro reiterated these offerings will be 100% employee paid and will not be offered to retirees. By a roll call vote, McBee – aye, Minar – aye, Ludwig – aye, Oliver – aye, Maiore – aye, the board voted unanimously to approve recommendation to offer dental/eye insurance.

Police and Fire Chief contracts

HR Director Marie Sobalvarro confirmed the contracts are as was discussed in executive session previously. By a roll call vote, McBee – aye, Minar – aye, Ludwig – aye, Oliver – aye, Maiore – aye, the board voted unanimously to approve the contracts as presented.

Review of the FY24 Select Board goals

Rich Maiore reviewed the list of goals providing status on the items. They expect more information to assist in determining the future of Town Fire & EMT departments and the next steps to improve and increase Town Playing Fields. They discussed ideas to improve resident engagement. Overall, they are making advancing progress on the goals.

Select Board Reports

Erin McBee reported the Planning Board has completed their survey on the MBTA Communities Multifamily Guidelines and are discussing the three locations.

Rich Maiore reported the Park & Recreation Commission will be attending an upcoming meeting to discuss the report findings on the Harvard Park location for playing fields.

Rich Majore reported the Devens Framework Committee is working on options for Vicksburg Square development.

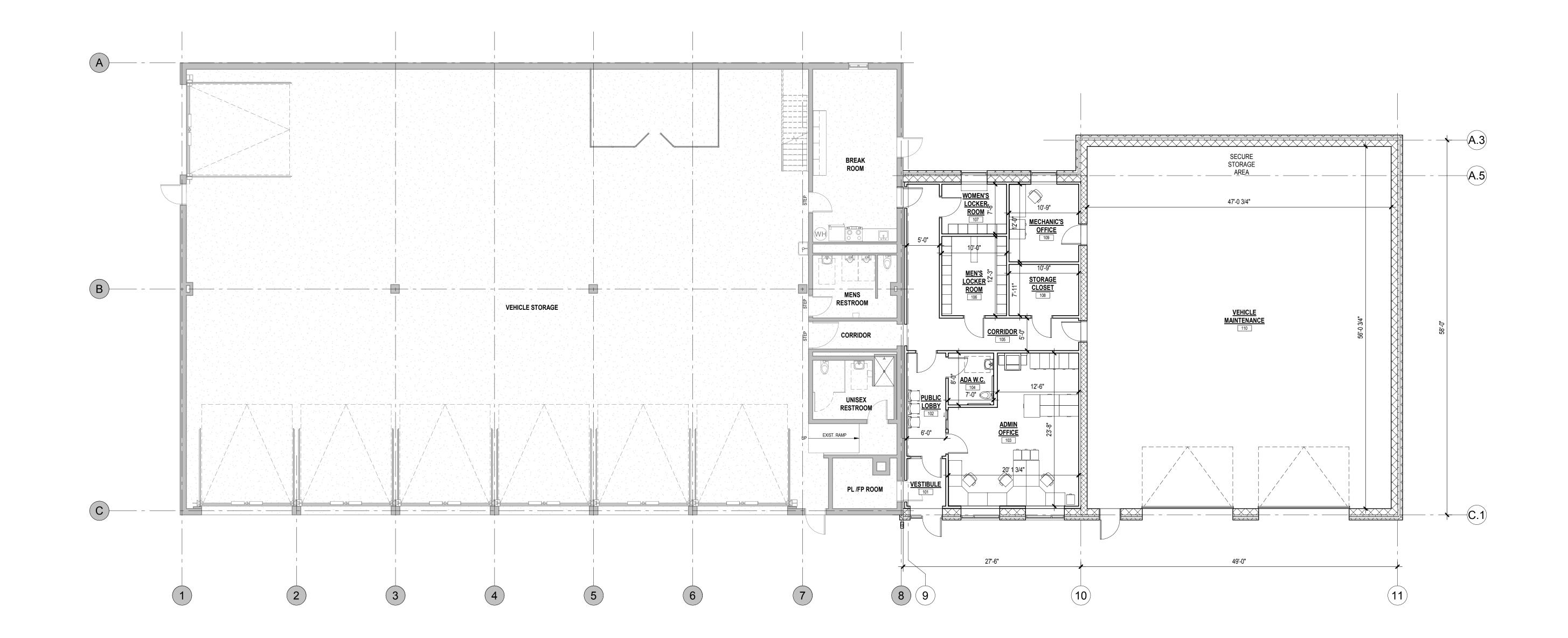
Rich Maiore also advised members budget discussions will begin soon.

