

**HARVARD PERSONNEL BOARD
MEETING MINUTES
November 28, 2022**

Chair Victor Normand called the meeting to order at 9:02am, virtually, pursuant to Chapter 22 of the Acts of 2022, An Act Relative to Extending Certain COVID-19 Measures Adopted during the State of Emergency, and signed into law on July 14, 2022

Members Present: Victor Normand, Don Ludwig, Liz Allard and Ethan Pride

Others Present: Marie Sobalvarro, Bob O'Shea

Approve Minutes

Liz Allard made a motion to approve the minutes of November 8, 2022. Ethan Pride seconded the motion and the motion passed unanimously.

Discussion on the FY23 Recreation Director Position.

After clarification by Bob O'Shea from Park & Recreation and discussion on the position duties and funding issues, it was clear that the position previously graded and approved by Town Meeting still applied even though funding requirements would restrict the beach revolving account to be used for Beach Director responsibilities only.

Don Ludwig made a motion to take No Action with respects to re-grading or grading a new position and further clarification that the position responsibilities would be phased as the individual came up to speed but would be focused on the beach initially and that HR would work with Park & Recreation on the proper accounts to use for funding. The motion was seconded by Ethan Pride and the vote was 3-1 in favor of the motion, with Liz Allard not in favor of the motion.

Public Comment

There was no public comment.

Adjournment

Liz Allard made a motion to adjourn the meeting at 9:34am. Ethan Pride seconded the motion. The vote was unanimously in favor of the motion.

Respectfully submitted,

Don Ludwig