

**Harvard Select Board
Strategic Planning Session
Hildreth House porch - 15 Elm Street
Wednesday, July 6, 2022 9AM-12Noon**

Chair Rich Maiore, Vice Chair Erin McBee, Kara McGuire Minar, Don Ludwig, Charles Oliver

The Select Board will meet to discuss their initiatives/goals for the coming year.

Discussion items are outlined below:

Parks and Recreation

- 1) Creating a strategic plan to address playing fields issues by initiating comprehensive needs assessment, cost projections etc. Create and implement process to identify and develop land for ballfield complex within 3 years
- 2) Explore a true Park & Rec Department
- 3) Become more involved in open space committee/parks and rec/conservation discussions on rec fields and we should provide the direction/leadership on this more clearly than we have

Green Initiatives

- 1) Complete at least one solar PV project on a Town-owned building
- 2) Investigate feasibility of using either the gravel pit or the town land near 495 for municipal solar panel field to generate revenues
- 3) Explore Climate/Energy Committees combine efforts

Financial

- 1) Create specific plan to address structural deficit
- 2) Formulate a Real Estate Transfer fee policy and prepare a Home Rule Petition submission
- 3) Coordinate and prioritize grant applications of different boards/committees/departments & work to increase applications especially for sustainability grants as they seem to be increasing in # and funding

Operational changes

- 1) Review Department of Public Works functions; determine pros/cons of contracting some functions
- 2) Explore future role of Transfer Station
- 3) Assess delivery of municipal services in post-covid world and workplace

Miscellaneous

- 1) Ayer Road – provide direction/leadership on development

Next regular Select Board meeting will be held on Tuesday, July 19, 2022 at 7:00pm