The meeting was adjourned at 8:45pm.

Documents referenced:

Julie Darling vol form – dated 10.23.2023 CPIC recommendations – dated FY25 Ambulance write offs – dated 12.18.2023 Licensing Authority Cert – dated 1.9.2024 Trustees request letter – dated 12.6.2024

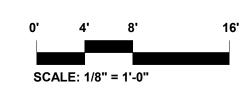
IAC Memo – dated 1.24.2024 FY24 Select Board Goals Fivesparks lease addendum – dated 12.14.2023

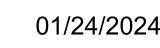














Town of Harvard - Gen	eral Fund	- 5 Year	Budgeted	Revenue /	Expense Pr	ojection	
	Actual	Estimated	Estimated	Estimated	Estimated	Estimated	Estimated
	Budget	Budget	Budget	Budget	Budget	Budget	Budget
5 1 . 15	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>
Budgeted Revenues - Tax Levy (actual \$) R.E. Tax Levy Limit from Prior Year	22,301,670	23,088,972	23,901,964	24,619,513	25,355,001	26,088,876	26,841,098
2.5% Increase	557,542	577,224	597,549	615,488	633,875	652,222	671,027
New Growth	229,760	235,768	120,000	120,000	100,000	100,000	100,000
Override - Tier 1	-	-	504,582	-	-	-	-
Override - Tier 2	-	-	780,541	-	-	-	-
Debt Exclusion - TH Renovations \$2.25M	153,188	149,738	146,288	142,838	139,388	137,088	134,788
Debt Exclusion - TH Renovations Reimb Prem	(7,292)	(7,292)			,	(7,292)	(7,292)
Debt Exclusion - TH Renovations \$700K	46,988	45,938	44,888	43,838	42,788	42,088	41,388
Debt Exclusion - TH Renovations Reimb CPA	(46,988)	(45,938)	(44,888)	(43,838)	(42,788)	(42,088)	(41,388)
Debt Exclusion - Sr Ctr/Hildreth Hse	96,350	93,750	91,150	83,550	81,150	78,750	76,950
Debt Exclusion - Public Library	136,925	129,375	126,563	-	-	-	-
Debt Exclusion - Fire Truck	30,000	29,250	28,500	27,750	27,000	26,500	26,000
Debt Exclusion - School - Bromfield Renov	331,975	320,725	308,813	-	-	-	-
Debt Exclusion - School Reimb Premiums	(2,200)	(2,200)			- 	41 500	25 700
Debt Exclusion - Roads Debt Exclusion - MWPAT	58,500 122,195	57,000 122,366	55,500 122,540	54,000 122,717	52,500 122,899	41,500 123,083	25,700 123,273
Debt Exclusion - MWPAT Reimb from Better	(59,179)	(59,262)			,	(59,610)	(59,701)
Debt Exclusion - Heavy Duty Dump Truck (2017)	12,250	11,750	11,250	10,750	10,250	(33,010)	(33,701)
Debt Exclusion - Bromfield Science Lab (2017)	7,475	7,225	6,975	6,725	6,475	6,225	5,975
Debt Exclusion - HES School Building Project	2,343,175	2,279,925	2,216,675	2,153,425	2,085,300	2,022,300	1,959,300
Debt Exclusion - HES Sch Bldg Reimb Cap Stab	(200,000)	(200,000)	(100,000)	-	-	-	-
Debt Exclusion - HES Sch Bldg Reimb Devens	(200,000)	(200,000)	(100,000)	-	-	-	-
Debt Exclusion - Ladder Truck	78,307	80,600	78,600	76,600	74,600	72,600	70,600
Debt Exclusion - Heavy Duty Dump Truck	28,921	31,300	30,300	29,300	28,300	27,300	21,300
Debt Exclusion - Ayer Rd Design	111,166	107,800	98,800	-	-	-	-
Debt Exclusion - Purchase of COA Bldg	215,401	213,400	208,200	203,000	197,800	192,600	187,400
Debt Exclusion - Old Library Roof	28,776	30,675	29,875	29,075	28,275	27,475	21,675
Debt Exclusion - Old Library Roof	39,122	40,375	39,375	38,375	37,375	36,375	35,375
Subtotal - Debt Exclusions	3,325,054	3,236,500	3,330,565	2,911,380	2,824,500	2,724,894	2,621,343
Subtotul - Debt Exclusions -	3,323,034	3,230,300	3,330,303	2,511,500	2,024,300	2,724,034	2,021,343
