

Personnel Board
Town of Harvard, Massachusetts

Meeting Minutes from 5/18/2023

Chair Victor Normand called the meeting to order at 9:00am, virtually, pursuant to Chapter 22 of the Acts of 2022, An Act Relative to Extending Certain COVID-19 Measures Adopted during the State of Emergency, and signed into law on July 14, 2022.

Participants:

Victor Normand
Liz Allard
Diana Harte
Ethan Pride

Other Attendees:

Marie Sobalvarro
Pat Natoli
Debbie Thomas

Approve Minutes

Diana Harte made a motion to approve the minutes of January 19, 2023, as revised; Ethan seconded the motion. Minutes were approved unanimously.

Discussion of COLA Approaches

Ethan Pride discussed basing COLA on Core Inflation instead of Headline Inflation, as Headline Inflation numbers can be erratic (occasionally indicating a *negative* COLA). However, using the “average of the prior 12 months of Headline Inflation” is also effective, and potentially easier to explain. No immediate action was recommended.

Review of Personnel by-laws

The Town Clerk has identified a number of out-of-date items in the Personnel By-law document. The Board discussed the need for a formal, comprehensive review of the Personnel Bylaw document. Liz Allard would assist with said review and revisions. Voted 4:0 to pursue.

Other business

There was no other business

Adjournment

Diana Harte moved to adjourn the meeting. Ethan Pride seconded. The motion was approved unanimously. Meeting was adjourned at 9:27am.