

Town of Harvard
Personnel Board Meeting
November 1, 2021

Call to Order 9:05AM

Members attending: Liz Allard, Diana Harte, Don Ludwig, Erin McBee, Victor Normand, Chair

Others: Marie Solbalvarro, James Babu, Pat Natoli, Lindsey Ames, Debbie Thompson, Marty Green, Andrew Perry, Chris Ryan, Joan _____, Jared Mullane, Tim Bragan, [undetermined phone #]

Agenda:

COLA. The board reviewed CPI information that came out in October. After some discussion, E. McBee made motion to adopt this year's national COLA of 5.4% guided by precedence. D. Harte seconded.

Approved by majority vote.

Grading of Director of Conservation Position. Tally of members' individual ratings gave it a total 612.5 points, which is equivalent to a Grade 9.

Approved by majority vote.

Grading of Assistant Director of Council on Aging (COA). Tally of members' individual ratings gave it a total 460 points, which is equivalent to a Grade 6.

Approved by majority vote.

Remote Work Program Policies and Procedures. After a brief review and discussion, Board recommended that it be condensed and tabled for the time being. It was recommended that individual members submit feedback in the meantime.

Vote to adjourn at 10:15 AM

Submitted by: D. Harte