Subtotal - Budgeted Tax Revenue	26,414,026	27,138,464	29,235,202	28,266,382	28,913,376	29,565,992	30,233,468
Budgeted Revenue-State Aid, Local Rec & Transf							
State - Cherry Sheet Revenue	4,310,611	4,519,970	4,486,309	4,486,309	4,486,309	4,486,309	4,486,309
Estimated Local Receipts	1,661,862	1,684,514	1,508,127	1,508,327	1,453,527	1,453,527	1,453,527
Community Preservation for Debt	46,988	45,938	44,888	43,838	42,788	42,088	41,388
Sewer Betterments for Debt	92,195	92,324	92,455	92,589	92,726	92,866	93,009
Capital Stabilization for Debt	269,388	-	-	-	-	-	-
School Devens Fund for Debt Title V Sentis Betterment for Debt	200,000	200,000	100,000	11 520	- 11 F20	- 11 E20	11 520
Title V Septic Betterment for Debt HCTV Fund	11,529 83,700	11,529 81,000	11,529	11,529	11,529	11,529	11,529
Library Trust Fund	5,000	5,000	_	_	_	-	-
Subtotal - Budgeted State Aid, Local Rec & Transf	6,681,272	6,640,275	6,243,308	6,142,592	6,086,879	6,086,319	6,085,762
Budgeted Assessments	. ,		, ,	, ,			
Library - Cherry Sheet Offset Item	(14,179)	(15,414)	(15,759)	(17,650)	(19,768)	(22,140)	(24,797)
School Choice - Cherry Sheet Offset Item	(326,022)	(298,407)	(267,241)	(299,310)	(335,227)	(375,454)	(420,509)
State - Cherry Sheet Assessments	(626,238)	(650,691)	(548,143)	(613,920)	(687,591)	(770,101)	(862,514)
Town - Estimated Overlay	(100,000)	(90,140)				(100,000)	(100,000)
Subtotal - Budgeted Assessments	(1,066,439)	(1,054,652)	(931,143)	(1,030,880)	(1,142,586)	(1,267,696)	(1,407,820)
NET BUDGETED REVENUES	32,028,859	32,724,087	34,547,366	33,378,094	33,857,670	34,384,615	34,911,411
	Estimated	Estimated	Estimated	Estimated	Estimated	Estimated	Estimated
	Budget	Budget	Budget	Budget	Budget	Budget	Budget
	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>
Budgeted Expenditures							
Town Expenses	12,947,284	13,585,301	14,402,699	14,655,952	15,298,574	15,740,456	16,440,491
Local School Expenses	14,622,343	15,181,636	16,230,250	17,067,218	17,621,903	18,194,614	18,785,939
Debt Expense - Prin & Interest Due				3,422,314	3,333,877	2 222 477	3,128,641
•	4,016,882	3,659,468	3,751,764			3,233,177	
R&A Article Expenses	4,016,882 231,058	21,129	47,653	125,000	125,000	125,000	125,000
•							
R&A Article Expenses Sewer Subsidy (Voted in Enterprise Fund)	231,058	21,129 105,000	47,653 115,000	125,000 115,000	125,000 115,000	125,000 115,000	125,000 115,000
R&A Article Expenses		21,129	47,653	125,000	125,000	125,000	125,000
R&A Article Expenses Sewer Subsidy (Voted in Enterprise Fund)	231,058	21,129 105,000	47,653 115,000	125,000 115,000	125,000 115,000	125,000 115,000	125,000 115,000
R&A Article Expenses Sewer Subsidy (Voted in Enterprise Fund) TOTAL BUDGETED EXPENDITURES	231,058	21,129 105,000	47,653 115,000	125,000 115,000	125,000 115,000	125,000 115,000	125,000 115,000

(32,552,534) (34,547,366)

171,553

(35,385,485)

0

(36,494,354)

(2,007,391) (2,636,684)

(37,408,248)

(3,023,633)

(31,817,567)

211,291

Budgeted Expenditures

Estimated Surplus / (Deficit)

(38,595,071) (3,683,660) Harvard Public Library's (HPL) FY25 level service budget request was for \$734,891 which is a 2.8% increase over our FY24 appropriation. HPL's budget, representing just 2.2% of the Town of Harvard's FY24 Omnibus budget, provides for library services to every demographic of the town's population year round.

As indicated by Town Administrator's January 22 email and memo, Harvard Public Library's FY25 budget may be cut by \$61,970 to reach a balanced budget for the town.

If this cut were to be approved, the library's budget for FY25 would fall below the Municipal Appropriation Requirement (MAR) as outlined in Massachusetts General Laws:

Municipal Appropriation Requirement (MAR)

Massachusetts General Law (M.G.L., c.78, s.19A) states that a municipality must appropriate a figure of at least the average of the last 3 years' municipal appropriations to the library for operations, increased by 2.5%, in order to be certified for State Aid to Public Libraries.

This calculated figure is known as the Municipal Appropriation Requirement (MAR).

(from Massachusetts Board of Library Commissioners website)

The Library MAR for FY2025 is \$701,450.

If the FY25 library budget is reduced by \$61,970, the library would fall below the FY25 MAR and risk losing certification which could result in a loss of state aid and an inability to participate in the interlibrary loan system through which we borrowed 12,403 items from other libraries for Harvard residents in FY24 and 14,882 items in FY23. If certification is lost, this service would no longer be available to Harvard residents. In similar fashion, residents would not be able to borrow materials from other libraries when/if visiting those libraries. The Harvard Finance Department is currently showing an FY25 cherry sheet offset for the library of \$17,264. Those dollars could disappear if HPL was not certified for FY25.

In the event that a municipality cannot meet the MAR for library funding, there is the possibility to petition for a waiver. A waiver may be granted if a community can show financial hardship in meeting the MAR budget number, and can demonstrate that the reduction to the library budget is not disproportionate relative to changes in other municipal departments.

The proposed cut to the library budget is listed as "reduced hours". But that is an abstraction that obfuscates the whole picture. Yes, we would need to close one day (or two half days) weekly throughout the year as determined by the cut. Beyond that, this cut would translate into staff reductions/lost jobs, potential loss of certification, lost State Aid, and a loss of key services currently available and regularly used by Harvard residents and the Harvard schools.

HARVARD COUNCIL ON AGING and SENIOR CENTER at 16 Lancaster County Road

13 Ayer Road, Harvard, Massachusetts 01451 (978) 456-4120

dthompson@harvard-ma.gov Deborah Thompson, Director



To Finance Committee
Impact of budget cuts to Council on Aging

The Council on Aging is appreciative of the support we have received from the Town and grateful that we have space to continue to execute the mission of the Council on Aging, and the Town Master Plan as a gathering place for our seniors.

Closing the doors of the Senior Center at 16 Lancaster County Road one day a week would indeed cut the budget, but there would be a cost to the town:

- 1) The COA offers programs, events, and trips every day of the week. These programs are geared to different needs by different individuals, for example, we have the men's coffee on Wednesday mornings. For many of our men, this is the only event they come to, but they look forward to this opportunity every week. In fact, many of them plan their weekly trip to the transfer station after they have come here for coffee and conversation.
- 2) Tuesdays and Thursdays, lunch prepared by Minuteman is served here. These are open to seniors from the community, some of whom can easily support themselves, but several of them are here because it is a "\$2 donation requested" lunch so even those who are living on a meager amount can still get a hot lunch at a low cost or free. The largest benefit the seniors get from these lunches is a chance to get out of their homes and socialize. Some end up staying well after the lunch hour ends. We have anywhere from 15 to 20 people now that we have the space for a regular Minuteman lunch. That does **not** include special lunches like attendees to our Turkey dinner (86), or our December holiday dinner (96). These special lunches are free to the seniors, and paid for by donations, grants, and staff contributions.
- 3) On other days we have Women's coffee, special events like musical performances, educational presentations and wellness/fitness programs like yoga, Tai Chi, aerobics, Zumba, and trips from the Senior Center to museums, galleries, and restaurants. One of our seniors (a widow with no family) has said repeatedly that this is her "second home, and we are her family". These programs offer opportunities for socialization, which is so important in battling isolation and depression for our seniors. Cutting down a day would cause a break in continuity for our senior community and their families who depend on us to support their elderly parents.
- 4) Transportation is paramount to seniors being able to remain in their homes so they can age in place in the environment where they feel comfortable. With the COA closed, there would be no transportation which would deeply impact those who do not drive and have no other options, especially for necessary medical rides.

5) Our outreach team helps with applications for fuel assistance, SNAP (food stamp) benefits, housing, and mental health referrals, and make home visits to vulnerable seniors in town who often need follow up home care. We also support families in crisis and work closely with fire, police, and ambulance services. With the increase in attendance since we have moved to our new building, it has also increased the need for social services.

The COA has a small staff, dedicated to supporting the needs of our seniors and we take our responsibility very seriously. Cutting the salaries of our program coordinator at 17 hours per week and outreach coordinators who are only working 19 hours each per week would drastically impede our ability to support our most frail elders... not to mention our ability to retain well-trained staff members. We do utilize volunteers and tax work off personnel to support our small staff, but they are no replacement for trained service providers. Our seniors rallied and voted to have a senior center that will serve their needs, so it would show a lack of commitment to them if we had to now cut our operating hours.

In short, we are a service-oriented department and cutting this budget below level-service would cripple the operations here at the COA.

Thank you for your time and concern during this difficult decision. Respectfully submitted, Deborah Thompson, MS, LSW

Overtime Budget Reduction of \$15,000 Scenario

Reducing the overtime budget by \$15,000 in the police department, even with the hiring of an additional officer, presents a multifaceted scenario. The current overtime budget of \$165,245, which allows for 45% coverage of open shifts under the current staffing of eight full time officers, would be cut to \$150,245 with nine officers, raising coverage to an expected 54%. However, this is still significantly lower than the ideal budget of \$274,469 required for full coverage. Leaving the OT budget at \$165,245 we can fill 60% percent of open shifts

While this reduction aligns with fiscal prudence and could potentially lead to more efficient use of resources and encourage innovative staffing solutions, it also poses several operational and safety challenges. Reduced overtime budget could lead to lower operational capacity, impacting public safety due to slower response times and less community visibility. Additionally, it could strain existing personnel, increasing the risk of officer fatigue, burnout, and lower job satisfaction.

The added officer will not sufficiently offset the reduced overtime capacity, especially given the substantial gap between the ideal and actual overtime budgets. In the long term, consistent underfunding of overtime could lead to lower morale, higher turnover rates, and challenges in maintaining law enforcement standards. Therefore, while the budget cut might offer short-term financial benefits, it raises concerns regarding operational efficiency, officer welfare, and public safety. The department must carefully weigh these factors, considering both the immediate financial implications and the long-term sustainability of their operational capacity and public trust.

Positives:

• Reduced costs: Slashing \$15,000 from the budget will lead to immediate cost savings of \$15,000.

Negatives:

- Increased open shifts:
 - At the current budget, 45% of open shifts can be filled.
 - Reducing the budget to \$150,000 with one additional officer will allow filling 54% of open shifts, an increase of 9 percentage points.
 - o This could lead to:
 - Reduced public safety due to fewer officers on duty.
 - Increased workload and stress for existing officers.

Lower morale among officers.

• Potential for additional costs:

 Unfilled shifts may require mandatory overtime, potentially negating some of the cost savings.

Conclusion:

Reducing the overtime budget by \$15,000 will achieve immediate cost savings but also result in more unfilled open shifts. This could have negative consequences for public safety, officer morale, and potentially lead to additional costs.

Respectfully submitted,

James Babu

Chief of Police

Harvard Fire Department

13 Ayer Road Harvard, Massachusetts 01451 Business Phone: (978) 456-3648 Fax: (978) 456-3381



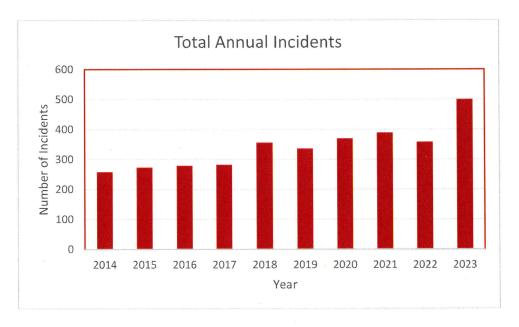
January 29, 2024

Dear Tim,

The following is the Fire Departments response to the proposed cuts to the FY2025 requested budget.

\$5,000 reduction in Wages

Over the past 10 years we have seen a steady increase in emergency responses for our department. Last year it increased 28.4% over the previous years alone.



This is a trend that is not unique to Harvard and is being seen throughout the industry. Without knowing how many emergency responses we will have in any given year, the only remaining variable we can count on are our scheduled meetings and trainings. We hold these every Wednesday night throughout the year and would have to cut them out to make up for this \$5,000 budget cut. We feel this would be very detrimental to our department for these training and meetings are what keeps our department a primarily an on-call department. It also helps ensure that all members are keeping up with their skills so they will be ready for the next emergency they respond to. Without these trainings/meetings we also run the risk of some of our members losing interest in the department during a time when it is very difficult and time consuming to find someone who wants to be an on-call firefighter.

Harvard Fire Department

13 Ayer Road Harvard, Massachusetts 01451 Business Phone: (978) 456-3648 Fax: (978) 456-3381



\$8,000 reduction in Expenses

The \$8,000 reduction in expenses represents \$4,000 from our annual pump training. We bring an outside training vendor annually to train all our firefighters with pumping and advanced pumping. Fortunately, we do not have many fires in town but when we do, every member needs to be able to pump our trucks at their optimal performance. Since we have fewer fires, we have less day-to-day experiences with pumping and this helps ensure we are ready when called upon. Removing this training will potentially reduce our members ability to operate our vehicles efficiently. There are many firefighting skills that if "you don't use it, you lose it" and this is why we train and reinforce these skills every Wednesday night.

The other \$4,000 will come out of the purchasing of new gear. Every firefighter's personal protective gear (helmet, gloves, coat, pants, boots) expire after 10 years. We have the purchase of replacement gear staggered every year so we do not have to come to the Town every 10 years with a large Capital Expense (\$143,000) to replace everyone's gear all at once. Every year the department is budgeted for the purchase and replacement of 5 sets of gear at a much more manageable and easier to budget for expense (\$23,704). We have a replacement schedule setup for each firefighter and a disruption in this schedule will mean that a firefighter will not get their gear replaced when it is scheduled to and will have to wear expired gear. This means that we take the potential for a large liability if this firefighter gets hurt while wearing this gear.

Respectfully submitted,

Chief Rick Sicard

Proposed round 2 budget cuts

Jeff Hayes <jhayes@harvard-ma.gov>
Tue 1/23/2024 1:12 PM
To:Tim Bragan <tbragan@harvard-ma.gov>

Tim,

Thank you for the information on this next proposed round of cuts to my departments.

In response:

A further reduction of \$5,810 to an already stretched building maintenance budget will be impactful as we have many ageing buildings that we are doing our best to provide preventative maintenance(PM) to. While it is understandable to look at different areas to consider cuts, I would like to point out that this cut can have a much larger and expensive consequence attached to it. Reducing the amount of PM will typically come back at the town in much more expensive repairs/maintenance. While looking at areas to cut costs, I would implore Fin Comm to consider the costs potentially tied to this reduction as it very well could have a counter effect.

We ask that the committee take this into account as you look for areas to reduce cost that rather, in this case, may increase costs to the town.

The reduction to the Gas, Plumbing and Electrical Inspectors budget seems like an unreasonable request. These are for inspectional services that these inspectors provide as they are required. Additional costs would be for Continuing Education training that is part of their job to maintain their state licenses. Do not see where a reduction in this area would make sense, especially as when they conduct more inspections it relates to more revenue for the town.

For the fuel/gas reduction of \$5,000, my assumption is that is for natural gas for heating. As we need to heat our buildings and fuel prices fluctuate, I am not sure how we would manage this proposed cut.

Currently we have two buildings that are not used for municipal purposes in the Old Library and The Bromfield House. These buildings do contribute additional expenses to the town and may be something to consider as we look at ways to reduce the building budget.

Respectfully, Jeff

Jeffrey Hayes

Building Commissioner Facilities Manager Zoning Officer Town of Harvard 13 Ayer Road Harvard, MA 01451 978-456-4100 x425

Jeffrey Hayes

Building Commissioner
Facilities Manager
Zoning Officer
Town of Harvard
13 Ayer Road
Harvard, MA 01451
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FY25 Budget Cuts

Tim Kilhart <tkilhart@harvard-ma.gov>
Tue 1/23/2024 10:35 AM
To:Tim Bragan <tbragan@harvard-ma.gov>
Tim,

I just wanted to let you know that by cutting the small equipment account by \$20,000 that we might have to defer other work if we are unable to purchase needed equipment. Also any cuts to building maintenance funds will cause us to defer maintenance to future dates if the money is not available. Thanks for everything you are trying to do.

Timothy B. Kilhart
Harvard DPW Director
47 Depot Rd.
Harvard, MA 01451
978-456-4130 office
978-456-4125 fax
tkilhart@harvard-ma.gov

BUDGET PROGRESSION BETWEEN JANUARY 11, 2024 AND JANUARY 26, 2024

1	Revenue	Deficit	Change
January 11	33,046,794	1,477,884	
January 26	33,262,243	1,169,435	308,450
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	1-		
Changes in Revenu	ue/Expense		
	Net Governor's Budget	215,450	

Insurance
Total Change

Level Service			
	Town	School	Total Override
January 11	216,523	596,509	813,032
Change	(105,181)	(203,269)	(308,450)
January 26	111,342	393,240	504,582

93,000

308,450

Requests Above Level	Service			
			Total	
	Town	School	Override	
	169,852	495,001	664,853	This includes 8 new positions but 9 benefit eligible positions
			115,000	Average cost of benefits with 80% taking benefits
			779,853	Total for this portion of the tier

1,284,435 Combined total

BROMFIELD HOUSE REAL PROPERTY DISPOSITION

Following the comprehensive efforts of the Bromfield House Committee¹ in the Spring of 2021, the Town voted in October 2021 to support a non-binding Citizens' Petition to:

...direct the Select Board to sell the parcel of land with the building thereon known, and numbered as 39 Massachusetts Avenue, Harvard, Massachusetts and described in the deed dated June 2, 1982 and recorded with the Worcester District Registry of Deeds in Book 7951, Page 344, as a private residence...

Massachusetts General Law Chapter 30B, Section 16 outlines procedures for disposing of real property, when the property is valued at > \$35k.

Step 1: Declare the property available for disposition and (a) identify reuse restrictions*, if any, and/or (b) minimum purchase amount.

An example of this was the MAHT's declaration of the Poor Farm property on 3/25/2015.

... Neuburger moved that the Town of Harvard Municipal Affordable Housing Trust (1) declare that the land, with the improvements thereon known and numbered as 166 Littleton Road, Harvard, Massachusetts is surplus and no longer needed for municipal affordable housing purposes...

[The MAHT had not identified any reuse restrictions, set a minimum price of \$800k, and in the RFP stipulated the duration Notification of Award, completion of P&S, and closing.]

- **Step 2**: Determine the value of the property by using procedures customarily accepted by the appraising profession as valid. Last valuation was at \$688,746.
- **Step 3**: Develop the RFP including the following components:
 - (a) description of the property and interest in the property the Town plans to sell or lease (the "property description") and any reuse restrictions;
 - (b) evaluation criteria (non-price factors? price? timing? buyer financial resources?)
 - (c) rule for award;
 - (d) proposal submission requirements, and
 - (e) the contract terms and conditions

Step 4: Issue the RFP, advertise, and place advertisement in the Central Register (>2500 sq ft) for 30 days prior to proposal offering.

Step 5: Publicly open proposals, evaluate based on evaluation criteria and weighting stated in the RFP, award based on RFP-defined 'rule for award,' and publish the name of successful proposer and the amount of the transaction in the Central Register.

^{*} Outside of pre-codified legal requirements (e.g., zoning, historical, sewer growth-neutrality, etc.)

¹ https://www.harvard-ma.gov/sites/g/files/vyhlif676/f/uploads/bromfield house committee - final report.pdf